



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.28 Per Lb	30.00	CAD	13-Apr-20
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.68 Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.55 Per Kg	30.00	USD	13-Apr-20
United States and Puerto Rico	South America (except where indicated below)	0.65 Per Kg	30.00	USD	13-Apr-20
United States and Puerto Rico	Brazil	0.85 Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.00 Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Ecuador and Colombia	0.70 Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Mexico	0.20 Per Lb	30.00	USD	13-Apr-20
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	0.85 Per Kg	30.00	USD	07-Apr-20
Mexico	Canada, United States and Puerto Rico	0.20 Per Lb	30.00	USD	13-Apr-20
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.60 Per Kg	22.00	EUR	13-Apr-20
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.70 Per Kg	22.00	EUR	07-Apr-20
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.70 Per Kg	22.00	EUR	07-Apr-20
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.65 Per Kg	30.00	USD	13-Apr-20
Czech Republic	All Destinations	16.00 Per Kg	605.00	CZK	13-Apr-20
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	0.63 Per Kg	30.00	USD	13-Apr-20
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.60 Per Kg	30.00	USD	13-Apr-20
Middle East (except Israel and Egypt)	Middle East	0.35 Per Kg	30.00	USD	13-Apr-20
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.60 Per Kg	30.00	USD	13-Apr-20
Bangladesh	All Destinations	76.00 Per Kg	2400.00	BDT	07-Apr-20
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	111.51 Per Kg	3050.00	PKR	13-Apr-20
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	1.80 Per Kg	30.00	USD	13-Apr-20
Cambodia	Mexico	1.59 Per Kg	30.00	USD	13-Apr-20
Kazakhstan	All Destinations	0.60 Per Kg	30.00	USD	13-Apr-20
China (except Shenzhen)	All Destinations (except where indicated below)	7.00 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Europe, Middle East, Africa	9.85 Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	Asia (except where indicated below)	3.60 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Japan	3.50 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	4.20 Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	India	3.50 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	11.54 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Mexico	10.11 Per Kg	190.00	CNY	13-Apr-20
Shenzhen	All Destinations (except where indicated below)	0.00 Per Kg	87.00	CNY	01-May-20
Shenzhen	Asia (except Southwest Pacific and India)	0.00 Per Kg	87.00	CNY	01-May-20
Shenzhen	Latin America	4.57 Per Kg	87.00	CNY	01-May-20
Shenzhen	Mexico	3.12 Per Kg	87.00	CNY	01-May-20
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	1.70 Per Kg	30.00	USD	13-Apr-20
Guam/Northern Mariana Islands	Mexico	1.49 Per Kg	30.00	USD	13-Apr-20



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00 Per Kg	100.00	HKD	01-May-20
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00 Per Kg	100.00	HKD	01-May-20
Hong Kong/Macau	Latin America	5.00 Per Kg	100.00	HKD	01-May-20
Hong Kong/Macau	Mexico	3.42 Per Kg	100.00	HKD	01-May-20
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	27402.75 Per Kg	406890.00	IDR	13-Apr-20
Indonesia	Mexico	24096.65 Per Kg	406890.00	IDR	13-Apr-20
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00 Per Kg	96.00	MYR	07-Apr-20
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	6.80 Per Kg	96.00	MYR	13-Apr-20
Malaysia (except Johor Bahru)	Mexico	5.92 Per Kg	96.00	MYR	13-Apr-20
Johor Bahru	All Destinations (except where indicated below)	3.65 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	Asia (except where indicated below)	1.67 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.07 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	Southwest Pacific	1.83 Per Kg	96.00	MYR	13-Apr-20
Johor Bahru	Latin America	6.46 Per Kg	96.00	MYR	13-Apr-20
Johor Bahru	Mexico	5.58 Per Kg	96.00	MYR	13-Apr-20
Myanmar	All Destinations (except where indicated below)	0.84 Per Kg	30.00	USD	07-Apr-20
Myanmar	Asia (except where indicated below)	0.38 Per Kg	30.00	USD	07-Apr-20
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.24 Per Kg	30.00	USD	07-Apr-20
Myanmar	Southwest Pacific	0.42 Per Kg	30.00	USD	13-Apr-20
Myanmar	Latin America	1.49 Per Kg	30.00	USD	13-Apr-20
Myanmar	Mexico	1.28 Per Kg	30.00	USD	13-Apr-20
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	07-Apr-20
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	07-Apr-20
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.35 Per Kg	38.00	SGD	07-Apr-20
Singapore	Southwest Pacific	0.60 Per Kg	38.00	SGD	13-Apr-20
Singapore	Latin America	2.12 Per Kg	38.00	SGD	13-Apr-20
Singapore	Mexico	1.83 Per Kg	38.00	SGD	13-Apr-20
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	1.32 Per Kg	38.00	BND	13-Apr-20
Brunei	Mexico	1.03 Per Kg	38.00	BND	13-Apr-20
Taiwan	All Destinations (except where indicated below)	27.50 Per Kg	900.00	TWD	07-Apr-20
Taiwan	Asia	10.00 Per Kg	900.00	TWD	07-Apr-20
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	46.93 Per Kg	900.00	TWD	13-Apr-20
Taiwan	Mexico	40.78 Per Kg	900.00	TWD	13-Apr-20
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	61.14 Per Kg	985.00	THB	13-Apr-20
Thailand	Mexico	54.45 Per Kg	985.00	THB	13-Apr-20
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	1.75 Per Kg	30.00	USD	13-Apr-20
Vietnam	Mexico	1.54 Per Kg	30.00	USD	13-Apr-20
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	1.89 Per Kg	32.00	AUD	13-Apr-20
Australia	Mexico	1.55 Per Kg	32.00	AUD	13-Apr-20
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	1519.61 Per Kg	30600.00	KRW	13-Apr-20
Korea	Mexico	1270.41 Per Kg	30600.00	KRW	13-Apr-20

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.28 Per Lb	30.00	CAD	13-Apr-20
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.68 Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.55 Per Kg	30.00	USD	13-Apr-20
United States and Puerto Rico	South America (except where indicated below)	0.65 Per Kg	30.00	USD	13-Apr-20
United States and Puerto Rico	Brazil	0.85 Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.00 Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Ecuador and Colombia	0.70 Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Mexico	0.20 Per Lb	30.00	USD	13-Apr-20
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	0.85 Per Kg	30.00	USD	07-Apr-20
Mexico	Canada, United States and Puerto Rico	0.20 Per Lb	30.00	USD	13-Apr-20
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.60 Per Kg	22.00	EUR	13-Apr-20
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.70 Per Kg	22.00	EUR	07-Apr-20
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.70 Per Kg	22.00	EUR	07-Apr-20
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.65 Per Kg	30.00	USD	13-Apr-20
Czech Republic	All Destinations	16.00 Per Kg	605.00	CZK	13-Apr-20
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	0.63 Per Kg	30.00	USD	13-Apr-20
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.60 Per Kg	30.00	USD	13-Apr-20
Middle East (except Israel and Egypt)	Middle East	0.35 Per Kg	30.00	USD	13-Apr-20
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.60 Per Kg	30.00	USD	13-Apr-20
Bangladesh	All Destinations	76.00 Per Kg	2400.00	BDT	07-Apr-20
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	111.51 Per Kg	3050.00	PKR	13-Apr-20
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	1.80 Per Kg	30.00	USD	13-Apr-20
Cambodia	Mexico	1.59 Per Kg	30.00	USD	13-Apr-20
Kazakhstan	All Destinations	0.60 Per Kg	30.00	USD	13-Apr-20
China (except Shenzhen)	All Destinations (except where indicated below)	7.00 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Europe, Middle East, Africa	9.85 Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	Asia (except where indicated below)	3.60 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Japan	3.50 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	4.20 Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	India	3.50 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	11.54 Per Kg	190.00	CNY	13-Apr-20
China (except Shenzhen)	Mexico	10.11 Per Kg	190.00	CNY	13-Apr-20
Shenzhen	All Destinations (except where indicated below)	0.64 Per Kg	87.00	CNY	01-Apr-20
Shenzhen	Asia (except Southwest Pacific and India)	0.18 Per Kg	87.00	CNY	01-Apr-20
Shenzhen	Latin America	5.18 Per Kg	87.00	CNY	13-Apr-20
Shenzhen	Mexico	3.74 Per Kg	87.00	CNY	13-Apr-20
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	1.70 Per Kg	30.00	USD	13-Apr-20
Guam/Northern Mariana Islands	Mexico	1.49 Per Kg	30.00	USD	13-Apr-20



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.70 Per Kg	100.00	HKD	01-Apr-20
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.20 Per Kg	100.00	HKD	01-Apr-20
Hong Kong/Macau	Latin America	5.70 Per Kg	100.00	HKD	13-Apr-20
Hong Kong/Macau	Mexico	4.12 Per Kg	100.00	HKD	13-Apr-20
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	27402.75 Per Kg	406890.00	IDR	13-Apr-20
Indonesia	Mexico	24096.65 Per Kg	406890.00	IDR	13-Apr-20
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00 Per Kg	96.00	MYR	07-Apr-20
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	6.80 Per Kg	96.00	MYR	13-Apr-20
Malaysia (except Johor Bahru)	Mexico	5.92 Per Kg	96.00	MYR	13-Apr-20
Johor Bahru	All Destinations (except where indicated below)	3.65 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	Asia (except where indicated below)	1.67 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.07 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	Southwest Pacific	1.83 Per Kg	96.00	MYR	13-Apr-20
Johor Bahru	Latin America	6.46 Per Kg	96.00	MYR	13-Apr-20
Johor Bahru	Mexico	5.58 Per Kg	96.00	MYR	13-Apr-20
Myanmar	All Destinations (except where indicated below)	0.84 Per Kg	30.00	USD	07-Apr-20
Myanmar	Asia (except where indicated below)	0.38 Per Kg	30.00	USD	07-Apr-20
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.24 Per Kg	30.00	USD	07-Apr-20
Myanmar	Southwest Pacific	0.42 Per Kg	30.00	USD	13-Apr-20
Myanmar	Latin America	1.49 Per Kg	30.00	USD	13-Apr-20
Myanmar	Mexico	1.28 Per Kg	30.00	USD	13-Apr-20
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	07-Apr-20
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	07-Apr-20
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.35 Per Kg	38.00	SGD	07-Apr-20
Singapore	Southwest Pacific	0.60 Per Kg	38.00	SGD	13-Apr-20
Singapore	Latin America	2.12 Per Kg	38.00	SGD	13-Apr-20
Singapore	Mexico	1.83 Per Kg	38.00	SGD	13-Apr-20
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	1.32 Per Kg	38.00	BND	13-Apr-20
Brunei	Mexico	1.03 Per Kg	38.00	BND	13-Apr-20
Taiwan	All Destinations (except where indicated below)	27.50 Per Kg	900.00	TWD	07-Apr-20
Taiwan	Asia	10.00 Per Kg	900.00	TWD	07-Apr-20
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	46.93 Per Kg	900.00	TWD	13-Apr-20
Taiwan	Mexico	40.78 Per Kg	900.00	TWD	13-Apr-20
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	61.14 Per Kg	985.00	THB	13-Apr-20
Thailand	Mexico	54.45 Per Kg	985.00	THB	13-Apr-20
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	1.75 Per Kg	30.00	USD	13-Apr-20
Vietnam	Mexico	1.54 Per Kg	30.00	USD	13-Apr-20
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	1.89 Per Kg	32.00	AUD	13-Apr-20
Australia	Mexico	1.55 Per Kg	32.00	AUD	13-Apr-20
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	1519.61 Per Kg	30600.00	KRW	13-Apr-20
Korea	Mexico	1270.41 Per Kg	30600.00	KRW	13-Apr-20

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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Americas							
NORTH AMERICA		LATIN AMERICA					
		CARIBBEAN		CENTRAL AMERICA		SOUTH AMERICA	
CANADA	CA	ANGUILLA	AI	BELIZE	BZ	ARGENTINA	AR
MEXICO	MX	ANTIGUA AND BARBUDA	AG	COSTA RICA	CR	BOLIVIA	BO
PUERTO RICO	PR	ARUBA	AW	EL SALVADOR	SV	BRAZIL	BR
UNITED STATES OF AMERICA	US	BAHAMAS	BS	GUATEMALA	GT	CHILE	CL
		BARBADOS	BB	HONDURAS (REP)	HN	COLOMBIA	CO
		BERMUDA	BM	NICARAGUA	NI	ECUADOR	EC
		CAYMAN ISLANDS	KY	PANAMA (REP)	PA	FALKLAND ISLANDS	FK
		CUBA	CU			FRENCH GUIANA	GF
		CURACAO	CW			SOUTH GEORGIA AND SOUTH	GS
		DOMINICA	DM			GUYANA	GY
		DOMINICAN REPUBLIC	DO			PERU	PE
		GRENADA	GD			PARAGUAY	PY
		GUADELOUPE	GP			SURINAME	SR
		HAITI	HT			URUGUAY	UY
		JAMAICA	JM			VENEZUELA	VE
		MARTINIQUE	MQ				
		MONTSERRAT	MS				
		NETHERLANDS ANTILLES	AN				
		SAINT CHRISTOPHER (ST KITTS)	KN				
		SAINT LUCIA	LC				
		SAINT VINCENT AND THE GRENADI	VC				
		ST MARTIN	SX				
		TRINIDAD AND TOBAGO	TT				
		TURKS AND CAICOS ISLANDS	TC				
		VIRGIN ISLANDS (BRITISH)	VG				
		VIRGIN ISLANDS (US)	VI				

EMEA					
EUROPE		MIDDLE EAST		AFRICA	
ALBANIA	AL	UNITED ARAB EMIRATES	AE	ANGOLA	AO
ALGERIA	DZ	BAHRAIN	BH	BENIN	BJ
ANDORRA	AD	EGYPT	EG	BOTSWANA	BW
ARMENIA	AM	ISRAEL	IL	BURKINA FASO	BF
AUSTRIA	AT	IRAQ	IQ	BURUNDI	BI
AZERBAIJAN	AZ	IRAN (ISLAMIC REP)	IR	CAMEROON	CM
BELARUS	BY	JORDAN	JO	CAPE VERDE	CV
BELGIUM	BE	KUWAIT	KW	CENTRAL AFRICAN REP	CF
BOSNIA AND HERZEGOVINA	BA	LEBANON	LB	CHAD	TD
BULGARIA (REP)	BG	OMAN	OM	COMOROS	KM
CROATIA	HR	OCCUPIED PALESTINIAN	PS	CONGO (DEM REP)	CD
CYPRUS	CY	QATAR	QA	CONGO (REP)	CG
CZECH REP	CZ	SAUDI ARABIA	SA	CÔTE D'IVOIRE (REP)	CI
DENMARK	DK	SUDAN	SD	DJIBOUTI	DJ
ESTONIA	EE	SYRIAN ARAB REP	SY	EQUATORIAL GUINEA	GQ
FAROE ISLANDS	FO	SOUTH YEMEN	YD	ERITREA	ER
FINLAND	FI	YEMEN	YE	ETHIOPIA	ET
FRANCE	FR			GABON	GA
GEORGIA	GE			GAMBIA	GM
GERMANY	DE			GHANA	GH
GIBRALTAR	GI			GUINEA	GN
GREECE	GR			GUINEA-BISSAU	GW
GREENLAND	GL			KENYA	KE
HUNGARY (REP)	HU			LESOTHO	LS
ICELAND	IS			LIBERIA	LR
IRELAND	IE			LIBYAN JAMAHIRIYA	LY
ITALY	IT			MADAGASCAR	MG
LATVIA	LV			MALAWI	MW
LIECHTENSTEIN	LI			MALI	ML
LITHUANIA	LT			MAURITANIA	MR
LUXEMBOURG	LU			MAURITIUS	MU
MACEDONIA	MK			MAYOTTE	YT
MALTA	MT			MOZAMBIQUE	MZ
MOLDOVA	MD			NAMIBIA	NA
MONACO	MC			NIGER	NE
MONTENEGRO	ME			NIGERIA	NG
MOROCCO	MA			REUNION	RE
NETHERLANDS	NL			RWANDA	RW
NORWAY	NO			SAO TOME AND PRINCIPE	ST
POLAND (REP)	PL			SENEGAL	SN
PORTUGAL	PT			SEYCHELLES	SC
ROMANIA	RO			SIERRA LEONE	SL
RUSSIAN FEDERATION	RU			SOMALIA	SO
SAN MARINO	SM			SOUTH AFRICA	ZA
SERBIA	RS			ST HELENA	SH
SLOVAKIA	SK			SWAZILAND	SZ
SLOVENIA	SI			TANZANIA (UNITED REP)	TZ
SPAIN / CANARY ISLANDS	ES			TOGO	TG
ST PIERRE AND MIQUELON	PM			UGANDA	UG
SVALBARD AND JAN MAYEN ISLAN	SJ			ZAMBIA	ZM
SWEDEN	SE			ZIMBABWE	ZW
SWITZERLAND	CH				
TUNISIA	TN				
TURKEY	TR				
UKRAINE	UA				
UNITED KINGDOM	GB				
VATICAN	VA				

ASIA

JAPAN / KOREA		SOUTH ASIA		SOUTHEAST ASIA		SOUTHWEST PACIFIC	
JAPAN	JP	AFGHANISTAN	AF	BRUNEI DARUSSALAM	BN	AMERICAN SAMOA	AS
DEM PEOPLE'S REP OF KOREA	KP	BANGLADESH	BD	CAMBODIA	KH	AUSTRALIA	AU
KOREA (REP)	KR	BUTAN	BT	CHINA (PEOPLE'S REP)	CN	CHRISTMAS ISLANDS	CX
		BRITISH INDIAN OCEAN TERRITORY	IO	COCOS (KEELING ISLANDS)	CC	COOK ISLANDS	CK
		INDIA	IN	EAST TIMOR	TP	FIJI	FJ
		MALDIVES	MV	GUAM	GU	FRENCH POLYNESIA	PF
		NEPAL	NP	HONG KONG	HK	KIRIBATI	KI
		PAKISTAN	PK	INDONESIA	ID	NAURU	NR
		SRI LANKA	LK	KAZAKHSTAN	KZ	NEW CALEDONIA	NC
				KYRGYZSTAN	KG	NEW ZEALAND	NZ
				LAO PEOPLE'S DEM REP	LA	NIUE	NU
				MACAU	MO	NORFOLK ISLANDS	NF
				MALAYSIA	MY	PAPUA NEW GUINEA	PG
				MARSHALL ISLANDS	MH	PITCAIRN	PN
				MICRONESIA	FM	SAMOA	WS
				MONGOLIA	MN	SOLOMON ISLANDS	SB
				MYANMAR	MM	TOKELAU	TK
				NORTHERN MARIANA ISLANDS	MP	TONGA	TO
				PALAU	PW	TUVALU	TV
				PHILIPPINES	PH	VANUATU	VU
				SINGAPORE	SG	WALLIS AND FUTUNA	WF
				TAIWAN	TW		
				TAJIKISTAN	TJ		
				THAILAND	TH		
				TIMOR LESTE	TL		
				TURKMENISTAN	TM		
				UZBEKISTAN	UZ		
				VIETNAM	VN		

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.41	Per Lb	30.00	CAD	01-Apr-20
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.68	Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.56	Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	South America (except where indicated below)	0.97	Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Brazil	0.85	Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.00	Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Ecuador and Colombia	0.70	Per Kg	30.00	USD	07-Apr-20
United States and Puerto Rico	Mexico	0.29	Per Lb	30.00	USD	01-Apr-20
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	0.85	Per Kg	30.00	USD	07-Apr-20
Mexico	Canada, United States and Puerto Rico	0.29	Per Lb	30.00	USD	01-Apr-20
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.70	Per Kg	22.00	EUR	07-Apr-20
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.70	Per Kg	22.00	EUR	07-Apr-20
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.70	Per Kg	22.00	EUR	07-Apr-20
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.76	Per Kg	30.00	USD	07-Apr-20
Czech Republic	All Destinations	18.02	Per Kg	605.00	CZK	07-Apr-20
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	0.94	Per Kg	30.00	USD	07-Apr-20
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.73	Per Kg	30.00	USD	07-Apr-20
Middle East (except Israel and Egypt)	Middle East	0.40	Per Kg	30.00	USD	07-Apr-20
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.70	Per Kg	30.00	USD	07-Apr-20
Bangladesh	All Destinations	76.00	Per Kg	2400.00	BDT	07-Apr-20
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.69	Per Kg	3050.00	PKR	07-Apr-20
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.12	Per Kg	30.00	USD	07-Apr-20
Cambodia	Mexico	1.79	Per Kg	30.00	USD	01-Apr-20
Kazakhstan	All Destinations	0.70	Per Kg	30.00	USD	07-Apr-20
China (except Shenzhen)	All Destinations (except where indicated below)	8.21	Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	Europe, Middle East, Africa	9.85	Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	Asia (except where indicated below)	4.78	Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	Japan	3.88	Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	4.20	Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	India	5.21	Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	15.08	Per Kg	190.00	CNY	07-Apr-20
China (except Shenzhen)	Mexico	12.74	Per Kg	190.00	CNY	07-Apr-20
Shenzhen	All Destinations (except where indicated below)	0.64	Per Kg	87.00	CNY	01-Apr-20
Shenzhen	Asia (except Southwest Pacific and India)	0.18	Per Kg	87.00	CNY	01-Apr-20
Shenzhen	Latin America	7.51	Per Kg	87.00	CNY	07-Apr-20
Shenzhen	Mexico	5.16	Per Kg	87.00	CNY	01-Apr-20
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.02	Per Kg	30.00	USD	07-Apr-20
Guam/Northern Mariana Islands	Mexico	1.69	Per Kg	30.00	USD	01-Apr-20



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.70 Per Kg	100.00	HKD	01-Apr-20
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.20 Per Kg	100.00	HKD	01-Apr-20
Hong Kong/Macau	Latin America	8.22 Per Kg	100.00	HKD	07-Apr-20
Hong Kong/Macau	Mexico	5.66 Per Kg	100.00	HKD	01-Apr-20
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	32953.91 Per Kg	406890.00	IDR	07-Apr-20
Indonesia	Mexico	27378.09 Per Kg	406890.00	IDR	01-Apr-20
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00 Per Kg	96.00	MYR	07-Apr-20
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.23 Per Kg	96.00	MYR	07-Apr-20
Malaysia (except Johor Bahru)	Mexico	6.79 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	All Destinations (except where indicated below)	3.65 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	Asia (except where indicated below)	1.67 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.07 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	Southwest Pacific	2.13 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	Latin America	7.88 Per Kg	96.00	MYR	07-Apr-20
Johor Bahru	Mexico	6.44 Per Kg	96.00	MYR	07-Apr-20
Myanmar	All Destinations (except where indicated below)	0.84 Per Kg	30.00	USD	07-Apr-20
Myanmar	Asia (except where indicated below)	0.38 Per Kg	30.00	USD	07-Apr-20
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.24 Per Kg	30.00	USD	07-Apr-20
Myanmar	Southwest Pacific	0.49 Per Kg	30.00	USD	07-Apr-20
Myanmar	Latin America	1.81 Per Kg	30.00	USD	07-Apr-20
Myanmar	Mexico	1.48 Per Kg	30.00	USD	07-Apr-20
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	07-Apr-20
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	07-Apr-20
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.35 Per Kg	38.00	SGD	07-Apr-20
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	07-Apr-20
Singapore	Latin America	2.59 Per Kg	38.00	SGD	07-Apr-20
Singapore	Mexico	2.12 Per Kg	38.00	SGD	07-Apr-20
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	1.79 Per Kg	38.00	BND	07-Apr-20
Brunei	Mexico	1.32 Per Kg	38.00	BND	01-Apr-20
Taiwan	All Destinations (except where indicated below)	27.50 Per Kg	900.00	TWD	07-Apr-20
Taiwan	Asia	10.00 Per Kg	900.00	TWD	07-Apr-20
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	56.86 Per Kg	900.00	TWD	07-Apr-20
Taiwan	Mexico	46.85 Per Kg	900.00	TWD	07-Apr-20
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	71.99 Per Kg	985.00	THB	07-Apr-20
Thailand	Mexico	60.91 Per Kg	985.00	THB	01-Apr-20
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.07 Per Kg	30.00	USD	07-Apr-20
Vietnam	Mexico	1.74 Per Kg	30.00	USD	01-Apr-20
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.44 Per Kg	32.00	AUD	07-Apr-20
Australia	Mexico	1.89 Per Kg	32.00	AUD	01-Apr-20
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	1923.94 Per Kg	30600.00	KRW	07-Apr-20
Korea	Mexico	1520.39 Per Kg	30600.00	KRW	01-Apr-20

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Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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Americas							
NORTH AMERICA		LATIN AMERICA					
		CARIBBEAN		CENTRAL AMERICA		SOUTH AMERICA	
CANADA	CA	ANGUILLA	AI	BELIZE	BZ	ARGENTINA	AR
MEXICO	MX	ANTIGUA AND BARBUDA	AG	COSTA RICA	CR	BOLIVIA	BO
PUERTO RICO	PR	ARUBA	AW	EL SALVADOR	SV	BRAZIL	BR
UNITED STATES OF AMERICA	US	BAHAMAS	BS	GUATEMALA	GT	CHILE	CL
		BARBADOS	BB	HONDURAS (REP)	HN	COLOMBIA	CO
		BERMUDA	BM	NICARAGUA	NI	ECUADOR	EC
		CAYMAN ISLANDS	KY	PANAMA (REP)	PA	FALKLAND ISLANDS	FK
		CUBA	CU			FRENCH GUIANA	GF
		CURACAO	CW			SOUTH GEORGIA AND SOUTH	GS
		DOMINICA	DM			GUYANA	GY
		DOMINICAN REPUBLIC	DO			PERU	PE
		GRENADA	GD			PARAGUAY	PY
		GUADELOUPE	GP			SURINAME	SR
		HAITI	HT			URUGUAY	UY
		JAMAICA	JM			VENEZUELA	VE
		MARTINIQUE	MQ				
		MONTSERRAT	MS				
		NETHERLANDS ANTILLES	AN				
		SAINT CHRISTOPHER (ST KITTS)	KN				
		SAINT LUCIA	LC				
		SAINT VINCENT AND THE GRENADI	VC				
		ST MARTIN	SX				
		TRINIDAD AND TOBAGO	TT				
		TURKS AND CAICOS ISLANDS	TC				
		VIRGIN ISLANDS (BRITISH)	VG				
		VIRGIN ISLANDS (US)	VI				

EMEA					
EUROPE		MIDDLE EAST		AFRICA	
ALBANIA	AL	UNITED ARAB EMIRATES	AE	ANGOLA	AO
ALGERIA	DZ	BAHRAIN	BH	BENIN	BJ
ANDORRA	AD	EGYPT	EG	BOTSWANA	BW
ARMENIA	AM	ISRAEL	IL	BURKINA FASO	BF
AUSTRIA	AT	IRAQ	IQ	BURUNDI	BI
AZERBAIJAN	AZ	IRAN (ISLAMIC REP)	IR	CAMEROON	CM
BELARUS	BY	JORDAN	JO	CAPE VERDE	CV
BELGIUM	BE	KUWAIT	KW	CENTRAL AFRICAN REP	CF
BOSNIA AND HERZEGOVINA	BA	LEBANON	LB	CHAD	TD
BULGARIA (REP)	BG	OMAN	OM	COMOROS	KM
CROATIA	HR	OCCUPIED PALESTINIAN	PS	CONGO (DEM REP)	CD
CYPRUS	CY	QATAR	QA	CONGO (REP)	CG
CZECH REP	CZ	SAUDI ARABIA	SA	CÔTE D'IVOIRE (REP)	CI
DENMARK	DK	SUDAN	SD	DJIBOUTI	DJ
ESTONIA	EE	SYRIAN ARAB REP	SY	EQUATORIAL GUINEA	GQ
FAROE ISLANDS	FO	SOUTH YEMEN	YD	ERITREA	ER
FINLAND	FI	YEMEN	YE	ETHIOPIA	ET
FRANCE	FR			GABON	GA
GEORGIA	GE			GAMBIA	GM
GERMANY	DE			GHANA	GH
GIBRALTAR	GI			GUINEA	GN
GREECE	GR			GUINEA-BISSAU	GW
GREENLAND	GL			KENYA	KE
HUNGARY (REP)	HU			LESOTHO	LS
ICELAND	IS			LIBERIA	LR
IRELAND	IE			LIBYAN JAMAHIRIYA	LY
ITALY	IT			MADAGASCAR	MG
LATVIA	LV			MALAWI	MW
LIECHTENSTEIN	LI			MALI	ML
LITHUANIA	LT			MAURITANIA	MR
LUXEMBOURG	LU			MAURITIUS	MU
MACEDONIA	MK			MAYOTTE	YT
MALTA	MT			MOZAMBIQUE	MZ
MOLDOVA	MD			NAMIBIA	NA
MONACO	MC			NIGER	NE
MONTENEGRO	ME			NIGERIA	NG
MOROCCO	MA			REUNION	RE
NETHERLANDS	NL			RWANDA	RW
NORWAY	NO			SAO TOME AND PRINCIPE	ST
POLAND (REP)	PL			SENEGAL	SN
PORTUGAL	PT			SEYCHELLES	SC
ROMANIA	RO			SIERRA LEONE	SL
RUSSIAN FEDERATION	RU			SOMALIA	SO
SAN MARINO	SM			SOUTH AFRICA	ZA
SERBIA	RS			ST HELENA	SH
SLOVAKIA	SK			SWAZILAND	SZ
SLOVENIA	SI			TANZANIA (UNITED REP)	TZ
SPAIN / CANARY ISLANDS	ES			TOGO	TG
ST PIERRE AND MIQUELON	PM			UGANDA	UG
SVALBARD AND JAN MAYEN ISLAN	SJ			ZAMBIA	ZM
SWEDEN	SE			ZIMBABWE	ZW
SWITZERLAND	CH				
TUNISIA	TN				
TURKEY	TR				
UKRAINE	UA				
UNITED KINGDOM	GB				
VATICAN	VA				



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.41	Per Lb	30.00	CAD	01-Apr-20
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29	Per Lb	30.00	USD	01-Apr-20
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29	Per Lb	30.00	USD	01-Apr-20
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.79	Per Kg	30.00	USD	01-Apr-20
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.46	Per Kg	190.00	CNY	01-Apr-20
Shenzhen	All Destinations (except where indicated below)	0.64	Per Kg	87.00	CNY	01-Apr-20
Shenzhen	Asia (except Southwest Pacific and India)	0.18	Per Kg	87.00	CNY	01-Apr-20
Shenzhen	Latin America	9.77	Per Kg	87.00	CNY	01-Apr-20
Shenzhen	Mexico	5.16	Per Kg	87.00	CNY	01-Apr-20
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.69	Per Kg	30.00	USD	01-Apr-20



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.70 Per Kg	100.00	HKD	01-Apr-20
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.20 Per Kg	100.00	HKD	01-Apr-20
Hong Kong/Macau	Latin America	10.70 Per Kg	100.00	HKD	01-Apr-20
Hong Kong/Macau	Mexico	5.66 Per Kg	100.00	HKD	01-Apr-20
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27378.09 Per Kg	406890.00	IDR	01-Apr-20
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.07 Per Kg	96.00	MYR	01-Apr-20
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.13 Per Kg	96.00	MYR	01-Apr-20
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Apr-20
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.36 Per Kg	38.00	SGD	01-Apr-20
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.32 Per Kg	38.00	BND	01-Apr-20
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	51.18 Per Kg	900.00	TWD	01-Apr-20
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	60.91 Per Kg	985.00	THB	01-Apr-20
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.74 Per Kg	30.00	USD	01-Apr-20
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.89 Per Kg	32.00	AUD	01-Apr-20
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1520.39 Per Kg	30600.00	KRW	01-Apr-20

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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Americas									
NORTH AMERICA		LATIN AMERICA							
		CARIBBEAN		CENTRAL AMERICA			SOUTH AMERICA		
CANADA	CA	ANGUILLA	AI	BELIZE	BZ	ARGENTINA	AR		
MEXICO	MX	ANTIGUA AND BARBUDA	AG	COSTA RICA	CR	BOLIVIA	BO		
PUERTO RICO	PR	ARUBA	AW	EL SALVADOR	SV	BRAZIL	BR		
UNITED STATES OF AMERICA	US	BAHAMAS	BS	GUATEMALA	GT	CHILE	CL		
		BARBADOS	BB	HONDURAS (REP)	HN	COLOMBIA	CO		
		BERMUDA	BM	NICARAGUA	NI	ECUADOR	EC		
		CAYMAN ISLANDS	KY	PANAMA (REP)	PA	FALKLAND ISLANDS	FK		
		CUBA	CU			FRENCH GUIANA	GF		
		CURACAO	CW			SOUTH GEORGIA AND SOUTH	GS		
		DOMINICA	DM			GUYANA	GY		
		DOMINICAN REPUBLIC	DO			PERU	PE		
		GRENADA	GD			PARAGUAY	PY		
		GUADELOUPE	GP			SURINAME	SR		
		HAITI	HT			URUGUAY	UY		
		JAMAICA	JM			VENEZUELA	VE		
		MARTINIQUE	MQ						
		MONTSERRAT	MS						
		NETHERLANDS ANTILLES	AN						
		SAINT CHRISTOPHER (ST KITTS)	KN						
		SAINT LUCIA	LC						
		SAINT VINCENT AND THE GRENADINES	VC						
		ST MARTIN	SX						
		TRINIDAD AND TOBAGO	TT						
		TURKS AND CAICOS ISLANDS	TC						
		VIRGIN ISLANDS (BRITISH)	VG						
		VIRGIN ISLANDS (US)	VI						

EMEA					
EUROPE		MIDDLE EAST		AFRICA	
ALBANIA	AL	UNITED ARAB EMIRATES	AE	ANGOLA	AO
ALGERIA	DZ	BAHRAIN	BH	BENIN	BJ
ANDORRA	AD	EGYPT	EG	BOTSWANA	BW
ARMENIA	AM	ISRAEL	IL	BURKINA FASO	BF
AUSTRIA	AT	IRAQ	IQ	BURUNDI	BI
AZERBAIJAN	AZ	IRAN (ISLAMIC REP)	IR	CAMEROON	CM
BELARUS	BY	JORDAN	JO	CAPE VERDE	CV
BELGIUM	BE	KUWAIT	KW	CENTRAL AFRICAN REP	CF
BOSNIA AND HERZEGOVINA	BA	LEBANON	LB	CHAD	TD
BULGARIA (REP)	BG	OMAN	OM	COMOROS	KM
CROATIA	HR	OCCUPIED PALESTINIAN	PS	CONGO (DEM REP)	CD
CYPRUS	CY	QATAR	QA	CONGO (REP)	CG
CZECH REP	CZ	SAUDI ARABIA	SA	CÔTE D'IVOIRE (REP)	CI
DENMARK	DK	SUDAN	SD	DJIBOUTI	DJ
ESTONIA	EE	SYRIAN ARAB REP	SY	EQUATORIAL GUINEA	GQ
FAROE ISLANDS	FO	SOUTH YEMEN	YD	ERITREA	ER
FINLAND	FI	YEMEN	YE	ETHIOPIA	ET
FRANCE	FR			GABON	GA
GEORGIA	GE			GAMBIA	GM
GERMANY	DE			GHANA	GH
GIBRALTAR	GI			GUINEA	GN
GREECE	GR			GUINEA-BISSAU	GW
GREENLAND	GL			KENYA	KE
HUNGARY (REP)	HU			LESOTHO	LS
ICELAND	IS			LIBERIA	LR
IRELAND	IE			LIBYAN JAMAHIRIYA	LY
ITALY	IT			MADAGASCAR	MG
LATVIA	LV			MALAWI	MW
LIECHTENSTEIN	LI			MALI	ML
LITHUANIA	LT			MAURITANIA	MR
LUXEMBOURG	LU			MAURITIUS	MU
MACEDONIA	MK			MAYOTTE	YT
MALTA	MT			MOZAMBIQUE	MZ
MOLDOVA	MD			NAMIBIA	NA
MONACO	MC			NIGER	NE
MONTENEGRO	ME			NIGERIA	NG
MOROCCO	MA			REUNION	RE
NETHERLANDS	NL			RWANDA	RW
NORWAY	NO			SAO TOME AND PRINCIPE	ST
POLAND (REP)	PL			SENEGAL	SN
PORTUGAL	PT			SEYCHELLES	SC
ROMANIA	RO			SIERRA LEONE	SL
RUSSIAN FEDERATION	RU			SOMALIA	SO
SAN MARINO	SM			SOUTH AFRICA	ZA
SERBIA	RS			ST HELENA	SH
SLOVAKIA	SK			SWAZILAND	SZ
SLOVENIA	SI			TANZANIA (UNITED REP)	TZ
SPAIN / CANARY ISLANDS	ES			TOGO	TG
ST PIERRE AND MIQUELON	PM			UGANDA	UG
SVALBARD AND JAN MAYEN ISLAND	SJ			ZAMBIA	ZM
SWEDEN	SE			ZIMBABWE	ZW
SWITZERLAND	CH				
TUNISIA	TN				
TURKEY	TR				
UKRAINE	UA				
UNITED KINGDOM	GB				
VATICAN	VA				



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.40	Per Lb	30.00	CAD	01-Mar-20
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Mar-20
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Mar-20
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.82	Per Kg	30.00	USD	01-Mar-20
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.67	Per Kg	190.00	CNY	01-Mar-20
Shenzhen	All Destinations (except where indicated below)	1.35	Per Kg	87.00	CNY	01-Mar-20
Shenzhen	Asia (except Southwest Pacific and India)	0.36	Per Kg	87.00	CNY	01-Mar-20



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Shenzhen	Latin America	10.42	Per Kg	87.00	CNY	01-Mar-20
Shenzhen	Mexico	6.08	Per Kg	87.00	CNY	01-Mar-20
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.72	Per Kg	30.00	USD	01-Mar-20



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.50	Per Kg	100.00	HKD	01-Mar-20
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40	Per Kg	100.00	HKD	01-Mar-20
Hong Kong/Macau	Latin America	11.55	Per Kg	100.00	HKD	01-Mar-20
Hong Kong/Macau	Mexico	6.74	Per Kg	100.00	HKD	01-Mar-20
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09	Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26206.02	Per Kg	406890.00	IDR	01-Mar-20
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30	Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40	Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21	Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66	Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.12	Per Kg	96.00	MYR	01-Mar-20
Johor Bahru	All Destinations (except where indicated below)	4.36	Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74	Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37	Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66	Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.13	Per Kg	96.00	MYR	01-Mar-20
Myanmar	All Destinations (except where indicated below)	1.06	Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44	Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61	Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35	Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.70	Per Kg	30.00	USD	01-Mar-20
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44	Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59	Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19	Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.38	Per Kg	38.00	SGD	01-Mar-20
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15	Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.34	Per Kg	38.00	BND	01-Mar-20
Taiwan	All Destinations (except where indicated below)	31.82	Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11	Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60	Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	52.26	Per Kg	900.00	TWD	01-Mar-20
Thailand	All Destinations (except where indicated below)	40.00	Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31	Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80	Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	61.28	Per Kg	985.00	THB	01-Mar-20
Vietnam	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39	Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.77	Per Kg	30.00	USD	01-Mar-20
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48	Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.86	Per Kg	32.00	AUD	01-Mar-20
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	732.00	Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59	Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60	Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1545.04	Per Kg	30600.00	KRW	01-Mar-20

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.41	Per Lb	30.00	CAD	01-Feb-20
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Feb-20
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Feb-20
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.84	Per Kg	30.00	USD	01-Feb-20
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.70	Per Kg	190.00	CNY	01-Feb-20
Shenzhen	All Destinations (except where indicated below)	1.79	Per Kg	87.00	CNY	01-Feb-20
Shenzhen	Asia (except Southwest Pacific and India)	0.54	Per Kg	87.00	CNY	01-Feb-20
Shenzhen	Latin America	10.74	Per Kg	87.00	CNY	01-Feb-20
Shenzhen	Mexico	6.55	Per Kg	87.00	CNY	01-Feb-20
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.74	Per Kg	30.00	USD	01-Feb-20



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.00 Per Kg	100.00	HKD	01-Feb-20
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.60 Per Kg	100.00	HKD	01-Feb-20
Hong Kong/Macau	Latin America	12.03 Per Kg	100.00	HKD	01-Feb-20
Hong Kong/Macau	Mexico	7.33 Per Kg	100.00	HKD	01-Feb-20
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26308.49 Per Kg	406890.00	IDR	01-Feb-20
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.10 Per Kg	96.00	MYR	01-Feb-20
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.13 Per Kg	96.00	MYR	01-Feb-20
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.75 Per Kg	30.00	USD	01-Feb-20
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.37 Per Kg	38.00	SGD	01-Feb-20
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.33 Per Kg	38.00	BND	01-Feb-20
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	52.38 Per Kg	900.00	TWD	01-Feb-20
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	61.17 Per Kg	985.00	THB	01-Feb-20
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.79 Per Kg	30.00	USD	01-Feb-20
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.85 Per Kg	32.00	AUD	01-Feb-20
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1538.64 Per Kg	30600.00	KRW	01-Feb-20

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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Americas							
NORTH AMERICA		LATIN AMERICA					
		CARIBBEAN		CENTRAL AMERICA		SOUTH AMERICA	
CANADA	CA	ANGUILLA	AI	BELIZE	BZ	ARGENTINA	AR
MEXICO	MX	ANTIGUA AND BARBUDA	AG	COSTA RICA	CR	BOLIVIA	BO
PUERTO RICO	PR	ARUBA	AW	EL SALVADOR	SV	BRAZIL	BR
UNITED STATES OF AMERICA	US	BAHAMAS	BS	GUATEMALA	GT	CHILE	CL
		BARBADOS	BB	HONDURAS (REP)	HN	COLOMBIA	CO
		BERMUDA	BM	NICARAGUA	NI	ECUADOR	EC
		CAYMAN ISLANDS	KY	PANAMA (REP)	PA	FALKLAND ISLANDS	FK
		CUBA	CU			FRENCH GUIANA	GF
		CURACAO	CW			SOUTH GEORGIA AND SOUTH	GS
		DOMINICA	DM			GUYANA	GY
		DOMINICAN REPUBLIC	DO			PERU	PE
		GRENADA	GD			PARAGUAY	PY
		GUADELOUPE	GP			SURINAME	SR
		HAITI	HT			URUGUAY	UY
		JAMAICA	JM			VENEZUELA	VE
		MARTINIQUE	MQ				
		MONTSERRAT	MS				
		NETHERLANDS ANTILLES	AN				
		SAINT CHRISTOPHER (ST KITTS)	KN				
		SAINT LUCIA	LC				
		SAINT VINCENT AND THE GRENADINES	VC				
		ST MARTIN	SX				
		TRINIDAD AND TOBAGO	TT				
		TURKS AND CAICOS ISLANDS	TC				
		VIRGIN ISLANDS (BRITISH)	VG				
		VIRGIN ISLANDS (US)	VI				

EMEA					
EUROPE		MIDDLE EAST		AFRICA	
ALBANIA	AL	UNITED ARAB EMIRATES	AE	ANGOLA	AO
ALGERIA	DZ	BAHRAIN	BH	BENIN	BJ
ANDORRA	AD	EGYPT	EG	BOTSWANA	BW
ARMENIA	AM	ISRAEL	IL	BURKINA FASO	BF
AUSTRIA	AT	IRAQ	IQ	BURUNDI	BI
AZERBAIJAN	AZ	IRAN (ISLAMIC REP)	IR	CAMEROON	CM
BELARUS	BY	JORDAN	JO	CAPE VERDE	CV
BELGIUM	BE	KUWAIT	KW	CENTRAL AFRICAN REP	CF
BOSNIA AND HERZEGOVINA	BA	LEBANON	LB	CHAD	TD
BULGARIA (REP)	BG	OMAN	OM	COMOROS	KM
CROATIA	HR	OCCUPIED PALESTINIAN	PS	CONGO (DEM REP)	CD
CYPRUS	CY	QATAR	QA	CONGO (REP)	CG
CZECH REP	CZ	SAUDI ARABIA	SA	CÔTE D'IVOIRE (REP)	CI
DENMARK	DK	SUDAN	SD	DJIBOUTI	DJ
ESTONIA	EE	SYRIAN ARAB REP	SY	EQUATORIAL GUINEA	GQ
FAROE ISLANDS	FO	SOUTH YEMEN	YD	ERITREA	ER
FINLAND	FI	YEMEN	YE	ETHIOPIA	ET
FRANCE	FR			GABON	GA
GEORGIA	GE			GAMBIA	GM
GERMANY	DE			GHANA	GH
GIBRALTAR	GI			GUINEA	GN
GREECE	GR			GUINEA-BISSAU	GW
GREENLAND	GL			KENYA	KE
HUNGARY (REP)	HU			LESOTHO	LS
ICELAND	IS			LIBERIA	LR
IRELAND	IE			LIBYAN JAMAHIRIYA	LY
ITALY	IT			MADAGASCAR	MG
LATVIA	LV			MALAWI	MW
LIECHTENSTEIN	LI			MALI	ML
LITHUANIA	LT			MAURITANIA	MR
LUXEMBOURG	LU			MAURITIUS	MU
MACEDONIA	MK			MAYOTTE	YT
MALTA	MT			MOZAMBIQUE	MZ
MOLDOVA	MD			NAMIBIA	NA
MONACO	MC			NIGER	NE
MONTENEGRO	ME			NIGERIA	NG
MOROCCO	MA			REUNION	RE
NETHERLANDS	NL			RWANDA	RW
NORWAY	NO			SAO TOME AND PRINCIPE	ST
POLAND (REP)	PL			SENEGAL	SN
PORTUGAL	PT			SEYCHELLES	SC
ROMANIA	RO			SIERRA LEONE	SL
RUSSIAN FEDERATION	RU			SOMALIA	SO
SAN MARINO	SM			SOUTH AFRICA	ZA
SERBIA	RS			ST HELENA	SH
SLOVAKIA	SK			SWAZILAND	SZ
SLOVENIA	SI			TANZANIA (UNITED REP)	TZ
SPAIN / CANARY ISLANDS	ES			TOGO	TG
ST PIERRE AND MIQUELON	PM			UGANDA	UG
SVALBARD AND JAN MAYEN ISLAN	SJ			ZAMBIA	ZM
SWEDEN	SE			ZIMBABWE	ZW
SWITZERLAND	CH				
TUNISIA	TN				
TURKEY	TR				
UKRAINE	UA				
UNITED KINGDOM	GB				
VATICAN	VA				

ASIA

JAPAN / KOREA		SOUTH ASIA		SOUTHEAST ASIA		SOUTHWEST PACIFIC	
JAPAN	JP	AFGHANISTAN	AF	BRUNEI DARUSSALAM	BN	AMERICAN SAMOA	AS
DEM PEOPLE'S REP OF KOREA	KP	BANGLADESH	BD	CAMBODIA	KH	AUSTRALIA	AU
KOREA (REP)	KR	BUTAN	BT	CHINA (PEOPLE'S REP)	CN	CHRISTMAS ISLANDS	CX
		BRITISH INDIAN OCEAN TERRITORY	IO	COCOS (KEELING ISLANDS)	CC	COOK ISLANDS	CK
		INDIA	IN	EAST TIMOR	TP	FIJI	FJ
		MALDIVES	MV	GUAM	GU	FRENCH POLYNESIA	PF
		NEPAL	NP	HONG KONG	HK	KIRIBATI	KI
		PAKISTAN	PK	INDONESIA	ID	NAURU	NR
		SRI LANKA	LK	KAZAKHSTAN	KZ	NEW CALEDONIA	NC
				KYRGYZSTAN	KG	NEW ZEALAND	NZ
				LAO PEOPLE'S DEM REP	LA	NIUE	NU
				MACAU	MO	NORFOLK ISLANDS	NF
				MALAYSIA	MY	PAPUA NEW GUINEA	PG
				MARSHALL ISLANDS	MH	PITCAIRN	PN
				MICRONESIA	FM	SAMOA	WS
				MONGOLIA	MN	SOLOMON ISLANDS	SB
				MYANMAR	MM	TOKELAU	TK
				NORTHERN MARIANA ISLANDS	MP	TONGA	TO
				PALAU	PW	TUVALU	TV
				PHILIPPINES	PH	VANUATU	VU
				SINGAPORE	SG	WALLIS AND FUTUNA	WF
				TAIWAN	TW		
				TAJIKISTAN	TJ		
				THAILAND	TH		
				TIMOR LESTE	TL		
				TURKMENISTAN	TM		
				UZBEKISTAN	UZ		
				VIETNAM	VN		

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43	Per Lb	30.00	CAD	01-Jun-19
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32	Per Lb	30.00	USD	01-Jun-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32	Per Lb	30.00	USD	01-Jun-19
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85	Per Kg	30.00	USD	01-Jun-19
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76	Per Kg	190.00	CNY	01-Jun-19
Shenzhen	All Destinations (except where indicated below)	1.34	Per Kg	87.00	CNY	01-Jan-20
Shenzhen	Asia (except Southwest Pacific and India)	0.36	Per Kg	87.00	CNY	01-Jan-20
Shenzhen	Latin America	10.32	Per Kg	87.00	CNY	01-Jan-20
Shenzhen	Mexico	6.21	Per Kg	87.00	CNY	01-Jan-20



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75	Per Kg	30.00	USD	01-Jun-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.50 Per Kg	100.00	HKD	01-Jan-20
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Jan-20
Hong Kong/Macau	Latin America	11.55 Per Kg	100.00	HKD	01-Jan-20
Hong Kong/Macau	Mexico	6.94 Per Kg	100.00	HKD	01-Jan-20
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27024.29 Per Kg	406890.00	IDR	01-Jun-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.23 Per Kg	96.00	MYR	01-Jun-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.31 Per Kg	96.00	MYR	01-Jun-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.74 Per Kg	30.00	USD	01-Jun-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.40 Per Kg	38.00	SGD	01-Jun-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Jun-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.91 Per Kg	900.00	TWD	01-Jun-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.21 Per Kg	985.00	THB	01-Jun-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.80 Per Kg	30.00	USD	01-Jun-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.85 Per Kg	32.00	AUD	01-Jun-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1562.99 Per Kg	30600.00	KRW	01-Jun-19

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Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43	Per Lb	30.00	CAD	01-Jun-19
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32	Per Lb	30.00	USD	01-Jun-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32	Per Lb	30.00	USD	01-Jun-19
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85	Per Kg	30.00	USD	01-Jun-19
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76	Per Kg	190.00	CNY	01-Jun-19
Shenzhen	All Destinations (except where indicated below)	0.99	Per Kg	87.00	CNY	01-Dec-19
Shenzhen	Asia (except Southwest Pacific and India)	0.27	Per Kg	87.00	CNY	01-Dec-19
Shenzhen	Latin America	10.06	Per Kg	87.00	CNY	01-Dec-19
Shenzhen	Mexico	5.90	Per Kg	87.00	CNY	01-Dec-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75	Per Kg	30.00	USD	01-Jun-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.10 Per Kg	100.00	HKD	01-Dec-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.30 Per Kg	100.00	HKD	01-Dec-19
Hong Kong/Macau	Latin America	11.20 Per Kg	100.00	HKD	01-Dec-19
Hong Kong/Macau	Mexico	6.57 Per Kg	100.00	HKD	01-Dec-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27024.29 Per Kg	406890.00	IDR	01-Jun-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.23 Per Kg	96.00	MYR	01-Jun-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.31 Per Kg	96.00	MYR	01-Jun-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.74 Per Kg	30.00	USD	01-Jun-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.40 Per Kg	38.00	SGD	01-Jun-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Jun-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.91 Per Kg	900.00	TWD	01-Jun-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.21 Per Kg	985.00	THB	01-Jun-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.80 Per Kg	30.00	USD	01-Jun-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.85 Per Kg	32.00	AUD	01-Jun-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1562.99 Per Kg	30600.00	KRW	01-Jun-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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12/3/2019

Americas							
NORTH AMERICA		LATIN AMERICA					
		CARIBBEAN		CENTRAL AMERICA		SOUTH AMERICA	
CANADA	CA	ANGUILLA	AI	BELIZE	BZ	ARGENTINA	AR
MEXICO	MX	ANTIGUA AND BARBUDA	AG	COSTA RICA	CR	BOLIVIA	BO
PUERTO RICO	PR	ARUBA	AW	EL SALVADOR	SV	BRAZIL	BR
UNITED STATES OF AMERICA	US	BAHAMAS	BS	GUATEMALA	GT	CHILE	CL
		BARBADOS	BB	HONDURAS (REP)	HN	COLOMBIA	CO
		BERMUDA	BM	NICARAGUA	NI	ECUADOR	EC
		CAYMAN ISLANDS	KY	PANAMA (REP)	PA	FALKLAND ISLANDS	FK
		CUBA	CU			FRENCH GUIANA	GF
		CURACAO	CW			SOUTH GEORGIA AND SOUTH	GS
		DOMINICA	DM			GUYANA	GY
		DOMINICAN REPUBLIC	DO			PERU	PE
		GRENADA	GD			PARAGUAY	PY
		GUADELOUPE	GP			SURINAME	SR
		HAITI	HT			URUGUAY	UY
		JAMAICA	JM			VENEZUELA	VE
		MARTINIQUE	MQ				
		MONTSERRAT	MS				
		NETHERLANDS ANTILLES	AN				
		SAINT CHRISTOPHER (ST KITTS)	KN				
		SAINT LUCIA	LC				
		SAINT VINCENT AND THE GRENADIN	VC				
		ST MARTIN	SX				
		TRINIDAD AND TOBAGO	TT				
		TURKS AND CAICOS ISLANDS	TC				
	VIRGIN ISLANDS (BRITISH)	VG					
	VIRGIN ISLANDS (US)	VI					

EMEA					
EUROPE		MIDDLE EAST		AFRICA	
ALBANIA	AL	UNITED ARAB EMIRATES	AE	ANGOLA	AO
ALGERIA	DZ	BAHRAIN	BH	BENIN	BJ
ANDORRA	AD	EGYPT	EG	BOTSWANA	BW
ARMENIA	AM	ISRAEL	IL	BURKINA FASO	BF
AUSTRIA	AT	IRAQ	IQ	BURUNDI	BI
AZERBAIJAN	AZ	IRAN (ISLAMIC REP)	IR	CAMEROON	CM
BELARUS	BY	JORDAN	JO	CAPE VERDE	CV
BELGIUM	BE	KUWAIT	KW	CENTRAL AFRICAN REP	CF
BOSNIA AND HERZEGOVINA	BA	LEBANON	LB	CHAD	TD
BULGARIA (REP)	BG	OMAN	OM	COMOROS	KM
CROATIA	HR	OCCUPIED PALESTINIAN	PS	CONGO (DEM REP)	CD
CYPRUS	CY	QATAR	QA	CONGO (REP)	CG
CZECH REP	CZ	SAUDI ARABIA	SA	CÔTE D'IVOIRE (REP)	CI
DENMARK	DK	SUDAN	SD	DJIBOUTI	DJ
ESTONIA	EE	SYRIAN ARAB REP	SY	EQUATORIAL GUINEA	GQ
FAROE ISLANDS	FO	SOUTH YEMEN	YD	ERITREA	ER
FINLAND	FI	YEMEN	YE	ETHIOPIA	ET
FRANCE	FR			GABON	GA
GEORGIA	GE			GAMBIA	GM
GERMANY	DE			GHANA	GH
GIBRALTAR	GI			GUINEA	GN
GREECE	GR			GUINEA-BISSAU	GW
GREENLAND	GL			KENYA	KE
HUNGARY (REP)	HU			LESOTHO	LS
ICELAND	IS			LIBERIA	LR
IRELAND	IE			LIBYAN JAMAHIRIYA	LY
ITALY	IT			MADAGASCAR	MG
LATVIA	LV			MALAWI	MW
LIECHTENSTEIN	LI			MALI	ML
LITHUANIA	LT			MAURITANIA	MR
LUXEMBOURG	LU			MAURITIUS	MU
MACEDONIA	MK			MAYOTTE	YT
MALTA	MT			MOZAMBIQUE	MZ
MOLDOVA	MD			NAMIBIA	NA
MONACO	MC			NIGER	NE
MONTENEGRO	ME			NIGERIA	NG
MOROCCO	MA			REUNION	RE
NETHERLANDS	NL			RWANDA	RW
NORWAY	NO			SAO TOME AND PRINCIPE	ST
POLAND (REP)	PL			SENEGAL	SN
PORTUGAL	PT			SEYCHELLES	SC
ROMANIA	RO			SIERRA LEONE	SL
RUSSIAN FEDERATION	RU			SOMALIA	SO
SAN MARINO	SM			SOUTH AFRICA	ZA
SERBIA	RS			ST HELENA	SH
SLOVAKIA	SK			SWAZILAND	SZ
SLOVENIA	SI			TANZANIA (UNITED REP)	TZ
SPAIN / CANARY ISLANDS	ES			TOGO	TG
ST PIERRE AND MIQUELON	PM			UGANDA	UG
SVALBARD AND JAN MAYEN ISLAND	SJ			ZAMBIA	ZM
SWEDEN	SE			ZIMBABWE	ZW
SWITZERLAND	CH				
TUNISIA	TN				
TURKEY	TR				
UKRAINE	UA				
UNITED KINGDOM	GB				
VATICAN	VA				

ASIA

JAPAN / KOREA		SOUTH ASIA		SOUTHEAST ASIA		SOUTHWEST PACIFIC	
JAPAN	JP	AFGHANISTAN	AF	BRUNEI DARUSSALAM	BN	AMERICAN SAMOA	AS
DEM PEOPLE'S REP OF KOREA	KP	BANGLADESH	BD	CAMBODIA	KH	AUSTRALIA	AU
KOREA (REP)	KR	BUTAN	BT	CHINA (PEOPLE'S REP)	CN	CHRISTMAS ISLANDS	CX
		BRITISH INDIAN OCEAN TERRITORY	IO	COCOS (KEELING ISLANDS)	CC	COOK ISLANDS	CK
		INDIA	IN	EAST TIMOR	TP	FIJI	FJ
		MALDIVES	MV	GUAM	GU	FRENCH POLYNESIA	PF
		NEPAL	NP	HONG KONG	HK	KIRIBATI	KI
		PAKISTAN	PK	INDONESIA	ID	NAURU	NR
		SRI LANKA	LK	KAZAKHSTAN	KZ	NEW CALEDONIA	NC
				KYRGYZSTAN	KG	NEW ZEALAND	NZ
				LAO PEOPLE'S DEM REP	LA	NIUE	NU
				MACAU	MO	NORFOLK ISLANDS	NF
				MALAYSIA	MY	PAPUA NEW GUINEA	PG
				MARSHALL ISLANDS	MH	PITCAIRN	PN
				MICRONESIA	FM	SAMOA	WS
				MONGOLIA	MN	SOLOMON ISLANDS	SB
				MYANMAR	MM	TOKELAU	TK
				NORTHERN MARIANA ISLANDS	MP	TONGA	TO
				PALAU	PW	TUVALU	TV
				PHILIPPINES	PH	VANUATU	VU
				SINGAPORE	SG	WALLIS AND FUTUNA	WF
				TAIWAN	TW		
				TAJIKISTAN	TJ		
				THAILAND	TH		
				TIMOR LESTE	TL		
				TURKMENISTAN	TM		
				UZBEKISTAN	UZ		
				VIETNAM	VN		

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43	Per Lb	30.00	CAD	01-Jun-19
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32	Per Lb	30.00	USD	01-Jun-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32	Per Lb	30.00	USD	01-Jun-19
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85	Per Kg	30.00	USD	01-Jun-19
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76	Per Kg	190.00	CNY	01-Jun-19
Shenzhen	All Destinations (except where indicated below)	1.35	Per Kg	87.00	CNY	01-Nov-19
Shenzhen	Asia (except Southwest Pacific and India)	0.36	Per Kg	87.00	CNY	01-Nov-19
Shenzhen	Latin America	10.47	Per Kg	87.00	CNY	01-Nov-19
Shenzhen	Mexico	6.29	Per Kg	87.00	CNY	01-Nov-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75	Per Kg	30.00	USD	01-Jun-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.50 Per Kg	100.00	HKD	01-Nov-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Nov-19
Hong Kong/Macau	Latin America	11.61 Per Kg	100.00	HKD	01-Nov-19
Hong Kong/Macau	Mexico	6.98 Per Kg	100.00	HKD	01-Nov-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27024.29 Per Kg	406890.00	IDR	01-Jun-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.23 Per Kg	96.00	MYR	01-Jun-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.31 Per Kg	96.00	MYR	01-Jun-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.74 Per Kg	30.00	USD	01-Jun-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.40 Per Kg	38.00	SGD	01-Jun-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Jun-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.91 Per Kg	900.00	TWD	01-Jun-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.21 Per Kg	985.00	THB	01-Jun-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.80 Per Kg	30.00	USD	01-Jun-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.85 Per Kg	32.00	AUD	01-Jun-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1562.99 Per Kg	30600.00	KRW	01-Jun-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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Americas							
NORTH AMERICA		LATIN AMERICA					
		CARIBBEAN		CENTRAL AMERICA		SOUTH AMERICA	
CANADA	CA	ANGUILLA	AI	BELIZE	BZ	ARGENTINA	AR
MEXICO	MX	ANTIGUA AND BARBUDA	AG	COSTA RICA	CR	BOLIVIA	BO
PUERTO RICO	PR	ARUBA	AW	EL SALVADOR	SV	BRAZIL	BR
UNITED STATES OF AMERICA	US	BAHAMAS	BS	GUATEMALA	GT	CHILE	CL
		BARBADOS	BB	HONDURAS (REP)	HN	COLOMBIA	CO
		BERMUDA	BM	NICARAGUA	NI	ECUADOR	EC
		CAYMAN ISLANDS	KY	PANAMA (REP)	PA	FALKLAND ISLANDS	FK
		CUBA	CU			FRENCH GUIANA	GF
		CURACAO	CW			SOUTH GEORGIA AND SOUTH	GS
		DOMINICA	DM			GUYANA	GY
		DOMINICAN REPUBLIC	DO			PERU	PE
		GRENADA	GD			PARAGUAY	PY
		GUADELOUPE	GP			SURINAME	SR
		HAITI	HT			URUGUAY	UY
		JAMAICA	JM			VENEZUELA	VE
		MARTINIQUE	MQ				
		MONTSERRAT	MS				
		NETHERLANDS ANTILLES	AN				
		SAINT CHRISTOPHER (ST KITTS)	KN				
		SAINT LUCIA	LC				
		SAINT VINCENT AND THE GRENADI	VC				
		ST MARTIN	SX				
		TRINIDAD AND TOBAGO	TT				
		TURKS AND CAICOS ISLANDS	TC				
		VIRGIN ISLANDS (BRITISH)	VG				
		VIRGIN ISLANDS (US)	VI				

EMEA					
EUROPE		MIDDLE EAST		AFRICA	
ALBANIA	AL	UNITED ARAB EMIRATES	AE	ANGOLA	AO
ALGERIA	DZ	BAHRAIN	BH	BENIN	BJ
ANDORRA	AD	EGYPT	EG	BOTSWANA	BW
ARMENIA	AM	ISRAEL	IL	BURKINA FASO	BF
AUSTRIA	AT	IRAQ	IQ	BURUNDI	BI
AZERBAIJAN	AZ	IRAN (ISLAMIC REP)	IR	CAMEROON	CM
BELARUS	BY	JORDAN	JO	CAPE VERDE	CV
BELGIUM	BE	KUWAIT	KW	CENTRAL AFRICAN REP	CF
BOSNIA AND HERZEGOVINA	BA	LEBANON	LB	CHAD	TD
BULGARIA (REP)	BG	OMAN	OM	COMOROS	KM
CROATIA	HR	OCCUPIED PALESTINIAN	PS	CONGO (DEM REP)	CD
CYPRUS	CY	QATAR	QA	CONGO (REP)	CG
CZECH REP	CZ	SAUDI ARABIA	SA	CÔTE D'IVOIRE (REP)	CI
DENMARK	DK	SUDAN	SD	DJIBOUTI	DJ
ESTONIA	EE	SYRIAN ARAB REP	SY	EQUATORIAL GUINEA	GQ
FAROE ISLANDS	FO	SOUTH YEMEN	YD	ERITREA	ER
FINLAND	FI	YEMEN	YE	ETHIOPIA	ET
FRANCE	FR			GABON	GA
GEORGIA	GE			GAMBIA	GM
GERMANY	DE			GHANA	GH
GIBRALTAR	GI			GUINEA	GN
GREECE	GR			GUINEA-BISSAU	GW
GREENLAND	GL			KENYA	KE
HUNGARY (REP)	HU			LESOTHO	LS
ICELAND	IS			LIBERIA	LR
IRELAND	IE			LIBYAN JAMAHIRIYA	LY
ITALY	IT			MADAGASCAR	MG
LATVIA	LV			MALAWI	MW
LIECHTENSTEIN	LI			MALI	ML
LITHUANIA	LT			MAURITANIA	MR
LUXEMBOURG	LU			MAURITIUS	MU
MACEDONIA	MK			MAYOTTE	YT
MALTA	MT			MOZAMBIQUE	MZ
MOLDOVA	MD			NAMIBIA	NA
MONACO	MC			NIGER	NE
MONTENEGRO	ME			NIGERIA	NG
MOROCCO	MA			REUNION	RE
NETHERLANDS	NL			RWANDA	RW
NORWAY	NO			SAO TOME AND PRINCIPE	ST
POLAND (REP)	PL			SENEGAL	SN
PORTUGAL	PT			SEYCHELLES	SC
ROMANIA	RO			SIERRA LEONE	SL
RUSSIAN FEDERATION	RU			SOMALIA	SO
SAN MARINO	SM			SOUTH AFRICA	ZA
SERBIA	RS			ST HELENA	SH
SLOVAKIA	SK			SWAZILAND	SZ
SLOVENIA	SI			TANZANIA (UNITED REP)	TZ
SPAIN / CANARY ISLANDS	ES			TOGO	TG
ST PIERRE AND MIQUELON	PM			UGANDA	UG
SVALBARD AND JAN MAYEN ISLAN	SJ			ZAMBIA	ZM
SWEDEN	SE			ZIMBABWE	ZW
SWITZERLAND	CH				
TUNISIA	TN				
TURKEY	TR				
UKRAINE	UA				
UNITED KINGDOM	GB				
VATICAN	VA				

ASIA

JAPAN / KOREA		SOUTH ASIA		SOUTHEAST ASIA		SOUTHWEST PACIFIC	
JAPAN	JP	AFGHANISTAN	AF	BRUNEI DARUSSALAM	BN	AMERICAN SAMOA	AS
DEM PEOPLE'S REP OF KOREA	KP	BANGLADESH	BD	CAMBODIA	KH	AUSTRALIA	AU
KOREA (REP)	KR	BUTAN	BT	CHINA (PEOPLE'S REP)	CN	CHRISTMAS ISLANDS	CX
		BRITISH INDIAN OCEAN TERRITORY	IO	COCOS (KEELING ISLANDS)	CC	COOK ISLANDS	CK
		INDIA	IN	EAST TIMOR	TP	FIJI	FJ
		MALDIVES	MV	GUAM	GU	FRENCH POLYNESIA	PF
		NEPAL	NP	HONG KONG	HK	KIRIBATI	KI
		PAKISTAN	PK	INDONESIA	ID	NAURU	NR
		SRI LANKA	LK	KAZAKHSTAN	KZ	NEW CALEDONIA	NC
				KYRGYZSTAN	KG	NEW ZEALAND	NZ
				LAO PEOPLE'S DEM REP	LA	NIUE	NU
				MACAU	MO	NORFOLK ISLANDS	NF
				MALAYSIA	MY	PAPUA NEW GUINEA	PG
				MARSHALL ISLANDS	MH	PITCAIRN	PN
				MICRONESIA	FM	SAMOA	WS
				MONGOLIA	MN	SOLOMON ISLANDS	SB
				MYANMAR	MM	TOKELAU	TK
				NORTHERN MARIANA ISLANDS	MP	TONGA	TO
				PALAU	PW	TUVALU	TV
				PHILIPPINES	PH	VANUATU	VU
				SINGAPORE	SG	WALLIS AND FUTUNA	WF
				TAIWAN	TW		
				TAJIKISTAN	TJ		
				THAILAND	TH		
				TIMOR LESTE	TL		
				TURKMENISTAN	TM		
				UZBEKISTAN	UZ		
				VIETNAM	VN		

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43	Per Lb	30.00	CAD	01-Jun-19
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32	Per Lb	30.00	USD	01-Jun-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32	Per Lb	30.00	USD	01-Jun-19
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85	Per Kg	30.00	USD	01-Jun-19
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76	Per Kg	190.00	CNY	01-Jun-19
Shenzhen	All Destinations (except where indicated below)	1.00	Per Kg	87.00	CNY	01-Oct-19
Shenzhen	Asia (except Southwest Pacific and India)	0.27	Per Kg	87.00	CNY	01-Oct-19
Shenzhen	Latin America	10.14	Per Kg	87.00	CNY	01-Oct-19
Shenzhen	Mexico	5.95	Per Kg	87.00	CNY	01-Oct-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75	Per Kg	30.00	USD	01-Jun-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.10 Per Kg	100.00	HKD	01-Oct-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.30 Per Kg	100.00	HKD	01-Oct-19
Hong Kong/Macau	Latin America	11.21 Per Kg	100.00	HKD	01-Oct-19
Hong Kong/Macau	Mexico	6.58 Per Kg	100.00	HKD	01-Oct-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27024.29 Per Kg	406890.00	IDR	01-Jun-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.23 Per Kg	96.00	MYR	01-Jun-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.31 Per Kg	96.00	MYR	01-Jun-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.74 Per Kg	30.00	USD	01-Jun-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.40 Per Kg	38.00	SGD	01-Jun-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Jun-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.91 Per Kg	900.00	TWD	01-Jun-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.21 Per Kg	985.00	THB	01-Jun-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.80 Per Kg	30.00	USD	01-Jun-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.85 Per Kg	32.00	AUD	01-Jun-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1562.99 Per Kg	30600.00	KRW	01-Jun-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43	Per Lb	30.00	CAD	01-Jun-19
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32	Per Lb	30.00	USD	01-Jun-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32	Per Lb	30.00	USD	01-Jun-19
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85	Per Kg	30.00	USD	01-Jun-19
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76	Per Kg	190.00	CNY	01-Jun-19
Shenzhen	All Destinations (except where indicated below)	1.33	Per Kg	87.00	CNY	01-Aug-19
Shenzhen	Asia (except Southwest Pacific and India)	0.35	Per Kg	87.00	CNY	01-Aug-19
Shenzhen	Latin America	10.28	Per Kg	87.00	CNY	01-Aug-19
Shenzhen	Mexico	6.18	Per Kg	87.00	CNY	01-Aug-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75	Per Kg	30.00	USD	01-Jun-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.42	Per Lb	30.00	CAD	01-Apr-19
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Apr-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Apr-19
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.84	Per Kg	30.00	USD	01-Apr-19
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.60	Per Kg	190.00	CNY	01-Apr-19
Shenzhen	All Destinations (except where indicated below)	1.72	Per Kg	87.00	CNY	01-May-19
Shenzhen	Asia (except Southwest Pacific and India)	0.43	Per Kg	87.00	CNY	01-May-19
Shenzhen	Latin America	10.41	Per Kg	87.00	CNY	01-May-19
Shenzhen	Mexico	6.38	Per Kg	87.00	CNY	01-May-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.74	Per Kg	30.00	USD	01-Apr-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.00 Per Kg	100.00	HKD	01-May-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.50 Per Kg	100.00	HKD	01-May-19
Hong Kong/Macau	Latin America	12.12 Per Kg	100.00	HKD	01-May-19
Hong Kong/Macau	Mexico	7.43 Per Kg	100.00	HKD	01-May-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26789.16 Per Kg	406890.00	IDR	01-Apr-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.12 Per Kg	96.00	MYR	01-Apr-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.15 Per Kg	96.00	MYR	01-Apr-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.75 Per Kg	30.00	USD	01-Apr-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.38 Per Kg	38.00	SGD	01-Apr-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.34 Per Kg	38.00	BND	01-Apr-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.18 Per Kg	900.00	TWD	01-Apr-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.08 Per Kg	985.00	THB	01-Apr-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.79 Per Kg	30.00	USD	01-Apr-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.82 Per Kg	32.00	AUD	01-Apr-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1517.35 Per Kg	30600.00	KRW	01-Apr-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.42	Per Lb	30.00	CAD	01-Apr-19
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Apr-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Apr-19
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.84	Per Kg	30.00	USD	01-Apr-19
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.60	Per Kg	190.00	CNY	01-Apr-19
Shenzhen	All Destinations (except where indicated below)	1.29	Per Kg	87.00	CNY	01-Apr-19
Shenzhen	Asia (except Southwest Pacific and India)	0.34	Per Kg	87.00	CNY	01-Apr-19
Shenzhen	Latin America	9.96	Per Kg	87.00	CNY	01-Apr-19
Shenzhen	Mexico	5.94	Per Kg	87.00	CNY	01-Apr-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.74	Per Kg	30.00	USD	01-Apr-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.50 Per Kg	100.00	HKD	01-Apr-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Apr-19
Hong Kong/Macau	Latin America	11.62 Per Kg	100.00	HKD	01-Apr-19
Hong Kong/Macau	Mexico	6.93 Per Kg	100.00	HKD	01-Apr-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26789.16 Per Kg	406890.00	IDR	01-Apr-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.12 Per Kg	96.00	MYR	01-Apr-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.15 Per Kg	96.00	MYR	01-Apr-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.75 Per Kg	30.00	USD	01-Apr-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.38 Per Kg	38.00	SGD	01-Apr-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.34 Per Kg	38.00	BND	01-Apr-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.18 Per Kg	900.00	TWD	01-Apr-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.08 Per Kg	985.00	THB	01-Apr-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.79 Per Kg	30.00	USD	01-Apr-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.82 Per Kg	32.00	AUD	01-Apr-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1517.35 Per Kg	30600.00	KRW	01-Apr-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.40	Per Lb	30.00	CAD	01-Mar-19
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.05	Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Mar-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Mar-19
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70	Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.82	Per Kg	30.00	USD	01-Mar-19
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.44	Per Kg	190.00	CNY	01-Mar-19
Shenzhen	All Destinations (except where indicated below)	0.95	Per Kg	87.00	CNY	01-Feb-19
Shenzhen	Asia (except Southwest Pacific and India)	0.26	Per Kg	87.00	CNY	01-Feb-19
Shenzhen	Latin America	9.71	Per Kg	87.00	CNY	01-Feb-19
Shenzhen	Mexico	5.44	Per Kg	87.00	CNY	01-Mar-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.72	Per Kg	30.00	USD	01-Mar-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.10 Per Kg	100.00	HKD	01-Feb-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.30 Per Kg	100.00	HKD	01-Feb-19
Hong Kong/Macau	Latin America	11.22 Per Kg	100.00	HKD	01-Feb-19
Hong Kong/Macau	Mexico	6.38 Per Kg	100.00	HKD	01-Mar-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26379.49 Per Kg	406890.00	IDR	01-Mar-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.03 Per Kg	96.00	MYR	01-Mar-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.07 Per Kg	96.00	MYR	01-Mar-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.74 Per Kg	30.00	USD	01-Mar-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.35 Per Kg	38.00	SGD	01-Mar-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Mar-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	52.52 Per Kg	900.00	TWD	01-Mar-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	61.04 Per Kg	985.00	THB	01-Mar-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.77 Per Kg	30.00	USD	01-Mar-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.78 Per Kg	32.00	AUD	01-Mar-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1485.80 Per Kg	30600.00	KRW	01-Mar-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.40 Per Lb	30.00	CAD	01-Feb-19
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.30 Per Lb	30.00	USD	01-Feb-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.30 Per Lb	30.00	USD	01-Feb-19
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.82 Per Kg	30.00	USD	01-Feb-19
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.46 Per Kg	190.00	CNY	01-Feb-19
Shenzhen	All Destinations (except where indicated below)	0.95 Per Kg	87.00	CNY	01-Feb-19
Shenzhen	Asia (except Southwest Pacific and India)	0.26 Per Kg	87.00	CNY	01-Feb-19
Shenzhen	Latin America	9.71 Per Kg	87.00	CNY	01-Feb-19
Shenzhen	Mexico	5.47 Per Kg	87.00	CNY	01-Feb-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.72 Per Kg	30.00	USD	01-Feb-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.10 Per Kg	100.00	HKD	01-Feb-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.30 Per Kg	100.00	HKD	01-Feb-19
Hong Kong/Macau	Latin America	11.22 Per Kg	100.00	HKD	01-Feb-19
Hong Kong/Macau	Mexico	6.32 Per Kg	100.00	HKD	01-Feb-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26387.99 Per Kg	406890.00	IDR	01-Feb-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.06 Per Kg	96.00	MYR	01-Feb-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.15 Per Kg	96.00	MYR	01-Feb-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.72 Per Kg	30.00	USD	01-Feb-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.35 Per Kg	38.00	SGD	01-Feb-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Feb-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	52.38 Per Kg	900.00	TWD	01-Feb-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	61.13 Per Kg	985.00	THB	01-Feb-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.77 Per Kg	30.00	USD	01-Feb-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.78 Per Kg	32.00	AUD	01-Feb-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1483.44 Per Kg	30600.00	KRW	01-Feb-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Jan-19
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Jan-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Jan-19
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85 Per Kg	30.00	USD	01-Jan-19
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.75 Per Kg	190.00	CNY	01-Jan-19
Shenzhen	All Destinations (except where indicated below)	1.41 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Asia (except Southwest Pacific and India)	0.35 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Latin America	10.28 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Mexico	6.21 Per Kg	87.00	CNY	01-Jan-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75 Per Kg	30.00	USD	01-Jan-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Latin America	11.70 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Mexico	7.07 Per Kg	100.00	HKD	01-Jan-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27010.32 Per Kg	406890.00	IDR	01-Jan-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.19 Per Kg	96.00	MYR	01-Jan-19
Johor Bahru	All Destinations (except where indicated below)	4.36 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.66 Per Kg	96.00	MYR	25-Jan-19
Johor Bahru	Mexico	7.23 Per Kg	96.00	MYR	25-Jan-19
Myanmar	All Destinations (except where indicated below)	1.06 Per Kg	30.00	USD	25-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.35 Per Kg	30.00	USD	25-Jan-19
Myanmar	Mexico	1.76 Per Kg	30.00	USD	25-Jan-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.44 Per Kg	38.00	SGD	25-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.19 Per Kg	38.00	SGD	25-Jan-19
Singapore	Mexico	2.39 Per Kg	38.00	SGD	25-Jan-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.36 Per Kg	38.00	BND	01-Jan-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.28 Per Kg	900.00	TWD	01-Jan-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.75 Per Kg	985.00	THB	01-Jan-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.80 Per Kg	30.00	USD	01-Jan-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.83 Per Kg	32.00	AUD	01-Jan-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1511.82 Per Kg	30600.00	KRW	01-Jan-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Jan-19
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Jan-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Jan-19
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85 Per Kg	30.00	USD	01-Jan-19
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.75 Per Kg	190.00	CNY	01-Jan-19
Shenzhen	All Destinations (except where indicated below)	1.41 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Asia (except Southwest Pacific and India)	0.35 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Latin America	10.28 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Mexico	6.21 Per Kg	87.00	CNY	01-Jan-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75 Per Kg	30.00	USD	01-Jan-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Latin America	11.70 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Mexico	7.07 Per Kg	100.00	HKD	01-Jan-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27010.32 Per Kg	406890.00	IDR	01-Jan-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.19 Per Kg	96.00	MYR	01-Jan-19
Johor Bahru	All Destinations (except where indicated below)	4.12 Per Kg	96.00	MYR	17-Jan-19
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.41 Per Kg	96.00	MYR	17-Jan-19
Johor Bahru	Mexico	6.99 Per Kg	96.00	MYR	17-Jan-19
Myanmar	All Destinations (except where indicated below)	1.01 Per Kg	30.00	USD	17-Jan-19
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.30 Per Kg	30.00	USD	17-Jan-19
Myanmar	Mexico	1.70 Per Kg	30.00	USD	17-Jan-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.36 Per Kg	38.00	SGD	17-Jan-19
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.10 Per Kg	38.00	SGD	17-Jan-19
Singapore	Mexico	2.31 Per Kg	38.00	SGD	17-Jan-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.36 Per Kg	38.00	BND	01-Jan-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.28 Per Kg	900.00	TWD	01-Jan-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.75 Per Kg	985.00	THB	01-Jan-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.80 Per Kg	30.00	USD	01-Jan-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.83 Per Kg	32.00	AUD	01-Jan-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1511.82 Per Kg	30600.00	KRW	01-Jan-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Jan-19
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Jan-19
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Jan-19
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85 Per Kg	30.00	USD	01-Jan-19
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.75 Per Kg	190.00	CNY	01-Jan-19
Shenzhen	All Destinations (except where indicated below)	1.41 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Asia (except Southwest Pacific and India)	0.35 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Latin America	10.28 Per Kg	87.00	CNY	01-Jan-19
Shenzhen	Mexico	6.21 Per Kg	87.00	CNY	01-Jan-19
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75 Per Kg	30.00	USD	01-Jan-19



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Latin America	11.70 Per Kg	100.00	HKD	01-Jan-19
Hong Kong/Macau	Mexico	7.07 Per Kg	100.00	HKD	01-Jan-19
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27010.32 Per Kg	406890.00	IDR	01-Jan-19
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.19 Per Kg	96.00	MYR	01-Jan-19
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.80 Per Kg	96.00	MYR	01-Jan-19
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Jan-19
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.24 Per Kg	38.00	SGD	01-Jan-19
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.36 Per Kg	38.00	BND	01-Jan-19
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	53.28 Per Kg	900.00	TWD	01-Jan-19
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	62.75 Per Kg	985.00	THB	01-Jan-19
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.80 Per Kg	30.00	USD	01-Jan-19
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.83 Per Kg	32.00	AUD	01-Jan-19
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1511.82 Per Kg	30600.00	KRW	01-Jan-19

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.44 Per Lb	30.00	CAD	01-Dec-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33 Per Lb	30.00	USD	01-Dec-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33 Per Lb	30.00	USD	01-Dec-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.88 Per Kg	30.00	USD	01-Dec-18
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	16.03 Per Kg	190.00	CNY	01-Dec-18
Shenzhen	All Destinations (except where indicated below)	3.02 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Asia (except Southwest Pacific and India)	0.80 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Latin America	11.98 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Mexico	8.10 Per Kg	87.00	CNY	01-Dec-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.78 Per Kg	30.00	USD	01-Dec-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.40 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.90 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Latin America	13.50 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Mexico	9.13 Per Kg	100.00	HKD	01-Dec-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27595.97 Per Kg	406890.00	IDR	01-Dec-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.40 Per Kg	96.00	MYR	13-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.37 Per Kg	96.00	MYR	01-Dec-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	7.00 Per Kg	96.00	MYR	01-Dec-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Dec-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.30 Per Kg	38.00	SGD	01-Dec-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.40 Per Kg	38.00	BND	01-Dec-18
Taiwan	All Destinations (except where indicated below)	31.82 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	71.60 Per Kg	900.00	TWD	13-Dec-18
Taiwan	Mexico	54.39 Per Kg	900.00	TWD	13-Dec-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	64.19 Per Kg	985.00	THB	01-Dec-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.83 Per Kg	30.00	USD	01-Dec-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.85 Per Kg	32.00	AUD	01-Dec-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1559.44 Per Kg	30600.00	KRW	01-Dec-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.44 Per Lb	30.00	CAD	01-Dec-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33 Per Lb	30.00	USD	01-Dec-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33 Per Lb	30.00	USD	01-Dec-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.88 Per Kg	30.00	USD	01-Dec-18
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	16.03 Per Kg	190.00	CNY	01-Dec-18
Shenzhen	All Destinations (except where indicated below)	3.02 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Asia (except Southwest Pacific and India)	0.80 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Latin America	11.98 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Mexico	8.10 Per Kg	87.00	CNY	01-Dec-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.78 Per Kg	30.00	USD	01-Dec-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.40 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.90 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Latin America	13.50 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Mexico	9.13 Per Kg	100.00	HKD	01-Dec-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27595.97 Per Kg	406890.00	IDR	01-Dec-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	2.11 Per Kg	96.00	MYR	08-Dec-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.37 Per Kg	96.00	MYR	01-Dec-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	7.00 Per Kg	96.00	MYR	01-Dec-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Dec-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.30 Per Kg	38.00	SGD	01-Dec-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.40 Per Kg	38.00	BND	01-Dec-18
Taiwan	All Destinations (except where indicated below)	31.20 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Asia	11.11 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	70.83 Per Kg	900.00	TWD	08-Dec-18
Taiwan	Mexico	53.68 Per Kg	900.00	TWD	08-Dec-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	64.19 Per Kg	985.00	THB	01-Dec-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.83 Per Kg	30.00	USD	01-Dec-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.85 Per Kg	32.00	AUD	01-Dec-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1559.44 Per Kg	30600.00	KRW	01-Dec-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.44 Per Lb	30.00	CAD	01-Dec-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33 Per Lb	30.00	USD	01-Dec-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33 Per Lb	30.00	USD	01-Dec-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.88 Per Kg	30.00	USD	01-Dec-18
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	16.03 Per Kg	190.00	CNY	01-Dec-18
Shenzhen	All Destinations (except where indicated below)	3.02 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Asia (except Southwest Pacific and India)	0.80 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Latin America	11.98 Per Kg	87.00	CNY	01-Dec-18
Shenzhen	Mexico	8.10 Per Kg	87.00	CNY	01-Dec-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.78 Per Kg	30.00	USD	01-Dec-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.40 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.90 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Latin America	13.50 Per Kg	100.00	HKD	01-Dec-18
Hong Kong/Macau	Mexico	9.13 Per Kg	100.00	HKD	01-Dec-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27595.97 Per Kg	406890.00	IDR	01-Dec-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.90 Per Kg	96.00	MYR	29-Nov-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.37 Per Kg	96.00	MYR	01-Dec-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	7.00 Per Kg	96.00	MYR	01-Dec-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Dec-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.30 Per Kg	38.00	SGD	01-Dec-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.40 Per Kg	38.00	BND	01-Dec-18
Taiwan	All Destinations (except where indicated below)	29.66 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	69.23 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Mexico	52.28 Per Kg	900.00	TWD	01-Dec-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	64.19 Per Kg	985.00	THB	01-Dec-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.83 Per Kg	30.00	USD	01-Dec-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.85 Per Kg	32.00	AUD	01-Dec-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1559.44 Per Kg	30600.00	KRW	01-Dec-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Nov-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33 Per Lb	30.00	USD	01-Nov-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33 Per Lb	30.00	USD	01-Nov-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.88 Per Kg	30.00	USD	01-Nov-18
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.97 Per Kg	190.00	CNY	01-Nov-18
Shenzhen	All Destinations (except where indicated below)	2.56 Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Asia (except Southwest Pacific and India)	0.71 Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Latin America	11.50 Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Mexico	7.59 Per Kg	87.00	CNY	01-Nov-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.78 Per Kg	30.00	USD	01-Nov-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.90 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Latin America	13.02 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Mexico	8.59 Per Kg	100.00	HKD	01-Nov-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27969.08 Per Kg	406890.00	IDR	01-Nov-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.32 Per Kg	96.00	MYR	01-Nov-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.91 Per Kg	96.00	MYR	01-Nov-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.66 Per Kg	30.00	USD	01-Nov-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.29 Per Kg	38.00	SGD	01-Nov-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.39 Per Kg	38.00	BND	01-Nov-18
Taiwan	All Destinations (except where indicated below)	29.66 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	69.23 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Mexico	52.09 Per Kg	900.00	TWD	01-Nov-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	63.63 Per Kg	985.00	THB	01-Nov-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.83 Per Kg	30.00	USD	01-Nov-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.86 Per Kg	32.00	AUD	01-Nov-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	732.00 Per Kg	30600.00	KRW	21-Nov-18
Korea	Asia (except Southwest Pacific and India)	506.59 Per Kg	30600.00	KRW	21-Nov-18
Korea	Latin America	2188.60 Per Kg	30600.00	KRW	21-Nov-18
Korea	Mexico	1550.99 Per Kg	30600.00	KRW	21-Nov-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Nov-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05 Per Kg	30.00	USD	01-Nov-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33 Per Lb	30.00	USD	01-Nov-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33 Per Lb	30.00	USD	01-Nov-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.70 Per Kg	30.00	USD	01-Nov-18
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85 Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85 Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98 Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85 Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43 Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.88 Per Kg	30.00	USD	01-Nov-18
Kazakhstan	All Destinations	0.85 Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94 Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.97 Per Kg	190.00	CNY	01-Nov-18
Shenzhen	All Destinations (except where indicated below)	2.56 Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Asia (except Southwest Pacific and India)	0.71 Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Latin America	11.50 Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Mexico	7.59 Per Kg	87.00	CNY	01-Nov-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.78 Per Kg	30.00	USD	01-Nov-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.90 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Latin America	13.02 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Mexico	8.59 Per Kg	100.00	HKD	01-Nov-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27969.08 Per Kg	406890.00	IDR	01-Nov-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.32 Per Kg	96.00	MYR	01-Nov-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.91 Per Kg	96.00	MYR	01-Nov-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.66 Per Kg	30.00	USD	01-Nov-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.29 Per Kg	38.00	SGD	01-Nov-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.39 Per Kg	38.00	BND	01-Nov-18
Taiwan	All Destinations (except where indicated below)	29.66 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	69.23 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Mexico	52.09 Per Kg	900.00	TWD	01-Nov-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	63.63 Per Kg	985.00	THB	01-Nov-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.83 Per Kg	30.00	USD	01-Nov-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.86 Per Kg	32.00	AUD	01-Nov-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	656.00 Per Kg	30600.00	KRW	17-Aug-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	2097.06 Per Kg	30600.00	KRW	17-Aug-18
Korea	Mexico	1477.12 Per Kg	30600.00	KRW	01-Nov-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43	Per Lb	30.00	CAD	01-Nov-18
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	1.00	Per Kg	30.00	USD	25-Oct-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33	Per Lb	30.00	USD	01-Nov-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33	Per Lb	30.00	USD	01-Nov-18
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.63	Per Kg	30.00	USD	25-Oct-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.88	Per Kg	30.00	USD	01-Nov-18
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	22-Oct-18
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.94	Per Kg	190.00	CNY	25-Oct-18
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.97	Per Kg	190.00	CNY	01-Nov-18
Shenzhen	All Destinations (except where indicated below)	2.56	Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Asia (except Southwest Pacific and India)	0.71	Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Latin America	11.50	Per Kg	87.00	CNY	01-Nov-18
Shenzhen	Mexico	7.59	Per Kg	87.00	CNY	01-Nov-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.78	Per Kg	30.00	USD	01-Nov-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.90 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Latin America	13.02 Per Kg	100.00	HKD	01-Nov-18
Hong Kong/Macau	Mexico	8.59 Per Kg	100.00	HKD	01-Nov-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27969.08 Per Kg	406890.00	IDR	01-Nov-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.32 Per Kg	96.00	MYR	01-Nov-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.91 Per Kg	96.00	MYR	01-Nov-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.66 Per Kg	30.00	USD	01-Nov-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.29 Per Kg	38.00	SGD	01-Nov-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.39 Per Kg	38.00	BND	01-Nov-18
Taiwan	All Destinations (except where indicated below)	29.66 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	69.23 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Mexico	52.09 Per Kg	900.00	TWD	01-Nov-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	63.63 Per Kg	985.00	THB	01-Nov-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.83 Per Kg	30.00	USD	01-Nov-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.86 Per Kg	32.00	AUD	01-Nov-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	656.00 Per Kg	30600.00	KRW	17-Aug-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	2097.06 Per Kg	30600.00	KRW	17-Aug-18
Korea	Mexico	1477.12 Per Kg	30600.00	KRW	01-Nov-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.42	Per Lb	30.00	CAD	01-Oct-18
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	19-Oct-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33	Per Lb	30.00	USD	01-Oct-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33	Per Lb	30.00	USD	01-Oct-18
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.53	Per Kg	30.00	USD	19-Oct-18
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.85	Per Kg	22.00	EUR	19-Oct-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85	Per Kg	22.00	EUR	19-Oct-18
Bulgaria, Croatia, and Malta	All Destinations	0.98	Per Kg	30.00	USD	19-Oct-18
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.85	Per Kg	22.00	EUR	19-Oct-18
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	129.43	Per Kg	3050.00	PKR	19-Oct-18
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.87	Per Kg	30.00	USD	01-Oct-18
Kazakhstan	All Destinations	0.85	Per Kg	30.00	USD	19-Oct-18
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61	Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63	Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45	Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.88	Per Kg	190.00	CNY	01-Oct-18
Shenzhen	All Destinations (except where indicated below)	2.16	Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Asia (except Southwest Pacific and India)	0.60	Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Latin America	10.90	Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Mexico	7.13	Per Kg	87.00	CNY	01-Oct-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.77	Per Kg	30.00	USD	01-Oct-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Mexico	8.11 Per Kg	100.00	HKD	01-Oct-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27675.31 Per Kg	406890.00	IDR	01-Oct-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.30 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	9.66 Per Kg	96.00	MYR	19-Oct-18
Malaysia (except Johor Bahru)	Mexico	7.29 Per Kg	96.00	MYR	19-Oct-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.88 Per Kg	96.00	MYR	01-Oct-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.66 Per Kg	30.00	USD	01-Oct-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.27 Per Kg	38.00	SGD	01-Oct-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.38 Per Kg	38.00	BND	01-Oct-18
Taiwan	All Destinations (except where indicated below)	29.66 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	69.23 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Mexico	51.70 Per Kg	900.00	TWD	01-Oct-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	63.28 Per Kg	985.00	THB	01-Oct-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.82 Per Kg	30.00	USD	01-Oct-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.83 Per Kg	32.00	AUD	01-Oct-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	656.00 Per Kg	30600.00	KRW	17-Aug-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	2097.06 Per Kg	30600.00	KRW	17-Aug-18
Korea	Mexico	1460.51 Per Kg	30600.00	KRW	01-Oct-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.42 Per Lb	30.00	CAD	01-Oct-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33 Per Lb	30.00	USD	01-Oct-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33 Per Lb	30.00	USD	01-Oct-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.87 Per Kg	30.00	USD	01-Oct-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.88 Per Kg	190.00	CNY	01-Oct-18
Shenzhen	All Destinations (except where indicated below)	2.16 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Asia (except Southwest Pacific and India)	0.60 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Latin America	10.90 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Mexico	7.13 Per Kg	87.00	CNY	01-Oct-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.77 Per Kg	30.00	USD	01-Oct-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Mexico	8.11 Per Kg	100.00	HKD	01-Oct-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27675.31 Per Kg	406890.00	IDR	01-Oct-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.44 Per Kg	96.00	MYR	01-Oct-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.88 Per Kg	96.00	MYR	01-Oct-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.66 Per Kg	30.00	USD	01-Oct-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.27 Per Kg	38.00	SGD	01-Oct-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.38 Per Kg	38.00	BND	01-Oct-18
Taiwan	All Destinations (except where indicated below)	29.66 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	69.23 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Mexico	51.70 Per Kg	900.00	TWD	01-Oct-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	63.28 Per Kg	985.00	THB	01-Oct-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.82 Per Kg	30.00	USD	01-Oct-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.83 Per Kg	32.00	AUD	01-Oct-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	656.00 Per Kg	30600.00	KRW	17-Aug-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	2097.06 Per Kg	30600.00	KRW	17-Aug-18
Korea	Mexico	1460.51 Per Kg	30600.00	KRW	01-Oct-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Aug-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Aug-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Aug-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.86 Per Kg	30.00	USD	01-Aug-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.61 Per Kg	190.00	CNY	17-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76 Per Kg	190.00	CNY	01-Aug-18
Shenzhen	All Destinations (except where indicated below)	2.16 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Asia (except Southwest Pacific and India)	0.60 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Latin America	10.90 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Mexico	6.98 Per Kg	87.00	CNY	01-Aug-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.76 Per Kg	30.00	USD	01-Aug-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Mexico	8.09 Per Kg	100.00	HKD	01-Aug-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27231.28 Per Kg	406890.00	IDR	01-Aug-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.36 Per Kg	96.00	MYR	01-Aug-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.72 Per Kg	96.00	MYR	01-Aug-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Aug-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.27 Per Kg	38.00	SGD	01-Aug-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Aug-18
Taiwan	All Destinations (except where indicated below)	29.66 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	69.23 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Mexico	51.50 Per Kg	900.00	TWD	10-Aug-18
Thailand	All Destinations (except where indicated below)	40.00 Per Kg	985.00	THB	17-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	82.80 Per Kg	985.00	THB	17-Aug-18
Thailand	Mexico	63.62 Per Kg	985.00	THB	17-Aug-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.81 Per Kg	30.00	USD	01-Aug-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.81 Per Kg	32.00	AUD	01-Aug-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	656.00 Per Kg	30600.00	KRW	17-Aug-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	2097.06 Per Kg	30600.00	KRW	17-Aug-18
Korea	Mexico	1451.47 Per Kg	30600.00	KRW	17-Aug-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Aug-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Aug-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Aug-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.86 Per Kg	30.00	USD	01-Aug-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	9.26 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.63 Per Kg	190.00	CNY	10-Aug-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76 Per Kg	190.00	CNY	01-Aug-18
Shenzhen	All Destinations (except where indicated below)	2.16 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Asia (except Southwest Pacific and India)	0.60 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Latin America	10.90 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Mexico	6.98 Per Kg	87.00	CNY	01-Aug-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.76 Per Kg	30.00	USD	01-Aug-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Mexico	8.09 Per Kg	100.00	HKD	01-Aug-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27231.28 Per Kg	406890.00	IDR	01-Aug-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.36 Per Kg	96.00	MYR	01-Aug-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.72 Per Kg	96.00	MYR	01-Aug-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Aug-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.27 Per Kg	38.00	SGD	01-Aug-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Aug-18
Taiwan	All Destinations (except where indicated below)	29.66 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	69.23 Per Kg	900.00	TWD	10-Aug-18
Taiwan	Mexico	51.50 Per Kg	900.00	TWD	10-Aug-18
Thailand	All Destinations (except where indicated below)	38.00 Per Kg	985.00	THB	10-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	80.94 Per Kg	985.00	THB	10-Aug-18
Thailand	Mexico	61.70 Per Kg	985.00	THB	10-Aug-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.81 Per Kg	30.00	USD	01-Aug-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.81 Per Kg	32.00	AUD	01-Aug-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	622.00 Per Kg	30600.00	KRW	10-Aug-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	2074.71 Per Kg	30600.00	KRW	10-Aug-18
Korea	Mexico	1423.90 Per Kg	30600.00	KRW	10-Aug-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50	Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43	Per Lb	30.00	CAD	01-Aug-18
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.90	Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75	Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32	Per Lb	30.00	USD	01-Aug-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32	Per Lb	30.00	USD	01-Aug-18
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82	Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80	Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97	Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18	Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.86	Per Kg	30.00	USD	01-Aug-18
Kazakhstan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.92	Per Kg	190.00	CNY	03-Aug-18
China (except Shenzhen)	Singapore and Thailand	6.36	Per Kg	190.00	CNY	03-Aug-18
China (except Shenzhen)	Hong Kong	5.22	Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45	Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76	Per Kg	190.00	CNY	01-Aug-18
Shenzhen	All Destinations (except where indicated below)	2.16	Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Asia (except Southwest Pacific and India)	0.60	Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Latin America	10.90	Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Mexico	6.98	Per Kg	87.00	CNY	01-Aug-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.76	Per Ka	30.00	USD	01-Aug-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Mexico	8.09 Per Kg	100.00	HKD	01-Aug-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27231.28 Per Kg	406890.00	IDR	01-Aug-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.36 Per Kg	96.00	MYR	01-Aug-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.72 Per Kg	96.00	MYR	01-Aug-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Aug-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.27 Per Kg	38.00	SGD	01-Aug-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Aug-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	49.94 Per Kg	900.00	TWD	01-Aug-18
Thailand	All Destinations (except where indicated below)	36.40 Per Kg	985.00	THB	03-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	79.35 Per Kg	985.00	THB	03-Aug-18
Thailand	Mexico	60.11 Per Kg	985.00	THB	03-Aug-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.81 Per Kg	30.00	USD	01-Aug-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.81 Per Kg	32.00	AUD	01-Aug-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	566.00 Per Kg	30600.00	KRW	03-Aug-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	2010.09 Per Kg	30600.00	KRW	03-Aug-18
Korea	Mexico	1363.14 Per Kg	30600.00	KRW	03-Aug-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Aug-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Aug-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Aug-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.86 Per Kg	30.00	USD	01-Aug-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.58 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Singapore and Thailand	6.02 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76 Per Kg	190.00	CNY	01-Aug-18
Shenzhen	All Destinations (except where indicated below)	2.16 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Asia (except Southwest Pacific and India)	0.60 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Latin America	10.90 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Mexico	6.98 Per Kg	87.00	CNY	01-Aug-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.76 Per Kg	30.00	USD	01-Aug-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Mexico	8.09 Per Kg	100.00	HKD	01-Aug-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27231.28 Per Kg	406890.00	IDR	01-Aug-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.69 Per Kg	96.00	MYR	03-Aug-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.36 Per Kg	96.00	MYR	01-Aug-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.72 Per Kg	96.00	MYR	01-Aug-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Aug-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.27 Per Kg	38.00	SGD	01-Aug-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Aug-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	49.94 Per Kg	900.00	TWD	01-Aug-18
Thailand	All Destinations (except where indicated below)	36.40 Per Kg	985.00	THB	03-Aug-18
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	79.35 Per Kg	985.00	THB	03-Aug-18
Thailand	Mexico	60.11 Per Kg	985.00	THB	03-Aug-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.81 Per Kg	30.00	USD	01-Aug-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.81 Per Kg	32.00	AUD	01-Aug-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	566.00 Per Kg	30600.00	KRW	03-Aug-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	2010.09 Per Kg	30600.00	KRW	03-Aug-18
Korea	Mexico	1363.14 Per Kg	30600.00	KRW	03-Aug-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.43 Per Lb	30.00	CAD	01-Aug-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Aug-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Aug-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.86 Per Kg	30.00	USD	01-Aug-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.58 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Singapore and Thailand	6.02 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.76 Per Kg	190.00	CNY	01-Aug-18
Shenzhen	All Destinations (except where indicated below)	2.16 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Asia (except Southwest Pacific and India)	0.60 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Latin America	10.90 Per Kg	87.00	CNY	01-Aug-18
Shenzhen	Mexico	6.98 Per Kg	87.00	CNY	01-Aug-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.76 Per Kg	30.00	USD	01-Aug-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Aug-18
Hong Kong/Macau	Mexico	8.09 Per Kg	100.00	HKD	01-Aug-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27231.28 Per Kg	406890.00	IDR	01-Aug-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.49 Per Kg	96.00	MYR	27-Jul-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.36 Per Kg	96.00	MYR	01-Aug-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.72 Per Kg	96.00	MYR	01-Aug-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Aug-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.27 Per Kg	38.00	SGD	01-Aug-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.37 Per Kg	38.00	BND	01-Aug-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	49.94 Per Kg	900.00	TWD	01-Aug-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	58.45 Per Kg	985.00	THB	01-Aug-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.81 Per Kg	30.00	USD	01-Aug-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.81 Per Kg	32.00	AUD	01-Aug-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	510.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	1906.94 Per Kg	30600.00	KRW	25-Jun-18
Korea	Mexico	1316.94 Per Kg	30600.00	KRW	01-Aug-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.44 Per Lb	30.00	CAD	01-Jul-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33 Per Lb	30.00	USD	01-Jul-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33 Per Lb	30.00	USD	01-Jul-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.88 Per Kg	30.00	USD	01-Jul-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.58 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Singapore and Thailand	6.02 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.65 Per Kg	190.00	CNY	01-Jul-18
Shenzhen	All Destinations (except where indicated below)	2.40 Per Kg	87.00	CNY	01-Jul-18
Shenzhen	Asia (except Southwest Pacific and India)	0.66 Per Kg	87.00	CNY	01-Jul-18
Shenzhen	Latin America	10.78 Per Kg	87.00	CNY	01-Jul-18
Shenzhen	Mexico	7.11 Per Kg	87.00	CNY	01-Jul-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.78 Per Kg	30.00	USD	01-Jul-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.90 Per Kg	100.00	HKD	01-Jul-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80 Per Kg	100.00	HKD	01-Jul-18
Hong Kong/Macau	Latin America	13.02 Per Kg	100.00	HKD	01-Jul-18
Hong Kong/Macau	Mexico	8.59 Per Kg	100.00	HKD	01-Jul-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27180.67 Per Kg	406890.00	IDR	01-Jul-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.29 Per Kg	96.00	MYR	20-Jul-18
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.38 Per Kg	96.00	MYR	01-Jul-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.73 Per Kg	96.00	MYR	01-Jul-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.68 Per Kg	30.00	USD	01-Jul-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.28 Per Kg	38.00	SGD	01-Jul-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.38 Per Kg	38.00	BND	01-Jul-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	50.10 Per Kg	900.00	TWD	01-Jul-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	58.62 Per Kg	985.00	THB	01-Jul-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.83 Per Kg	30.00	USD	01-Jul-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.82 Per Kg	32.00	AUD	01-Jul-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	510.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	1906.94 Per Kg	30600.00	KRW	25-Jun-18
Korea	Mexico	1316.87 Per Kg	30600.00	KRW	01-Jul-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.44 Per Lb	30.00	CAD	01-Jul-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.33 Per Lb	30.00	USD	01-Jul-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.33 Per Lb	30.00	USD	01-Jul-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.88 Per Kg	30.00	USD	01-Jul-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.58 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Singapore and Thailand	6.02 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.65 Per Kg	190.00	CNY	01-Jul-18
Shenzhen	All Destinations (except where indicated below)	2.40 Per Kg	87.00	CNY	01-Jul-18
Shenzhen	Asia (except Southwest Pacific and India)	0.66 Per Kg	87.00	CNY	01-Jul-18
Shenzhen	Latin America	10.78 Per Kg	87.00	CNY	01-Jul-18
Shenzhen	Mexico	7.11 Per Kg	87.00	CNY	01-Jul-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.78 Per Kg	30.00	USD	01-Jul-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.90 Per Kg	100.00	HKD	01-Jul-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80 Per Kg	100.00	HKD	01-Jul-18
Hong Kong/Macau	Latin America	13.02 Per Kg	100.00	HKD	01-Jul-18
Hong Kong/Macau	Mexico	8.59 Per Kg	100.00	HKD	01-Jul-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	27180.67 Per Kg	406890.00	IDR	01-Jul-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.38 Per Kg	96.00	MYR	01-Jul-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.73 Per Kg	96.00	MYR	01-Jul-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.68 Per Kg	30.00	USD	01-Jul-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.28 Per Kg	38.00	SGD	01-Jul-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.38 Per Kg	38.00	BND	01-Jul-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	50.10 Per Kg	900.00	TWD	01-Jul-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	58.62 Per Kg	985.00	THB	01-Jul-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.83 Per Kg	30.00	USD	01-Jul-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.82 Per Kg	32.00	AUD	01-Jul-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	510.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	1906.94 Per Kg	30600.00	KRW	25-Jun-18
Korea	Mexico	1316.87 Per Kg	30600.00	KRW	01-Jul-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.41 Per Lb	30.00	CAD	01-Jun-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Jun-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Jun-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.86 Per Kg	30.00	USD	01-Jun-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.58 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Singapore and Thailand	6.02 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.43 Per Kg	190.00	CNY	01-Jun-18
Shenzhen	All Destinations (except where indicated below)	2.03 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Asia (except Southwest Pacific and India)	0.57 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Latin America	10.24 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Mexico	6.52 Per Kg	87.00	CNY	01-Jun-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.76 Per Kg	30.00	USD	01-Jun-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Mexico	8.04 Per Kg	100.00	HKD	01-Jun-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26930.53 Per Kg	406890.00	IDR	01-Jun-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.27 Per Kg	96.00	MYR	01-Jun-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.62 Per Kg	96.00	MYR	01-Jun-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Jun-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.23 Per Kg	38.00	SGD	01-Jun-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.34 Per Kg	38.00	BND	01-Jun-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	49.23 Per Kg	900.00	TWD	01-Jun-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	57.28 Per Kg	985.00	THB	01-Jun-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.81 Per Kg	30.00	USD	01-Jun-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.77 Per Kg	32.00	AUD	01-Jun-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	510.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Asia (except Southwest Pacific and India)	455.00 Per Kg	30600.00	KRW	25-Jun-18
Korea	Latin America	1906.94 Per Kg	30600.00	KRW	25-Jun-18
Korea	Mexico	1273.96 Per Kg	30600.00	KRW	25-Jun-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.50 Per Kg	33.00	CAD	15-Jun-18
Canada	Mexico	0.41 Per Lb	30.00	CAD	01-Jun-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Jun-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Jun-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.86 Per Kg	30.00	USD	01-Jun-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.58 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Singapore and Thailand	6.02 Per Kg	190.00	CNY	15-Jun-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.43 Per Kg	190.00	CNY	01-Jun-18
Shenzhen	All Destinations (except where indicated below)	2.03 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Asia (except Southwest Pacific and India)	0.57 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Latin America	10.24 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Mexico	6.52 Per Kg	87.00	CNY	01-Jun-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.76 Per Kg	30.00	USD	01-Jun-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Mexico	8.04 Per Kg	100.00	HKD	01-Jun-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26930.53 Per Kg	406890.00	IDR	01-Jun-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.27 Per Kg	96.00	MYR	01-Jun-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.62 Per Kg	96.00	MYR	01-Jun-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Jun-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.23 Per Kg	38.00	SGD	01-Jun-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.34 Per Kg	38.00	BND	01-Jun-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	49.23 Per Kg	900.00	TWD	01-Jun-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	35.31 Per Kg	985.00	THB	15-Jun-18
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	57.28 Per Kg	985.00	THB	01-Jun-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.81 Per Kg	30.00	USD	01-Jun-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.77 Per Kg	32.00	AUD	01-Jun-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	440.00 Per Kg	30600.00	KRW	20-Mar-18
Korea	Asia (except Southwest Pacific and India)	386.58 Per Kg	30600.00	KRW	07-May-18
Korea	Latin America	1814.50 Per Kg	30600.00	KRW	20-Mar-18
Korea	Mexico	1199.47 Per Kg	30600.00	KRW	01-Jun-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.43 Per Kg	33.00	CAD	07-May-18
Canada	Mexico	0.41 Per Lb	30.00	CAD	01-Jun-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Jun-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Jun-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.86 Per Kg	30.00	USD	01-Jun-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.27 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	Singapore and Thailand	5.66 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.43 Per Kg	190.00	CNY	01-Jun-18
Shenzhen	All Destinations (except where indicated below)	2.03 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Asia (except Southwest Pacific and India)	0.57 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Latin America	10.24 Per Kg	87.00	CNY	01-Jun-18
Shenzhen	Mexico	6.52 Per Kg	87.00	CNY	01-Jun-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.76 Per Kg	30.00	USD	01-Jun-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.50 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.70 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Latin America	12.63 Per Kg	100.00	HKD	01-Jun-18
Hong Kong/Macau	Mexico	8.04 Per Kg	100.00	HKD	01-Jun-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26930.53 Per Kg	406890.00	IDR	01-Jun-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.27 Per Kg	96.00	MYR	01-Jun-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.62 Per Kg	96.00	MYR	01-Jun-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Jun-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.23 Per Kg	38.00	SGD	01-Jun-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.34 Per Kg	38.00	BND	01-Jun-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	49.23 Per Kg	900.00	TWD	01-Jun-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	34.60 Per Kg	985.00	THB	07-May-18
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	57.28 Per Kg	985.00	THB	01-Jun-18
Vietnam	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	29-May-18
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.39 Per Kg	30.00	USD	29-May-18
Vietnam	Mexico	1.81 Per Kg	30.00	USD	01-Jun-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.77 Per Kg	32.00	AUD	01-Jun-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	440.00 Per Kg	30600.00	KRW	20-Mar-18
Korea	Asia (except Southwest Pacific and India)	386.58 Per Kg	30600.00	KRW	07-May-18
Korea	Latin America	1814.50 Per Kg	30600.00	KRW	20-Mar-18
Korea	Mexico	1199.47 Per Kg	30600.00	KRW	01-Jun-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.43 Per Kg	33.00	CAD	07-May-18
Canada	Mexico	0.40 Per Lb	30.00	CAD	01-Apr-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31 Per Lb	30.00	USD	01-Apr-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31 Per Lb	30.00	USD	01-Apr-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	14-May-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.84 Per Kg	30.00	USD	01-Apr-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.27 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	Singapore and Thailand	5.66 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.24 Per Kg	190.00	CNY	01-Apr-18
Shenzhen	All Destinations (except where indicated below)	1.69 Per Kg	87.00	CNY	01-May-18
Shenzhen	Asia (except Southwest Pacific and India)	0.40 Per Kg	87.00	CNY	01-May-18
Shenzhen	Latin America	9.82 Per Kg	87.00	CNY	01-May-18
Shenzhen	Mexico	6.01 Per Kg	87.00	CNY	01-May-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.74 Per Kg	30.00	USD	01-Apr-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.10 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.50 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Latin America	12.22 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Mexico	7.48 Per Kg	100.00	HKD	01-May-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26372.94 Per Kg	406890.00	IDR	01-Apr-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.16 Per Kg	96.00	MYR	07-May-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.51 Per Kg	96.00	MYR	01-Apr-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Apr-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.19 Per Kg	38.00	SGD	01-Apr-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Apr-18
Taiwan	All Destinations (except where indicated below)	28.13 Per Kg	900.00	TWD	14-May-18
Taiwan	Asia	9.88 Per Kg	900.00	TWD	14-May-18
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	66.55 Per Kg	900.00	TWD	14-May-18
Taiwan	Mexico	48.55 Per Kg	900.00	TWD	14-May-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	34.60 Per Kg	985.00	THB	07-May-18
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.05 Per Kg	985.00	THB	01-Apr-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.74 Per Kg	30.00	USD	01-Apr-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.72 Per Kg	32.00	AUD	01-Apr-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	440.00 Per Kg	30600.00	KRW	20-Mar-18
Korea	Asia (except Southwest Pacific and India)	386.58 Per Kg	30600.00	KRW	07-May-18
Korea	Latin America	1814.50 Per Kg	30600.00	KRW	20-Mar-18
Korea	Mexico	1181.31 Per Kg	30600.00	KRW	01-Apr-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.43 Per Kg	33.00	CAD	07-May-18
Canada	Mexico	0.40 Per Lb	30.00	CAD	01-Apr-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.75 Per Kg	30.00	USD	07-May-18
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31 Per Lb	30.00	USD	01-Apr-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31 Per Lb	30.00	USD	01-Apr-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.75 Per Kg	22.00	EUR	19-Jan-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.84 Per Kg	30.00	USD	01-Apr-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	8.27 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	Singapore and Thailand	5.66 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	Hong Kong	5.22 Per Kg	190.00	CNY	07-May-18
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.24 Per Kg	190.00	CNY	01-Apr-18
Shenzhen	All Destinations (except where indicated below)	1.69 Per Kg	87.00	CNY	01-May-18
Shenzhen	Asia (except Southwest Pacific and India)	0.40 Per Kg	87.00	CNY	01-May-18
Shenzhen	Latin America	9.82 Per Kg	87.00	CNY	01-May-18
Shenzhen	Mexico	6.01 Per Kg	87.00	CNY	01-May-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.74 Per Kg	30.00	USD	01-Apr-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.10 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.50 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Latin America	12.22 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Mexico	7.48 Per Kg	100.00	HKD	01-May-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26372.94 Per Kg	406890.00	IDR	01-Apr-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.21 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Latin America	8.53 Per Kg	96.00	MYR	07-May-18
Malaysia (except Johor Bahru)	Mexico	6.16 Per Kg	96.00	MYR	07-May-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.74 Per Kg	96.00	MYR	07-May-18
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.51 Per Kg	96.00	MYR	01-Apr-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.44 Per Kg	30.00	USD	07-May-18
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Apr-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.59 Per Kg	38.00	SGD	07-May-18
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.19 Per Kg	38.00	SGD	01-Apr-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Apr-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	45.96 Per Kg	900.00	TWD	01-Apr-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	34.60 Per Kg	985.00	THB	07-May-18
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.05 Per Kg	985.00	THB	01-Apr-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.74 Per Kg	30.00	USD	01-Apr-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.72 Per Kg	32.00	AUD	01-Apr-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	440.00 Per Kg	30600.00	KRW	20-Mar-18
Korea	Asia (except Southwest Pacific and India)	386.58 Per Kg	30600.00	KRW	07-May-18
Korea	Latin America	1814.50 Per Kg	30600.00	KRW	20-Mar-18
Korea	Mexico	1181.31 Per Kg	30600.00	KRW	01-Apr-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.40 Per Lb	30.00	CAD	01-Apr-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31 Per Lb	30.00	USD	01-Apr-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31 Per Lb	30.00	USD	01-Apr-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.75 Per Kg	22.00	EUR	19-Jan-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.84 Per Kg	30.00	USD	01-Apr-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.24 Per Kg	190.00	CNY	01-Apr-18
Shenzhen	All Destinations (except where indicated below)	1.69 Per Kg	87.00	CNY	01-May-18
Shenzhen	Asia (except Southwest Pacific and India)	0.40 Per Kg	87.00	CNY	01-May-18
Shenzhen	Latin America	9.82 Per Kg	87.00	CNY	01-May-18
Shenzhen	Mexico	6.01 Per Kg	87.00	CNY	01-May-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.74 Per Kg	30.00	USD	01-Apr-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.10 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.50 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Latin America	12.22 Per Kg	100.00	HKD	01-May-18
Hong Kong/Macau	Mexico	7.48 Per Kg	100.00	HKD	01-May-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26372.94 Per Kg	406890.00	IDR	01-Apr-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.87 Per Kg	96.00	MYR	01-Apr-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.51 Per Kg	96.00	MYR	01-Apr-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Apr-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.19 Per Kg	38.00	SGD	01-Apr-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Apr-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	45.96 Per Kg	900.00	TWD	01-Apr-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.05 Per Kg	985.00	THB	01-Apr-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.74 Per Kg	30.00	USD	01-Apr-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.72 Per Kg	32.00	AUD	01-Apr-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	440.00 Per Kg	30600.00	KRW	20-Mar-18
Korea	Asia (except Southwest Pacific and India)	330.00 Per Kg	30600.00	KRW	01-Apr-18
Korea	Latin America	1814.50 Per Kg	30600.00	KRW	20-Mar-18
Korea	Mexico	1181.31 Per Kg	30600.00	KRW	01-Apr-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.40 Per Lb	30.00	CAD	01-Apr-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31 Per Lb	30.00	USD	01-Apr-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31 Per Lb	30.00	USD	01-Apr-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.75 Per Kg	22.00	EUR	19-Jan-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.84 Per Kg	30.00	USD	01-Apr-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.24 Per Kg	190.00	CNY	01-Apr-18
Shenzhen	All Destinations (except where indicated below)	1.28 Per Kg	87.00	CNY	01-Apr-18
Shenzhen	Asia (except Southwest Pacific and India)	0.32 Per Kg	87.00	CNY	01-Apr-18
Shenzhen	Latin America	9.37 Per Kg	87.00	CNY	01-Apr-18
Shenzhen	Mexico	5.58 Per Kg	87.00	CNY	01-Apr-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.74 Per Kg	30.00	USD	01-Apr-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60 Per Kg	100.00	HKD	01-Apr-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Apr-18
Hong Kong/Macau	Latin America	11.72 Per Kg	100.00	HKD	01-Apr-18
Hong Kong/Macau	Mexico	6.98 Per Kg	100.00	HKD	01-Apr-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26372.94 Per Kg	406890.00	IDR	01-Apr-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.87 Per Kg	96.00	MYR	01-Apr-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.51 Per Kg	96.00	MYR	01-Apr-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Apr-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.19 Per Kg	38.00	SGD	01-Apr-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Apr-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	45.96 Per Kg	900.00	TWD	01-Apr-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.05 Per Kg	985.00	THB	01-Apr-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.74 Per Kg	30.00	USD	01-Apr-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.72 Per Kg	32.00	AUD	01-Apr-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	440.00 Per Kg	30600.00	KRW	20-Mar-18
Korea	Asia (except Southwest Pacific and India)	330.00 Per Kg	30600.00	KRW	01-Apr-18
Korea	Latin America	1814.50 Per Kg	30600.00	KRW	20-Mar-18
Korea	Mexico	1181.31 Per Kg	30600.00	KRW	01-Apr-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.40 Per Lb	30.00	CAD	01-Mar-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32 Per Lb	30.00	USD	01-Mar-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32 Per Lb	30.00	USD	01-Mar-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00 Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.75 Per Kg	22.00	EUR	19-Jan-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85 Per Kg	30.00	USD	01-Mar-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.38 Per Kg	190.00	CNY	01-Mar-18
Shenzhen	All Destinations (except where indicated below)	1.71 Per Kg	87.00	CNY	01-Mar-18
Shenzhen	Asia (except Southwest Pacific and India)	0.41 Per Kg	87.00	CNY	01-Mar-18
Shenzhen	Latin America	9.90 Per Kg	87.00	CNY	01-Mar-18
Shenzhen	Mexico	6.14 Per Kg	87.00	CNY	01-Mar-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75 Per Kg	30.00	USD	01-Mar-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.10 Per Kg	100.00	HKD	01-Mar-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.50 Per Kg	100.00	HKD	01-Mar-18
Hong Kong/Macau	Latin America	12.19 Per Kg	100.00	HKD	01-Mar-18
Hong Kong/Macau	Mexico	7.57 Per Kg	100.00	HKD	01-Mar-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26517.63 Per Kg	406890.00	IDR	01-Mar-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.94 Per Kg	96.00	MYR	01-Mar-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.57 Per Kg	96.00	MYR	01-Mar-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.68 Per Kg	30.00	USD	01-Mar-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.21 Per Kg	38.00	SGD	01-Mar-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.32 Per Kg	38.00	BND	01-Mar-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	46.45 Per Kg	900.00	TWD	01-Mar-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.69 Per Kg	985.00	THB	01-Mar-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.75 Per Kg	30.00	USD	01-Mar-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.73 Per Kg	32.00	AUD	01-Mar-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	440.00 Per Kg	30600.00	KRW	20-Mar-18
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1814.50 Per Kg	30600.00	KRW	20-Mar-18
Korea	Mexico	1184.63 Per Kg	30600.00	KRW	20-Mar-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.40	Per Lb	30.00	CAD	01-Mar-18
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.90	Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.32	Per Lb	30.00	USD	01-Mar-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.32	Per Lb	30.00	USD	01-Mar-18
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82	Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.75	Per Kg	22.00	EUR	19-Jan-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97	Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18	Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.85	Per Kg	30.00	USD	01-Mar-18
Kazakhstan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45	Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.38	Per Kg	190.00	CNY	01-Mar-18
Shenzhen	All Destinations (except where indicated below)	1.71	Per Kg	87.00	CNY	01-Mar-18
Shenzhen	Asia (except Southwest Pacific and India)	0.41	Per Kg	87.00	CNY	01-Mar-18
Shenzhen	Latin America	9.90	Per Kg	87.00	CNY	01-Mar-18
Shenzhen	Mexico	6.14	Per Kg	87.00	CNY	01-Mar-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.75	Per Kg	30.00	USD	01-Mar-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.10 Per Kg	100.00	HKD	01-Mar-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.50 Per Kg	100.00	HKD	01-Mar-18
Hong Kong/Macau	Latin America	12.19 Per Kg	100.00	HKD	01-Mar-18
Hong Kong/Macau	Mexico	7.57 Per Kg	100.00	HKD	01-Mar-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26517.63 Per Kg	406890.00	IDR	01-Mar-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.94 Per Kg	96.00	MYR	01-Mar-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.57 Per Kg	96.00	MYR	01-Mar-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.68 Per Kg	30.00	USD	01-Mar-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.21 Per Kg	38.00	SGD	01-Mar-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.32 Per Kg	38.00	BND	01-Mar-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	46.45 Per Kg	900.00	TWD	01-Mar-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.69 Per Kg	985.00	THB	01-Mar-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.75 Per Kg	30.00	USD	01-Mar-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.73 Per Kg	32.00	AUD	01-Mar-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1117.74 Per Kg	30600.00	KRW	01-Mar-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Feb-18
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.90	Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Feb-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Feb-18
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	918.00	Per Kg	77000.00	COP	23-Feb-18
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82	Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.75	Per Kg	22.00	EUR	19-Jan-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97	Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18	Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.83	Per Kg	30.00	USD	01-Feb-18
Kazakhstan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45	Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.24	Per Kg	190.00	CNY	01-Feb-18
Shenzhen	All Destinations (except where indicated below)	1.44	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Asia (except Southwest Pacific and India)	0.34	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Latin America	9.96	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Mexico	5.67	Per Kg	87.00	CNY	01-Feb-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.73	Per Kg	30.00	USD	01-Feb-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.70 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Latin America	11.77 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Mexico	7.01 Per Kg	100.00	HKD	01-Feb-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	25977.21 Per Kg	406890.00	IDR	01-Feb-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.84 Per Kg	96.00	MYR	01-Feb-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.37 Per Kg	96.00	MYR	23-Feb-18
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.46 Per Kg	96.00	MYR	01-Feb-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.61 Per Kg	30.00	USD	23-Feb-18
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.66 Per Kg	30.00	USD	01-Feb-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	23-Feb-18
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.18 Per Kg	38.00	SGD	01-Feb-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.29 Per Kg	38.00	BND	01-Feb-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	45.73 Per Kg	900.00	TWD	01-Feb-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.05 Per Kg	985.00	THB	01-Feb-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.73 Per Kg	30.00	USD	01-Feb-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.69 Per Kg	32.00	AUD	01-Feb-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1078.84 Per Kg	30600.00	KRW	01-Feb-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38 Per Lb	30.00	CAD	01-Feb-18
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31 Per Lb	30.00	USD	01-Feb-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31 Per Lb	30.00	USD	01-Feb-18
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.75 Per Kg	22.00	EUR	19-Jan-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.83 Per Kg	30.00	USD	01-Feb-18
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.24 Per Kg	190.00	CNY	01-Feb-18
Shenzhen	All Destinations (except where indicated below)	1.44 Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Asia (except Southwest Pacific and India)	0.34 Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Latin America	9.96 Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Mexico	5.67 Per Kg	87.00	CNY	01-Feb-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.73 Per Kg	30.00	USD	01-Feb-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.70 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Latin America	11.77 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Mexico	7.01 Per Kg	100.00	HKD	01-Feb-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	25977.21 Per Kg	406890.00	IDR	01-Feb-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.84 Per Kg	96.00	MYR	01-Feb-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.46 Per Kg	96.00	MYR	01-Feb-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.66 Per Kg	30.00	USD	01-Feb-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.18 Per Kg	38.00	SGD	01-Feb-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.29 Per Kg	38.00	BND	01-Feb-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	45.73 Per Kg	900.00	TWD	01-Feb-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.05 Per Kg	985.00	THB	01-Feb-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.73 Per Kg	30.00	USD	01-Feb-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.69 Per Kg	32.00	AUD	01-Feb-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1078.84 Per Kg	30600.00	KRW	01-Feb-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.39	Per Lb	30.00	CAD	01-Jan-18
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.90	Per Kg	30.00	USD	19-Jan-18
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Jan-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Jan-18
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82	Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.75	Per Kg	22.00	EUR	19-Jan-18
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97	Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18	Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.82	Per Kg	30.00	USD	01-Jan-18
Kazakhstan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45	Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.38	Per Kg	190.00	CNY	01-Jan-18
Shenzhen	All Destinations (except where indicated below)	1.44	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Asia (except Southwest Pacific and India)	0.34	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Latin America	9.96	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Mexico	5.88	Per Kg	87.00	CNY	01-Jan-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.72	Per Kg	30.00	USD	01-Jan-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.70 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Latin America	11.77 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Mexico	6.95 Per Kg	100.00	HKD	01-Jan-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26082.29 Per Kg	406890.00	IDR	01-Jan-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.95 Per Kg	96.00	MYR	01-Jan-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.66 Per Kg	96.00	MYR	01-Jan-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.63 Per Kg	30.00	USD	01-Jan-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.19 Per Kg	38.00	SGD	01-Jan-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.30 Per Kg	38.00	BND	01-Jan-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	46.18 Per Kg	900.00	TWD	01-Jan-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.56 Per Kg	985.00	THB	01-Jan-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.72 Per Kg	30.00	USD	01-Jan-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.72 Per Kg	32.00	AUD	01-Jan-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1092.12 Per Kg	30600.00	KRW	01-Jan-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.39	Per Lb	30.00	CAD	01-Jan-18
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Jan-18
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Jan-18
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82	Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97	Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18	Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.82	Per Kg	30.00	USD	01-Jan-18
Kazakhstan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45	Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.38	Per Kg	190.00	CNY	01-Jan-18
Shenzhen	All Destinations (except where indicated below)	1.44	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Asia (except Southwest Pacific and India)	0.34	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Latin America	9.96	Per Kg	87.00	CNY	01-Jan-18
Shenzhen	Mexico	5.88	Per Kg	87.00	CNY	01-Jan-18
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.72	Per Kg	30.00	USD	01-Jan-18



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.70 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.40 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Latin America	11.77 Per Kg	100.00	HKD	01-Jan-18
Hong Kong/Macau	Mexico	6.95 Per Kg	100.00	HKD	01-Jan-18
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26082.29 Per Kg	406890.00	IDR	01-Jan-18
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.95 Per Kg	96.00	MYR	01-Jan-18
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.66 Per Kg	96.00	MYR	01-Jan-18
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.63 Per Kg	30.00	USD	01-Jan-18
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.19 Per Kg	38.00	SGD	01-Jan-18
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.30 Per Kg	38.00	BND	01-Jan-18
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	46.18 Per Kg	900.00	TWD	01-Jan-18
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.56 Per Kg	985.00	THB	01-Jan-18
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.72 Per Kg	30.00	USD	01-Jan-18
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.72 Per Kg	32.00	AUD	01-Jan-18
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1092.12 Per Kg	30600.00	KRW	01-Jan-18

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Dec-17
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.30	Per Lb	30.00	USD	01-Dec-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.30	Per Lb	30.00	USD	01-Dec-17
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82	Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97	Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18	Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.81	Per Kg	30.00	USD	01-Dec-17
Kazakhstan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45	Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.29	Per Kg	190.00	CNY	01-Dec-17
Shenzhen	All Destinations (except where indicated below)	1.02	Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Asia (except Southwest Pacific and India)	0.26	Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Latin America	9.59	Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Mexico	5.37	Per Kg	87.00	CNY	01-Dec-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.71	Per Kg	30.00	USD	01-Dec-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.20 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.30 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Latin America	11.27 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Mexico	6.35 Per Kg	100.00	HKD	01-Dec-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	25855.26 Per Kg	406890.00	IDR	01-Dec-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.91 Per Kg	96.00	MYR	01-Dec-17
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.66 Per Kg	96.00	MYR	01-Dec-17
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.62 Per Kg	30.00	USD	01-Dec-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.18 Per Kg	38.00	SGD	01-Dec-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.29 Per Kg	38.00	BND	01-Dec-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	45.75 Per Kg	900.00	TWD	01-Dec-17
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.24 Per Kg	985.00	THB	01-Dec-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.71 Per Kg	30.00	USD	01-Dec-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.71 Per Kg	32.00	AUD	01-Dec-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1075.36 Per Kg	30600.00	KRW	01-Dec-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.39 Per Lb	30.00	CAD	01-Nov-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31 Per Lb	30.00	USD	01-Nov-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31 Per Lb	30.00	USD	01-Nov-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.82 Per Kg	30.00	USD	01-Nov-17
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.45 Per Kg	190.00	CNY	08-Nov-17
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.41 Per Kg	190.00	CNY	01-Nov-17
Shenzhen	All Destinations (except where indicated below)	1.02 Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Asia (except Southwest Pacific and India)	0.26 Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Latin America	9.59 Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Mexico	5.49 Per Kg	87.00	CNY	01-Nov-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.72 Per Kg	30.00	USD	01-Nov-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.20 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.30 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Latin America	11.27 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Mexico	6.45 Per Kg	100.00	HKD	01-Nov-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26089.69 Per Kg	406890.00	IDR	01-Nov-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	6.05 Per Kg	96.00	MYR	01-Nov-17
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.84 Per Kg	96.00	MYR	01-Nov-17
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.62 Per Kg	30.00	USD	01-Nov-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.21 Per Kg	38.00	SGD	01-Nov-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.32 Per Kg	38.00	BND	01-Nov-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	46.33 Per Kg	900.00	TWD	01-Nov-17
Thailand	All Destinations (except where indicated below)	34.70 Per Kg	985.00	THB	08-Nov-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	77.39 Per Kg	985.00	THB	08-Nov-17
Thailand	Mexico	56.95 Per Kg	985.00	THB	08-Nov-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.72 Per Kg	30.00	USD	01-Nov-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.72 Per Kg	32.00	AUD	01-Nov-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1116.15 Per Kg	30600.00	KRW	01-Nov-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.39	Per Lb	30.00	CAD	01-Nov-17
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29	Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.31	Per Lb	30.00	USD	01-Nov-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.31	Per Lb	30.00	USD	01-Nov-17
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82	Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93	Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97	Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02	Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16	Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97	Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18	Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44	Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.82	Per Kg	30.00	USD	01-Nov-17
Kazakhstan	All Destinations	0.82	Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53	Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.41	Per Kg	190.00	CNY	01-Nov-17
Shenzhen	All Destinations (except where indicated below)	1.02	Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Asia (except Southwest Pacific and India)	0.26	Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Latin America	9.59	Per Kg	87.00	CNY	01-Nov-17
Shenzhen	Mexico	5.49	Per Kg	87.00	CNY	01-Nov-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34	Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.72	Per Kg	30.00	USD	01-Nov-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.20 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.30 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Latin America	11.27 Per Kg	100.00	HKD	01-Nov-17
Hong Kong/Macau	Mexico	6.45 Per Kg	100.00	HKD	01-Nov-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	26089.69 Per Kg	406890.00	IDR	01-Nov-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	6.05 Per Kg	96.00	MYR	01-Nov-17
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.84 Per Kg	96.00	MYR	01-Nov-17
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.62 Per Kg	30.00	USD	01-Nov-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.21 Per Kg	38.00	SGD	01-Nov-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.32 Per Kg	38.00	BND	01-Nov-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	46.33 Per Kg	900.00	TWD	01-Nov-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.07 Per Kg	985.00	THB	04-Oct-17
Thailand	Mexico	55.35 Per Kg	985.00	THB	01-Nov-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.72 Per Kg	30.00	USD	01-Nov-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.72 Per Kg	32.00	AUD	01-Nov-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1116.15 Per Kg	30600.00	KRW	01-Nov-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36 Per Lb	30.00	CAD	01-Oct-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29 Per Lb	30.00	USD	01-Oct-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29 Per Lb	30.00	USD	01-Oct-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.80 Per Kg	30.00	USD	01-Oct-17
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.24 Per Kg	190.00	CNY	04-Oct-17
Shenzhen	All Destinations (except where indicated below)	0.59 Per Kg	87.00	CNY	01-Oct-17
Shenzhen	Asia (except Southwest Pacific and India)	0.17 Per Kg	87.00	CNY	01-Oct-17
Shenzhen	Latin America	9.19 Per Kg	87.00	CNY	04-Oct-17
Shenzhen	Mexico	4.87 Per Kg	87.00	CNY	01-Oct-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.70 Per Kg	30.00	USD	01-Oct-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.70 Per Kg	100.00	HKD	01-Oct-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.20 Per Kg	100.00	HKD	01-Oct-17
Hong Kong/Macau	Latin America	10.78 Per Kg	100.00	HKD	04-Oct-17
Hong Kong/Macau	Mexico	5.75 Per Kg	100.00	HKD	01-Oct-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	25561.00 Per Kg	406890.00	IDR	01-Oct-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.92 Per Kg	96.00	MYR	01-Oct-17
Johor Bahru	All Destinations (except where indicated below)	4.01 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	9.48 Per Kg	96.00	MYR	09-Oct-17
Johor Bahru	Mexico	6.75 Per Kg	96.00	MYR	09-Oct-17
Myanmar	All Destinations (except where indicated below)	0.95 Per Kg	30.00	USD	09-Oct-17
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.24 Per Kg	30.00	USD	09-Oct-17
Myanmar	Mexico	1.59 Per Kg	30.00	USD	09-Oct-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.29 Per Kg	38.00	SGD	09-Oct-17
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	3.05 Per Kg	38.00	SGD	09-Oct-17
Singapore	Mexico	2.17 Per Kg	38.00	SGD	09-Oct-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.27 Per Kg	38.00	BND	01-Oct-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	45.50 Per Kg	900.00	TWD	01-Oct-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.07 Per Kg	985.00	THB	04-Oct-17
Thailand	Mexico	54.38 Per Kg	985.00	THB	01-Oct-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.70 Per Kg	30.00	USD	01-Oct-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.65 Per Kg	32.00	AUD	01-Oct-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1091.08 Per Kg	30600.00	KRW	01-Oct-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36 Per Lb	30.00	CAD	01-Oct-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.29 Per Kg	30.00	USD	04-Oct-17
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29 Per Lb	30.00	USD	01-Oct-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29 Per Lb	30.00	USD	01-Oct-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.82 Per Kg	22.00	EUR	04-Oct-17
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	04-Oct-17
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.93 Per Kg	22.00	EUR	04-Oct-17
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.97 Per Kg	30.00	USD	04-Oct-17
Czech Republic	All Destinations	24.02 Per Kg	605.00	CZK	04-Oct-17
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.16 Per Kg	90.00	PLN	04-Oct-17
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.97 Per Kg	30.00	USD	04-Oct-17
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.18 Per Kg	3050.00	PKR	04-Oct-17
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.44 Per Kg	30.00	USD	04-Oct-17
Cambodia	Mexico	1.80 Per Kg	30.00	USD	01-Oct-17
Kazakhstan	All Destinations	0.82 Per Kg	30.00	USD	04-Oct-17
China (except Shenzhen)	All Destinations (except where indicated below)	10.94 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Europe, Middle East, Africa	11.89 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	19.53 Per Kg	190.00	CNY	04-Oct-17
China (except Shenzhen)	Mexico	15.24 Per Kg	190.00	CNY	04-Oct-17
Shenzhen	All Destinations (except where indicated below)	0.59 Per Kg	87.00	CNY	01-Oct-17
Shenzhen	Asia (except Southwest Pacific and India)	0.17 Per Kg	87.00	CNY	01-Oct-17
Shenzhen	Latin America	9.19 Per Kg	87.00	CNY	04-Oct-17
Shenzhen	Mexico	4.87 Per Kg	87.00	CNY	01-Oct-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Guam/Northern Mariana Islands	Mexico	1.70 Per Kg	30.00	USD	01-Oct-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.70 Per Kg	100.00	HKD	01-Oct-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.20 Per Kg	100.00	HKD	01-Oct-17
Hong Kong/Macau	Latin America	10.78 Per Kg	100.00	HKD	04-Oct-17
Hong Kong/Macau	Mexico	5.75 Per Kg	100.00	HKD	01-Oct-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34388.09 Per Kg	406890.00	IDR	04-Oct-17
Indonesia	Mexico	25561.00 Per Kg	406890.00	IDR	01-Oct-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	8.66 Per Kg	96.00	MYR	04-Oct-17
Malaysia (except Johor Bahru)	Mexico	5.92 Per Kg	96.00	MYR	01-Oct-17
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	9.20 Per Kg	96.00	MYR	04-Oct-17
Johor Bahru	Mexico	6.45 Per Kg	96.00	MYR	01-Oct-17
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.17 Per Kg	30.00	USD	04-Oct-17
Myanmar	Mexico	1.53 Per Kg	30.00	USD	01-Oct-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.95 Per Kg	38.00	SGD	04-Oct-17
Singapore	Mexico	2.07 Per Kg	38.00	SGD	01-Oct-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.15 Per Kg	38.00	BND	04-Oct-17
Brunei	Mexico	1.27 Per Kg	38.00	BND	01-Oct-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	65.20 Per Kg	900.00	TWD	04-Oct-17
Taiwan	Mexico	45.50 Per Kg	900.00	TWD	01-Oct-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.07 Per Kg	985.00	THB	04-Oct-17
Thailand	Mexico	54.38 Per Kg	985.00	THB	01-Oct-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.34 Per Kg	30.00	USD	04-Oct-17
Vietnam	Mexico	1.70 Per Kg	30.00	USD	01-Oct-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.48 Per Kg	32.00	AUD	04-Oct-17
Australia	Mexico	1.65 Per Kg	32.00	AUD	01-Oct-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1842.27 Per Kg	30600.00	KRW	04-Oct-17
Korea	Mexico	1091.08 Per Kg	30600.00	KRW	01-Oct-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36 Per Lb	30.00	CAD	01-Oct-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29 Per Lb	30.00	USD	01-Oct-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29 Per Lb	30.00	USD	01-Oct-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81 Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86 Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92 Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92 Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65 Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95 Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97 Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.80 Per Kg	30.00	USD	01-Oct-17
Kazakhstan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.95 Per Kg	190.00	CNY	01-Oct-17
Shenzhen	All Destinations (except where indicated below)	0.59 Per Kg	87.00	CNY	01-Oct-17
Shenzhen	Asia (except Southwest Pacific and India)	0.17 Per Kg	87.00	CNY	01-Oct-17
Shenzhen	Latin America	8.87 Per Kg	87.00	CNY	01-Oct-17
Shenzhen	Mexico	4.87 Per Kg	87.00	CNY	01-Oct-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.70 Per Kg	30.00	USD	01-Oct-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.70 Per Kg	100.00	HKD	01-Oct-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.20 Per Kg	100.00	HKD	01-Oct-17
Hong Kong/Macau	Latin America	10.47 Per Kg	100.00	HKD	01-Oct-17
Hong Kong/Macau	Mexico	5.75 Per Kg	100.00	HKD	01-Oct-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25561.00 Per Kg	406890.00	IDR	01-Oct-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.92 Per Kg	96.00	MYR	01-Oct-17
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.45 Per Kg	96.00	MYR	01-Oct-17
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.53 Per Kg	30.00	USD	01-Oct-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.07 Per Kg	38.00	SGD	01-Oct-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.27 Per Kg	38.00	BND	01-Oct-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.50 Per Kg	900.00	TWD	01-Oct-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.79 Per Kg	985.00	THB	13-Mar-17
Thailand	Mexico	54.38 Per Kg	985.00	THB	01-Oct-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.70 Per Kg	30.00	USD	01-Oct-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.65 Per Kg	32.00	AUD	01-Oct-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1091.08 Per Kg	30600.00	KRW	01-Oct-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36 Per Lb	30.00	CAD	01-Sep-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28 Per Lb	30.00	USD	01-Sep-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.28 Per Lb	30.00	USD	01-Sep-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81 Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86 Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92 Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92 Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65 Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95 Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97 Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78 Per Kg	30.00	USD	01-Sep-17
Kazakhstan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.85 Per Kg	190.00	CNY	01-Sep-17
Shenzhen	All Destinations (except where indicated below)	0.17 Per Kg	87.00	CNY	28-Aug-17
Shenzhen	Asia (except Southwest Pacific and India)	0.09 Per Kg	87.00	CNY	28-Aug-17
Shenzhen	Latin America	8.50 Per Kg	87.00	CNY	28-Aug-17
Shenzhen	Mexico	4.34 Per Kg	87.00	CNY	28-Aug-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68 Per Kg	30.00	USD	01-Sep-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.20 Per Kg	100.00	HKD	28-Aug-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.10 Per Kg	100.00	HKD	28-Aug-17
Hong Kong/Macau	Latin America	9.98 Per Kg	100.00	HKD	28-Aug-17
Hong Kong/Macau	Mexico	5.10 Per Kg	100.00	HKD	28-Aug-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25311.64 Per Kg	406890.00	IDR	01-Sep-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.89 Per Kg	96.00	MYR	01-Sep-17
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.47 Per Kg	96.00	MYR	01-Sep-17
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.51 Per Kg	30.00	USD	01-Sep-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.05 Per Kg	38.00	SGD	01-Sep-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.25 Per Kg	38.00	BND	01-Sep-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.97 Per Kg	900.00	TWD	01-Sep-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.79 Per Kg	985.00	THB	13-Mar-17
Thailand	Mexico	53.82 Per Kg	985.00	THB	01-Sep-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.68 Per Kg	30.00	USD	01-Sep-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.64 Per Kg	32.00	AUD	01-Sep-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1073.65 Per Kg	30600.00	KRW	01-Sep-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35 Per Lb	30.00	CAD	01-Aug-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28 Per Lb	30.00	USD	01-Aug-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.28 Per Lb	30.00	USD	01-Aug-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81 Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86 Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92 Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92 Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65 Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95 Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97 Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76 Per Kg	30.00	USD	01-Aug-17
Kazakhstan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.78 Per Kg	190.00	CNY	01-Aug-17
Shenzhen	All Destinations (except where indicated below)	0.17 Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Asia (except Southwest Pacific and India)	0.09 Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Latin America	8.68 Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Mexico	4.29 Per Kg	87.00	CNY	01-Aug-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66 Per Kg	30.00	USD	01-Aug-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.20 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.10 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Latin America	9.96 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Mexico	4.93 Per Kg	100.00	HKD	01-Aug-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25046.17 Per Kg	406890.00	IDR	01-Aug-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.80 Per Kg	96.00	MYR	01-Aug-17
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.35 Per Kg	96.00	MYR	01-Aug-17
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.48 Per Kg	30.00	USD	01-Aug-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.03 Per Kg	38.00	SGD	01-Aug-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23 Per Kg	38.00	BND	01-Aug-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.41 Per Kg	900.00	TWD	01-Aug-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.79 Per Kg	985.00	THB	13-Mar-17
Thailand	Mexico	53.57 Per Kg	985.00	THB	01-Aug-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.66 Per Kg	30.00	USD	01-Aug-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.62 Per Kg	32.00	AUD	01-Aug-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1048.95 Per Kg	30600.00	KRW	01-Aug-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35 Per Lb	30.00	CAD	01-Aug-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28 Per Lb	30.00	USD	01-Aug-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.28 Per Lb	30.00	USD	01-Aug-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81 Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86 Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92 Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92 Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65 Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95 Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97 Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76 Per Kg	30.00	USD	01-Aug-17
Kazakhstan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.78 Per Kg	190.00	CNY	01-Aug-17
Shenzhen	All Destinations (except where indicated below)	0.17 Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Asia (except Southwest Pacific and India)	0.09 Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Latin America	8.68 Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Mexico	4.29 Per Kg	87.00	CNY	01-Aug-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66 Per Kg	30.00	USD	01-Aug-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.20 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.10 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Latin America	9.96 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Mexico	4.93 Per Kg	100.00	HKD	01-Aug-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25046.17 Per Kg	406890.00	IDR	01-Aug-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.80 Per Kg	96.00	MYR	01-Aug-17
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.35 Per Kg	96.00	MYR	01-Aug-17
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.48 Per Kg	30.00	USD	01-Aug-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.03 Per Kg	38.00	SGD	01-Aug-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23 Per Kg	38.00	BND	01-Aug-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.41 Per Kg	900.00	TWD	01-Aug-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.79 Per Kg	985.00	THB	13-Mar-17
Thailand	Mexico	53.57 Per Kg	985.00	THB	01-Aug-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.66 Per Kg	30.00	USD	01-Aug-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.62 Per Kg	32.00	AUD	01-Aug-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1048.95 Per Kg	30600.00	KRW	01-Aug-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Mar-17
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29	Per Lb	30.00	USD	01-Mar-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29	Per Lb	30.00	USD	01-Mar-17
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81	Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86	Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92	Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95	Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97	Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.79	Per Kg	30.00	USD	01-Mar-17
Kazakhstan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	15.07	Per Kg	190.00	CNY	01-Mar-17
Shenzhen	All Destinations (except where indicated below)	0.18	Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Asia (except Southwest Pacific and India)	0.09	Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Latin America	8.77	Per Kg	87.00	CNY	10-Jul-17
Shenzhen	Mexico	4.57	Per Kg	87.00	CNY	10-Jul-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.69	Per Kg	30.00	USD	01-Mar-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.20 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.10 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Latin America	9.91 Per Kg	100.00	HKD	10-Jul-17
Hong Kong/Macau	Mexico	5.17 Per Kg	100.00	HKD	10-Jul-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25491.42 Per Kg	406890.00	IDR	01-Mar-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	6.05 Per Kg	96.00	MYR	01-Mar-17
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.62 Per Kg	96.00	MYR	01-Mar-17
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.49 Per Kg	30.00	USD	01-Mar-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.11 Per Kg	38.00	SGD	01-Mar-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Mar-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.69 Per Kg	900.00	TWD	01-Mar-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.79 Per Kg	985.00	THB	13-Mar-17
Thailand	Mexico	55.40 Per Kg	985.00	THB	13-Mar-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.69 Per Kg	30.00	USD	01-Mar-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67 Per Kg	32.00	AUD	01-Mar-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1093.65 Per Kg	30600.00	KRW	01-Mar-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38 Per Lb	30.00	CAD	01-Mar-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29 Per Lb	30.00	USD	01-Mar-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29 Per Lb	30.00	USD	01-Mar-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81 Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86 Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92 Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92 Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65 Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95 Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97 Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.79 Per Kg	30.00	USD	01-Mar-17
Kazakhstan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	15.07 Per Kg	190.00	CNY	01-Mar-17
Shenzhen	All Destinations (except where indicated below)	0.18 Per Kg	190.00	CNY	10-Jul-17
Shenzhen	Asia (except Southwest Pacific and India)	0.09 Per Kg	190.00	CNY	10-Jul-17
Shenzhen	Latin America	8.77 Per Kg	195.00	CNY	10-Jul-17
Shenzhen	Mexico	4.57 Per Kg	195.00	CNY	10-Jul-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.69 Per Kg	30.00	USD	01-Mar-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.20 Per Kg	235.00	HKD	10-Jul-17
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.10 Per Kg	235.00	HKD	10-Jul-17
Hong Kong/Macau	Latin America	9.91 Per Kg	233.00	HKD	10-Jul-17
Hong Kong/Macau	Mexico	5.17 Per Kg	233.00	HKD	10-Jul-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25491.42 Per Kg	406890.00	IDR	01-Mar-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	6.05 Per Kg	96.00	MYR	01-Mar-17
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.62 Per Kg	96.00	MYR	01-Mar-17
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.49 Per Kg	30.00	USD	01-Mar-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.11 Per Kg	38.00	SGD	01-Mar-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Mar-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.69 Per Kg	900.00	TWD	01-Mar-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.79 Per Kg	985.00	THB	13-Mar-17
Thailand	Mexico	55.40 Per Kg	985.00	THB	13-Mar-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.69 Per Kg	30.00	USD	01-Mar-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67 Per Kg	32.00	AUD	01-Mar-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1093.65 Per Kg	30600.00	KRW	01-Mar-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38 Per Lb	30.00	CAD	01-Mar-17
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.80 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90 Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29 Per Lb	30.00	USD	01-Mar-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29 Per Lb	30.00	USD	01-Mar-17
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81 Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86 Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92 Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66 Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92 Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65 Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95 Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25 Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00 Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97 Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.79 Per Kg	30.00	USD	01-Mar-17
Kazakhstan	All Destinations	0.81 Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	15.07 Per Kg	190.00	CNY	01-Mar-17
Shenzhen	All Destinations (except where indicated below)	0.62 Per Kg	190.00	CNY	01-Apr-17
Shenzhen	Asia (except Southwest Pacific and India)	0.18 Per Kg	190.00	CNY	01-Apr-17
Shenzhen	Latin America	9.21 Per Kg	195.00	CNY	01-Apr-17
Shenzhen	Mexico	5.01 Per Kg	195.00	CNY	01-Apr-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.69	Per Kg	30.00	USD	01-Mar-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Mar-17
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29	Per Lb	30.00	USD	01-Mar-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29	Per Lb	30.00	USD	01-Mar-17
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81	Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86	Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92	Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95	Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	33.00	Per Kg	1775.00	INR	13-Mar-17
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97	Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.79	Per Kg	30.00	USD	01-Mar-17
Kazakhstan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	15.07	Per Kg	190.00	CNY	01-Mar-17
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	4.40	Per Kg	195.00	CNY	01-Mar-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.69	Per Kg	30.00	USD	01-Mar-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69 Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.96 Per Kg	233.00	HKD	01-Mar-17
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25491.42 Per Kg	406890.00	IDR	01-Mar-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	6.05 Per Kg	96.00	MYR	01-Mar-17
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44 Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.62 Per Kg	96.00	MYR	01-Mar-17
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36 Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.49 Per Kg	30.00	USD	01-Mar-17
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48 Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.11 Per Kg	38.00	SGD	01-Mar-17
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.31 Per Kg	38.00	BND	01-Mar-17
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.69 Per Kg	900.00	TWD	01-Mar-17
Thailand	All Destinations (except where indicated below)	33.00 Per Kg	985.00	THB	13-Mar-17
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	76.79 Per Kg	985.00	THB	13-Mar-17
Thailand	Mexico	55.40 Per Kg	985.00	THB	13-Mar-17
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.69 Per Kg	30.00	USD	01-Mar-17
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67 Per Kg	32.00	AUD	01-Mar-17
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1093.65 Per Kg	30600.00	KRW	01-Mar-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Mar-17
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29	Per Lb	30.00	USD	01-Mar-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29	Per Lb	30.00	USD	01-Mar-17
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81	Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86	Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92	Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95	Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97	Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.79	Per Kg	30.00	USD	01-Mar-17
Kazakhstan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	15.07	Per Kg	190.00	CNY	01-Mar-17
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	4.40	Per Kg	195.00	CNY	01-Mar-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.69	Per Kg	30.00	USD	01-Mar-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Feb-17
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29	Per Lb	30.00	USD	01-Feb-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29	Per Lb	30.00	USD	01-Feb-17
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81	Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86	Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92	Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95	Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97	Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	Per Kg	30.00	USD	01-Feb-17
Kazakhstan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	15.04	Per Kg	190.00	CNY	01-Feb-17
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	4.37	Per Kg	195.00	CNY	01-Feb-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	Per Ka	30.00	USD	01-Feb-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.91	Per Kg	233.00	HKD	01-Feb-17
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25408.16	Per Kg	406890.00	IDR	01-Feb-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	6.03	Per Kg	96.00	MYR	01-Feb-17
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44	Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.57	Per Kg	96.00	MYR	01-Feb-17
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36	Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.47	Per Kg	30.00	USD	01-Feb-17
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48	Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.11	Per Kg	38.00	SGD	01-Feb-17
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.30	Per Kg	38.00	BND	01-Feb-17
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	46.04	Per Kg	900.00	TWD	01-Feb-17
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	53.42	Per Kg	985.00	THB	01-Feb-17
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.68	Per Kg	30.00	USD	01-Feb-17
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.69	Per Kg	32.00	AUD	01-Feb-17
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1107.89	Per Kg	30600.00	KRW	01-Feb-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.37	Per Lb	30.00	CAD	01-Jan-17
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jan-17
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jan-17
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81	Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86	Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92	Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95	Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97	Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.77	Per Kg	30.00	USD	01-Jan-17
Kazakhstan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.95	Per Kg	190.00	CNY	01-Jan-17
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	4.28	Per Kg	195.00	CNY	01-Jan-17
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.67	Per Kg	30.00	USD	01-Jan-17



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.80	Per Kg	233.00	HKD	01-Jan-17
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25208.49	Per Kg	406890.00	IDR	01-Jan-17
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.95	Per Kg	96.00	MYR	01-Jan-17
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44	Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.49	Per Kg	96.00	MYR	01-Jan-17
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36	Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.46	Per Kg	30.00	USD	01-Jan-17
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48	Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.08	Per Kg	38.00	SGD	01-Jan-17
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.28	Per Kg	38.00	BND	01-Jan-17
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.69	Per Kg	900.00	TWD	01-Jan-17
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	53.03	Per Kg	985.00	THB	01-Jan-17
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.67	Per Kg	30.00	USD	01-Jan-17
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67	Per Kg	32.00	AUD	01-Jan-17
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1082.90	Per Kg	30600.00	KRW	01-Jan-17

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.39	Per Lb	30.00	CAD	01-Dec-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.29	Per Lb	30.00	USD	01-Dec-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.29	Per Lb	30.00	USD	01-Dec-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81	Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86	Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92	Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95	Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97	Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	Per Kg	30.00	USD	01-Dec-16
Kazakhstan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	15.03	Per Kg	190.00	CNY	01-Dec-16
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	4.36	Per Kg	195.00	CNY	01-Dec-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	Per Kg	30.00	USD	01-Dec-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.91	Per Kg	233.00	HKD	01-Dec-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25435.99	Per Kg	406890.00	IDR	01-Dec-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	6.00	Per Kg	96.00	MYR	01-Dec-16
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44	Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.52	Per Kg	96.00	MYR	01-Dec-16
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36	Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.48	Per Kg	30.00	USD	01-Dec-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48	Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.10	Per Kg	38.00	SGD	01-Dec-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.30	Per Kg	38.00	BND	01-Dec-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	46.23	Per Kg	900.00	TWD	01-Dec-16
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	53.48	Per Kg	985.00	THB	01-Dec-16
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.68	Per Kg	30.00	USD	01-Dec-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.70	Per Kg	32.00	AUD	01-Dec-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1110.82	Per Kg	30600.00	KRW	01-Dec-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36	Per Lb	30.00	CAD	01-Nov-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Nov-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Nov-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81	Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86	Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92	Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95	Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97	Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Nov-16
Kazakhstan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.80	Per Kg	190.00	CNY	01-Nov-16
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	4.13	Per Kg	195.00	CNY	01-Nov-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Nov-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.76	Per Kg	233.00	HKD	01-Nov-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24936.50	Per Kg	406890.00	IDR	01-Nov-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.77	Per Kg	96.00	MYR	01-Nov-16
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44	Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.20	Per Kg	96.00	MYR	01-Nov-16
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36	Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.48	Per Kg	30.00	USD	01-Nov-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48	Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.05	Per Kg	38.00	SGD	01-Nov-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.25	Per Kg	38.00	BND	01-Nov-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.34	Per Kg	900.00	TWD	01-Nov-16
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	52.46	Per Kg	985.00	THB	01-Nov-16
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.66	Per Kg	30.00	USD	01-Nov-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.64	Per Kg	32.00	AUD	01-Nov-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1052.17	Per Kg	30600.00	KRW	01-Nov-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35	Per Lb	30.00	CAD	01-Sep-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.80	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.90	Per Kg	30.00	USD	25-Aug-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Sep-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Sep-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.81	Per Kg	22.00	EUR	25-Aug-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.86	Per Kg	22.00	EUR	25-Aug-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	25-Aug-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.66	Per Kg	22.00	EUR	25-Aug-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.92	Per Kg	30.00	USD	25-Aug-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	0.95	Per Kg	30.00	USD	25-Aug-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.25	Per Kg	30.00	USD	25-Aug-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	95.97	Per Kg	3050.00	PKR	25-Aug-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Sep-16
Kazakhstan	All Destinations	0.81	Per Kg	30.00	USD	25-Aug-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.69	Per Kg	190.00	CNY	01-Sep-16
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	4.02	Per Kg	195.00	CNY	01-Sep-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Sep-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.70	Per Kg	233.00	HKD	01-Sep-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24907.95	Per Kg	406890.00	IDR	01-Sep-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.62	Per Kg	96.00	MYR	01-Sep-16
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44	Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.00	Per Kg	96.00	MYR	01-Sep-16
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36	Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.50	Per Kg	30.00	USD	01-Sep-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48	Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.01	Per Kg	38.00	SGD	01-Sep-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21	Per Kg	38.00	BND	01-Sep-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.04	Per Kg	900.00	TWD	01-Sep-16
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	51.95	Per Kg	985.00	THB	01-Sep-16
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.66	Per Kg	30.00	USD	01-Sep-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.63	Per Kg	32.00	AUD	01-Sep-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1031.27	Per Kg	30600.00	KRW	01-Sep-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09	Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.37	Per Lb	30.00	CAD	01-Aug-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.85	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.95	Per Kg	30.00	USD	14-Jul-16
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05	Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Aug-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.10	Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Aug-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35	Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.87	Per Kg	22.00	EUR	14-Jul-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92	Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.96	Per Kg	22.00	EUR	17-Jun-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.72	Per Kg	22.00	EUR	14-Jul-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82	Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.96	Per Kg	30.00	USD	14-Jul-16
Czech Republic	All Destinations	23.65	Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29	Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05	Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49	Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12	Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65	Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.00	Per Kg	30.00	USD	17-Jun-16
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.30	Per Kg	30.00	USD	14-Jul-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.87	Per Kg	30.00	USD	14-Jul-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	100.79	Per Kg	3050.00	PKR	14-Jul-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.77	Per Kg	30.00	USD	01-Aug-16
Kazakhstan	All Destinations	0.87	Per Kg	30.00	USD	14-Jul-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37	Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87	Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.81	Per Kg	190.00	CNY	01-Aug-16
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	4.14	Per Kg	195.00	CNY	01-Aug-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.67	Per Kg	30.00	USD	01-Aug-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.80	Per Kg	233.00	HKD	01-Aug-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25068.48	Per Kg	406890.00	IDR	01-Aug-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.70	Per Kg	96.00	MYR	01-Aug-16
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44	Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.08	Per Kg	96.00	MYR	01-Aug-16
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36	Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.50	Per Kg	30.00	USD	01-Aug-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48	Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.04	Per Kg	38.00	SGD	01-Aug-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.24	Per Kg	38.00	BND	01-Aug-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.84	Per Kg	900.00	TWD	01-Aug-16
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	52.66	Per Kg	985.00	THB	01-Aug-16
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.67	Per Kg	30.00	USD	01-Aug-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67	Per Kg	32.00	AUD	01-Aug-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1063.74	Per Kg	30600.00	KRW	01-Aug-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35 Per Lb	30.00	CAD	01-Jul-16
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.85 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	0.95 Per Kg	30.00	USD	14-Jul-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28 Per Lb	30.00	USD	01-Jul-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.10 Per Kg	30.00	USD	14-Jul-16
Mexico	Canada, United States and Puerto Rico	0.28 Per Lb	30.00	USD	01-Jul-16
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.87 Per Kg	22.00	EUR	14-Jul-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.92 Per Kg	22.00	EUR	14-Jul-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.92 Per Kg	22.00	EUR	14-Jul-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.96 Per Kg	22.00	EUR	17-Jun-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.72 Per Kg	22.00	EUR	14-Jul-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.82 Per Kg	22.00	EUR	14-Jul-16
Bulgaria, Croatia, and Malta	All Destinations	0.96 Per Kg	30.00	USD	14-Jul-16
Czech Republic	All Destinations	23.65 Per Kg	605.00	CZK	14-Jul-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.49 Per Kg	200.00	SEK	14-Jul-16
Switzerland	All Destinations	1.12 Per Kg	27.00	CHF	14-Jul-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.00 Per Kg	30.00	USD	17-Jun-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.30 Per Kg	30.00	USD	14-Jul-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.87 Per Kg	30.00	USD	14-Jul-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	100.79 Per Kg	3050.00	PKR	14-Jul-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76 Per Kg	30.00	USD	01-Jul-16
Kazakhstan	All Destinations	0.87 Per Kg	30.00	USD	14-Jul-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.41 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.08 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Taiwan	4.37 Per Kg	190.00	CNY	14-Jul-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.66 Per Kg	190.00	CNY	01-Jul-16
Shenzhen	All Destinations (except where indicated below)	0.00 Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11 Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	3.99 Per Kg	195.00	CNY	01-Jul-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66 Per Kg	30.00	USD	01-Jul-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.70	Per Kg	233.00	HKD	01-Jul-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24985.55	Per Kg	406890.00	IDR	01-Jul-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.64	Per Kg	96.00	MYR	01-Jul-16
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.44	Per Kg	96.00	MYR	14-Jul-16
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.04	Per Kg	96.00	MYR	01-Jul-16
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.36	Per Kg	30.00	USD	14-Jul-16
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.50	Per Kg	30.00	USD	01-Jul-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.48	Per Kg	38.00	SGD	14-Jul-16
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.01	Per Kg	38.00	SGD	01-Jul-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21	Per Kg	38.00	BND	01-Jul-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.43	Per Kg	900.00	TWD	01-Jul-16
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	52.29	Per Kg	985.00	THB	01-Jul-16
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.66	Per Kg	30.00	USD	01-Jul-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.64	Per Kg	32.00	AUD	01-Jul-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1057.44	Per Kg	30600.00	KRW	01-Jul-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35 Per Lb	30.00	CAD	01-Jul-16
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.85 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.00 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.28 Per Lb	30.00	USD	01-Jul-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	17-Jun-16
Mexico	Canada, United States and Puerto Rico	0.28 Per Lb	30.00	USD	01-Jul-16
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.91 Per Kg	22.00	EUR	17-Jun-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.96 Per Kg	22.00	EUR	17-Jun-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.96 Per Kg	22.00	EUR	17-Jun-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.96 Per Kg	22.00	EUR	17-Jun-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.76 Per Kg	22.00	EUR	17-Jun-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.86 Per Kg	22.00	EUR	17-Jun-16
Bulgaria, Croatia, and Malta	All Destinations	1.03 Per Kg	30.00	USD	17-Jun-16
Czech Republic	All Destinations	24.80 Per Kg	605.00	CZK	17-Jun-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.79 Per Kg	200.00	SEK	17-Jun-16
Switzerland	All Destinations	1.16 Per Kg	27.00	CHF	17-Jun-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.00 Per Kg	30.00	USD	17-Jun-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.35 Per Kg	30.00	USD	17-Jun-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.91 Per Kg	30.00	USD	17-Jun-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	107.40 Per Kg	3050.00	PKR	17-Jun-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76 Per Kg	30.00	USD	01-Jul-16
Kazakhstan	All Destinations	0.91 Per Kg	30.00	USD	17-Jun-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Taiwan	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.66 Per Kg	190.00	CNY	01-Jul-16
Shenzhen	All Destinations (except where indicated below)	0.00 Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11 Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	3.99 Per Kg	195.00	CNY	01-Jul-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66 Per Kg	30.00	USD	01-Jul-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.70	Per Kg	233.00	HKD	01-Jul-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24985.55	Per Kg	406890.00	IDR	01-Jul-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.64	Per Kg	96.00	MYR	01-Jul-16
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30	Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	6.04	Per Kg	96.00	MYR	01-Jul-16
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33	Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.50	Per Kg	30.00	USD	01-Jul-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45	Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.01	Per Kg	38.00	SGD	01-Jul-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21	Per Kg	38.00	BND	01-Jul-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38	Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.43	Per Kg	900.00	TWD	01-Jul-16
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	52.29	Per Kg	985.00	THB	01-Jul-16
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.66	Per Kg	30.00	USD	01-Jul-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38	Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.64	Per Kg	32.00	AUD	01-Jul-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1057.44	Per Kg	30600.00	KRW	01-Jul-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	South & Central America (including Dominican Republic)	1.09 Per Kg	33.00	CAD	17-Jun-16
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35 Per Lb	30.00	CAD	01-Jun-16
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.85 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.00 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.05 Per Kg	30.00	USD	17-Jun-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.27 Per Lb	30.00	USD	01-Jun-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	17-Jun-16
Mexico	Canada, United States and Puerto Rico	0.27 Per Lb	30.00	USD	01-Jun-16
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.35 Per Kg	30.00	USD	17-Jun-16
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.91 Per Kg	22.00	EUR	17-Jun-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.96 Per Kg	22.00	EUR	17-Jun-16
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.96 Per Kg	22.00	EUR	17-Jun-16
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.96 Per Kg	22.00	EUR	17-Jun-16
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.76 Per Kg	22.00	EUR	17-Jun-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.86 Per Kg	22.00	EUR	17-Jun-16
Bulgaria, Croatia, and Malta	All Destinations	1.03 Per Kg	30.00	USD	17-Jun-16
Czech Republic	All Destinations	24.80 Per Kg	605.00	CZK	17-Jun-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.29 Per Kg	180.00	NOK	17-Jun-16
Poland	All Destinations	4.05 Per Kg	90.00	PLN	17-Jun-16
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	8.79 Per Kg	200.00	SEK	17-Jun-16
Switzerland	All Destinations	1.16 Per Kg	27.00	CHF	17-Jun-16
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.65 Per Kg	18.00	GBP	17-Jun-16
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.00 Per Kg	30.00	USD	17-Jun-16
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.35 Per Kg	30.00	USD	17-Jun-16
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.91 Per Kg	30.00	USD	17-Jun-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	107.40 Per Kg	3050.00	PKR	17-Jun-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.74 Per Kg	30.00	USD	01-Jun-16
Kazakhstan	All Destinations	0.91 Per Kg	30.00	USD	17-Jun-16
China (except Shenzhen)	All Destinations (except where indicated below)	10.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Europe, Middle East, Africa	11.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Asia (except where indicated below)	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Japan	5.17 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Southwest Pacific	7.57 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	India	6.37 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Taiwan	4.67 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Latin America	18.87 Per Kg	190.00	CNY	17-Jun-16
China (except Shenzhen)	Mexico	14.52 Per Kg	190.00	CNY	17-Jun-16
Shenzhen	All Destinations (except where indicated below)	0.00 Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11 Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	3.84 Per Kg	195.00	CNY	01-Jun-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.64 Per Kg	30.00	USD	01-Jun-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69 Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.55 Per Kg	233.00	HKD	01-Jun-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24908.59 Per Kg	406890.00	IDR	01-Jun-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.59 Per Kg	96.00	MYR	01-Jun-16
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	5.94 Per Kg	96.00	MYR	01-Jun-16
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.46 Per Kg	30.00	USD	01-Jun-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.01 Per Kg	38.00	SGD	01-Jun-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21 Per Kg	38.00	BND	01-Jun-16
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	32.38 Per Kg	900.00	TWD	17-Jun-16
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.22 Per Kg	900.00	TWD	01-Jun-16
Thailand	All Destinations (except where indicated below)	31.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91 Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	51.93 Per Kg	985.00	THB	01-Jun-16
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.64 Per Kg	30.00	USD	01-Jun-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.38 Per Kg	32.00	AUD	17-Jun-16
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.65 Per Kg	32.00	AUD	01-Jun-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1058.91 Per Kg	30600.00	KRW	01-Jun-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35	Per Lb	30.00	CAD	01-Jun-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.90	Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10	Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.27	Per Lb	30.00	USD	01-Jun-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.27	Per Lb	30.00	USD	01-Jun-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95	Per Kg	22.00	EUR	11-Apr-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80	Per Kg	22.00	EUR	11-Apr-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	11-Apr-16
Czech Republic	All Destinations	26.00	Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.95	Per Kg	30.00	USD	11-Apr-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	113.20	Per Kg	3050.00	PKR	11-Apr-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.74	Per Kg	30.00	USD	01-Jun-16
Kazakhstan	All Destinations	0.95	Per Kg	30.00	USD	11-Apr-16
China (except Shenzhen)	All Destinations (except where indicated below)	11.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Europe, Middle East, Africa	12.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Asia (except where indicated below)	6.70	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	7.90	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Singapore and Thailand	5.00	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	5.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	6.70	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Taiwan	5.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	19.10	Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Mexico	14.84	Per Kg	190.00	CNY	01-Jun-16
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	3.84	Per Kg	195.00	CNY	01-Jun-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.64	Per Kg	30.00	USD	01-Jun-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69 Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.55 Per Kg	233.00	HKD	01-Jun-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24908.59 Per Kg	406890.00	IDR	01-Jun-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.59 Per Kg	96.00	MYR	01-Jun-16
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	5.94 Per Kg	96.00	MYR	01-Jun-16
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.46 Per Kg	30.00	USD	01-Jun-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	2.01 Per Kg	38.00	SGD	01-Jun-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21 Per Kg	38.00	BND	01-Jun-16
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.22 Per Kg	900.00	TWD	01-Jun-16
Thailand	All Destinations (except where indicated below)	31.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91 Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	51.93 Per Kg	985.00	THB	01-Jun-16
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.64 Per Kg	30.00	USD	01-Jun-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.65 Per Kg	32.00	AUD	01-Jun-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1058.91 Per Kg	30600.00	KRW	01-Jun-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15 Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15 Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.33 Per Lb	30.00	CAD	01-May-16
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05 Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75 Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.26 Per Lb	30.00	USD	01-May-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20 Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26 Per Lb	30.00	USD	01-May-16
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40 Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95 Per Kg	22.00	EUR	11-Apr-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80 Per Kg	22.00	EUR	11-Apr-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90 Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08 Per Kg	30.00	USD	11-Apr-16
Czech Republic	All Destinations	26.00 Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70 Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25 Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20 Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21 Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69 Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05 Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40 Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95 Per Kg	30.00	USD	11-Apr-16
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	113.20 Per Kg	3050.00	PKR	11-Apr-16
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73 Per Kg	30.00	USD	01-May-16
Kazakhstan	All Destinations	0.95 Per Kg	30.00	USD	11-Apr-16
China (except Shenzhen)	All Destinations (except where indicated below)	11.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Europe, Middle East, Africa	12.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Asia (except where indicated below)	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	7.90 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Singapore and Thailand	5.00 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Hong Kong	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	6.70 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Taiwan	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	19.10 Per Kg	190.00	CNY	01-May-16
China (except Shenzhen)	Mexico	14.76 Per Kg	190.00	CNY	01-May-16
Shenzhen	All Destinations (except where indicated below)	0.00 Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11 Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	3.76 Per Kg	195.00	CNY	01-May-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63 Per Kg	30.00	USD	01-May-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69 Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.50 Per Kg	233.00	HKD	01-May-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24579.99 Per Kg	406890.00	IDR	01-May-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.45 Per Kg	96.00	MYR	01-May-16
Johor Bahru	All Destinations (except where indicated below)	3.47 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.30 Per Kg	96.00	MYR	01-May-16
Johor Bahru	Southwest Pacific	2.02 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34 Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	5.71 Per Kg	96.00	MYR	01-May-16
Myanmar	All Destinations (except where indicated below)	0.89 Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.33 Per Kg	30.00	USD	01-May-16
Myanmar	Southwest Pacific	0.52 Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14 Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.47 Per Kg	30.00	USD	01-May-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20 Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.45 Per Kg	38.00	SGD	01-May-16
Singapore	Southwest Pacific	0.70 Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89 Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	1.98 Per Kg	38.00	SGD	01-May-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.18 Per Kg	38.00	BND	01-May-16
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.72 Per Kg	900.00	TWD	01-May-16
Thailand	All Destinations (except where indicated below)	31.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00 Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91 Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	51.34 Per Kg	985.00	THB	01-May-16
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.63 Per Kg	30.00	USD	01-May-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.59 Per Kg	32.00	AUD	01-May-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1016.97 Per Kg	30600.00	KRW	01-May-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-Apr-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.90	Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.70	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10	Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.75	Per Kg	30.00	USD	11-Apr-16
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Apr-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Apr-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95	Per Kg	22.00	EUR	11-Apr-16
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.80	Per Kg	22.00	EUR	11-Apr-16
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	11-Apr-16
Czech Republic	All Destinations	26.00	Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	0.95	Per Kg	30.00	USD	11-Apr-16
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	113.20	Per Kg	3050.00	PKR	11-Apr-16
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	Per Kg	30.00	USD	01-Apr-16
Kazakhstan	All Destinations	0.95	Per Kg	30.00	USD	11-Apr-16
China (except Shenzhen)	All Destinations (except where indicated below)	11.80	Per Kg	190.00	CNY	11-Apr-16
China (except Shenzhen)	Europe, Middle East, Africa	13.00	Per Kg	190.00	CNY	11-Apr-16
China (except Shenzhen)	Asia (except where indicated below)	6.70	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	9.50	Per Kg	190.00	CNY	11-Apr-16
China (except Shenzhen)	Singapore and Thailand	5.70	Per Kg	190.00	CNY	11-Apr-16
China (except Shenzhen)	Hong Kong	5.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	8.00	Per Kg	190.00	CNY	11-Apr-16
China (except Shenzhen)	Taiwan	5.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	19.87	Per Kg	190.00	CNY	11-Apr-16
China (except Shenzhen)	Mexico	15.50	Per Kg	190.00	CNY	11-Apr-16
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	3.72	Per Kg	195.00	CNY	01-Apr-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	Per Kg	30.00	USD	01-Apr-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69	Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.44	Per Kg	233.00	HKD	01-Apr-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24510.77	Per Kg	406890.00	IDR	01-Apr-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.50	Per Kg	96.00	MYR	01-Apr-16
Johor Bahru	All Destinations (except where indicated below)	3.47	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.72	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Southwest Pacific	2.02	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Latin America	8.34	Per Kg	96.00	MYR	11-Apr-16
Johor Bahru	Mexico	5.71	Per Kg	96.00	MYR	11-Apr-16
Myanmar	All Destinations (except where indicated below)	0.89	Per Kg	30.00	USD	11-Apr-16
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.19	Per Kg	30.00	USD	11-Apr-16
Myanmar	Southwest Pacific	0.52	Per Kg	30.00	USD	11-Apr-16
Myanmar	Latin America	2.14	Per Kg	30.00	USD	11-Apr-16
Myanmar	Mexico	1.46	Per Kg	30.00	USD	11-Apr-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.20	Per Kg	38.00	SGD	11-Apr-16
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.25	Per Kg	38.00	SGD	11-Apr-16
Singapore	Southwest Pacific	0.70	Per Kg	38.00	SGD	11-Apr-16
Singapore	Latin America	2.89	Per Kg	38.00	SGD	11-Apr-16
Singapore	Mexico	1.97	Per Kg	38.00	SGD	11-Apr-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.18	Per Kg	38.00	BND	01-Apr-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.60	Per Kg	900.00	TWD	01-Apr-16
Thailand	All Destinations (except where indicated below)	31.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Asia (except Southwest Pacific)	15.00	Per Kg	985.00	THB	11-Apr-16
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	74.91	Per Kg	985.00	THB	11-Apr-16
Thailand	Mexico	51.13	Per Kg	985.00	THB	11-Apr-16
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.62	Per Kg	30.00	USD	01-Apr-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.59	Per Kg	32.00	AUD	01-Apr-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1021.57	Per Kg	30600.00	KRW	01-Apr-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-Apr-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.90	Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10	Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Apr-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Apr-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	26.00	Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	Per Kg	30.00	USD	01-Apr-16
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	12.80	Per Kg	190.00	CNY	17-Mar-16
China (except Shenzhen)	Europe, Middle East, Africa	14.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Asia (except where indicated below)	6.70	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	6.70	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Hong Kong	5.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	20.94	Per Kg	190.00	CNY	17-Mar-16
China (except Shenzhen)	Mexico	16.52	Per Kg	190.00	CNY	01-Apr-16
Shenzhen	All Destinations (except where indicated below)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00	Per Kg	0.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11	Per Kg	195.00	CNY	01-Apr-16
Shenzhen	Mexico	3.72	Per Kg	195.00	CNY	01-Apr-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	Per Kg	30.00	USD	01-Apr-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00 Per Kg	0.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69 Per Kg	233.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.44 Per Kg	233.00	HKD	01-Apr-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24510.77 Per Kg	406890.00	IDR	01-Apr-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.50 Per Kg	96.00	MYR	01-Apr-16
Johor Bahru	All Destinations (except where indicated below)	4.18 Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.19 Per Kg	96.00	MYR	17-Mar-16
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	9.40 Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Mexico	6.43 Per Kg	96.00	MYR	01-Apr-16
Myanmar	All Destinations (except where indicated below)	1.00 Per Kg	30.00	USD	16-Feb-16
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.29 Per Kg	30.00	USD	17-Mar-16
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.25 Per Kg	30.00	USD	16-Feb-16
Myanmar	Mexico	1.60 Per Kg	30.00	USD	01-Apr-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.40 Per Kg	38.00	SGD	16-Feb-16
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.40 Per Kg	38.00	SGD	17-Mar-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.15 Per Kg	38.00	SGD	16-Feb-16
Singapore	Mexico	2.18 Per Kg	38.00	SGD	01-Apr-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.18 Per Kg	38.00	BND	01-Apr-16
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.60 Per Kg	900.00	TWD	01-Apr-16
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.03 Per Kg	985.00	THB	01-Apr-16
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.62 Per Kg	30.00	USD	01-Apr-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.59 Per Kg	32.00	AUD	01-Apr-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1021.57 Per Kg	30600.00	KRW	01-Apr-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15 Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15 Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34 Per Lb	30.00	CAD	01-Apr-16
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05 Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26 Per Lb	30.00	USD	01-Apr-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20 Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26 Per Lb	30.00	USD	01-Apr-16
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40 Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90 Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08 Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	26.00 Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70 Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25 Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20 Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21 Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69 Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05 Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40 Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00 Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72 Per Kg	30.00	USD	01-Apr-16
Kazakhstan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	12.80 Per Kg	190.00	CNY	17-Mar-16
China (except Shenzhen)	Europe, Middle East, Africa	14.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Asia (except where indicated below)	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Hong Kong	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	9.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	20.94 Per Kg	190.00	CNY	17-Mar-16
China (except Shenzhen)	Mexico	16.52 Per Kg	190.00	CNY	01-Apr-16
Shenzhen	All Destinations (except where indicated below)	0.00 Per Kg	190.00	CNY	01-Apr-16
Shenzhen	Asia (except Southwest Pacific and India)	0.00 Per Kg	190.00	CNY	01-Apr-16
Shenzhen	Latin America	8.11 Per Kg	190.00	CNY	01-Apr-16
Shenzhen	Mexico	3.72 Per Kg	190.00	CNY	01-Apr-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62 Per Kg	30.00	USD	01-Apr-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	0.00 Per Kg	235.00	HKD	01-Apr-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.00 Per Kg	235.00	HKD	01-Apr-16
Hong Kong/Macau	Latin America	9.69 Per Kg	235.00	HKD	01-Apr-16
Hong Kong/Macau	Mexico	4.44 Per Kg	235.00	HKD	01-Apr-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24510.77 Per Kg	406890.00	IDR	01-Apr-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.50 Per Kg	96.00	MYR	01-Apr-16
Johor Bahru	All Destinations (except where indicated below)	4.18 Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.19 Per Kg	96.00	MYR	17-Mar-16
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	9.40 Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Mexico	6.43 Per Kg	96.00	MYR	01-Apr-16
Myanmar	All Destinations (except where indicated below)	1.00 Per Kg	30.00	USD	16-Feb-16
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.29 Per Kg	30.00	USD	17-Mar-16
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.25 Per Kg	30.00	USD	16-Feb-16
Myanmar	Mexico	1.60 Per Kg	30.00	USD	01-Apr-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.40 Per Kg	38.00	SGD	16-Feb-16
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.40 Per Kg	38.00	SGD	17-Mar-16
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.15 Per Kg	38.00	SGD	16-Feb-16
Singapore	Mexico	2.18 Per Kg	38.00	SGD	01-Apr-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.18 Per Kg	38.00	BND	01-Apr-16
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.60 Per Kg	900.00	TWD	01-Apr-16
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.03 Per Kg	985.00	THB	01-Apr-16
Vietnam	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30 Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.62 Per Kg	30.00	USD	01-Apr-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.59 Per Kg	32.00	AUD	01-Apr-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1021.57 Per Kg	30600.00	KRW	01-Apr-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15 Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15 Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36 Per Lb	30.00	CAD	01-Mar-16
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05 Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26 Per Lb	30.00	USD	01-Mar-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20 Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26 Per Lb	30.00	USD	01-Mar-16
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40 Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90 Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08 Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	26.00 Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70 Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25 Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20 Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21 Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69 Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05 Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40 Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00 Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72 Per Kg	30.00	USD	01-Mar-16
Kazakhstan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	12.80 Per Kg	190.00	CNY	17-Mar-16
China (except Shenzhen)	Europe, Middle East, Africa	14.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Asia (except where indicated below)	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Hong Kong	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	9.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	20.94 Per Kg	190.00	CNY	17-Mar-16
China (except Shenzhen)	Mexico	16.53 Per Kg	190.00	CNY	17-Mar-16
Shenzhen	All Destinations (except where indicated below)	1.35 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Asia (except Southwest Pacific and India)	0.68 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Latin America	9.58 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Mexico	5.12 Per Kg	190.00	CNY	01-Mar-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62 Per Kg	30.00	USD	01-Mar-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60	Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80	Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Latin America	11.32	Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Mexico	6.07	Per Kg	235.00	HKD	01-Mar-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24670.68	Per Kg	406890.00	IDR	01-Mar-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.58	Per Kg	96.00	MYR	01-Mar-16
Johor Bahru	All Destinations (except where indicated below)	4.18	Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.19	Per Kg	96.00	MYR	17-Mar-16
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	9.40	Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Mexico	6.55	Per Kg	96.00	MYR	01-Mar-16
Myanmar	All Destinations (except where indicated below)	1.00	Per Kg	30.00	USD	16-Feb-16
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.29	Per Kg	30.00	USD	17-Mar-16
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.25	Per Kg	30.00	USD	16-Feb-16
Myanmar	Mexico	1.58	Per Kg	30.00	USD	01-Mar-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.40	Per Kg	38.00	SGD	16-Feb-16
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.40	Per Kg	38.00	SGD	17-Mar-16
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.15	Per Kg	38.00	SGD	16-Feb-16
Singapore	Mexico	2.20	Per Kg	38.00	SGD	01-Mar-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.20	Per Kg	38.00	BND	01-Mar-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.94	Per Kg	900.00	TWD	01-Mar-16
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.20	Per Kg	985.00	THB	01-Mar-16
Vietnam	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	17-Mar-16
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.30	Per Kg	30.00	USD	17-Mar-16
Vietnam	Mexico	1.62	Per Kg	30.00	USD	17-Mar-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.65	Per Kg	32.00	AUD	01-Mar-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1049.36	Per Kg	30600.00	KRW	01-Mar-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36	Per Lb	30.00	CAD	01-Mar-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.90	Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10	Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Mar-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Mar-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	26.00	Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	Per Kg	30.00	USD	01-Mar-16
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	14.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Europe, Middle East, Africa	14.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Asia (except where indicated below)	6.70	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	6.70	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Hong Kong	5.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.00	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	22.22	Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Mexico	17.77	Per Kg	190.00	CNY	01-Mar-16
Shenzhen	All Destinations (except where indicated below)	1.35	Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Asia (except Southwest Pacific and India)	0.68	Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Latin America	9.58	Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Mexico	5.12	Per Kg	190.00	CNY	01-Mar-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	Per Kg	30.00	USD	01-Mar-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60	Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80	Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Latin America	11.32	Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Mexico	6.07	Per Kg	235.00	HKD	01-Mar-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24670.68	Per Kg	406890.00	IDR	01-Mar-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.58	Per Kg	96.00	MYR	01-Mar-16
Johor Bahru	All Destinations (except where indicated below)	4.18	Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	9.40	Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Mexico	6.55	Per Kg	96.00	MYR	01-Mar-16
Myanmar	All Destinations (except where indicated below)	1.00	Per Kg	30.00	USD	16-Feb-16
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.25	Per Kg	30.00	USD	16-Feb-16
Myanmar	Mexico	1.58	Per Kg	30.00	USD	01-Mar-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.40	Per Kg	38.00	SGD	16-Feb-16
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.15	Per Kg	38.00	SGD	16-Feb-16
Singapore	Mexico	2.20	Per Kg	38.00	SGD	01-Mar-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.20	Per Kg	38.00	BND	01-Mar-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	44.94	Per Kg	900.00	TWD	01-Mar-16
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.20	Per Kg	985.00	THB	01-Mar-16
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.72	Per Kg	30.00	USD	01-Mar-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.65	Per Kg	32.00	AUD	01-Mar-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1049.36	Per Kg	30600.00	KRW	01-Mar-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15 Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15 Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38 Per Lb	30.00	CAD	01-Feb-16
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05 Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26 Per Lb	30.00	USD	01-Feb-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20 Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26 Per Lb	30.00	USD	01-Feb-16
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40 Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90 Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08 Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	26.00 Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70 Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25 Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20 Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21 Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69 Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05 Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40 Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00 Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73 Per Kg	30.00	USD	01-Feb-16
Kazakhstan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	14.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Europe, Middle East, Africa	14.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Asia (except where indicated below)	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Hong Kong	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	9.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	22.22 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Mexico	17.81 Per Kg	190.00	CNY	16-Feb-16
Shenzhen	All Destinations (except where indicated below)	1.35 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Asia (except Southwest Pacific and India)	0.68 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Latin America	9.58 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Mexico	5.17 Per Kg	190.00	CNY	12-Feb-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63 Per Kg	30.00	USD	01-Feb-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Latin America	11.32 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Mexico	6.11 Per Kg	235.00	HKD	12-Feb-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25017.17 Per Kg	406890.00	IDR	01-Feb-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.75 Per Kg	96.00	MYR	01-Feb-16
Johor Bahru	All Destinations (except where indicated below)	4.18 Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	9.40 Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Mexico	6.60 Per Kg	96.00	MYR	16-Feb-16
Myanmar	All Destinations (except where indicated below)	1.00 Per Kg	30.00	USD	16-Feb-16
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.25 Per Kg	30.00	USD	16-Feb-16
Myanmar	Mexico	1.58 Per Kg	30.00	USD	16-Feb-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.40 Per Kg	38.00	SGD	16-Feb-16
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.15 Per Kg	38.00	SGD	16-Feb-16
Singapore	Mexico	2.21 Per Kg	38.00	SGD	16-Feb-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23 Per Kg	38.00	BND	01-Feb-16
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.59 Per Kg	900.00	TWD	01-Feb-16
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	57.08 Per Kg	985.00	THB	01-Feb-16
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.73 Per Kg	30.00	USD	01-Feb-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67 Per Kg	32.00	AUD	01-Feb-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1063.48 Per Kg	30600.00	KRW	01-Feb-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15 Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15 Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38 Per Lb	30.00	CAD	01-Feb-16
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.90 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05 Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.10 Per Kg	30.00	USD	16-Feb-16
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26 Per Lb	30.00	USD	01-Feb-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20 Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26 Per Lb	30.00	USD	01-Feb-16
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40 Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90 Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08 Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	26.00 Per Kg	605.00	CZK	16-Feb-16
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70 Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25 Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20 Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21 Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69 Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05 Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40 Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00 Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73 Per Kg	30.00	USD	01-Feb-16
Kazakhstan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	14.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Asia (except where indicated below)	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Japan	5.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	6.70 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Hong Kong	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	India	9.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.00 Per Kg	190.00	CNY	16-Feb-16
China (except Shenzhen)	Latin America	22.74 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.82 Per Kg	190.00	CNY	01-Feb-16
Shenzhen	All Destinations (except where indicated below)	1.35 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Asia (except Southwest Pacific and India)	0.68 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Latin America	9.58 Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Mexico	5.17 Per Kg	190.00	CNY	12-Feb-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63 Per Kg	30.00	USD	01-Feb-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Latin America	11.32 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Mexico	6.11 Per Kg	235.00	HKD	12-Feb-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25017.17 Per Kg	406890.00	IDR	01-Feb-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.75 Per Kg	96.00	MYR	01-Feb-16
Johor Bahru	All Destinations (except where indicated below)	4.18 Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	9.40 Per Kg	96.00	MYR	16-Feb-16
Johor Bahru	Mexico	6.60 Per Kg	96.00	MYR	16-Feb-16
Myanmar	All Destinations (except where indicated below)	1.00 Per Kg	30.00	USD	16-Feb-16
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.25 Per Kg	30.00	USD	16-Feb-16
Myanmar	Mexico	1.58 Per Kg	30.00	USD	16-Feb-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.40 Per Kg	38.00	SGD	16-Feb-16
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.15 Per Kg	38.00	SGD	16-Feb-16
Singapore	Mexico	2.21 Per Kg	38.00	SGD	16-Feb-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23 Per Kg	38.00	BND	01-Feb-16
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.59 Per Kg	900.00	TWD	01-Feb-16
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	57.08 Per Kg	985.00	THB	01-Feb-16
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.73 Per Kg	30.00	USD	01-Feb-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67 Per Kg	32.00	AUD	01-Feb-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1063.48 Per Kg	30600.00	KRW	01-Feb-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Feb-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Feb-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Feb-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73	Per Kg	30.00	USD	01-Feb-16
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.82	Per Kg	190.00	CNY	01-Feb-16
Shenzhen	All Destinations (except where indicated below)	1.35	Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Asia (except Southwest Pacific and India)	0.68	Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Latin America	9.58	Per Kg	190.00	CNY	12-Feb-16
Shenzhen	Mexico	5.17	Per Kg	190.00	CNY	12-Feb-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63	Per Kg	30.00	USD	01-Feb-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	1.60 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	0.80 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Latin America	11.32 Per Kg	235.00	HKD	12-Feb-16
Hong Kong/Macau	Mexico	6.11 Per Kg	235.00	HKD	12-Feb-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25017.17 Per Kg	406890.00	IDR	01-Feb-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.75 Per Kg	96.00	MYR	01-Feb-16
Johor Bahru	All Destinations (except where indicated below)	4.07 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	7.13 Per Kg	96.00	MYR	01-Feb-16
Myanmar	All Destinations (except where indicated below)	1.11 Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36 Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.62 Per Kg	30.00	USD	01-Feb-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50 Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19 Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33 Per Kg	38.00	SGD	01-Feb-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23 Per Kg	38.00	BND	01-Feb-16
Taiwan	All Destinations (except where indicated below)	26.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23 Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.59 Per Kg	900.00	TWD	01-Feb-16
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	57.08 Per Kg	985.00	THB	01-Feb-16
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.73 Per Kg	30.00	USD	01-Feb-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67 Per Kg	32.00	AUD	01-Feb-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1063.48 Per Kg	30600.00	KRW	01-Feb-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Feb-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Feb-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Feb-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73	Per Kg	30.00	USD	01-Feb-16
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.82	Per Kg	190.00	CNY	01-Feb-16
Shenzhen	All Destinations (except where indicated below)	1.68	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Asia (except Southwest Pacific and India)	0.84	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Latin America	9.83	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Mexico	5.51	Per Kg	190.00	CNY	01-Feb-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63	Per Kg	30.00	USD	01-Feb-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.00	Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.00	Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Latin America	11.69	Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Mexico	6.51	Per Kg	235.00	HKD	01-Feb-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25017.17	Per Kg	406890.00	IDR	01-Feb-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.75	Per Kg	96.00	MYR	01-Feb-16
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	7.13	Per Kg	96.00	MYR	01-Feb-16
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.62	Per Kg	30.00	USD	01-Feb-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33	Per Kg	38.00	SGD	01-Feb-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	Per Kg	38.00	BND	01-Feb-16
Taiwan	All Destinations (except where indicated below)	26.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Asia	9.00	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	68.23	Per Kg	900.00	TWD	27-Jan-16
Taiwan	Mexico	45.59	Per Kg	900.00	TWD	01-Feb-16
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	57.08	Per Kg	985.00	THB	01-Feb-16
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.73	Per Kg	30.00	USD	01-Feb-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67	Per Kg	32.00	AUD	01-Feb-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1063.48	Per Kg	30600.00	KRW	01-Feb-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.38	Per Lb	30.00	CAD	01-Feb-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Feb-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Feb-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73	Per Kg	30.00	USD	01-Feb-16
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.82	Per Kg	190.00	CNY	01-Feb-16
Shenzhen	All Destinations (except where indicated below)	1.68	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Asia (except Southwest Pacific and India)	0.84	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Latin America	9.83	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Mexico	5.51	Per Kg	190.00	CNY	01-Feb-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63	Per Kg	30.00	USD	01-Feb-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.00	Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.00	Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Latin America	11.69	Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Mexico	6.51	Per Kg	235.00	HKD	01-Feb-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25017.17	Per Kg	406890.00	IDR	01-Feb-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.75	Per Kg	96.00	MYR	01-Feb-16
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	7.13	Per Kg	96.00	MYR	01-Feb-16
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.62	Per Kg	30.00	USD	01-Feb-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33	Per Kg	38.00	SGD	01-Feb-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	Per Kg	38.00	BND	01-Feb-16
Taiwan	All Destinations (except where indicated below)	30.00	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	49.48	Per Kg	900.00	TWD	01-Feb-16
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	57.08	Per Kg	985.00	THB	01-Feb-16
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.73	Per Kg	30.00	USD	01-Feb-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.67	Per Kg	32.00	AUD	01-Feb-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1063.48	Per Kg	30600.00	KRW	01-Feb-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.39	Per Lb	30.00	CAD	01-Jan-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jan-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jan-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Jan-16
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.97	Per Kg	190.00	CNY	01-Jan-16
Shenzhen	All Destinations (except where indicated below)	1.68	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Asia (except Southwest Pacific and India)	0.84	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Latin America	9.83	Per Kg	190.00	CNY	15-Jan-16
Shenzhen	Mexico	5.67	Per Kg	190.00	CNY	15-Jan-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Jan-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.00 Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.00 Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Latin America	11.69 Per Kg	235.00	HKD	15-Jan-16
Hong Kong/Macau	Mexico	6.75 Per Kg	235.00	HKD	15-Jan-16
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25483.80 Per Kg	406890.00	IDR	01-Jan-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.83 Per Kg	96.00	MYR	01-Jan-16
Johor Bahru	All Destinations (except where indicated below)	4.07 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	7.17 Per Kg	96.00	MYR	01-Jan-16
Myanmar	All Destinations (except where indicated below)	1.11 Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36 Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Jan-16
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50 Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19 Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.37 Per Kg	38.00	SGD	01-Jan-16
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.27 Per Kg	38.00	BND	01-Jan-16
Taiwan	All Destinations (except where indicated below)	30.00 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	50.19 Per Kg	900.00	TWD	01-Jan-16
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	58.14 Per Kg	985.00	THB	01-Jan-16
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76 Per Kg	30.00	USD	01-Jan-16
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.69 Per Kg	32.00	AUD	01-Jan-16
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1085.10 Per Kg	30600.00	KRW	01-Jan-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.39	Per Lb	30.00	CAD	01-Jan-16
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jan-16
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jan-16
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Jan-16
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.97	Per Kg	190.00	CNY	01-Jan-16
Shenzhen	All Destinations (except where indicated below)	2.30	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Asia (except Southwest Pacific and India)	1.15	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Latin America	10.28	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Mexico	6.31	Per Kg	190.00	CNY	01-Jan-16
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Jan-16



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.80	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.40	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Latin America	12.49	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Mexico	7.55	Per Kg	235.00	HKD	01-Jan-16
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25483.80	Per Kg	406890.00	IDR	01-Jan-16
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.83	Per Kg	96.00	MYR	01-Jan-16
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	7.17	Per Kg	96.00	MYR	01-Jan-16
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.67	Per Kg	30.00	USD	01-Jan-16
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.37	Per Kg	38.00	SGD	01-Jan-16
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.27	Per Kg	38.00	BND	01-Jan-16
Taiwan	All Destinations (except where indicated below)	30.00	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	50.19	Per Kg	900.00	TWD	01-Jan-16
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	58.14	Per Kg	985.00	THB	01-Jan-16
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	Per Kg	30.00	USD	01-Jan-16
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.69	Per Kg	32.00	AUD	01-Jan-16
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1085.10	Per Kg	30600.00	KRW	01-Jan-16

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.39	Per Lb	30.00	CAD	01-Jan-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jan-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jan-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.97	Per Kg	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	2.30	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Asia (except Southwest Pacific and India)	1.15	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Latin America	10.28	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Mexico	6.32	Per Kg	190.00	CNY	01-Jan-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Jan-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.80 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.40 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Latin America	12.49 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Mexico	7.55 Per Kg	235.00	HKD	01-Jan-15
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	25539.57 Per Kg	406890.00	IDR	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.84 Per Kg	96.00	MYR	01-Jan-15
Johor Bahru	All Destinations (except where indicated below)	4.07 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	7.20 Per Kg	96.00	MYR	01-Jan-15
Myanmar	All Destinations (except where indicated below)	1.11 Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36 Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.67 Per Kg	30.00	USD	01-Jan-15
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50 Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19 Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.37 Per Kg	38.00	SGD	01-Jan-15
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.27 Per Kg	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	30.00 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	50.12 Per Kg	900.00	TWD	01-Jan-15
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	58.17 Per Kg	985.00	THB	01-Jan-15
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76 Per Kg	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.70 Per Kg	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1083.26 Per Kg	30600.00	KRW	01-Jan-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35	Per Lb	30.00	CAD	01-Dec-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Dec-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Dec-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	Per Kg	30.00	USD	01-Dec-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.65	Per Kg	190.00	CNY	01-Dec-15
Shenzhen	All Destinations (except where indicated below)	2.30	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Asia (except Southwest Pacific and India)	1.15	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Latin America	10.28	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Mexico	5.95	Per Kg	190.00	CNY	01-Dec-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	Per Kg	30.00	USD	01-Dec-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.80	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.40	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Latin America	12.49	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Mexico	7.24	Per Kg	235.00	HKD	01-Dec-15
Indonesia	All Destinations (except where indicated below)	16953.75	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65	Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24834.62	Per Kg	406890.00	IDR	01-Dec-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.71	Per Kg	96.00	MYR	01-Dec-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	7.13	Per Kg	96.00	MYR	01-Dec-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.63	Per Kg	30.00	USD	01-Dec-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.32	Per Kg	38.00	SGD	01-Dec-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.22	Per Kg	38.00	BND	01-Dec-15
Taiwan	All Destinations (except where indicated below)	30.00	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	48.85	Per Kg	900.00	TWD	01-Dec-15
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.62	Per Kg	985.00	THB	01-Dec-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.72	Per Kg	30.00	USD	01-Dec-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.65	Per Kg	32.00	AUD	01-Dec-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1032.87	Per Kg	30600.00	KRW	01-Dec-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.33	Per Lb	30.00	CAD	01-Nov-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Nov-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Nov-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	Per Kg	30.00	USD	01-Nov-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.64	Per Kg	190.00	CNY	01-Nov-15
Shenzhen	All Destinations (except where indicated below)	2.30	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Asia (except Southwest Pacific and India)	1.15	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Latin America	10.28	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Mexico	5.93	Per Kg	190.00	CNY	01-Nov-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	Per Kg	30.00	USD	01-Nov-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.80 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.40 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Latin America	12.49 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Mexico	7.24 Per Kg	235.00	HKD	01-Nov-15
Indonesia	All Destinations (except where indicated below)	16953.75 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Asia	7459.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Latin America	34585.65 Per Kg	406890.00	IDR	06-Nov-15
Indonesia	Mexico	24684.66 Per Kg	406890.00	IDR	06-Nov-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.56 Per Kg	96.00	MYR	01-Nov-15
Johor Bahru	All Destinations (except where indicated below)	4.07 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.85 Per Kg	96.00	MYR	01-Nov-15
Myanmar	All Destinations (except where indicated below)	1.11 Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36 Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.66 Per Kg	30.00	USD	01-Nov-15
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50 Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19 Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.29 Per Kg	38.00	SGD	01-Nov-15
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.19 Per Kg	38.00	BND	01-Nov-15
Taiwan	All Destinations (except where indicated below)	30.00 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	48.50 Per Kg	900.00	TWD	01-Nov-15
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.17 Per Kg	985.00	THB	01-Nov-15
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.72 Per Kg	30.00	USD	01-Nov-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.62 Per Kg	32.00	AUD	01-Nov-15
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1007.88 Per Kg	30600.00	KRW	01-Nov-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.33	Per Lb	30.00	CAD	01-Nov-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Nov-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Nov-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.71	Per Kg	30.00	USD	01-Nov-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.57	Per Kg	190.00	CNY	01-Nov-15
Shenzhen	All Destinations (except where indicated below)	2.30	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Asia (except Southwest Pacific and India)	1.15	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Latin America	10.28	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Mexico	5.86	Per Kg	190.00	CNY	01-Nov-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.61	Per Kg	30.00	USD	01-Nov-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.80 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.40 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Latin America	12.49 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Mexico	7.16 Per Kg	235.00	HKD	01-Nov-15
Indonesia	All Destinations (except where indicated below)	1.25 Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55 Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.81 Per Kg	30.00	USD	01-Nov-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.56 Per Kg	96.00	MYR	01-Nov-15
Johor Bahru	All Destinations (except where indicated below)	4.07 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.93 Per Kg	96.00	MYR	01-Nov-15
Myanmar	All Destinations (except where indicated below)	1.11 Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36 Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Nov-15
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50 Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19 Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.28 Per Kg	38.00	SGD	01-Nov-15
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.17 Per Kg	38.00	BND	01-Nov-15
Taiwan	All Destinations (except where indicated below)	30.00 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	48.26 Per Kg	900.00	TWD	01-Nov-15
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	55.88 Per Kg	985.00	THB	01-Nov-15
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.71 Per Kg	30.00	USD	01-Nov-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.61 Per Kg	32.00	AUD	01-Nov-15
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1004.84 Per Kg	30600.00	KRW	01-Nov-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-Oct-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Oct-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Oct-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	Per Kg	30.00	USD	01-Oct-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.65	Per Kg	190.00	CNY	01-Oct-15
Shenzhen	All Destinations (except where indicated below)	2.30	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Asia (except Southwest Pacific and India)	1.15	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Latin America	10.28	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Mexico	5.96	Per Kg	190.00	CNY	01-Oct-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	Per Kg	30.00	USD	01-Oct-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.80	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.40	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Latin America	12.49	Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Mexico	7.24	Per Kg	235.00	HKD	01-Oct-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.82	Per Kg	30.00	USD	01-Oct-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.67	Per Kg	96.00	MYR	01-Oct-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	7.06	Per Kg	96.00	MYR	01-Oct-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.63	Per Kg	30.00	USD	01-Oct-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.31	Per Kg	38.00	SGD	01-Oct-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21	Per Kg	38.00	BND	01-Oct-15
Taiwan	All Destinations (except where indicated below)	30.00	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	48.70	Per Kg	900.00	TWD	01-Oct-15
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.68	Per Kg	985.00	THB	01-Oct-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.72	Per Kg	30.00	USD	01-Oct-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.65	Per Kg	32.00	AUD	01-Oct-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1038.93	Per Kg	30600.00	KRW	01-Oct-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35	Per Lb	30.00	CAD	01-Sep-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Sep-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Sep-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73	Per Kg	30.00	USD	01-Sep-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.74	Per Kg	190.00	CNY	01-Sep-15
Shenzhen	All Destinations (except where indicated below)	2.30	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Asia (except Southwest Pacific and India)	1.15	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Latin America	10.28	Per Kg	190.00	CNY	25-Sep-15
Shenzhen	Mexico	6.03	Per Kg	190.00	CNY	25-Sep-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63	Per Kg	30.00	USD	01-Sep-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	2.80 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.40 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Latin America	12.49 Per Kg	235.00	HKD	25-Sep-15
Hong Kong/Macau	Mexico	7.33 Per Kg	235.00	HKD	25-Sep-15
Indonesia	All Destinations (except where indicated below)	1.25 Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55 Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.83 Per Kg	30.00	USD	01-Sep-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.60 Per Kg	96.00	MYR	01-Sep-15
Johor Bahru	All Destinations (except where indicated below)	4.07 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.76 Per Kg	96.00	MYR	01-Sep-15
Myanmar	All Destinations (except where indicated below)	1.11 Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36 Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.65 Per Kg	30.00	USD	01-Sep-15
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50 Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19 Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.32 Per Kg	38.00	SGD	01-Sep-15
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.22 Per Kg	38.00	BND	01-Sep-15
Taiwan	All Destinations (except where indicated below)	30.00 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27 Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	48.95 Per Kg	900.00	TWD	01-Sep-15
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.76 Per Kg	985.00	THB	01-Sep-15
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.73 Per Kg	30.00	USD	01-Sep-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.63 Per Kg	32.00	AUD	01-Sep-15
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	360.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00 Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04 Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1051.02 Per Kg	30600.00	KRW	01-Sep-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35	Per Lb	30.00	CAD	01-Sep-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.26	Per Lb	30.00	USD	01-Sep-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.26	Per Lb	30.00	USD	01-Sep-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.21	Per Kg	27.00	CHF	10-Sep-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73	Per Kg	30.00	USD	01-Sep-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.74	Per Kg	190.00	CNY	01-Sep-15
Shenzhen	All Destinations (except where indicated below)	2.64	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Asia (except Southwest Pacific and India)	1.32	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Latin America	10.64	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Mexico	6.37	Per Kg	190.00	CNY	01-Sep-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63	Per Kg	30.00	USD	01-Sep-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.20	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.60	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Latin America	12.89	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Mexico	7.73	Per Kg	235.00	HKD	01-Sep-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.83	Per Kg	30.00	USD	01-Sep-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.60	Per Kg	96.00	MYR	01-Sep-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.76	Per Kg	96.00	MYR	01-Sep-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.65	Per Kg	30.00	USD	01-Sep-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.32	Per Kg	38.00	SGD	01-Sep-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.22	Per Kg	38.00	BND	01-Sep-15
Taiwan	All Destinations (except where indicated below)	30.00	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	48.95	Per Kg	900.00	TWD	01-Sep-15
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.76	Per Kg	985.00	THB	01-Sep-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.73	Per Kg	30.00	USD	01-Sep-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.63	Per Kg	32.00	AUD	01-Sep-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1051.02	Per Kg	30600.00	KRW	01-Sep-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.35	Per Lb	30.00	CAD	01-Sep-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.27	Per Lb	30.00	USD	01-Sep-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.27	Per Lb	30.00	USD	01-Sep-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.73	Per Kg	30.00	USD	01-Sep-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.74	Per Kg	190.00	CNY	01-Sep-15
Shenzhen	All Destinations (except where indicated below)	2.64	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Asia (except Southwest Pacific and India)	1.32	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Latin America	10.64	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Mexico	6.37	Per Kg	190.00	CNY	01-Sep-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.63	Per Kg	30.00	USD	01-Sep-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.20	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.60	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Latin America	12.89	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Mexico	7.73	Per Kg	235.00	HKD	01-Sep-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.83	Per Kg	30.00	USD	01-Sep-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.60	Per Kg	96.00	MYR	01-Sep-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.76	Per Kg	96.00	MYR	01-Sep-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.65	Per Kg	30.00	USD	01-Sep-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.32	Per Kg	38.00	SGD	01-Sep-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.22	Per Kg	38.00	BND	01-Sep-15
Taiwan	All Destinations (except where indicated below)	30.00	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	48.95	Per Kg	900.00	TWD	01-Sep-15
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.76	Per Kg	985.00	THB	01-Sep-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.73	Per Kg	30.00	USD	01-Sep-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.63	Per Kg	32.00	AUD	01-Sep-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1051.02	Per Kg	30600.00	KRW	01-Sep-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36	Per Lb	30.00	CAD	01-Aug-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Aug-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Aug-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Aug-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	Per Kg	190.00	CNY	01-Aug-15
Shenzhen	All Destinations (except where indicated below)	2.64	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Asia (except Southwest Pacific and India)	1.32	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Latin America	10.64	Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Mexico	6.52	Per Kg	190.00	CNY	28-Aug-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Aug-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.20	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.60	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Latin America	12.89	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Mexico	7.90	Per Kg	235.00	HKD	28-Aug-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	Per Kg	30.00	USD	01-Aug-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.51	Per Kg	96.00	MYR	01-Aug-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.48	Per Kg	96.00	MYR	01-Aug-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.70	Per Kg	30.00	USD	01-Aug-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33	Per Kg	38.00	SGD	01-Aug-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	Per Kg	38.00	BND	01-Aug-15
Taiwan	All Destinations (except where indicated below)	30.00	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	70.27	Per Kg	900.00	TWD	20-Aug-15
Taiwan	Mexico	49.53	Per Kg	900.00	TWD	20-Aug-15
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.73	Per Kg	985.00	THB	27-Jul-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	Per Kg	30.00	USD	01-Aug-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.66	Per Kg	32.00	AUD	01-Aug-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	360.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Asia (except Southwest Pacific and India)	240.00	Per Kg	30600.00	KRW	20-Aug-15
Korea	Latin America	1827.04	Per Kg	30600.00	KRW	20-Aug-15
Korea	Mexico	1071.53	Per Kg	30600.00	KRW	20-Aug-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05 Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15 Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15 Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30 Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36 Per Lb	30.00	CAD	01-Aug-15
Canada	Canada, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95 Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05 Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35 Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50 Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15 Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95 Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28 Per Lb	30.00	USD	01-Aug-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20 Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28 Per Lb	30.00	USD	01-Aug-15
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50 Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00 Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00* Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00 Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43 Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45 Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40 Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00 Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90 Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90 Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08 Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00 Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85 Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00 Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70 Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25 Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28 Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20 Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26 Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80 Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69 Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25 Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05 Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53 Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20 Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40 Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00 Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00 Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00 Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00 Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00 Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00 Per Kg	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76 Per Kg	30.00	USD	01-Aug-15
Kazakhstan	All Destinations	1.00 Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74 Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76 Per Kg	190.00	CNY	01-Aug-15
Shenzhen	All Destinations (except where indicated below)	2.64 Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Asia (except Southwest Pacific and India)	1.32 Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Latin America	10.64 Per Kg	190.00	CNY	28-Aug-15
Shenzhen	Mexico	6.52 Per Kg	190.00	CNY	28-Aug-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05 Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35 Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66 Per Kg	30.00	USD	01-Aug-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.20	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.60	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Latin America	12.89	Per Kg	235.00	HKD	28-Aug-15
Hong Kong/Macau	Mexico	7.90	Per Kg	235.00	HKD	28-Aug-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	Per Kg	30.00	USD	01-Aug-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.51	Per Kg	96.00	MYR	01-Aug-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.48	Per Kg	96.00	MYR	01-Aug-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.70	Per Kg	30.00	USD	01-Aug-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33	Per Kg	38.00	SGD	01-Aug-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	Per Kg	38.00	BND	01-Aug-15
Taiwan	All Destinations (except where indicated below)	34.00	Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	75.31	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.88	Per Kg	900.00	TWD	01-Aug-15
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.73	Per Kg	985.00	THB	27-Jul-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	Per Kg	30.00	USD	01-Aug-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.66	Per Kg	32.00	AUD	01-Aug-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	490.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1186.75	Per Kg	30600.00	KRW	01-Aug-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36	Per Lb	30.00	CAD	01-Aug-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Aug-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Aug-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Aug-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	Per Kg	190.00	CNY	01-Aug-15
Shenzhen	All Destinations (except where indicated below)	2.88	Per Kg	190.00	CNY	13-Aug-15
Shenzhen	Asia (except Southwest Pacific and India)	1.44	Per Kg	190.00	CNY	13-Aug-15
Shenzhen	Latin America	10.65	Per Kg	190.00	CNY	13-Aug-15
Shenzhen	Mexico	6.65	Per Kg	190.00	CNY	13-Aug-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Aug-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.60	Per Kg	235.00	HKD	13-Aug-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.80	Per Kg	235.00	HKD	13-Aug-15
Hong Kong/Macau	Latin America	13.29	Per Kg	235.00	HKD	13-Aug-15
Hong Kong/Macau	Mexico	8.30	Per Kg	235.00	HKD	13-Aug-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	Per Kg	30.00	USD	01-Aug-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.51	Per Kg	96.00	MYR	01-Aug-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.48	Per Kg	96.00	MYR	01-Aug-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.70	Per Kg	30.00	USD	01-Aug-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33	Per Kg	38.00	SGD	01-Aug-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	Per Kg	38.00	BND	01-Aug-15
Taiwan	All Destinations (except where indicated below)	34.00	Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	75.31	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.88	Per Kg	900.00	TWD	01-Aug-15
Thailand	All Destinations (except where indicated below)	36.00	Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.73	Per Kg	985.00	THB	27-Jul-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	Per Kg	30.00	USD	01-Aug-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.66	Per Kg	32.00	AUD	01-Aug-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	490.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1186.75	Per Kg	30600.00	KRW	01-Aug-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36	Per Lb	30.00	CAD	01-Aug-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Aug-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Aug-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Aug-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	Per Kg	190.00	CNY	01-Aug-15
Shenzhen	All Destinations (except where indicated below)	3.20	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Asia (except Southwest Pacific and India)	1.60	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Latin America	10.96	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Mexico	6.97	Per Kg	190.00	CNY	01-Aug-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Aug-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	4.00 Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.00 Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Latin America	13.69 Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Mexico	8.70 Per Kg	235.00	HKD	01-Aug-15
Indonesia	All Destinations (except where indicated below)	1.25 Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55 Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86 Per Kg	30.00	USD	01-Aug-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.51 Per Kg	96.00	MYR	01-Aug-15
Johor Bahru	All Destinations (except where indicated below)	4.07 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.48 Per Kg	96.00	MYR	01-Aug-15
Myanmar	All Destinations (except where indicated below)	1.11 Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36 Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.70 Per Kg	30.00	USD	01-Aug-15
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50 Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19 Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33 Per Kg	38.00	SGD	01-Aug-15
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23 Per Kg	38.00	BND	01-Aug-15
Taiwan	All Destinations (except where indicated below)	34.00 Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	75.31 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.88 Per Kg	900.00	TWD	01-Aug-15
Thailand	All Destinations (except where indicated below)	36.00 Per Kg	985.00	THB	27-Jul-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	27-Jul-15
Thailand	Mexico	56.73 Per Kg	985.00	THB	27-Jul-15
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76 Per Kg	30.00	USD	01-Aug-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.66 Per Kg	32.00	AUD	01-Aug-15
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	490.00 Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00 Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35 Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1186.75 Per Kg	30600.00	KRW	01-Aug-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.36	Per Lb	30.00	CAD	01-Aug-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Aug-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Aug-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Aug-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	Per Kg	190.00	CNY	01-Aug-15
Shenzhen	All Destinations (except where indicated below)	3.20	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Asia (except Southwest Pacific and India)	1.60	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Latin America	10.96	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Mexico	6.97	Per Kg	190.00	CNY	01-Aug-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Aug-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	4.00	Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.00	Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Latin America	13.69	Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Mexico	8.70	Per Kg	235.00	HKD	01-Aug-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	Per Kg	30.00	USD	01-Aug-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.51	Per Kg	96.00	MYR	01-Aug-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.48	Per Kg	96.00	MYR	01-Aug-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.70	Per Kg	30.00	USD	01-Aug-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33	Per Kg	38.00	SGD	01-Aug-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	Per Kg	38.00	BND	01-Aug-15
Taiwan	All Destinations (except where indicated below)	34.00	Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	75.31	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.88	Per Kg	900.00	TWD	01-Aug-15
Thailand	All Destinations (except where indicated below)	38.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	08-Feb-15
Thailand	Mexico	58.73	Per Kg	985.00	THB	01-Aug-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	Per Kg	30.00	USD	01-Aug-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.66	Per Kg	32.00	AUD	01-Aug-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	490.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1186.75	Per Kg	30600.00	KRW	01-Aug-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-Jul-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jul-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jul-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.77	Per Kg	30.00	USD	01-Jul-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.83	Per Kg	190.00	CNY	01-Jul-15
Shenzhen	All Destinations (except where indicated below)	3.20	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Asia (except Southwest Pacific and India)	1.60	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Latin America	10.96	Per Kg	190.00	CNY	02-Jul-15
Shenzhen	Mexico	7.04	Per Kg	190.00	CNY	02-Jul-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.67	Per Kg	30.00	USD	01-Jul-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	4.00	Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.00	Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Latin America	13.69	Per Kg	235.00	HKD	02-Jul-15
Hong Kong/Macau	Mexico	8.79	Per Kg	235.00	HKD	02-Jul-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.87	Per Kg	30.00	USD	01-Jul-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.51	Per Kg	96.00	MYR	01-Jul-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.49	Per Kg	96.00	MYR	01-Jul-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.73	Per Kg	30.00	USD	01-Jul-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33	Per Kg	38.00	SGD	01-Jul-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	Per Kg	38.00	BND	01-Jul-15
Taiwan	All Destinations (except where indicated below)	34.00	Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	75.31	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	53.10	Per Kg	900.00	TWD	01-Jul-15
Thailand	All Destinations (except where indicated below)	38.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	08-Feb-15
Thailand	Mexico	58.81	Per Kg	985.00	THB	01-Jul-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.77	Per Kg	30.00	USD	01-Jul-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.64	Per Kg	32.00	AUD	01-Jul-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	490.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1174.31	Per Kg	30600.00	KRW	01-Jul-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-Jul-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jul-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jul-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.77	Per Kg	30.00	USD	01-Jul-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.83	Per Kg	190.00	CNY	01-Jul-15
Shenzhen	All Destinations (except where indicated below)	3.52	Per Kg	190.00	CNY	16-Jun-15
Shenzhen	Asia (except Southwest Pacific and India)	1.76	Per Kg	190.00	CNY	16-Jun-15
Shenzhen	Latin America	11.27	Per Kg	190.00	CNY	16-Jun-15
Shenzhen	Mexico	7.35	Per Kg	190.00	CNY	01-Jul-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.67	Per Kg	30.00	USD	01-Jul-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	4.40 Per Kg	235.00	HKD	16-Jun-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.20 Per Kg	235.00	HKD	16-Jun-15
Hong Kong/Macau	Latin America	14.09 Per Kg	235.00	HKD	16-Jun-15
Hong Kong/Macau	Mexico	9.19 Per Kg	235.00	HKD	01-Jul-15
Indonesia	All Destinations (except where indicated below)	1.25 Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55 Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.87 Per Kg	30.00	USD	01-Jul-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10 Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99 Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84 Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.51 Per Kg	96.00	MYR	01-Jul-15
Johor Bahru	All Destinations (except where indicated below)	4.07 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66 Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.49 Per Kg	96.00	MYR	01-Jul-15
Myanmar	All Destinations (except where indicated below)	1.11 Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41 Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42 Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64 Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36 Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.73 Per Kg	30.00	USD	01-Jul-15
Philippines	All Destinations	0.00 Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50 Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55 Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50 Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80 Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19 Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.33 Per Kg	38.00	SGD	01-Jul-15
Brunei	All Destinations (except where indicated below)	0.40 Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06 Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.23 Per Kg	38.00	BND	01-Jul-15
Taiwan	All Destinations (except where indicated below)	34.00 Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00 Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	75.31 Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	53.10 Per Kg	900.00	TWD	01-Jul-15
Thailand	All Destinations (except where indicated below)	38.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00 Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00 Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75 Per Kg	985.00	THB	08-Feb-15
Thailand	Mexico	58.81 Per Kg	985.00	THB	01-Jul-15
Vietnam	All Destinations (except where indicated below)	1.15 Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55 Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45 Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.77 Per Kg	30.00	USD	01-Jul-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84 Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36 Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45 Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32 Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.64 Per Kg	32.00	AUD	01-Jul-15
Fiji	All Destinations	0.32 Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00 Per Kg		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	490.00 Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00 Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35 Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1174.31 Per Kg	30600.00	KRW	01-Jul-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-Jun-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jun-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jun-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Jun-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	All Destinations (except where indicated below)	3.52	Per Kg	190.00	CNY	16-Jun-15
Shenzhen	Asia (except Southwest Pacific and India)	1.76	Per Kg	190.00	CNY	16-Jun-15
Shenzhen	Latin America	11.27	Per Kg	190.00	CNY	16-Jun-15
Shenzhen	Mexico	7.28	Per Kg	190.00	CNY	16-Jun-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Jun-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	4.40	Per Kg	235.00	HKD	16-Jun-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.20	Per Kg	235.00	HKD	16-Jun-15
Hong Kong/Macau	Latin America	14.09	Per Kg	235.00	HKD	16-Jun-15
Hong Kong/Macau	Mexico	9.10	Per Kg	235.00	HKD	16-Jun-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	Per Kg	30.00	USD	01-Jun-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.38	Per Kg	96.00	MYR	01-Jun-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.21	Per Kg	96.00	MYR	01-Jun-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.73	Per Kg	30.00	USD	01-Jun-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.31	Per Kg	38.00	SGD	01-Jun-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21	Per Kg	38.00	BND	01-Jun-15
Taiwan	All Destinations (except where indicated below)	34.00	Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	75.31	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.47	Per Kg	900.00	TWD	01-Jun-15
Thailand	All Destinations (except where indicated below)	38.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	08-Feb-15
Thailand	Mexico	58.31	Per Kg	985.00	THB	01-Jun-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	Per Kg	30.00	USD	01-Jun-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	Per Kg	32.00	AUD	01-Jun-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	490.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1149.68	Per Kg	30600.00	KRW	01-Jun-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-Jun-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jun-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jun-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Jun-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	All Destinations (except where indicated below)	3.20	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	Asia (except Southwest Pacific and India)	1.60	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	Latin America	10.96	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	Mexico	6.97	Per Kg	190.00	CNY	01-Jun-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Jun-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	4.00	Per Kg	235.00	HKD	01-Jun-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.00	Per Kg	235.00	HKD	01-Jun-15
Hong Kong/Macau	Latin America	13.69	Per Kg	235.00	HKD	01-Jun-15
Hong Kong/Macau	Mexico	8.70	Per Kg	235.00	HKD	01-Jun-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	Per Kg	30.00	USD	01-Jun-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.38	Per Kg	96.00	MYR	01-Jun-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.21	Per Kg	96.00	MYR	01-Jun-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.73	Per Kg	30.00	USD	01-Jun-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.31	Per Kg	38.00	SGD	01-Jun-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21	Per Kg	38.00	BND	01-Jun-15
Taiwan	All Destinations (except where indicated below)	34.00	Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	34.00	Per Kg	900.00	TWD	11-Jun-15
Taiwan	Latin America	75.31	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.47	Per Kg	900.00	TWD	01-Jun-15
Thailand	All Destinations (except where indicated below)	38.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	08-Feb-15
Thailand	Mexico	58.31	Per Kg	985.00	THB	01-Jun-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	Per Kg	30.00	USD	01-Jun-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	Per Kg	32.00	AUD	01-Jun-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	490.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1149.68	Per Kg	30600.00	KRW	01-Jun-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-Jun-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.28	Per Lb	30.00	USD	01-Jun-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.28	Per Lb	30.00	USD	01-Jun-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	Per Kg	30.00	USD	01-Jun-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	All Destinations (except where indicated below)	3.20	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	Asia (except Southwest Pacific and India)	1.60	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	Latin America	10.96	Per Kg	190.00	CNY	01-Jun-15
Shenzhen	Mexico	6.97	Per Kg	190.00	CNY	01-Jun-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	Per Kg	30.00	USD	01-Jun-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	4.00	Per Kg	235.00	HKD	01-Jun-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.00	Per Kg	235.00	HKD	01-Jun-15
Hong Kong/Macau	Latin America	13.69	Per Kg	235.00	HKD	01-Jun-15
Hong Kong/Macau	Mexico	8.70	Per Kg	235.00	HKD	01-Jun-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	Per Kg	30.00	USD	01-Jun-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.38	Per Kg	96.00	MYR	01-Jun-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.21	Per Kg	96.00	MYR	01-Jun-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.73	Per Kg	30.00	USD	01-Jun-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.31	Per Kg	38.00	SGD	01-Jun-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21	Per Kg	38.00	BND	01-Jun-15
Taiwan	All Destinations (except where indicated below)	34.00	Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.47	Per Kg	900.00	TWD	01-Jun-15
Thailand	All Destinations (except where indicated below)	38.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	08-Feb-15
Thailand	Mexico	58.31	Per Kg	985.00	THB	01-Jun-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	Per Kg	30.00	USD	01-Jun-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	Per Kg	32.00	AUD	01-Jun-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	490.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1149.68	Per Kg	30600.00	KRW	01-Jun-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
North America						
Canada	All Destinations (except where indicated below)	1.05	Per Kg	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	Per Kg	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	Per Kg	33.00	CAD	23-Dec-14
Canada	Israel	1.30	Per Kg	33.00	CAD	09-Jun-14
Canada	Mexico	0.34	Per Lb	30.00	CAD	01-May-15
Canada	Canada, United States and Puerto Rico	See NAAF Index				
United States and Puerto Rico	Asia	0.95	Per Kg	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	Per Kg	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	Per Kg	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	Per Kg	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	Per Kg	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	Per Kg	30.00	USD	29-Jan-15
United States and Puerto Rico	Mexico	0.27	Per Lb	30.00	USD	01-May-15
United States and Puerto Rico	Canada, United States and Puerto Rico	See NAAF Index				
Mexico	All Destinations (except where indicated below)	1.20	Per Kg	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	0.27	Per Lb	30.00	USD	01-May-15
Latin America (South America, Central America, Caribbean)						
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	Per Kg	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	Per Kg	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*	Per Kg			01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	Per Kg	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	Per Kg	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	Per Kg	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	Per Kg	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)						
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	Per Kg	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	Per Kg	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	Per Kg	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	Per Kg	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	Per Kg	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	Per Kg	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	Per Kg	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	Per Kg	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	Per Kg	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	Per Kg	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	Per Kg	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	Per Kg	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	Per Kg	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	Per Kg	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	Per Kg	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	Per Kg	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	Per Kg	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	Per Kg	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	Per Kg	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)						
South Asia						
Afghanistan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	Per Kg	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	Per Kg	1775.00	INR	29-Jan-15
India	Asia	30.00	Per Kg	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	Per Kg	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	Per Kg	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	Per Kg	4000.00	LKR	27-Apr-15
South East Asia						
Cambodia	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Cambodia	Mexico	1.75	Per Kg	30.00	USD	01-May-15
Kazakhstan	All Destinations	1.00	Per Kg	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	Per Kg	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.70	Per Kg	190.00	CNY	01-May-15
Shenzhen	All Destinations (except where indicated below)	2.90	Per Kg	190.00	CNY	20-Mar-15
Shenzhen	Asia (except Southwest Pacific and India)	1.45	Per Kg	190.00	CNY	20-Mar-15
Shenzhen	Latin America	10.73	Per Kg	190.00	CNY	20-Mar-15
Shenzhen	Mexico	6.58	Per Kg	190.00	CNY	01-May-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	Per Kg	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	Per Kg	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.65	Per Kg	30.00	USD	01-May-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge		Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.60	Per Kg	235.00	HKD	20-Mar-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.80	Per Kg	235.00	HKD	20-Mar-15
Hong Kong/Macau	Latin America	13.30	Per Kg	235.00	HKD	20-Mar-15
Hong Kong/Macau	Mexico	8.21	Per Kg	235.00	HKD	01-May-15
Indonesia	All Destinations (except where indicated below)	1.25	Per Kg	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	Per Kg	30.00	USD	28-Oct-14
Indonesia	Mexico	1.85	Per Kg	30.00	USD	01-May-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	Per Kg	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	Per Kg	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	Per Kg	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.40	Per Kg	96.00	MYR	01-May-15
Johor Bahru	All Destinations (except where indicated below)	4.07	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	Per Kg	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.28	Per Kg	96.00	MYR	01-May-15
Myanmar	All Destinations (except where indicated below)	1.11	Per Kg	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	Per Kg	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	Per Kg	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	Per Kg	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	Per Kg	30.00	USD	18-Feb-15
Myanmar	Mexico	1.70	Per Kg	30.00	USD	01-May-15
Philippines	All Destinations	0.00	Per Kg			16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	Per Kg	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	Per Kg	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	Per Kg	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	Per Kg	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	Per Kg	38.00	SGD	18-Feb-15
Singapore	Mexico	2.31	Per Kg	38.00	SGD	01-May-15
Brunei	All Destinations (except where indicated below)	0.40	Per Kg	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	Per Kg	38.00	BND	28-Oct-14
Brunei	Mexico	1.21	Per Kg	38.00	BND	01-May-15
Taiwan	All Destinations (except where indicated below)	34.00	Per Kg	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	Per Kg	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.62	Per Kg	900.00	TWD	01-May-15
Thailand	All Destinations (except where indicated below)	38.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	Per Kg	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	Per Kg	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	Per Kg	985.00	THB	08-Feb-15
Thailand	Mexico	57.33	Per Kg	985.00	THB	01-May-15
Vietnam	All Destinations (except where indicated below)	1.15	Per Kg	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	Per Kg	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	Per Kg	30.00	USD	28-Oct-14
Vietnam	Mexico	1.75	Per Kg	30.00	USD	01-May-15
Southwest Pacific						
Australia	All Destinations (except where indicated below)	0.84	Per Kg	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	Per Kg	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	Per Kg	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	Per Kg	32.00	AUD	28-Oct-14
Australia	Mexico	1.62	Per Kg	32.00	AUD	01-May-15
Fiji	All Destinations	0.32	Per Kg	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00	Per Kg		NZD	30-Sep-11
Japan/Korea						
Japan	All Destinations	See JPIAF Matrix				
Korea	All Destinations (except where indicated below)	490.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	Per Kg	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	Per Kg	30600.00	KRW	20-Mar-15
Korea	Mexico	1141.27	Per Kg	30600.00	KRW	01-May-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil and Colombia)	All Destinations (except where indicated below)	0.50	30.00	USD	27-Apr-15
Colombia	All Destinations (except where indicated below)	1250.00	77000.00	COP	27-Apr-15
South America (except Brazil and Colombia)	Caribbean (except Dominican Republic)	0.45	30.00	USD	27-Apr-15
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Colombia	Caribbean (except Dominican Republic)	1122.00	77000.00	COP	27-Apr-15
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Bulgaria, Croatia, and Malta	All Destinations	1.08	30.00	USD	27-Apr-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	82.00	2400.00	BDT	27-Apr-15
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	102.00	3050.00	PKR	27-Apr-15
Sri Lanka	All Destinations	140.00	4000.00	LKR	27-Apr-15
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	30.00	USD	01-Apr-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	190.00	CNY	15-Apr-15
Shenzhen	All Destinations (except where indicated below)	2.90	190.00	CNY	20-Mar-15
Shenzhen	Asia (except Southwest Pacific and India)	1.45	190.00	CNY	20-Mar-15
Shenzhen	Latin America	10.73	190.00	CNY	20-Mar-15
Shenzhen	Mexico	6.63	190.00	CNY	01-Apr-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	30.00	USD	01-Apr-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.60	235.00	HKD	20-Mar-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.80	235.00	HKD	20-Mar-15
Hong Kong/Macau	Latin America	13.30	235.00	HKD	20-Mar-15
Hong Kong/Macau	Mexico	8.30	235.00	HKD	01-Apr-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	30.00	USD	01-Apr-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.45	96.00	MYR	01-Apr-15
Johor Bahru	All Destinations (except where indicated below)	4.07	96.00	MYR	27-Apr-15
Johor Bahru	Asia (except where indicated below)	1.49	96.00	MYR	27-Apr-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	1.36	96.00	MYR	27-Apr-15
Johor Bahru	Southwest Pacific	2.17	96.00	MYR	27-Apr-15
Johor Bahru	Latin America	8.66	96.00	MYR	27-Apr-15
Johor Bahru	Mexico	6.35	96.00	MYR	27-Apr-15
Myanmar	All Destinations (except where indicated below)	1.11	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	30.00	USD	18-Feb-15
Myanmar	Mexico	1.69	30.00	USD	01-Apr-15
Philippines	All Destinations	0.00		USD	16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	38.00	SGD	18-Feb-15
Singapore	Mexico	2.34	38.00	SGD	01-Apr-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.24	38.00	BND	01-Apr-15
Taiwan	All Destinations (except where indicated below)	34.00	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	900.00	TWD	21-Feb-15
Taiwan	Mexico	53.07	900.00	TWD	01-Apr-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	57.85	985.00	THB	01-Apr-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	30.00	USD	01-Apr-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.63	32.00	AUD	01-Apr-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	490.00	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	30600.00	KRW	20-Mar-15
Korea	Mexico	1167.34	30600.00	KRW	01-Apr-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	30.00	USD	01-Apr-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	15.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Europe, Middle East, Africa	15.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Asia (except where indicated below)	7.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Japan	5.50	190.00	CNY	15-Apr-15
China (except Shenzhen)	Southwest Pacific	10.50	190.00	CNY	15-Apr-15
China (except Shenzhen)	Singapore and Thailand	7.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Hong Kong	5.50	190.00	CNY	15-Apr-15
China (except Shenzhen)	India	9.00	190.00	CNY	15-Apr-15
China (except Shenzhen)	Taiwan	5.50	190.00	CNY	15-Apr-15
China (except Shenzhen)	Latin America	22.74	190.00	CNY	15-Apr-15
China (except Shenzhen)	Mexico	18.76	190.00	CNY	15-Apr-15
Shenzhen	All Destinations (except where indicated below)	2.90	190.00	CNY	20-Mar-15
Shenzhen	Asia (except Southwest Pacific and India)	1.45	190.00	CNY	20-Mar-15
Shenzhen	Latin America	10.73	190.00	CNY	20-Mar-15
Shenzhen	Mexico	6.63	190.00	CNY	01-Apr-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	30.00	USD	01-Apr-15

International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.60	235.00	HKD	20-Mar-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.80	235.00	HKD	20-Mar-15
Hong Kong/Macau	Latin America	13.30	235.00	HKD	20-Mar-15
Hong Kong/Macau	Mexico	8.30	235.00	HKD	01-Apr-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	30.00	USD	01-Apr-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.45	96.00	MYR	01-Apr-15
Johor Bahru	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Johor Bahru	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.19	38.00	SGD	18-Feb-15
Johor Bahru	Mexico	2.34	38.00	SGD	01-Apr-15
Myanmar	All Destinations (except where indicated below)	1.11	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	30.00	USD	18-Feb-15
Myanmar	Mexico	1.69	30.00	USD	01-Apr-15
Philippines	All Destinations	0.00		USD	16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	38.00	SGD	18-Feb-15
Singapore	Mexico	2.34	38.00	SGD	01-Apr-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.24	38.00	BND	01-Apr-15
Taiwan	All Destinations (except where indicated below)	34.00	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	900.00	TWD	21-Feb-15
Taiwan	Mexico	53.07	900.00	TWD	01-Apr-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	57.85	985.00	THB	01-Apr-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	30.00	USD	01-Apr-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.63	32.00	AUD	01-Apr-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	490.00	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	30600.00	KRW	20-Mar-15
Korea	Mexico	1167.34	30600.00	KRW	01-Apr-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.76	30.00	USD	01-Apr-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.76	190.00	CNY	01-Apr-15
Shenzhen	All Destinations (except where indicated below)	2.90	190.00	CNY	20-Mar-15
Shenzhen	Asia (except Southwest Pacific and India)	1.45	190.00	CNY	20-Mar-15
Shenzhen	Latin America	10.73	190.00	CNY	20-Mar-15
Shenzhen	Mexico	6.63	190.00	CNY	01-Apr-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.66	30.00	USD	01-Apr-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.60	235.00	HKD	20-Mar-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.80	235.00	HKD	20-Mar-15
Hong Kong/Macau	Latin America	13.30	235.00	HKD	20-Mar-15
Hong Kong/Macau	Mexico	8.30	235.00	HKD	01-Apr-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.86	30.00	USD	01-Apr-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.45	96.00	MYR	01-Apr-15
Johor Bahru	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Johor Bahru	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.19	38.00	SGD	18-Feb-15
Johor Bahru	Mexico	2.34	38.00	SGD	01-Apr-15
Myanmar	All Destinations (except where indicated below)	1.11	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	30.00	USD	18-Feb-15
Myanmar	Mexico	1.69	30.00	USD	01-Apr-15
Philippines	All Destinations	0.00		USD	16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	38.00	SGD	18-Feb-15
Singapore	Mexico	2.34	38.00	SGD	01-Apr-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.24	38.00	BND	01-Apr-15
Taiwan	All Destinations (except where indicated below)	34.00	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	900.00	TWD	21-Feb-15
Taiwan	Mexico	53.07	900.00	TWD	01-Apr-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	57.85	985.00	THB	01-Apr-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.76	30.00	USD	01-Apr-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.63	32.00	AUD	01-Apr-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	490.00	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	30600.00	KRW	20-Mar-15
Korea	Mexico	1167.34	30600.00	KRW	01-Apr-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	30.00	USD	01-Mar-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.59	190.00	CNY	01-Mar-15
Shenzhen	All Destinations (except where indicated below)	2.90	190.00	CNY	20-Mar-15
Shenzhen	Asia (except Southwest Pacific and India)	1.45	190.00	CNY	20-Mar-15
Shenzhen	Latin America	10.73	190.00	CNY	20-Mar-15
Shenzhen	Mexico	6.49	190.00	CNY	20-Mar-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	30.00	USD	01-Mar-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.60	235.00	HKD	20-Mar-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.80	235.00	HKD	20-Mar-15
Hong Kong/Macau	Latin America	13.30	235.00	HKD	20-Mar-15
Hong Kong/Macau	Mexico	8.05	235.00	HKD	20-Mar-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.82	30.00	USD	01-Mar-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.28	96.00	MYR	01-Mar-15
Johor Bahru	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Johor Bahru	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.19	38.00	SGD	18-Feb-15
Johor Bahru	Mexico	2.28	38.00	SGD	01-Mar-15
Myanmar	All Destinations (except where indicated below)	1.11	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	30.00	USD	18-Feb-15
Myanmar	Mexico	1.68	30.00	USD	01-Mar-15
Philippines	All Destinations (except where indicated below)	0.00		USD	16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	38.00	SGD	18-Feb-15
Singapore	Mexico	2.28	38.00	SGD	01-Mar-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.18	38.00	BND	01-Mar-15
Taiwan	All Destinations (except where indicated below)	34.00	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.13	900.00	TWD	01-Mar-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	56.66	985.00	THB	01-Mar-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.72	30.00	USD	01-Mar-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.58	32.00	AUD	01-Mar-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	490.00	30600.00	KRW	20-Mar-15
Korea	Asia (except Southwest Pacific and India)	345.00	30600.00	KRW	20-Mar-15
Korea	Latin America	1893.35	30600.00	KRW	20-Mar-15
Korea	Mexico	1133.52	30600.00	KRW	20-Mar-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	30.00	USD	01-Mar-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.59	190.00	CNY	01-Mar-15
Shenzhen	All Destinations (except where indicated below)	2.58	190.00	CNY	21-Feb-15
Shenzhen	Asia (except Southwest Pacific and India)	1.29	190.00	CNY	21-Feb-15
Shenzhen	Latin America	10.38	190.00	CNY	21-Feb-15
Shenzhen	Mexico	6.17	190.00	CNY	01-Mar-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	30.00	USD	01-Mar-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.20	235.00	HKD	21-Feb-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.60	235.00	HKD	21-Feb-15
Hong Kong/Macau	Latin America	12.89	235.00	HKD	21-Feb-15
Hong Kong/Macau	Mexico	7.65	235.00	HKD	01-Mar-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.82	30.00	USD	01-Mar-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.28	96.00	MYR	01-Mar-15
Johor Bahru	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Johor Bahru	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.19	38.00	SGD	18-Feb-15
Johor Bahru	Mexico	2.28	38.00	SGD	01-Mar-15
Myanmar	All Destinations (except where indicated below)	1.11	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	30.00	USD	18-Feb-15
Myanmar	Mexico	1.68	30.00	USD	01-Mar-15
Philippines	All Destinations (except where indicated below)	0.00		USD	16-Mar-15
Philippines	Asia	0.00		USD	16-Mar-15
Philippines	Latin America	0.00		USD	16-Mar-15
Philippines	Mexico	0.00		USD	16-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	38.00	SGD	18-Feb-15
Singapore	Mexico	2.28	38.00	SGD	01-Mar-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.18	38.00	BND	01-Mar-15
Taiwan	All Destinations (except where indicated below)	34.00	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.13	900.00	TWD	01-Mar-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	56.66	985.00	THB	01-Mar-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.72	30.00	USD	01-Mar-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.58	32.00	AUD	01-Mar-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	510.00	30600.00	KRW	25-Feb-15
Korea	Asia (except Southwest Pacific and India)	370.00	30600.00	KRW	25-Feb-15
Korea	Latin America	1906.20	30600.00	KRW	04-Feb-15
Korea	Mexico	1145.38	30600.00	KRW	01-Mar-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.72	30.00	USD	01-Mar-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.59	190.00	CNY	01-Mar-15
Shenzhen	All Destinations (except where indicated below)	2.58	190.00	CNY	21-Feb-15
Shenzhen	Asia (except Southwest Pacific and India)	1.29	190.00	CNY	21-Feb-15
Shenzhen	Latin America	10.38	190.00	CNY	21-Feb-15
Shenzhen	Mexico	6.17	190.00	CNY	01-Mar-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.62	30.00	USD	01-Mar-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.20	235.00	HKD	21-Feb-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.60	235.00	HKD	21-Feb-15
Hong Kong/Macau	Latin America	12.89	235.00	HKD	21-Feb-15
Hong Kong/Macau	Mexico	7.65	235.00	HKD	01-Mar-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.82	30.00	USD	01-Mar-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.28	96.00	MYR	01-Mar-15
Johor Bahru	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Johor Bahru	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.19	38.00	SGD	18-Feb-15
Johor Bahru	Mexico	2.28	38.00	SGD	01-Mar-15
Myanmar	All Destinations (except where indicated below)	1.11	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	30.00	USD	18-Feb-15
Myanmar	Mexico	1.68	30.00	USD	01-Mar-15
Philippines	All Destinations (except where indicated below)	0.90	30.00	USD	21-Jan-15
Philippines	Asia	0.45	30.00	USD	21-Jan-15
Philippines	Latin America	2.20	30.00	USD	21-Jan-15
Philippines	Mexico	1.47	30.00	USD	01-Mar-15
Singapore	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	38.00	SGD	18-Feb-15
Singapore	Mexico	2.28	38.00	SGD	01-Mar-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.18	38.00	BND	01-Mar-15
Taiwan	All Destinations (except where indicated below)	34.00	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	900.00	TWD	21-Feb-15
Taiwan	Mexico	52.13	900.00	TWD	01-Mar-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	56.66	985.00	THB	01-Mar-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.72	30.00	USD	01-Mar-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.58	32.00	AUD	01-Mar-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	510.00	30600.00	KRW	25-Feb-15
Korea	Asia (except Southwest Pacific and India)	370.00	30600.00	KRW	25-Feb-15
Korea	Latin America	1906.20	30600.00	KRW	04-Feb-15
Korea	Mexico	1145.38	30600.00	KRW	01-Mar-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix



Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.93	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	2.58	190.00	CNY	21-Feb-15
Shenzhen	Asia (except Southwest Pacific and India)	1.29	190.00	CNY	21-Feb-15
Shenzhen	Latin America	10.38	190.00	CNY	21-Feb-15
Shenzhen	Mexico	6.43	190.00	CNY	21-Feb-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	30.00	USD	01-Jan-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.20	235.00	HKD	21-Feb-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.60	235.00	HKD	21-Feb-15
Hong Kong/Macau	Latin America	12.89	235.00	HKD	21-Feb-15
Hong Kong/Macau	Mexico	7.99	235.00	HKD	21-Feb-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.88	30.00	USD	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.46	96.00	MYR	21-Jan-15
Johor Bahru	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Johor Bahru	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.19	38.00	SGD	18-Feb-15
Johor Bahru	Mexico	2.34	38.00	SGD	18-Feb-15
Myanmar	All Destinations (except where indicated below)	1.11	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	30.00	USD	18-Feb-15
Myanmar	Mexico	1.72	30.00	USD	18-Feb-15
Philippines	All Destinations (except where indicated below)	0.90	30.00	USD	21-Jan-15
Philippines	Asia	0.45	30.00	USD	21-Jan-15
Philippines	Latin America	2.20	30.00	USD	21-Jan-15
Philippines	Mexico	1.53	30.00	USD	21-Jan-15
Singapore	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	38.00	SGD	18-Feb-15
Singapore	Mexico	2.34	38.00	SGD	18-Feb-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	34.00	900.00	TWD	25-Feb-15
Taiwan	Asia	12.00	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	900.00	TWD	21-Feb-15
Taiwan	Mexico	55.41	900.00	TWD	21-Feb-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	58.12	985.00	THB	08-Feb-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.78	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	510.00	30600.00	KRW	25-Feb-15
Korea	Asia (except Southwest Pacific and India)	370.00	30600.00	KRW	25-Feb-15
Korea	Latin America	1906.20	30600.00	KRW	04-Feb-15
Korea	Mexico	1219.73	30600.00	KRW	04-Feb-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.93	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	2.58	190.00	CNY	21-Feb-15
Shenzhen	Asia (except Southwest Pacific and India)	1.29	190.00	CNY	21-Feb-15
Shenzhen	Latin America	10.38	190.00	CNY	21-Feb-15
Shenzhen	Mexico	6.43	190.00	CNY	21-Feb-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	30.00	USD	01-Jan-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	3.20	235.00	HKD	21-Feb-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	1.60	235.00	HKD	21-Feb-15
Hong Kong/Macau	Latin America	12.89	235.00	HKD	21-Feb-15
Hong Kong/Macau	Mexico	7.99	235.00	HKD	21-Feb-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.88	30.00	USD	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.46	96.00	MYR	21-Jan-15
Johor Bahru	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Johor Bahru	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.19	38.00	SGD	18-Feb-15
Johor Bahru	Mexico	2.34	38.00	SGD	18-Feb-15
Myanmar	All Destinations (except where indicated below)	1.11	30.00	USD	18-Feb-15
Myanmar	Asia (except where indicated below)	0.41	30.00	USD	21-Feb-15
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.36	30.00	USD	18-Feb-15
Myanmar	Mexico	1.72	30.00	USD	18-Feb-15
Philippines	All Destinations (except where indicated below)	0.90	30.00	USD	21-Jan-15
Philippines	Asia	0.45	30.00	USD	21-Jan-15
Philippines	Latin America	2.20	30.00	USD	21-Jan-15
Philippines	Mexico	1.53	30.00	USD	21-Jan-15
Singapore	All Destinations (except where indicated below)	1.50	38.00	SGD	18-Feb-15
Singapore	Asia (except where indicated below)	0.55	38.00	SGD	21-Feb-15
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.19	38.00	SGD	18-Feb-15
Singapore	Mexico	2.34	38.00	SGD	18-Feb-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	36.00	900.00	TWD	21-Feb-15
Taiwan	Asia	12.00	900.00	TWD	21-Feb-15
Taiwan	Israel	36.00	900.00	TWD	21-Feb-15
Taiwan	Latin America	75.31	900.00	TWD	21-Feb-15
Taiwan	Mexico	55.41	900.00	TWD	21-Feb-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	58.12	985.00	THB	08-Feb-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.78	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	550.00	30600.00	KRW	04-Feb-15
Korea	Asia (except Southwest Pacific and India)	393.00	30600.00	KRW	29-Jan-15
Korea	Southwest Pacific and India	355.00	30600.00	KRW	29-Jan-15
Korea	Latin America	1906.20	30600.00	KRW	04-Feb-15
Korea	Mexico	1219.73	30600.00	KRW	04-Feb-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30	30.00	USD	04-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.93	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	3.52	190.00	CNY	04-Feb-15
Shenzhen	Asia (except Southwest Pacific and India)	1.76	190.00	CNY	04-Feb-15
Shenzhen	Latin America	11.29	190.00	CNY	04-Feb-15
Shenzhen	Mexico	7.36	190.00	CNY	04-Feb-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	30.00	USD	01-Jan-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	All Destinations (except where indicated below)	4.40	235.00	HKD	04-Feb-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.20	235.00	HKD	04-Feb-15
Hong Kong/Macau	Latin America	14.09	235.00	HKD	04-Feb-15
Hong Kong/Macau	Mexico	9.19	235.00	HKD	04-Feb-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.88	30.00	USD	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.46	96.00	MYR	21-Jan-15
Johor Bahru	All Destinations (except where indicated below)	1.55	38.00	SGD	03-Feb-15
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.22	38.00	SGD	03-Feb-15
Johor Bahru	Mexico	2.38	38.00	SGD	03-Feb-15
Myanmar	All Destinations (except where indicated below)	1.16	30.00	USD	03-Feb-15
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.41	30.00	USD	03-Feb-15
Myanmar	Mexico	1.77	30.00	USD	03-Feb-15
Philippines	All Destinations (except where indicated below)	0.90	30.00	USD	21-Jan-15
Philippines	Asia	0.45	30.00	USD	21-Jan-15
Philippines	Latin America	2.20	30.00	USD	21-Jan-15
Philippines	Mexico	1.53	30.00	USD	21-Jan-15
Singapore	All Destinations (except where indicated below)	1.55	38.00	SGD	03-Feb-15
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.22	38.00	SGD	03-Feb-15
Singapore	Mexico	2.38	38.00	SGD	03-Feb-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	38.00	900.00	TWD	28-Jan-15
Taiwan	Asia	14.00	900.00	TWD	13-Jan-15
Taiwan	Israel	39.00	900.00	TWD	11-Feb-15
Taiwan	Latin America	79.59	900.00	TWD	28-Jan-15
Taiwan	Mexico	58.24	900.00	TWD	28-Jan-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	58.12	985.00	THB	08-Feb-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.78	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	550.00	30600.00	KRW	04-Feb-15
Korea	Asia (except Southwest Pacific and India)	393.00	30600.00	KRW	29-Jan-15
Korea	Southwest Pacific and India	355.00	30600.00	KRW	29-Jan-15
Korea	Latin America	1906.20	30600.00	KRW	04-Feb-15
Korea	Mexico	1219.73	30600.00	KRW	04-Feb-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30	30.00	USD	04-Feb-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.93	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	3.52	190.00	CNY	04-Feb-15
Shenzhen	Asia (except Southwest Pacific and India)	1.76	190.00	CNY	04-Feb-15
Shenzhen	Latin America	11.29	190.00	CNY	04-Feb-15
Shenzhen	Mexico	7.36	190.00	CNY	04-Feb-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	30.00	USD	01-Jan-15
Hong Kong/Macau	All Destinations (except where indicated below)	4.40	235.00	HKD	04-Feb-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.20	235.00	HKD	04-Feb-15
Hong Kong/Macau	Latin America	14.09	235.00	HKD	04-Feb-15
Hong Kong/Macau	Mexico	9.19	235.00	HKD	04-Feb-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.88	30.00	USD	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	0.60	30.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.46	96.00	MYR	21-Jan-15
Johor Bahru	All Destinations (except where indicated below)	1.55	38.00	SGD	03-Feb-15
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.22	38.00	SGD	03-Feb-15
Johor Bahru	Mexico	2.38	38.00	SGD	03-Feb-15
Myanmar	All Destinations (except where indicated below)	1.16	30.00	USD	03-Feb-15
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.41	30.00	USD	03-Feb-15
Myanmar	Mexico	1.77	30.00	USD	03-Feb-15
Philippines	All Destinations (except where indicated below)	0.90	30.00	USD	21-Jan-15
Philippines	Asia	0.45	30.00	USD	21-Jan-15
Philippines	Latin America	2.20	30.00	USD	21-Jan-15
Philippines	Mexico	1.53	30.00	USD	21-Jan-15
Singapore	All Destinations (except where indicated below)	1.55	38.00	SGD	03-Feb-15
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.22	38.00	SGD	03-Feb-15
Singapore	Mexico	2.38	38.00	SGD	03-Feb-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	38.00	900.00	TWD	28-Jan-15
Taiwan	Asia	14.00	900.00	TWD	13-Jan-15
Taiwan	Israel	40.00	900.00	TWD	13-Jan-15
Taiwan	Latin America	79.59	900.00	TWD	28-Jan-15
Taiwan	Mexico	58.24	900.00	TWD	28-Jan-15
Thailand	All Destinations (except where indicated below)	38.00	985.00	THB	08-Feb-15
Thailand	Asia (except Southwest Pacific)	19.00	985.00	THB	08-Feb-15
Thailand	Southwest Pacific	31.00	985.00	THB	03-Feb-15
Thailand	Latin America	78.75	985.00	THB	08-Feb-15
Thailand	Mexico	58.12	985.00	THB	08-Feb-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.78	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	550.00	30600.00	KRW	04-Feb-15
Korea	Asia (except Southwest Pacific and India)	393.00	30600.00	KRW	29-Jan-15
Korea	Southwest Pacific and India	355.00	30600.00	KRW	29-Jan-15
Korea	Latin America	1906.20	30600.00	KRW	04-Feb-15
Korea	Mexico	1219.73	30600.00	KRW	04-Feb-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.90	30.00	USD	29-Jan-15
United States and Puerto Rico	South America (except where indicated below)	1.25	30.00	USD	29-Jan-15
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.10	30.00	USD	29-Jan-15
United States and Puerto Rico	Ecuador and Colombia	0.95	30.00	USD	29-Jan-15
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	29-Jan-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.40	30.00	USD	29-Jan-15
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	28.00	605.00	CZK	29-Jan-15
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.25	90.00	PLN	29-Jan-15
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.26	27.00	CHF	01-Feb-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	70.00	1775.00	INR	29-Jan-15
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.93	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	3.85	190.00	CNY	21-Jan-15
Shenzhen	Asia (except Southwest Pacific and India)	1.92	190.00	CNY	21-Jan-15
Shenzhen	Latin America	11.92	190.00	CNY	21-Jan-15
Shenzhen	Mexico	7.78	190.00	CNY	21-Jan-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	30.00	USD	01-Jan-15
Hong Kong/Macau	All Destinations (except where indicated below)	4.80	235.00	HKD	21-Jan-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.40	235.00	HKD	21-Jan-15
Hong Kong/Macau	Latin America	14.88	235.00	HKD	21-Jan-15
Hong Kong/Macau	Mexico	9.71	235.00	HKD	21-Jan-15



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.88	30.00	USD	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.46	96.00	MYR	21-Jan-15
Johor Bahru	All Destinations (except where indicated below)	1.60	38.00	SGD	01-Feb-15
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Johor Bahru	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Johor Bahru	Latin America	3.39	38.00	SGD	21-Jan-15
Johor Bahru	Mexico	2.50	38.00	SGD	21-Jan-15
Myanmar	All Destinations (except where indicated below)	1.23	30.00	USD	21-Jan-15
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.53	30.00	USD	21-Jan-15
Myanmar	Mexico	1.87	30.00	USD	21-Jan-15
Philippines	All Destinations (except where indicated below)	0.90	30.00	USD	21-Jan-15
Philippines	Asia	0.45	30.00	USD	21-Jan-15
Philippines	Latin America	2.20	30.00	USD	21-Jan-15
Philippines	Mexico	1.53	30.00	USD	21-Jan-15
Singapore	All Destinations (except where indicated below)	1.60	38.00	SGD	01-Feb-15
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.50	38.00	SGD	01-Feb-15
Singapore	Southwest Pacific	0.80	38.00	SGD	01-Feb-15
Singapore	Latin America	3.39	38.00	SGD	21-Jan-15
Singapore	Mexico	2.50	38.00	SGD	21-Jan-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	38.00	900.00	TWD	28-Jan-15
Taiwan	Asia	14.00	900.00	TWD	13-Jan-15
Taiwan	Israel	40.00	900.00	TWD	13-Jan-15
Taiwan	Latin America	79.59	900.00	TWD	28-Jan-15
Taiwan	Mexico	58.24	900.00	TWD	28-Jan-15
Thailand	All Destinations (except where indicated below)	39.00	985.00	THB	01-Feb-15
Thailand	Asia (except Southwest Pacific)	20.00	985.00	THB	01-Feb-15
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	82.83	985.00	THB	13-Jan-15
Thailand	Mexico	60.85	985.00	THB	13-Jan-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.78	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	680.00	30600.00	KRW	29-Jan-15
Korea	Asia (except Southwest Pacific and India)	393.00	30600.00	KRW	29-Jan-15
Korea	Southwest Pacific and India	355.00	30600.00	KRW	29-Jan-15
Korea	Latin America	2271.09	30600.00	KRW	23-Dec-14
Korea	Mexico	1537.42	30600.00	KRW	01-Jan-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05	33.00	CAD	28-Jan-15
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.50	30.00	USD	28-Jan-15
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.50	30.00	USD	26-Jan-15
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.43	30.00	USD	21-Jan-15
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	28-Jan-15
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.90	22.00	EUR	28-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90	22.00	EUR	28-Jan-15
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.30	27.00	CHF	26-Jan-15
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.05	30.00	USD	28-Jan-15
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.40	30.00	USD	28-Jan-15
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	30.00	USD	28-Jan-15
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	28-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.00	30.00	USD	28-Jan-15
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.93	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	3.85	190.00	CNY	21-Jan-15
Shenzhen	Asia (except Southwest Pacific and India)	1.92	190.00	CNY	21-Jan-15
Shenzhen	Latin America	11.92	190.00	CNY	21-Jan-15
Shenzhen	Mexico	7.78	190.00	CNY	21-Jan-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	30.00	USD	01-Jan-15
Hong Kong/Macau	All Destinations (except where indicated below)	4.80	235.00	HKD	21-Jan-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.40	235.00	HKD	21-Jan-15
Hong Kong/Macau	Latin America	14.88	235.00	HKD	21-Jan-15
Hong Kong/Macau	Mexico	9.71	235.00	HKD	21-Jan-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.88	30.00	USD	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.20	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	21-Jan-15
Malaysia (except Johor Bahru)	Mexico	5.46	96.00	MYR	21-Jan-15
Johor Bahru	All Destinations (except where indicated below)	1.65	38.00	SGD	21-Jan-15
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Johor Bahru	Southwest Pacific	0.85	38.00	SGD	21-Jan-15
Johor Bahru	Latin America	3.39	38.00	SGD	21-Jan-15
Johor Bahru	Mexico	2.50	38.00	SGD	21-Jan-15
Myanmar	All Destinations (except where indicated below)	1.23	30.00	USD	21-Jan-15
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.64	30.00	USD	21-Jan-15
Myanmar	Latin America	2.53	30.00	USD	21-Jan-15
Myanmar	Mexico	1.87	30.00	USD	21-Jan-15
Philippines	All Destinations (except where indicated below)	0.90	30.00	USD	21-Jan-15
Philippines	Asia	0.45	30.00	USD	21-Jan-15
Philippines	Latin America	2.20	30.00	USD	21-Jan-15
Philippines	Mexico	1.53	30.00	USD	21-Jan-15
Singapore	All Destinations (except where indicated below)	1.65	38.00	SGD	21-Jan-15
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Singapore	Southwest Pacific	0.85	38.00	SGD	21-Jan-15
Singapore	Latin America	3.39	38.00	SGD	21-Jan-15
Singapore	Mexico	2.50	38.00	SGD	21-Jan-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	38.00	900.00	TWD	28-Jan-15
Taiwan	Asia	14.00	900.00	TWD	13-Jan-15
Taiwan	Israel	40.00	900.00	TWD	13-Jan-15
Taiwan	Latin America	79.59	900.00	TWD	28-Jan-15
Taiwan	Mexico	58.24	900.00	TWD	28-Jan-15
Thailand	All Destinations (except where indicated below)	40.00	985.00	THB	13-Jan-15
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	82.83	985.00	THB	13-Jan-15
Thailand	Mexico	60.85	985.00	THB	13-Jan-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.78	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	840.00	30600.00	KRW	23-Dec-14
Korea	Asia (except Southwest Pacific and India)	610.00	30600.00	KRW	23-Dec-14
Korea	Southwest Pacific and India	640.00	30600.00	KRW	23-Dec-14
Korea	Latin America	2271.09	30600.00	KRW	23-Dec-14
Korea	Mexico	1537.42	30600.00	KRW	01-Jan-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10	33.00	CAD	24-Nov-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.50	30.00	USD	13-Jan-15
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05			10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	0.95	22.00	EUR	13-Jan-15
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.69	18.00	GBP	13-Jan-15
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.00	30.00	USD	13-Jan-15
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.93	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	4.17	190.00	CNY	01-Jan-15
Shenzhen	Asia (except Southwest Pacific and India)	2.08	190.00	CNY	01-Jan-15
Shenzhen	Latin America	12.25	190.00	CNY	01-Jan-15
Shenzhen	Mexico	8.10	190.00	CNY	01-Jan-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	30.00	USD	01-Jan-15
Hong Kong/Macau	All Destinations (except where indicated below)	5.20	235.00	HKD	01-Jan-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.60	235.00	HKD	01-Jan-15
Hong Kong/Macau	Latin America	15.28	235.00	HKD	01-Jan-15
Hong Kong/Macau	Mexico	10.11	235.00	HKD	01-Jan-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.88	30.00	USD	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.50	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Mexico	5.69	96.00	MYR	01-Jan-15
Johor Bahru	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.38	38.00	SGD	18-Nov-14
Johor Bahru	Mexico	2.53	38.00	SGD	01-Jan-15
Myanmar	All Destinations (except where indicated below)	1.31	30.00	USD	18-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.61	30.00	USD	18-Nov-14
Myanmar	Mexico	1.93	30.00	USD	01-Jan-15
Philippines	All Destinations (except where indicated below)	0.95	30.00	USD	29-Dec-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.25	30.00	USD	29-Dec-14
Philippines	Mexico	1.58	30.00	USD	01-Jan-15
Singapore	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.38	38.00	SGD	18-Nov-14
Singapore	Mexico	2.53	38.00	SGD	01-Jan-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	40.00	900.00	TWD	13-Jan-15
Taiwan	Asia	14.00	900.00	TWD	13-Jan-15
Taiwan	Israel	40.00	900.00	TWD	13-Jan-15
Taiwan	Latin America	81.13	900.00	TWD	13-Jan-15
Taiwan	Mexico	60.02	900.00	TWD	13-Jan-15
Thailand	All Destinations (except where indicated below)	40.00	985.00	THB	13-Jan-15
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	82.83	985.00	THB	13-Jan-15
Thailand	Mexico	60.85	985.00	THB	13-Jan-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.78	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	840.00	30600.00	KRW	23-Dec-14
Korea	Asia (except Southwest Pacific and India)	610.00	30600.00	KRW	23-Dec-14
Korea	Southwest Pacific and India	640.00	30600.00	KRW	23-Dec-14
Korea	Latin America	2271.09	30600.00	KRW	23-Dec-14
Korea	Mexico	1537.42	30600.00	KRW	01-Jan-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10	33.00	CAD	24-Nov-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	23-Dec-14
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.71	18.00	GBP	20-Nov-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.05	30.00	USD	10-Nov-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.78	30.00	USD	01-Jan-15
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.93	190.00	CNY	01-Jan-15
Shenzhen	All Destinations (except where indicated below)	4.17	190.00	CNY	01-Jan-15
Shenzhen	Asia (except Southwest Pacific and India)	2.08	190.00	CNY	01-Jan-15
Shenzhen	Latin America	12.25	190.00	CNY	01-Jan-15
Shenzhen	Mexico	8.10	190.00	CNY	01-Jan-15
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.68	30.00	USD	01-Jan-15
Hong Kong/Macau	All Destinations (except where indicated below)	5.20	235.00	HKD	01-Jan-15
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.60	235.00	HKD	01-Jan-15
Hong Kong/Macau	Latin America	15.28	235.00	HKD	01-Jan-15
Hong Kong/Macau	Mexico	10.11	235.00	HKD	01-Jan-15
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.88	30.00	USD	01-Jan-15
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.50	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Mexico	5.69	96.00	MYR	01-Jan-15
Johor Bahru	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Latin America	3.38	38.00	SGD	18-Nov-14
Johor Bahru	Mexico	2.53	38.00	SGD	01-Jan-15
Myanmar	All Destinations (except where indicated below)	1.31	30.00	USD	18-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.61	30.00	USD	18-Nov-14
Myanmar	Mexico	1.93	30.00	USD	01-Jan-15
Philippines	All Destinations (except where indicated below)	0.95	30.00	USD	29-Dec-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.25	30.00	USD	29-Dec-14
Philippines	Mexico	1.58	30.00	USD	01-Jan-15
Singapore	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.38	38.00	SGD	18-Nov-14
Singapore	Mexico	2.53	38.00	SGD	01-Jan-15
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.23	38.00	BND	01-Jan-15
Taiwan	All Destinations (except where indicated below)	42.00	900.00	TWD	20-Nov-14
Taiwan	Asia	15.00	900.00	TWD	20-Nov-14
Taiwan	Israel	41.00	900.00	TWD	20-Nov-14
Taiwan	Latin America	81.84	900.00	TWD	20-Nov-14
Taiwan	Mexico	61.90	900.00	TWD	01-Jan-15
Thailand	All Destinations (except where indicated below)	41.00	985.00	THB	20-Nov-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	83.55	985.00	THB	20-Nov-14
Thailand	Mexico	61.80	985.00	THB	01-Jan-15
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.78	30.00	USD	01-Jan-15
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.61	32.00	AUD	01-Jan-15
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	840.00	30600.00	KRW	23-Dec-14
Korea	Asia (except Southwest Pacific and India)	610.00	30600.00	KRW	23-Dec-14
Korea	Southwest Pacific and India	640.00	30600.00	KRW	23-Dec-14
Korea	Latin America	2271.09	30600.00	KRW	23-Dec-14
Korea	Mexico	1537.42	30600.00	KRW	01-Jan-15

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10	33.00	CAD	24-Nov-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.15	33.00	CAD	23-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.05	30.00	USD	29-Dec-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.15	30.00	USD	23-Dec-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05			10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00	22.00	EUR	23-Dec-14
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.71	18.00	GBP	20-Nov-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.05	30.00	USD	10-Nov-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.80	30.00	USD	01-Dec-14
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.99	190.00	CNY	01-Dec-14
Shenzhen	All Destinations (except where indicated below)	4.44	190.00	CNY	18-Dec-14
Shenzhen	Asia (except Southwest Pacific and India)	2.22	190.00	CNY	18-Dec-14
Shenzhen	Latin America	12.44	190.00	CNY	18-Dec-14
Shenzhen	Mexico	8.45	190.00	CNY	18-Dec-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.70	30.00	USD	01-Dec-14
Hong Kong/Macau	All Destinations (except where indicated below)	5.60	235.00	HKD	18-Dec-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	2.80	235.00	HKD	18-Dec-14
Hong Kong/Macau	Latin America	15.68	235.00	HKD	18-Dec-14
Hong Kong/Macau	Mexico	10.64	235.00	HKD	18-Dec-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.90	30.00	USD	01-Dec-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.50	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Mexico	5.68	96.00	MYR	01-Dec-14
Johor Bahru	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.38	38.00	SGD	18-Nov-14
Johor Bahru	Mexico	2.54	38.00	SGD	01-Dec-14
Myanmar	All Destinations (except where indicated below)	1.31	30.00	USD	18-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.61	30.00	USD	18-Nov-14
Myanmar	Mexico	1.96	30.00	USD	01-Dec-14
Philippines	All Destinations (except where indicated below)	0.95	30.00	USD	29-Dec-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.25	30.00	USD	29-Dec-14
Philippines	Mexico	1.60	30.00	USD	29-Dec-14
Singapore	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.38	38.00	SGD	18-Nov-14
Singapore	Mexico	2.54	38.00	SGD	01-Dec-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.24	38.00	BND	01-Dec-14
Taiwan	All Destinations (except where indicated below)	42.00	900.00	TWD	20-Nov-14
Taiwan	Asia	15.00	900.00	TWD	20-Nov-14
Taiwan	Israel	41.00	900.00	TWD	20-Nov-14
Taiwan	Latin America	81.84	900.00	TWD	20-Nov-14
Taiwan	Mexico	61.95	900.00	TWD	01-Dec-14
Thailand	All Destinations (except where indicated below)	41.00	985.00	THB	20-Nov-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	83.55	985.00	THB	20-Nov-14
Thailand	Mexico	62.37	985.00	THB	01-Dec-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.80	30.00	USD	01-Dec-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.58	32.00	AUD	01-Dec-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	840.00	30600.00	KRW	23-Dec-14
Korea	Asia (except Southwest Pacific and India)	610.00	30600.00	KRW	23-Dec-14
Korea	Southwest Pacific and India	640.00	30600.00	KRW	23-Dec-14
Korea	Latin America	2271.09	30600.00	KRW	23-Dec-14
Korea	Mexico	1555.94	30600.00	KRW	23-Dec-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10	33.00	CAD	24-Nov-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.20	33.00	CAD	02-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.10	30.00	USD	28-Oct-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.20	30.00	USD	18-Nov-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.20	30.00	USD	18-Nov-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.71	18.00	GBP	20-Nov-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.05	30.00	USD	10-Nov-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.80	30.00	USD	01-Dec-14
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.99	190.00	CNY	01-Dec-14
Shenzhen	All Destinations (except where indicated below)	4.73	190.00	CNY	20-Nov-14
Shenzhen	Asia (except Southwest Pacific and India)	2.37	190.00	CNY	20-Nov-14
Shenzhen	Latin America	12.68	190.00	CNY	20-Nov-14
Shenzhen	Mexico	8.73	190.00	CNY	01-Dec-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.70	30.00	USD	01-Dec-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.00	235.00	HKD	20-Nov-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.00	235.00	HKD	20-Nov-14
Hong Kong/Macau	Latin America	16.08	235.00	HKD	20-Nov-14
Hong Kong/Macau	Mexico	11.04	235.00	HKD	01-Dec-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.90	30.00	USD	01-Dec-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.50	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Mexico	5.68	96.00	MYR	01-Dec-14
Johor Bahru	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.38	38.00	SGD	18-Nov-14
Johor Bahru	Mexico	2.54	38.00	SGD	01-Dec-14
Myanmar	All Destinations (except where indicated below)	1.31	30.00	USD	18-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.61	30.00	USD	18-Nov-14
Myanmar	Mexico	1.96	30.00	USD	01-Dec-14
Philippines	All Destinations (except where indicated below)	1.00	30.00	USD	18-Nov-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.30	30.00	USD	18-Nov-14
Philippines	Mexico	1.65	30.00	USD	01-Dec-14
Singapore	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.38	38.00	SGD	18-Nov-14
Singapore	Mexico	2.54	38.00	SGD	01-Dec-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.24	38.00	BND	01-Dec-14
Taiwan	All Destinations (except where indicated below)	42.00	900.00	TWD	20-Nov-14
Taiwan	Asia	15.00	900.00	TWD	20-Nov-14
Taiwan	Israel	41.00	900.00	TWD	20-Nov-14
Taiwan	Latin America	81.84	900.00	TWD	20-Nov-14
Taiwan	Mexico	61.95	900.00	TWD	01-Dec-14
Thailand	All Destinations (except where indicated below)	41.00	985.00	THB	20-Nov-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	83.55	985.00	THB	20-Nov-14
Thailand	Mexico	62.37	985.00	THB	01-Dec-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.80	30.00	USD	01-Dec-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.58	32.00	AUD	01-Dec-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00	30600.00	KRW	20-Nov-14
Korea	Asia (except Southwest Pacific and India)	660.00	30600.00	KRW	20-Nov-14
Korea	Southwest Pacific and India	710.00	30600.00	KRW	20-Nov-14
Korea	Latin America	2331.46	30600.00	KRW	20-Nov-14
Korea	Mexico	1625.90	30600.00	KRW	01-Dec-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10	33.00	CAD	24-Nov-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.20	33.00	CAD	02-Dec-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.10	30.00	USD	28-Oct-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.20	30.00	USD	18-Nov-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.20	30.00	USD	18-Nov-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.71	18.00	GBP	20-Nov-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.05	30.00	USD	10-Nov-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.80	30.00	USD	01-Dec-14
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	19.99	190.00	CNY	01-Dec-14
Shenzhen	All Destinations (except where indicated below)	4.73	190.00	CNY	20-Nov-14
Shenzhen	Asia (except Southwest Pacific and India)	2.37	190.00	CNY	20-Nov-14
Shenzhen	Latin America	12.68	190.00	CNY	20-Nov-14
Shenzhen	Mexico	8.73	190.00	CNY	01-Dec-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.70	30.00	USD	01-Dec-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.00	235.00	HKD	20-Nov-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.00	235.00	HKD	20-Nov-14
Hong Kong/Macau	Latin America	16.08	235.00	HKD	20-Nov-14
Hong Kong/Macau	Mexico	11.04	235.00	HKD	01-Dec-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.90	30.00	USD	01-Dec-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.50	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Mexico	5.68	96.00	MYR	01-Dec-14
Johor Bahru	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.38	38.00	SGD	18-Nov-14
Johor Bahru	Mexico	2.54	38.00	SGD	01-Dec-14
Myanmar	All Destinations (except where indicated below)	1.31	30.00	USD	18-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.61	30.00	USD	18-Nov-14
Myanmar	Mexico	1.96	30.00	USD	01-Dec-14
Philippines	All Destinations (except where indicated below)	1.00	30.00	USD	18-Nov-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.30	30.00	USD	18-Nov-14
Philippines	Mexico	1.65	30.00	USD	01-Dec-14
Singapore	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.38	38.00	SGD	18-Nov-14
Singapore	Mexico	2.54	38.00	SGD	01-Dec-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.24	38.00	BND	01-Dec-14
Taiwan	All Destinations (except where indicated below)	42.00	900.00	TWD	20-Nov-14
Taiwan	Asia	15.00	900.00	TWD	20-Nov-14
Taiwan	Israel	41.00	900.00	TWD	20-Nov-14
Taiwan	Latin America	81.84	900.00	TWD	20-Nov-14
Taiwan	Mexico	61.95	900.00	TWD	01-Dec-14
Thailand	All Destinations (except where indicated below)	41.00	985.00	THB	20-Nov-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	83.55	985.00	THB	20-Nov-14
Thailand	Mexico	62.37	985.00	THB	01-Dec-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.80	30.00	USD	01-Dec-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.58	32.00	AUD	01-Dec-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00	30600.00	KRW	20-Nov-14
Korea	Asia (except Southwest Pacific and India)	660.00	30600.00	KRW	20-Nov-14
Korea	Southwest Pacific and India	710.00	30600.00	KRW	20-Nov-14
Korea	Latin America	2331.46	30600.00	KRW	20-Nov-14
Korea	Mexico	1625.90	30600.00	KRW	01-Dec-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10	33.00	CAD	24-Nov-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.25	33.00	CAD	24-Nov-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.10	30.00	USD	28-Oct-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.20	30.00	USD	18-Nov-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.20	30.00	USD	18-Nov-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.20	30.00	USD	18-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.71	18.00	GBP	20-Nov-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.05	30.00	USD	10-Nov-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.89	30.00	USD	01-Nov-14
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	20.52	190.00	CNY	01-Nov-14
Shenzhen	All Destinations (except where indicated below)	4.73	190.00	CNY	20-Nov-14
Shenzhen	Asia (except Southwest Pacific and India)	2.37	190.00	CNY	20-Nov-14
Shenzhen	Latin America	12.68	190.00	CNY	20-Nov-14
Shenzhen	Mexico	9.24	190.00	CNY	20-Nov-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.79	30.00	USD	01-Nov-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.00	235.00	HKD	20-Nov-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.00	235.00	HKD	20-Nov-14
Hong Kong/Macau	Latin America	16.08	235.00	HKD	20-Nov-14
Hong Kong/Macau	Mexico	11.73	235.00	HKD	20-Nov-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.99	30.00	USD	01-Nov-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.50	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.84	96.00	MYR	18-Nov-14
Malaysia (except Johor Bahru)	Mexico	5.96	96.00	MYR	18-Nov-14
Johor Bahru	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.38	38.00	SGD	18-Nov-14
Johor Bahru	Mexico	2.66	38.00	SGD	18-Nov-14
Myanmar	All Destinations (except where indicated below)	1.31	30.00	USD	18-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.42	30.00	USD	18-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.61	30.00	USD	18-Nov-14
Myanmar	Mexico	2.05	30.00	USD	18-Nov-14
Philippines	All Destinations (except where indicated below)	1.00	30.00	USD	18-Nov-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.30	30.00	USD	18-Nov-14
Philippines	Mexico	1.74	30.00	USD	18-Nov-14
Singapore	All Destinations (except where indicated below)	1.70	38.00	SGD	18-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.55	38.00	SGD	18-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.38	38.00	SGD	18-Nov-14
Singapore	Mexico	2.66	38.00	SGD	18-Nov-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.34	38.00	BND	01-Nov-14
Taiwan	All Destinations (except where indicated below)	42.00	900.00	TWD	20-Nov-14
Taiwan	Asia	15.00	900.00	TWD	20-Nov-14
Taiwan	Israel	41.00	900.00	TWD	20-Nov-14
Taiwan	Latin America	81.84	900.00	TWD	20-Nov-14
Taiwan	Mexico	64.63	900.00	TWD	20-Nov-14
Thailand	All Destinations (except where indicated below)	41.00	985.00	THB	20-Nov-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	83.55	985.00	THB	20-Nov-14
Thailand	Mexico	65.17	985.00	THB	20-Nov-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.89	30.00	USD	01-Nov-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.36	32.00	AUD	18-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.68	32.00	AUD	01-Nov-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00	30600.00	KRW	20-Nov-14
Korea	Asia (except Southwest Pacific and India)	660.00	30600.00	KRW	20-Nov-14
Korea	Southwest Pacific and India	710.00	30600.00	KRW	20-Nov-14
Korea	Latin America	2331.46	30600.00	KRW	20-Nov-14
Korea	Mexico	1717.54	30600.00	KRW	20-Nov-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15	33.00	CAD	28-Oct-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.30	33.00	CAD	10-Nov-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.10	30.00	USD	28-Oct-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.25	30.00	USD	10-Nov-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25	30.00	USD	10-Nov-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25	30.00	USD	10-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.74	18.00	GBP	28-Oct-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.05	30.00	USD	10-Nov-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.89	30.00	USD	01-Nov-14
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	20.52	190.00	CNY	01-Nov-14
Shenzhen	All Destinations (except where indicated below)	5.05	190.00	CNY	06-Nov-14
Shenzhen	Asia (except Southwest Pacific and India)	2.52	190.00	CNY	06-Nov-14
Shenzhen	Latin America	13.00	190.00	CNY	06-Nov-14
Shenzhen	Mexico	9.56	190.00	CNY	06-Nov-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.79	30.00	USD	01-Nov-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.40	235.00	HKD	06-Nov-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.20	235.00	HKD	06-Nov-14
Hong Kong/Macau	Latin America	16.48	235.00	HKD	06-Nov-14
Hong Kong/Macau	Mexico	12.13	235.00	HKD	06-Nov-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.99	30.00	USD	01-Nov-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.65	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.92	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Mexico	6.08	96.00	MYR	10-Nov-14
Johor Bahru	All Destinations (except where indicated below)	1.75	38.00	SGD	10-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.60	38.00	SGD	10-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.41	38.00	SGD	10-Nov-14
Johor Bahru	Mexico	2.69	38.00	SGD	10-Nov-14
Myanmar	All Destinations (except where indicated below)	1.37	30.00	USD	10-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.47	30.00	USD	10-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.67	30.00	USD	10-Nov-14
Myanmar	Mexico	2.11	30.00	USD	10-Nov-14
Philippines	All Destinations (except where indicated below)	1.05	30.00	USD	10-Nov-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.35	30.00	USD	10-Nov-14
Philippines	Mexico	1.79	30.00	USD	10-Nov-14
Singapore	All Destinations (except where indicated below)	1.75	38.00	SGD	10-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.60	38.00	SGD	10-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.41	38.00	SGD	10-Nov-14
Singapore	Mexico	2.69	38.00	SGD	10-Nov-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.34	38.00	BND	01-Nov-14
Taiwan	All Destinations (except where indicated below)	44.00	900.00	TWD	23-Oct-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	43.00	900.00	TWD	28-Oct-14
Taiwan	Latin America	83.50	900.00	TWD	28-Oct-14
Taiwan	Mexico	66.45	900.00	TWD	01-Nov-14
Thailand	All Destinations (except where indicated below)	42.00	985.00	THB	28-Oct-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	84.13	985.00	THB	28-Oct-14
Thailand	Mexico	65.94	985.00	THB	01-Nov-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.89	30.00	USD	01-Nov-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.40	32.00	AUD	10-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.68	32.00	AUD	01-Nov-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	980.00	30600.00	KRW	23-Oct-14
Korea	Asia (except Southwest Pacific and India)	790.00	30600.00	KRW	23-Oct-14
Korea	Southwest Pacific and India	980.00	30600.00	KRW	23-Oct-14
Korea	Latin America	2360.08	30600.00	KRW	28-Oct-14
Korea	Mexico	1767.14	30600.00	KRW	01-Nov-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15	33.00	CAD	28-Oct-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.30	33.00	CAD	10-Nov-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.10	30.00	USD	28-Oct-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.25	30.00	USD	10-Nov-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25	30.00	USD	10-Nov-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25	30.00	USD	10-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.74	18.00	GBP	28-Oct-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.05	30.00	USD	10-Nov-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.89	30.00	USD	01-Nov-14
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	20.52	190.00	CNY	01-Nov-14
Shenzhen	All Destinations (except where indicated below)	5.05	190.00	CNY	06-Nov-14
Shenzhen	Asia (except Southwest Pacific and India)	2.52	190.00	CNY	06-Nov-14
Shenzhen	Latin America	13.00	190.00	CNY	06-Nov-14
Shenzhen	Mexico	9.56	190.00	CNY	06-Nov-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.79	30.00	USD	01-Nov-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.40	235.00	HKD	06-Nov-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.20	235.00	HKD	06-Nov-14
Hong Kong/Macau	Latin America	16.48	235.00	HKD	06-Nov-14
Hong Kong/Macau	Mexico	12.13	235.00	HKD	06-Nov-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.99	30.00	USD	01-Nov-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.65	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	1.99	96.00	MYR	12-Nov-14
Malaysia (except Johor Bahru)	Latin America	7.92	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Mexico	6.08	96.00	MYR	10-Nov-14
Johor Bahru	All Destinations (except where indicated below)	1.75	38.00	SGD	10-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.60	38.00	SGD	10-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.41	38.00	SGD	10-Nov-14
Johor Bahru	Mexico	2.69	38.00	SGD	10-Nov-14
Myanmar	All Destinations (except where indicated below)	1.37	30.00	USD	10-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.47	30.00	USD	10-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.67	30.00	USD	10-Nov-14
Myanmar	Mexico	2.11	30.00	USD	10-Nov-14
Philippines	All Destinations (except where indicated below)	1.05	30.00	USD	10-Nov-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.35	30.00	USD	10-Nov-14
Philippines	Mexico	1.79	30.00	USD	10-Nov-14
Singapore	All Destinations (except where indicated below)	1.75	38.00	SGD	10-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.60	38.00	SGD	10-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.41	38.00	SGD	10-Nov-14
Singapore	Mexico	2.69	38.00	SGD	10-Nov-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.34	38.00	BND	01-Nov-14
Taiwan	All Destinations (except where indicated below)	44.00	900.00	TWD	23-Oct-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	43.00	900.00	TWD	28-Oct-14
Taiwan	Latin America	83.50	900.00	TWD	28-Oct-14
Taiwan	Mexico	66.45	900.00	TWD	01-Nov-14
Thailand	All Destinations (except where indicated below)	42.00	985.00	THB	28-Oct-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	38.00	985.00	THB	12-Nov-14
Thailand	Latin America	84.13	985.00	THB	28-Oct-14
Thailand	Mexico	65.94	985.00	THB	01-Nov-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.89	30.00	USD	01-Nov-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.40	32.00	AUD	10-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.68	32.00	AUD	01-Nov-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	980.00	30600.00	KRW	23-Oct-14
Korea	Asia (except Southwest Pacific and India)	790.00	30600.00	KRW	23-Oct-14
Korea	Southwest Pacific and India	980.00	30600.00	KRW	23-Oct-14
Korea	Latin America	2360.08	30600.00	KRW	28-Oct-14
Korea	Mexico	1767.14	30600.00	KRW	01-Nov-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15	33.00	CAD	28-Oct-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.30	33.00	CAD	10-Nov-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.10	30.00	USD	28-Oct-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95	30.00	USD	10-Nov-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.25	30.00	USD	10-Nov-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25	30.00	USD	10-Nov-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25	30.00	USD	10-Nov-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45	30.00	USD	10-Nov-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.45	30.00	USD	10-Nov-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	10-Nov-14
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95	22.00	EUR	10-Nov-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	8.70	180.00	NOK	10-Nov-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.20	200.00	SEK	10-Nov-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.74	18.00	GBP	28-Oct-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	30.00	USD	10-Nov-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	30.00	USD	10-Nov-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.05	30.00	USD	10-Nov-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.89	30.00	USD	01-Nov-14
Kazakhstan	All Destinations	1.05	30.00	USD	10-Nov-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	20.52	190.00	CNY	01-Nov-14
Shenzhen	All Destinations (except where indicated below)	5.05	190.00	CNY	06-Nov-14
Shenzhen	Asia (except Southwest Pacific and India)	2.52	190.00	CNY	06-Nov-14
Shenzhen	Latin America	13.00	190.00	CNY	06-Nov-14
Shenzhen	Mexico	9.56	190.00	CNY	06-Nov-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.79	30.00	USD	01-Nov-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.40	235.00	HKD	06-Nov-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.20	235.00	HKD	06-Nov-14
Hong Kong/Macau	Latin America	16.48	235.00	HKD	06-Nov-14
Hong Kong/Macau	Mexico	12.13	235.00	HKD	06-Nov-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.99	30.00	USD	01-Nov-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.65	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.10	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	7.92	96.00	MYR	10-Nov-14
Malaysia (except Johor Bahru)	Mexico	6.08	96.00	MYR	10-Nov-14
Johor Bahru	All Destinations (except where indicated below)	1.75	38.00	SGD	10-Nov-14
Johor Bahru	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.60	38.00	SGD	10-Nov-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.41	38.00	SGD	10-Nov-14
Johor Bahru	Mexico	2.69	38.00	SGD	10-Nov-14
Myanmar	All Destinations (except where indicated below)	1.37	30.00	USD	10-Nov-14
Myanmar	Asia (except where indicated below)	0.47	30.00	USD	10-Nov-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.47	30.00	USD	10-Nov-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.67	30.00	USD	10-Nov-14
Myanmar	Mexico	2.11	30.00	USD	10-Nov-14
Philippines	All Destinations (except where indicated below)	1.05	30.00	USD	10-Nov-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.35	30.00	USD	10-Nov-14
Philippines	Mexico	1.79	30.00	USD	10-Nov-14
Singapore	All Destinations (except where indicated below)	1.75	38.00	SGD	10-Nov-14
Singapore	Asia (except where indicated below)	0.60	38.00	SGD	10-Nov-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.60	38.00	SGD	10-Nov-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.41	38.00	SGD	10-Nov-14
Singapore	Mexico	2.69	38.00	SGD	10-Nov-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.34	38.00	BND	01-Nov-14
Taiwan	All Destinations (except where indicated below)	44.00	900.00	TWD	23-Oct-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	43.00	900.00	TWD	28-Oct-14
Taiwan	Latin America	83.50	900.00	TWD	28-Oct-14
Taiwan	Mexico	66.45	900.00	TWD	01-Nov-14
Thailand	All Destinations (except where indicated below)	42.00	985.00	THB	28-Oct-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	84.13	985.00	THB	28-Oct-14
Thailand	Mexico	65.94	985.00	THB	01-Nov-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.89	30.00	USD	01-Nov-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.40	32.00	AUD	10-Nov-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.68	32.00	AUD	01-Nov-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	980.00	30600.00	KRW	23-Oct-14
Korea	Asia (except Southwest Pacific and India)	790.00	30600.00	KRW	23-Oct-14
Korea	Southwest Pacific and India	980.00	30600.00	KRW	23-Oct-14
Korea	Latin America	2360.08	30600.00	KRW	28-Oct-14
Korea	Mexico	1767.14	30600.00	KRW	01-Nov-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15	33.00	CAD	28-Oct-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.10	30.00	USD	28-Oct-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30	30.00	USD	28-Oct-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	30.00	USD	28-Oct-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	28-Oct-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	28-Oct-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	28-Oct-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	28-Oct-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	22.00	EUR	28-Oct-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.70	200.00	SEK	28-Oct-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.74	18.00	GBP	28-Oct-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	30.00	USD	28-Oct-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10	30.00	USD	28-Oct-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.10	30.00	USD	28-Oct-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.89	30.00	USD	01-Nov-14
Kazakhstan	All Destinations	1.10	30.00	USD	28-Oct-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	20.52	190.00	CNY	01-Nov-14
Shenzhen	All Destinations (except where indicated below)	5.38	190.00	CNY	18-Oct-14
Shenzhen	Asia (except Southwest Pacific and India)	2.69	190.00	CNY	18-Oct-14
Shenzhen	Latin America	13.33	190.00	CNY	28-Oct-14
Shenzhen	Mexico	9.89	190.00	CNY	01-Nov-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.79	30.00	USD	01-Nov-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.80	235.00	HKD	18-Oct-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40	235.00	HKD	18-Oct-14
Hong Kong/Macau	Latin America	16.89	235.00	HKD	28-Oct-14
Hong Kong/Macau	Mexico	12.53	235.00	HKD	01-Nov-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	1.99	30.00	USD	01-Nov-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	96.00	MYR	23-Oct-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.07	96.00	MYR	28-Oct-14
Malaysia (except Johor Bahru)	Mexico	6.22	96.00	MYR	01-Nov-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.65	38.00	SGD	28-Oct-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	38.00	SGD	28-Oct-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.46	38.00	SGD	28-Oct-14
Johor Bahru	Mexico	2.74	38.00	SGD	01-Nov-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.51	30.00	USD	28-Oct-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.51	30.00	USD	28-Oct-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.71	30.00	USD	28-Oct-14
Myanmar	Mexico	2.15	30.00	USD	01-Nov-14
Philippines	All Destinations (except where indicated below)	1.10	30.00	USD	28-Oct-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.40	30.00	USD	28-Oct-14
Philippines	Mexico	1.84	30.00	USD	01-Nov-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.65	38.00	SGD	28-Oct-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	38.00	SGD	28-Oct-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.46	38.00	SGD	28-Oct-14
Singapore	Mexico	2.74	38.00	SGD	01-Nov-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.34	38.00	BND	01-Nov-14
Taiwan	All Destinations (except where indicated below)	44.00	900.00	TWD	23-Oct-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	43.00	900.00	TWD	28-Oct-14
Taiwan	Latin America	83.50	900.00	TWD	28-Oct-14
Taiwan	Mexico	66.45	900.00	TWD	01-Nov-14
Thailand	All Destinations (except where indicated below)	42.00	985.00	THB	28-Oct-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	84.13	985.00	THB	28-Oct-14
Thailand	Mexico	65.94	985.00	THB	01-Nov-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.89	30.00	USD	01-Nov-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.68	32.00	AUD	01-Nov-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	980.00	30600.00	KRW	23-Oct-14
Korea	Asia (except Southwest Pacific and India)	790.00	30600.00	KRW	23-Oct-14
Korea	Southwest Pacific and India	980.00	30600.00	KRW	23-Oct-14
Korea	Latin America	2360.08	30600.00	KRW	28-Oct-14
Korea	Mexico	1767.14	30600.00	KRW	01-Nov-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15	33.00	CAD	28-Oct-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.10	30.00	USD	28-Oct-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	30.00	USD	28-Oct-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	South America (except where indicated below)	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Brazil	1.30	30.00	USD	28-Oct-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.00	30.00	USD	28-Oct-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30	30.00	USD	28-Oct-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	28-Oct-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	30.00	USD	28-Oct-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.45	30.00	USD	28-Oct-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	28-Oct-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	28-Oct-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	28-Oct-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	22.00	EUR	28-Oct-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	28-Oct-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	22.00	EUR	28-Oct-14
Czech Republic	All Destinations	29.00	605.00	CZK	28-Oct-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.40	90.00	PLN	28-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	9.70	200.00	SEK	28-Oct-14
Switzerland	All Destinations	1.40	27.00	CHF	28-Oct-14
Turkey	All Destinations	0.80	22.00	EUR	28-Oct-14
United Kingdom	All Destinations	0.74	18.00	GBP	28-Oct-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	30.00	USD	28-Oct-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	28-Oct-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10	30.00	USD	28-Oct-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.00	30.00	USD	28-Oct-14
Pakistan	All Destinations	1.10	30.00	USD	28-Oct-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.45	30.00	USD	28-Oct-14
Cambodia	Mexico	1.92	30.00	USD	01-Oct-14
Kazakhstan	All Destinations	1.10	30.00	USD	28-Oct-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	23.96	190.00	CNY	28-Oct-14
China (except Shenzhen)	Mexico	20.75	190.00	CNY	01-Oct-14
Shenzhen	All Destinations (except where indicated below)	5.38	190.00	CNY	18-Oct-14
Shenzhen	Asia (except Southwest Pacific and India)	2.69	190.00	CNY	18-Oct-14
Shenzhen	Latin America	13.33	190.00	CNY	28-Oct-14
Shenzhen	Mexico	10.13	190.00	CNY	18-Oct-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.35	30.00	USD	28-Oct-14
Guam/Northern Mariana Islands	Mexico	1.82	30.00	USD	01-Oct-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.80	235.00	HKD	18-Oct-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40	235.00	HKD	18-Oct-14
Hong Kong/Macau	Latin America	16.89	235.00	HKD	28-Oct-14
Hong Kong/Macau	Mexico	12.81	235.00	HKD	18-Oct-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.55	30.00	USD	28-Oct-14
Indonesia	Mexico	2.02	30.00	USD	01-Oct-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	96.00	MYR	23-Oct-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.07	96.00	MYR	28-Oct-14
Malaysia (except Johor Bahru)	Mexico	6.50	96.00	MYR	01-Oct-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.65	38.00	SGD	28-Oct-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	38.00	SGD	28-Oct-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.46	38.00	SGD	28-Oct-14
Johor Bahru	Mexico	2.78	38.00	SGD	01-Oct-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.51	30.00	USD	28-Oct-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.51	30.00	USD	28-Oct-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.71	30.00	USD	28-Oct-14
Myanmar	Mexico	2.19	30.00	USD	01-Oct-14
Philippines	All Destinations (except where indicated below)	1.10	30.00	USD	28-Oct-14
Philippines	Asia	0.50	30.00	USD	28-Oct-14
Philippines	Latin America	2.40	30.00	USD	28-Oct-14
Philippines	Mexico	1.87	30.00	USD	28-Oct-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.65	38.00	SGD	28-Oct-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	38.00	SGD	28-Oct-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.46	38.00	SGD	28-Oct-14
Singapore	Mexico	2.78	38.00	SGD	01-Oct-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.06	38.00	BND	28-Oct-14
Brunei	Mexico	1.38	38.00	BND	01-Oct-14
Taiwan	All Destinations (except where indicated below)	44.00	900.00	TWD	23-Oct-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	43.00	900.00	TWD	28-Oct-14
Taiwan	Latin America	83.50	900.00	TWD	28-Oct-14
Taiwan	Mexico	68.40	900.00	TWD	01-Oct-14
Thailand	All Destinations (except where indicated below)	42.00	985.00	THB	28-Oct-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	84.13	985.00	THB	28-Oct-14
Thailand	Mexico	67.08	985.00	THB	28-Oct-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.45	30.00	USD	28-Oct-14
Vietnam	Mexico	1.92	30.00	USD	01-Oct-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.32	32.00	AUD	28-Oct-14
Australia	Mexico	1.70	32.00	AUD	01-Oct-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	980.00	30600.00	KRW	23-Oct-14
Korea	Asia (except Southwest Pacific and India)	790.00	30600.00	KRW	23-Oct-14
Korea	Southwest Pacific and India	980.00	30600.00	KRW	23-Oct-14
Korea	Latin America	2360.08	30600.00	KRW	28-Oct-14
Korea	Mexico	1857.20	30600.00	KRW	01-Oct-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	30.00	USD	15-Sep-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.60	90.00	PLN	09-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.85	22.00	EUR	01-Sep-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.92	30.00	USD	01-Oct-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.75	190.00	CNY	01-Oct-14
Shenzhen	All Destinations (except where indicated below)	5.38	190.00	CNY	18-Oct-14
Shenzhen	Asia (except Southwest Pacific and India)	2.69	190.00	CNY	18-Oct-14
Shenzhen	Latin America	13.67	190.00	CNY	18-Oct-14
Shenzhen	Mexico	10.13	190.00	CNY	18-Oct-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.82	30.00	USD	01-Oct-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.80	235.00	HKD	18-Oct-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40	235.00	HKD	18-Oct-14
Hong Kong/Macau	Latin America	17.28	235.00	HKD	18-Oct-14
Hong Kong/Macau	Mexico	12.81	235.00	HKD	18-Oct-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.02	30.00	USD	01-Oct-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	96.00	MYR	23-Oct-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.50	96.00	MYR	01-Oct-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.78	38.00	SGD	01-Oct-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.19	30.00	USD	01-Oct-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.92	30.00	USD	01-Oct-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.78	38.00	SGD	01-Oct-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.38	38.00	BND	01-Oct-14
Taiwan	All Destinations (except where indicated below)	44.00	900.00	TWD	23-Oct-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.40	900.00	TWD	01-Oct-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	68.96	985.00	THB	01-Oct-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.92	30.00	USD	01-Oct-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.70	32.00	AUD	01-Oct-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	980.00	30600.00	KRW	23-Oct-14
Korea	Asia (except Southwest Pacific and India)	790.00	30600.00	KRW	23-Oct-14
Korea	Southwest Pacific and India	980.00	30600.00	KRW	23-Oct-14
Korea	Latin America	2447.72	30600.00	KRW	24-Sep-14
Korea	Mexico	1857.20	30600.00	KRW	01-Oct-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	30.00	USD	15-Sep-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.60	90.00	PLN	09-Oct-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.85	22.00	EUR	01-Sep-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.92	30.00	USD	01-Oct-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.75	190.00	CNY	01-Oct-14
Shenzhen	All Destinations (except where indicated below)	5.38	190.00	CNY	18-Oct-14
Shenzhen	Asia (except Southwest Pacific and India)	2.69	190.00	CNY	18-Oct-14
Shenzhen	Latin America	13.67	190.00	CNY	18-Oct-14
Shenzhen	Mexico	10.13	190.00	CNY	18-Oct-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.82	30.00	USD	01-Oct-14
Hong Kong/Macau	All Destinations (except where indicated below)	6.80	235.00	HKD	18-Oct-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40	235.00	HKD	18-Oct-14
Hong Kong/Macau	Latin America	17.28	235.00	HKD	18-Oct-14
Hong Kong/Macau	Mexico	12.81	235.00	HKD	18-Oct-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.02	30.00	USD	01-Oct-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.50	96.00	MYR	01-Oct-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.78	38.00	SGD	01-Oct-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.19	30.00	USD	01-Oct-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.92	30.00	USD	01-Oct-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.78	38.00	SGD	01-Oct-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.38	38.00	BND	01-Oct-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.40	900.00	TWD	01-Oct-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	68.96	985.00	THB	01-Oct-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.92	30.00	USD	01-Oct-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.70	32.00	AUD	01-Oct-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00	30600.00	KRW	24-Sep-14
Korea	Asia (except Southwest Pacific and India)	850.00	30600.00	KRW	24-Sep-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2447.72	30600.00	KRW	24-Sep-14
Korea	Mexico	1857.20	30600.00	KRW	01-Oct-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	30.00	USD	15-Sep-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	31-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.85	22.00	EUR	01-Sep-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.92	30.00	USD	01-Oct-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.75	190.00	CNY	01-Oct-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.46	190.00	CNY	01-Oct-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.82	30.00	USD	01-Oct-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.20	235.00	HKD	01-Oct-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.02	30.00	USD	01-Oct-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.50	96.00	MYR	01-Oct-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.78	38.00	SGD	01-Oct-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.19	30.00	USD	01-Oct-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.92	30.00	USD	01-Oct-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.78	38.00	SGD	01-Oct-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.38	38.00	BND	01-Oct-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.40	900.00	TWD	01-Oct-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	68.96	985.00	THB	01-Oct-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.92	30.00	USD	01-Oct-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.70	32.00	AUD	01-Oct-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00	30600.00	KRW	24-Sep-14
Korea	Asia (except Southwest Pacific and India)	850.00	30600.00	KRW	24-Sep-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2447.72	30600.00	KRW	24-Sep-14
Korea	Mexico	1857.20	30600.00	KRW	01-Oct-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	30.00	USD	15-Sep-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	31-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.85	22.00	EUR	01-Sep-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.92	30.00	USD	01-Sep-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.72	190.00	CNY	01-Sep-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.44	190.00	CNY	01-Sep-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.82	30.00	USD	01-Sep-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.15	235.00	HKD	01-Sep-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.02	30.00	USD	01-Sep-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.43	96.00	MYR	01-Sep-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.76	38.00	SGD	01-Sep-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.21	30.00	USD	01-Sep-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.92	30.00	USD	01-Sep-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.76	38.00	SGD	01-Sep-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.36	38.00	BND	01-Sep-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.03	900.00	TWD	01-Sep-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	68.54	985.00	THB	01-Sep-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.92	30.00	USD	01-Sep-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.66	32.00	AUD	01-Sep-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00	30600.00	KRW	24-Sep-14
Korea	Asia (except Southwest Pacific and India)	850.00	30600.00	KRW	24-Sep-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2447.72	30600.00	KRW	24-Sep-14
Korea	Mexico	1844.32	30600.00	KRW	24-Sep-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	30.00	USD	15-Sep-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	31-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.85	22.00	EUR	01-Sep-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.92	30.00	USD	01-Sep-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	16.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	6.00	190.00	CNY	22-Sep-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	9.50	190.00	CNY	22-Sep-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.72	190.00	CNY	01-Sep-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.44	190.00	CNY	01-Sep-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.82	30.00	USD	01-Sep-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.15	235.00	HKD	01-Sep-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.02	30.00	USD	01-Sep-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.43	96.00	MYR	01-Sep-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.76	38.00	SGD	01-Sep-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.21	30.00	USD	01-Sep-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.92	30.00	USD	01-Sep-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.76	38.00	SGD	01-Sep-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.36	38.00	BND	01-Sep-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.03	900.00	TWD	01-Sep-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	68.54	985.00	THB	01-Sep-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.92	30.00	USD	01-Sep-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.66	32.00	AUD	01-Sep-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1882.38	30600.00	KRW	01-Sep-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	30.00	USD	15-Sep-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	31-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.85	22.00	EUR	01-Sep-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.92	30.00	USD	01-Sep-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	15.00	190.00	CNY	01-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.70	190.00	CNY	24-Jul-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.72	190.00	CNY	01-Sep-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.44	190.00	CNY	01-Sep-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.82	30.00	USD	01-Sep-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.15	235.00	HKD	01-Sep-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.02	30.00	USD	01-Sep-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.43	96.00	MYR	01-Sep-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.76	38.00	SGD	01-Sep-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.21	30.00	USD	01-Sep-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.92	30.00	USD	01-Sep-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.76	38.00	SGD	01-Sep-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.36	38.00	BND	01-Sep-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.03	900.00	TWD	01-Sep-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	68.54	985.00	THB	01-Sep-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.92	30.00	USD	01-Sep-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.66	32.00	AUD	01-Sep-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1882.38	30600.00	KRW	01-Sep-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	31-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.85	22.00	EUR	01-Sep-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.92	30.00	USD	01-Sep-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	15.00	190.00	CNY	01-Sep-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.70	190.00	CNY	24-Jul-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.72	190.00	CNY	01-Sep-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.44	190.00	CNY	01-Sep-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.82	30.00	USD	01-Sep-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.15	235.00	HKD	01-Sep-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.02	30.00	USD	01-Sep-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.43	96.00	MYR	01-Sep-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.76	38.00	SGD	01-Sep-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.21	30.00	USD	01-Sep-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.92	30.00	USD	01-Sep-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.76	38.00	SGD	01-Sep-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.36	38.00	BND	01-Sep-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.03	900.00	TWD	01-Sep-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	68.54	985.00	THB	01-Sep-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.92	30.00	USD	01-Sep-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.66	32.00	AUD	01-Sep-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1882.38	30600.00	KRW	01-Sep-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	31-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.94	30.00	USD	01-Aug-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.50	190.00	CNY	15-Aug-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.70	190.00	CNY	24-Jul-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.78	190.00	CNY	01-Aug-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.39	190.00	CNY	01-Aug-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.84	30.00	USD	01-Aug-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.32	235.00	HKD	01-Aug-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.04	30.00	USD	01-Aug-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.59	96.00	MYR	01-Aug-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.81	38.00	SGD	01-Aug-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.20	30.00	USD	01-Aug-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.94	30.00	USD	01-Aug-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.81	38.00	SGD	01-Aug-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Aug-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.81	900.00	TWD	01-Aug-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	70.09	985.00	THB	01-Aug-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.94	30.00	USD	01-Aug-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.73	32.00	AUD	01-Aug-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1937.18	30600.00	KRW	01-Aug-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.35	33.00	CAD	07-Aug-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	31-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.94	30.00	USD	01-Aug-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.70	190.00	CNY	24-Jul-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.78	190.00	CNY	01-Aug-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.39	190.00	CNY	01-Aug-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.84	30.00	USD	01-Aug-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.32	235.00	HKD	01-Aug-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.04	30.00	USD	01-Aug-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.59	96.00	MYR	01-Aug-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.81	38.00	SGD	01-Aug-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.20	30.00	USD	01-Aug-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.94	30.00	USD	01-Aug-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.81	38.00	SGD	01-Aug-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Aug-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.81	900.00	TWD	01-Aug-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	70.09	985.00	THB	01-Aug-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.94	30.00	USD	01-Aug-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.73	32.00	AUD	01-Aug-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1937.18	30600.00	KRW	01-Aug-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.30	33.00	CAD	11-Jul-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	31-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.94	30.00	USD	01-Aug-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.70	190.00	CNY	24-Jul-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.78	190.00	CNY	01-Aug-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.39	190.00	CNY	01-Aug-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.84	30.00	USD	01-Aug-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.32	235.00	HKD	01-Aug-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.04	30.00	USD	01-Aug-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.59	96.00	MYR	01-Aug-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.81	38.00	SGD	01-Aug-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.20	30.00	USD	01-Aug-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.94	30.00	USD	01-Aug-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.81	38.00	SGD	01-Aug-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Aug-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.81	900.00	TWD	01-Aug-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	70.09	985.00	THB	01-Aug-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.94	30.00	USD	01-Aug-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.73	32.00	AUD	01-Aug-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1937.18	30600.00	KRW	01-Aug-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.30	33.00	CAD	11-Jul-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.93	30.00	USD	01-Jul-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.70	190.00	CNY	24-Jul-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.74	190.00	CNY	01-Jul-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.35	190.00	CNY	01-Jul-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.83	30.00	USD	01-Jul-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.27	235.00	HKD	01-Jul-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.03	30.00	USD	01-Jul-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.56	96.00	MYR	01-Jul-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.80	38.00	SGD	01-Jul-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.25	30.00	USD	21-Jul-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.93	30.00	USD	01-Jul-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.80	38.00	SGD	01-Jul-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Jul-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.61	900.00	TWD	01-Jul-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	69.87	985.00	THB	01-Jul-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.93	30.00	USD	01-Jul-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.72	32.00	AUD	01-Jul-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1930.14	30600.00	KRW	01-Jul-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.30	33.00	CAD	11-Jul-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.93	30.00	USD	01-Jul-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.74	190.00	CNY	01-Jul-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.35	190.00	CNY	01-Jul-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.83	30.00	USD	01-Jul-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.27	235.00	HKD	01-Jul-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.03	30.00	USD	01-Jul-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.56	96.00	MYR	01-Jul-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.80	38.00	SGD	01-Jul-14
Myanmar	All Destinations (except where indicated below)	1.44	30.00	USD	21-Jul-14
Myanmar	Asia (except where indicated below)	0.56	30.00	USD	21-Jul-14
Myanmar	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.56	30.00	USD	21-Jul-14
Myanmar	Southwest Pacific	0.72	30.00	USD	21-Jul-14
Myanmar	Latin America	2.82	30.00	USD	21-Jul-14
Myanmar	Mexico	2.25	30.00	USD	21-Jul-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.93	30.00	USD	01-Jul-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.80	38.00	SGD	01-Jul-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Jul-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.61	900.00	TWD	01-Jul-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	69.87	985.00	THB	01-Jul-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.93	30.00	USD	01-Jul-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.72	32.00	AUD	01-Jul-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1930.14	30600.00	KRW	01-Jul-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.30	33.00	CAD	11-Jul-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.50	90.00	PLN	17-Jul-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.93	30.00	USD	01-Jul-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.74	190.00	CNY	01-Jul-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.35	190.00	CNY	01-Jul-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.83	30.00	USD	01-Jul-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.27	235.00	HKD	01-Jul-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.03	30.00	USD	01-Jul-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.56	96.00	MYR	01-Jul-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.80	38.00	SGD	01-Jul-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.93	30.00	USD	01-Jul-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.80	38.00	SGD	01-Jul-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Jul-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.61	900.00	TWD	01-Jul-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	69.87	985.00	THB	01-Jul-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.93	30.00	USD	01-Jul-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.72	32.00	AUD	01-Jul-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1930.14	30600.00	KRW	01-Jul-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.30	33.00	CAD	11-Jul-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	11-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.93	30.00	USD	01-Jul-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.74	190.00	CNY	01-Jul-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.35	190.00	CNY	01-Jul-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.83	30.00	USD	01-Jul-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.27	235.00	HKD	01-Jul-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.03	30.00	USD	01-Jul-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.56	96.00	MYR	01-Jul-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.80	38.00	SGD	01-Jul-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.93	30.00	USD	01-Jul-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.80	38.00	SGD	01-Jul-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Jul-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.61	900.00	TWD	01-Jul-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	69.87	985.00	THB	01-Jul-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.93	30.00	USD	01-Jul-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.72	32.00	AUD	01-Jul-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1930.14	30600.00	KRW	01-Jul-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.25	33.00	CAD	09-Jun-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10	22.00	EUR	03-Jul-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.56	30.00	USD	03-Jul-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.93	30.00	USD	01-Jul-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.74	190.00	CNY	01-Jul-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.35	190.00	CNY	01-Jul-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.83	30.00	USD	01-Jul-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.27	235.00	HKD	01-Jul-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.03	30.00	USD	01-Jul-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.56	96.00	MYR	01-Jul-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.80	38.00	SGD	01-Jul-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.93	30.00	USD	01-Jul-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.80	38.00	SGD	01-Jul-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Jul-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.61	900.00	TWD	01-Jul-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	69.87	985.00	THB	01-Jul-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.93	30.00	USD	01-Jul-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.72	32.00	AUD	01-Jul-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1930.14	30600.00	KRW	01-Jul-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.25	33.00	CAD	09-Jun-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	30.00	USD	26-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	22.00	EUR	09-Jun-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	09-Jun-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.93	30.00	USD	01-Jul-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.74	190.00	CNY	01-Jul-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.35	190.00	CNY	01-Jul-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.83	30.00	USD	01-Jul-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.27	235.00	HKD	01-Jul-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.03	30.00	USD	01-Jul-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.56	96.00	MYR	01-Jul-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.80	38.00	SGD	01-Jul-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.93	30.00	USD	01-Jul-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.80	38.00	SGD	01-Jul-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	01-Jul-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.61	900.00	TWD	01-Jul-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	69.87	985.00	THB	01-Jul-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.93	30.00	USD	01-Jul-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.72	32.00	AUD	01-Jul-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1930.14	30600.00	KRW	01-Jul-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

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Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.25	33.00	CAD	09-Jun-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	22.00	EUR	09-Jun-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.80	22.00	EUR	20-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	09-Jun-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.94	30.00	USD	09-Jun-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.78	190.00	CNY	09-Jun-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.39	190.00	CNY	09-Jun-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.84	30.00	USD	09-Jun-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.32	235.00	HKD	09-Jun-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.04	30.00	USD	09-Jun-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.59	96.00	MYR	09-Jun-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.81	38.00	SGD	09-Jun-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.94	30.00	USD	09-Jun-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.81	38.00	SGD	09-Jun-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	09-Jun-14
Taiwan	All Destinations (except where indicated below)	45.00	900.00	TWD	20-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	85.73	900.00	TWD	20-Jun-14
Taiwan	Mexico	68.81	900.00	TWD	20-Jun-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	70.09	985.00	THB	09-Jun-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.94	30.00	USD	09-Jun-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.73	32.00	AUD	09-Jun-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1937.18	30600.00	KRW	09-Jun-14

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Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.25	33.00	CAD	09-Jun-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.55	30.00	USD	13-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	13-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	22.00	EUR	09-Jun-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.75	22.00	EUR	09-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.20	30.00	USD	13-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	09-Jun-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.94	30.00	USD	09-Jun-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.78	190.00	CNY	09-Jun-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.39	190.00	CNY	09-Jun-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.84	30.00	USD	09-Jun-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.32	235.00	HKD	09-Jun-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.04	30.00	USD	09-Jun-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.59	96.00	MYR	09-Jun-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.81	38.00	SGD	09-Jun-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.94	30.00	USD	09-Jun-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.81	38.00	SGD	09-Jun-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	09-Jun-14
Taiwan	All Destinations (except where indicated below)	46.00	900.00	TWD	09-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	86.73	900.00	TWD	09-Jun-14
Taiwan	Mexico	69.81	900.00	TWD	09-Jun-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	70.09	985.00	THB	09-Jun-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.94	30.00	USD	09-Jun-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.73	32.00	AUD	09-Jun-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1937.18	30600.00	KRW	09-Jun-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.25	33.00	CAD	09-Jun-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	30.00	USD	09-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	22.00	EUR	09-Jun-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.75	22.00	EUR	09-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	09-Jun-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.94	30.00	USD	09-Jun-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.78	190.00	CNY	09-Jun-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.39	190.00	CNY	09-Jun-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.84	30.00	USD	09-Jun-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.32	235.00	HKD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.04	30.00	USD	09-Jun-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.59	96.00	MYR	09-Jun-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.81	38.00	SGD	09-Jun-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.94	30.00	USD	09-Jun-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.81	38.00	SGD	09-Jun-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	09-Jun-14
Taiwan	All Destinations (except where indicated below)	46.00	900.00	TWD	09-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	86.73	900.00	TWD	09-Jun-14
Taiwan	Mexico	69.81	900.00	TWD	09-Jun-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	70.09	985.00	THB	09-Jun-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.94	30.00	USD	09-Jun-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.73	32.00	AUD	09-Jun-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1937.18	30600.00	KRW	09-Jun-14

*Brazil export airfreight rates quoted prior to 1 July 2013 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight.

Unless otherwise specified, effective 9 June 2014, Fuel Surcharge for both origin and destination Israel is applied per KG of chargeable weight

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	33.00	CAD	09-Jun-14
Canada	Caribbean (except Dominican Republic)	1.15	33.00	CAD	09-Jun-14
Canada	South & Central America (including Dominican Republic)	1.25	33.00	CAD	09-Jun-14
Canada	Israel	1.30	33.00	CAD	09-Jun-14
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	30.00	USD	09-Jun-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	30.00	USD	09-Jun-14
United States and Puerto Rico	Israel	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	30.00	USD	09-Jun-14
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	South America (except where indicated below)	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Brazil	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	30.00	USD	09-Jun-14
United States and Puerto Rico	Ecuador and Colombia	1.05	30.00	USD	09-Jun-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	30.00	USD	09-Jun-14
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	30.00	USD	09-Jun-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	30.00	USD	09-Jun-14
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	30.00	USD	09-Jun-14
Central America	Caribbean (except Dominican Republic)	0.45	30.00	USD	09-Jun-14
Caribbean	All Destinations	0.48	30.00	USD	09-Jun-14
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	22.00	EUR	09-Jun-14
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	22.00	EUR	09-Jun-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	22.00	EUR	09-Jun-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	22.00	EUR	09-Jun-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	22.00	EUR	09-Jun-14
Czech Republic	All Destinations	31.00	605.00	CZK	09-Jun-14
Denmark	All Destinations	7.85	165.00	DKK	09-Jun-14
Hungary	All Destinations	330.00	6660.00	HUF	09-Jun-14
Norway	All Destinations	9.20	180.00	NOK	09-Jun-14
Poland	All Destinations	4.45	90.00	PLN	09-Jun-14
Russia	All Destinations	1.28	30.00	USD	09-Jun-14
Sweden	All Destinations	10.35	200.00	SEK	09-Jun-14
Switzerland	All Destinations	1.46	27.00	CHF	09-Jun-14
Turkey	All Destinations	0.75	22.00	EUR	09-Jun-14
United Kingdom	All Destinations	0.77	18.00	GBP	09-Jun-14
Africa	All Destinations	1.25	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	30.00	USD	09-Jun-14
Middle East (except Israel and Egypt)	Middle East	0.53	30.00	USD	09-Jun-14
Egypt	All Destinations	7.20	215.00	EGP	09-Jun-14
Israel	All Destinations	1.45	30.00	USD	09-Jun-14
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	30.00	USD	09-Jun-14
Bangladesh	All Destinations	1.05	30.00	USD	09-Jun-14
India	All Destinations (except Asia)	73.00	1775.00	INR	09-Jun-14
India	Asia	30.00	1775.00	INR	09-Jun-14
Nepal	All Destinations	1.17	30.00	USD	09-Jun-14
Pakistan	All Destinations	1.11	30.00	USD	09-Jun-14
Sri Lanka	All Destinations	1.05	30.00	USD	09-Jun-14
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Cambodia	Asia	0.55	30.00	USD	09-Jun-14
Cambodia	Latin America	2.50	30.00	USD	09-Jun-14
Cambodia	Mexico	1.94	30.00	USD	09-Jun-14
Kazakhstan	All Destinations	1.11	30.00	USD	09-Jun-14
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Europe, Middle East, Africa	14.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	190.00	CNY	09-Jun-14
China (except Shenzhen)	Japan	5.80	190.00	CNY	09-Jun-14
China (except Shenzhen)	Southwest Pacific	11.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Singapore and Thailand	8.20	190.00	CNY	09-Jun-14
China (except Shenzhen)	Hong Kong	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	India	8.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Taiwan	6.00	190.00	CNY	09-Jun-14
China (except Shenzhen)	Latin America	24.17	190.00	CNY	09-Jun-14
China (except Shenzhen)	Mexico	20.78	190.00	CNY	09-Jun-14
Shenzhen	All Destinations (except where indicated below)	5.62	190.00	CNY	09-Jun-14
Shenzhen	Asia (except Southwest Pacific and India)	2.81	190.00	CNY	09-Jun-14
Shenzhen	Latin America	13.79	190.00	CNY	09-Jun-14
Shenzhen	Mexico	10.39	190.00	CNY	09-Jun-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Latin America	2.40	30.00	USD	09-Jun-14
Guam/Northern Mariana Islands	Mexico	1.84	30.00	USD	09-Jun-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	235.00	HKD	09-Jun-14
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	235.00	HKD	09-Jun-14
Hong Kong/Macau	Latin America	17.67	235.00	HKD	09-Jun-14
Hong Kong/Macau	Mexico	13.32	235.00	HKD	09-Jun-14
Indonesia	All Destinations (except where indicated below)	1.25	30.00	USD	09-Jun-14
Indonesia	Asia	0.55	30.00	USD	09-Jun-14



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	30.00	USD	09-Jun-14
Indonesia	Mexico	2.04	30.00	USD	09-Jun-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Latin America	8.42	96.00	MYR	09-Jun-14
Malaysia (except Johor Bahru)	Mexico	6.59	96.00	MYR	09-Jun-14
Johor Bahru	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Johor Bahru	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Johor Bahru	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Johor Bahru	Latin America	3.52	38.00	SGD	09-Jun-14
Johor Bahru	Mexico	2.81	38.00	SGD	09-Jun-14
Philippines	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Philippines	Asia	0.55	30.00	USD	09-Jun-14
Philippines	Latin America	2.50	30.00	USD	09-Jun-14
Philippines	Mexico	1.94	30.00	USD	09-Jun-14
Singapore	All Destinations (except where indicated below)	1.80	38.00	SGD	09-Jun-14
Singapore	Asia (except where indicated below)	0.70	38.00	SGD	09-Jun-14
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	38.00	SGD	09-Jun-14
Singapore	Southwest Pacific	0.90	38.00	SGD	09-Jun-14
Singapore	Latin America	3.52	38.00	SGD	09-Jun-14
Singapore	Mexico	2.81	38.00	SGD	09-Jun-14
Brunei	All Destinations (except where indicated below)	0.40	38.00	BND	09-Jun-14
Brunei	Latin America	2.12	38.00	BND	09-Jun-14
Brunei	Mexico	1.40	38.00	BND	09-Jun-14
Taiwan	All Destinations (except where indicated below)	46.00	900.00	TWD	09-Jun-14
Taiwan	Asia	16.00	900.00	TWD	09-Jun-14
Taiwan	Israel	44.00	900.00	TWD	09-Jun-14
Taiwan	Latin America	86.73	900.00	TWD	09-Jun-14
Taiwan	Mexico	69.81	900.00	TWD	09-Jun-14
Thailand	All Destinations (except where indicated below)	44.00	985.00	THB	09-Jun-14
Thailand	Asia (except Southwest Pacific)	21.00	985.00	THB	09-Jun-14
Thailand	Southwest Pacific	39.00	985.00	THB	09-Jun-14
Thailand	Latin America	88.63	985.00	THB	09-Jun-14
Thailand	Mexico	70.09	985.00	THB	09-Jun-14
Vietnam	All Destinations (except where indicated below)	1.15	30.00	USD	09-Jun-14
Vietnam	Asia	0.55	30.00	USD	09-Jun-14
Vietnam	Latin America	2.50	30.00	USD	09-Jun-14
Vietnam	Mexico	1.94	30.00	USD	09-Jun-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	32.00	AUD	09-Jun-14
Australia	Asia (except New Zealand)	0.45	32.00	AUD	09-Jun-14
Australia	New Zealand	0.45	32.00	AUD	09-Jun-14
Australia	Latin America	2.36	32.00	AUD	09-Jun-14
Australia	Mexico	1.73	32.00	AUD	09-Jun-14
Fiji	All Destinations	0.32	55.00	FJD	09-Jun-14
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	30600.00	KRW	09-Jun-14
Korea	Asia (except Southwest Pacific and India)	980.00	30600.00	KRW	09-Jun-14
Korea	Southwest Pacific and India	1050.00	30600.00	KRW	09-Jun-14
Korea	Latin America	2534.13	30600.00	KRW	09-Jun-14
Korea	Mexico	1937.18	30600.00	KRW	09-Jun-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	25.00	USD	30-Apr-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	15-Apr-14
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	15-Apr-14
United States and Puerto Rico	Brazil	1.35	25.00	USD	05-May-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	25.00	USD	15-Apr-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	31.00	500.00	CZK	10-Apr-14
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.35	165.00	SEK	10-Apr-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	15-Apr-14
Cambodia	Mexico	1.94	25.00	USD	01-Jun-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	14.00	155.00	CNY	22-May-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.17	155.00	CNY	15-Apr-14
China (except Shenzhen)	Mexico	20.78	155.00	CNY	01-Jun-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	13.79	155.00	CNY	15-Apr-14
Shenzhen	Mexico	10.39	155.00	CNY	01-Jun-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.40	25.00	USD	15-Apr-14
Guam/Northern Mariana Islands	Mexico	1.84	25.00	USD	01-Jun-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	15-Apr-14
Hong Kong/Macau	Mexico	13.32	195.00	HKD	01-Jun-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	25.00	USD	15-Apr-14
Indonesia	Mexico	2.04	25.00	USD	01-Jun-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	80.00	MYR	10-Apr-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	15-Apr-14
Malaysia (except Johor Bahru)	Mexico	6.59	80.00	MYR	01-Jun-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.52	32.00	SGD	15-Apr-14
Johor Bahru	Mexico	2.81	32.00	SGD	01-Jun-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	15-Apr-14
Philippines	Mexico	1.94	25.00	USD	01-Jun-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.52	32.00	SGD	15-Apr-14
Singapore	Mexico	2.81	32.00	SGD	01-Jun-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.12	32.00	BND	15-Apr-14
Brunei	Mexico	1.40	32.00	BND	01-Jun-14
Taiwan	All Destinations (except where indicated below)	46.00	750.00	TWD	21-May-14
Taiwan	Asia	16.00	750.00	TWD	21-May-14
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	86.73	750.00	TWD	21-May-14
Taiwan	Mexico	69.81	750.00	TWD	01-Jun-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	88.63	775.00	THB	15-Apr-14
Thailand	Mexico	70.09	775.00	THB	01-Jun-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	15-Apr-14
Vietnam	Mexico	1.94	25.00	USD	01-Jun-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.36	28.00	AUD	15-Apr-14
Australia	Mexico	1.73	28.00	AUD	01-Jun-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	28500.00	KRW	10-Apr-14
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2534.13	28500.00	KRW	15-Apr-14
Korea	Mexico	1937.18	28500.00	KRW	01-Jun-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	25.00	USD	30-Apr-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	15-Apr-14
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	15-Apr-14
United States and Puerto Rico	Brazil	1.35	25.00	USD	05-May-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	25.00	USD	15-Apr-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	31.00	500.00	CZK	10-Apr-14
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.35	165.00	SEK	10-Apr-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	15-Apr-14
Cambodia	Mexico	1.94	25.00	USD	01-May-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	14.00	155.00	CNY	22-May-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.17	155.00	CNY	15-Apr-14
China (except Shenzhen)	Mexico	20.79	155.00	CNY	01-May-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	13.79	155.00	CNY	15-Apr-14
Shenzhen	Mexico	10.41	155.00	CNY	01-May-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.40	25.00	USD	15-Apr-14
Guam/Northern Mariana Islands	Mexico	1.84	25.00	USD	01-May-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	15-Apr-14
Hong Kong/Macau	Mexico	13.34	195.00	HKD	01-May-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	25.00	USD	15-Apr-14
Indonesia	Mexico	2.04	25.00	USD	01-May-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	80.00	MYR	10-Apr-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	15-Apr-14
Malaysia (except Johor Bahru)	Mexico	6.59	80.00	MYR	01-May-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.52	32.00	SGD	15-Apr-14
Johor Bahru	Mexico	2.81	32.00	SGD	01-May-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	15-Apr-14
Philippines	Mexico	1.94	25.00	USD	01-May-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.52	32.00	SGD	15-Apr-14
Singapore	Mexico	2.81	32.00	SGD	01-May-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.12	32.00	BND	15-Apr-14
Brunei	Mexico	1.41	32.00	BND	01-May-14
Taiwan	All Destinations (except where indicated below)	46.00	750.00	TWD	21-May-14
Taiwan	Asia	16.00	750.00	TWD	21-May-14
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	86.73	750.00	TWD	21-May-14
Taiwan	Mexico	69.88	750.00	TWD	21-May-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	88.63	775.00	THB	15-Apr-14
Thailand	Mexico	70.17	775.00	THB	01-May-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	15-Apr-14
Vietnam	Mexico	1.94	25.00	USD	01-May-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.36	28.00	AUD	15-Apr-14
Australia	Mexico	1.73	28.00	AUD	01-May-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	28500.00	KRW	10-Apr-14
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2534.13	28500.00	KRW	15-Apr-14
Korea	Mexico	1939.53	28500.00	KRW	01-May-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	25.00	USD	30-Apr-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	15-Apr-14
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	15-Apr-14
United States and Puerto Rico	Brazil	1.35	25.00	USD	05-May-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	25.00	USD	15-Apr-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	31.00	500.00	CZK	10-Apr-14
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.35	165.00	SEK	10-Apr-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	15-Apr-14
Cambodia	Mexico	1.94	25.00	USD	01-May-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	14.50	155.00	CNY	28-Apr-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.17	155.00	CNY	15-Apr-14
China (except Shenzhen)	Mexico	20.79	155.00	CNY	01-May-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	13.79	155.00	CNY	15-Apr-14
Shenzhen	Mexico	10.41	155.00	CNY	01-May-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.40	25.00	USD	15-Apr-14
Guam/Northern Mariana Islands	Mexico	1.84	25.00	USD	01-May-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	15-Apr-14
Hong Kong/Macau	Mexico	13.34	195.00	HKD	01-May-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	25.00	USD	15-Apr-14
Indonesia	Mexico	2.04	25.00	USD	01-May-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	80.00	MYR	10-Apr-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	15-Apr-14
Malaysia (except Johor Bahru)	Mexico	6.59	80.00	MYR	01-May-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.52	32.00	SGD	15-Apr-14
Johor Bahru	Mexico	2.81	32.00	SGD	01-May-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	15-Apr-14
Philippines	Mexico	1.94	25.00	USD	01-May-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.52	32.00	SGD	15-Apr-14
Singapore	Mexico	2.81	32.00	SGD	01-May-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.12	32.00	BND	15-Apr-14
Brunei	Mexico	1.41	32.00	BND	01-May-14
Taiwan	All Destinations (except where indicated below)	46.00	750.00	TWD	21-May-14
Taiwan	Asia	16.00	750.00	TWD	21-May-14
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	86.73	750.00	TWD	21-May-14
Taiwan	Mexico	69.88	750.00	TWD	21-May-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	88.63	775.00	THB	15-Apr-14
Thailand	Mexico	70.17	775.00	THB	01-May-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	15-Apr-14
Vietnam	Mexico	1.94	25.00	USD	01-May-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.36	28.00	AUD	15-Apr-14
Australia	Mexico	1.73	28.00	AUD	01-May-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	28500.00	KRW	10-Apr-14
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2534.13	28500.00	KRW	15-Apr-14
Korea	Mexico	1939.53	28500.00	KRW	01-May-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	25.00	USD	30-Apr-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	15-Apr-14
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	15-Apr-14
United States and Puerto Rico	Brazil	1.35	25.00	USD	05-May-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	25.00	USD	15-Apr-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	31.00	500.00	CZK	10-Apr-14
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.35	165.00	SEK	10-Apr-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	15-Apr-14
Cambodia	Mexico	1.94	25.00	USD	01-May-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	14.50	155.00	CNY	28-Apr-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.17	155.00	CNY	15-Apr-14
China (except Shenzhen)	Mexico	20.79	155.00	CNY	01-May-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	13.79	155.00	CNY	15-Apr-14
Shenzhen	Mexico	10.41	155.00	CNY	01-May-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.40	25.00	USD	15-Apr-14
Guam/Northern Mariana Islands	Mexico	1.84	25.00	USD	01-May-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	15-Apr-14
Hong Kong/Macau	Mexico	13.34	195.00	HKD	01-May-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	25.00	USD	15-Apr-14
Indonesia	Mexico	2.04	25.00	USD	01-May-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	80.00	MYR	10-Apr-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	15-Apr-14
Malaysia (except Johor Bahru)	Mexico	6.59	80.00	MYR	01-May-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.52	32.00	SGD	15-Apr-14
Johor Bahru	Mexico	2.81	32.00	SGD	01-May-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	15-Apr-14
Philippines	Mexico	1.94	25.00	USD	01-May-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.52	32.00	SGD	15-Apr-14
Singapore	Mexico	2.81	32.00	SGD	01-May-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.12	32.00	BND	15-Apr-14
Brunei	Mexico	1.41	32.00	BND	01-May-14
Taiwan	All Destinations (except where indicated below)	47.00	750.00	TWD	05-May-14
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	87.73	750.00	TWD	05-May-14
Taiwan	Mexico	70.88	750.00	TWD	05-May-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	88.63	775.00	THB	15-Apr-14
Thailand	Mexico	70.17	775.00	THB	01-May-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	15-Apr-14
Vietnam	Mexico	1.94	25.00	USD	01-May-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.36	28.00	AUD	15-Apr-14
Australia	Mexico	1.73	28.00	AUD	01-May-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	28500.00	KRW	10-Apr-14
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2534.13	28500.00	KRW	15-Apr-14
Korea	Mexico	1939.53	28500.00	KRW	01-May-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.00	25.00	USD	30-Apr-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	15-Apr-14
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	15-Apr-14
United States and Puerto Rico	Brazil	1.40	25.00	USD	15-Apr-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	25.00	USD	15-Apr-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	31.00	500.00	CZK	10-Apr-14
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.35	165.00	SEK	10-Apr-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	15-Apr-14
Cambodia	Mexico	1.94	25.00	USD	01-May-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	14.50	155.00	CNY	28-Apr-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.17	155.00	CNY	15-Apr-14
China (except Shenzhen)	Mexico	20.79	155.00	CNY	01-May-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	13.79	155.00	CNY	15-Apr-14
Shenzhen	Mexico	10.41	155.00	CNY	01-May-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.40	25.00	USD	15-Apr-14
Guam/Northern Mariana Islands	Mexico	1.84	25.00	USD	01-May-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	15-Apr-14
Hong Kong/Macau	Mexico	13.34	195.00	HKD	01-May-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	25.00	USD	15-Apr-14
Indonesia	Mexico	2.04	25.00	USD	01-May-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	80.00	MYR	10-Apr-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	15-Apr-14
Malaysia (except Johor Bahru)	Mexico	6.59	80.00	MYR	01-May-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.52	32.00	SGD	15-Apr-14
Johor Bahru	Mexico	2.81	32.00	SGD	01-May-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	15-Apr-14
Philippines	Mexico	1.94	25.00	USD	01-May-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.52	32.00	SGD	15-Apr-14
Singapore	Mexico	2.81	32.00	SGD	01-May-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.12	32.00	BND	15-Apr-14
Brunei	Mexico	1.41	32.00	BND	01-May-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	89.73	750.00	TWD	15-Apr-14
Taiwan	Mexico	72.88	750.00	TWD	01-May-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	88.63	775.00	THB	15-Apr-14
Thailand	Mexico	70.17	775.00	THB	01-May-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	15-Apr-14
Vietnam	Mexico	1.94	25.00	USD	01-May-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.36	28.00	AUD	15-Apr-14
Australia	Mexico	1.73	28.00	AUD	01-May-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	28500.00	KRW	10-Apr-14
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2534.13	28500.00	KRW	15-Apr-14
Korea	Mexico	1939.53	28500.00	KRW	01-May-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.05	25.00	USD	17-Apr-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	15-Apr-14
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	15-Apr-14
United States and Puerto Rico	Brazil	1.40	25.00	USD	15-Apr-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	25.00	USD	15-Apr-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	31.00	500.00	CZK	10-Apr-14
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.35	165.00	SEK	10-Apr-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	15-Apr-14
Cambodia	Mexico	1.97	25.00	USD	01-Apr-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.00	155.00	CNY	14-Apr-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.17	155.00	CNY	15-Apr-14
China (except Shenzhen)	Mexico	20.94	155.00	CNY	01-Apr-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	13.79	155.00	CNY	15-Apr-14
Shenzhen	Mexico	10.55	155.00	CNY	01-Apr-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.40	25.00	USD	15-Apr-14
Guam/Northern Mariana Islands	Mexico	1.87	25.00	USD	01-Apr-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	15-Apr-14
Hong Kong/Macau	Mexico	13.52	195.00	HKD	01-Apr-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	25.00	USD	15-Apr-14
Indonesia	Mexico	2.07	25.00	USD	01-Apr-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	80.00	MYR	10-Apr-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	15-Apr-14
Malaysia (except Johor Bahru)	Mexico	6.67	80.00	MYR	01-Apr-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.52	32.00	SGD	15-Apr-14
Johor Bahru	Mexico	2.84	32.00	SGD	01-Apr-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	15-Apr-14
Philippines	Mexico	1.97	25.00	USD	01-Apr-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.52	32.00	SGD	15-Apr-14
Singapore	Mexico	2.84	32.00	SGD	01-Apr-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.12	32.00	BND	15-Apr-14
Brunei	Mexico	1.44	32.00	BND	01-Apr-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	89.73	750.00	TWD	15-Apr-14
Taiwan	Mexico	73.61	750.00	TWD	01-Apr-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	88.63	775.00	THB	15-Apr-14
Thailand	Mexico	70.97	775.00	THB	27-Mar-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	15-Apr-14
Vietnam	Mexico	1.97	25.00	USD	01-Apr-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.36	28.00	AUD	15-Apr-14
Australia	Mexico	1.76	28.00	AUD	01-Apr-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	28500.00	KRW	10-Apr-14
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2534.13	28500.00	KRW	15-Apr-14
Korea	Mexico	1965.35	28500.00	KRW	10-Apr-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	15-Apr-14
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	15-Apr-14
United States and Puerto Rico	Brazil	1.40	25.00	USD	15-Apr-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55	25.00	USD	15-Apr-14
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	31.00	500.00	CZK	10-Apr-14
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.35	165.00	SEK	10-Apr-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	15-Apr-14
Cambodia	Mexico	1.97	25.00	USD	01-Apr-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.00	155.00	CNY	14-Apr-14
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.17	155.00	CNY	15-Apr-14
China (except Shenzhen)	Mexico	20.94	155.00	CNY	01-Apr-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	13.79	155.00	CNY	15-Apr-14
Shenzhen	Mexico	10.55	155.00	CNY	01-Apr-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.40	25.00	USD	15-Apr-14
Guam/Northern Mariana Islands	Mexico	1.87	25.00	USD	01-Apr-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	15-Apr-14
Hong Kong/Macau	Mexico	13.52	195.00	HKD	01-Apr-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	25.00	USD	15-Apr-14
Indonesia	Mexico	2.07	25.00	USD	01-Apr-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	80.00	MYR	10-Apr-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	15-Apr-14
Malaysia (except Johor Bahru)	Mexico	6.67	80.00	MYR	01-Apr-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.52	32.00	SGD	15-Apr-14
Johor Bahru	Mexico	2.84	32.00	SGD	01-Apr-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	15-Apr-14
Philippines	Mexico	1.97	25.00	USD	01-Apr-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.52	32.00	SGD	15-Apr-14
Singapore	Mexico	2.84	32.00	SGD	01-Apr-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.12	32.00	BND	15-Apr-14
Brunei	Mexico	1.44	32.00	BND	01-Apr-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	89.73	750.00	TWD	15-Apr-14
Taiwan	Mexico	73.61	750.00	TWD	01-Apr-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	88.63	775.00	THB	15-Apr-14
Thailand	Mexico	70.97	775.00	THB	27-Mar-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	15-Apr-14
Vietnam	Mexico	1.97	25.00	USD	01-Apr-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.36	28.00	AUD	15-Apr-14
Australia	Mexico	1.76	28.00	AUD	01-Apr-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	28500.00	KRW	10-Apr-14
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2534.13	28500.00	KRW	15-Apr-14
Korea	Mexico	1965.35	28500.00	KRW	10-Apr-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	15-Apr-14
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	15-Apr-14
United States and Puerto Rico	Brazil	1.40	25.00	USD	15-Apr-14
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	31.00	500.00	CZK	10-Apr-14
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.35	165.00	SEK	10-Apr-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	15-Apr-14
Cambodia	Mexico	1.97	25.00	USD	01-Apr-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.17	155.00	CNY	15-Apr-14
China (except Shenzhen)	Mexico	20.94	155.00	CNY	01-Apr-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	13.79	155.00	CNY	15-Apr-14
Shenzhen	Mexico	10.55	155.00	CNY	01-Apr-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.40	25.00	USD	15-Apr-14
Guam/Northern Mariana Islands	Mexico	1.87	25.00	USD	01-Apr-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	15-Apr-14
Hong Kong/Macau	Mexico	13.52	195.00	HKD	01-Apr-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.60	25.00	USD	15-Apr-14
Indonesia	Mexico	2.07	25.00	USD	01-Apr-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.18	80.00	MYR	10-Apr-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	15-Apr-14
Malaysia (except Johor Bahru)	Mexico	6.67	80.00	MYR	01-Apr-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.52	32.00	SGD	15-Apr-14
Johor Bahru	Mexico	2.84	32.00	SGD	01-Apr-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	15-Apr-14
Philippines	Mexico	1.97	25.00	USD	01-Apr-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.52	32.00	SGD	15-Apr-14
Singapore	Mexico	2.84	32.00	SGD	01-Apr-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.12	32.00	BND	15-Apr-14
Brunei	Mexico	1.44	32.00	BND	01-Apr-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	89.73	750.00	TWD	15-Apr-14
Taiwan	Mexico	73.61	750.00	TWD	01-Apr-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	88.63	775.00	THB	15-Apr-14
Thailand	Mexico	70.97	775.00	THB	27-Mar-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	15-Apr-14
Vietnam	Mexico	1.97	25.00	USD	01-Apr-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.36	28.00	AUD	15-Apr-14
Australia	Mexico	1.76	28.00	AUD	01-Apr-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1097.00	28500.00	KRW	10-Apr-14
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2534.13	28500.00	KRW	15-Apr-14
Korea	Mexico	1965.35	28500.00	KRW	10-Apr-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.30	165.00	SEK	27-Mar-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.97	25.00	USD	01-Apr-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.94	155.00	CNY	01-Apr-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.55	155.00	CNY	01-Apr-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.87	25.00	USD	01-Apr-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.52	195.00	HKD	01-Apr-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.07	25.00	USD	01-Apr-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30	80.00	MYR	06-Mar-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.67	80.00	MYR	01-Apr-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.84	32.00	SGD	01-Apr-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.97	25.00	USD	01-Apr-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.84	32.00	SGD	01-Apr-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.44	32.00	BND	01-Apr-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.61	750.00	TWD	01-Apr-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	90.28	775.00	THB	27-Mar-14
Thailand	Mexico	70.97	775.00	THB	27-Mar-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.97	25.00	USD	01-Apr-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.76	28.00	AUD	01-Apr-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	02-Apr-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2023.35	28500.00	KRW	01-Apr-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.30	165.00	SEK	27-Mar-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.97	25.00	USD	01-Apr-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.94	155.00	CNY	01-Apr-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.55	155.00	CNY	01-Apr-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.87	25.00	USD	01-Apr-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.52	195.00	HKD	01-Apr-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.07	25.00	USD	01-Apr-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30	80.00	MYR	06-Mar-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.67	80.00	MYR	01-Apr-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.84	32.00	SGD	01-Apr-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.97	25.00	USD	01-Apr-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.84	32.00	SGD	01-Apr-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.44	32.00	BND	01-Apr-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.61	750.00	TWD	01-Apr-14
Thailand	All Destinations (except where indicated below)	44.00	775.00	THB	27-Mar-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	90.28	775.00	THB	27-Mar-14
Thailand	Mexico	70.97	775.00	THB	27-Mar-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.97	25.00	USD	01-Apr-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.76	28.00	AUD	01-Apr-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	930.00	28500.00	KRW	15-Mar-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2023.35	28500.00	KRW	01-Apr-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	13-Mar-14
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.20	165.00	SEK	13-Mar-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.95	25.00	USD	01-Mar-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.84	155.00	CNY	01-Mar-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.46	155.00	CNY	01-Mar-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.85	25.00	USD	01-Mar-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.41	195.00	HKD	01-Mar-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.05	25.00	USD	01-Mar-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30	80.00	MYR	06-Mar-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.62	80.00	MYR	01-Mar-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.82	32.00	SGD	01-Mar-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.95	25.00	USD	01-Mar-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.82	32.00	SGD	01-Mar-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.42	32.00	BND	01-Mar-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.14	750.00	TWD	01-Mar-14
Thailand	All Destinations (except where indicated below)	41.00	775.00	THB	23-Jan-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	87.28	775.00	THB	23-Jan-14
Thailand	Mexico	67.46	775.00	THB	01-Mar-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.95	25.00	USD	01-Mar-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.74	28.00	AUD	01-Mar-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	930.00	28500.00	KRW	15-Mar-14
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2006.92	28500.00	KRW	01-Mar-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.00	165.00	SEK	23-Jan-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.95	25.00	USD	01-Mar-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.84	155.00	CNY	01-Mar-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.46	155.00	CNY	01-Mar-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.85	25.00	USD	01-Mar-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.41	195.00	HKD	01-Mar-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.05	25.00	USD	01-Mar-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30	80.00	MYR	06-Mar-14
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.62	80.00	MYR	01-Mar-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.82	32.00	SGD	01-Mar-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.95	25.00	USD	01-Mar-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.82	32.00	SGD	01-Mar-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.42	32.00	BND	01-Mar-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.14	750.00	TWD	01-Mar-14
Thailand	All Destinations (except where indicated below)	41.00	775.00	THB	23-Jan-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	87.28	775.00	THB	23-Jan-14
Thailand	Mexico	67.46	775.00	THB	01-Mar-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.95	25.00	USD	01-Mar-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.74	28.00	AUD	01-Mar-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2006.92	28500.00	KRW	01-Mar-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.00	165.00	SEK	23-Jan-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.95	25.00	USD	01-Mar-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.84	155.00	CNY	01-Mar-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.46	155.00	CNY	01-Mar-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.85	25.00	USD	01-Mar-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.41	195.00	HKD	01-Mar-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.05	25.00	USD	01-Mar-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.62	80.00	MYR	01-Mar-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.82	32.00	SGD	01-Mar-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.95	25.00	USD	01-Mar-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.82	32.00	SGD	01-Mar-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.42	32.00	BND	01-Mar-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.14	750.00	TWD	01-Mar-14
Thailand	All Destinations (except where indicated below)	41.00	775.00	THB	23-Jan-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	87.28	775.00	THB	23-Jan-14
Thailand	Mexico	67.46	775.00	THB	01-Mar-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.95	25.00	USD	01-Mar-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.74	28.00	AUD	01-Mar-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2006.92	28500.00	KRW	01-Mar-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.07	19.50	EUR	06-Feb-14
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.00	165.00	SEK	23-Jan-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.96	25.00	USD	01-Feb-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.91	155.00	CNY	01-Feb-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.53	155.00	CNY	01-Feb-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.86	25.00	USD	01-Feb-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.49	195.00	HKD	01-Feb-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.06	25.00	USD	01-Feb-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.66	80.00	MYR	01-Feb-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.83	32.00	SGD	01-Feb-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.96	25.00	USD	01-Feb-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.83	32.00	SGD	01-Feb-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.43	32.00	BND	01-Feb-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.48	750.00	TWD	01-Feb-14
Thailand	All Destinations (except where indicated below)	41.00	775.00	THB	23-Jan-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	87.28	775.00	THB	23-Jan-14
Thailand	Mexico	67.82	775.00	THB	01-Feb-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.96	25.00	USD	01-Feb-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.75	28.00	AUD	01-Feb-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2018.65	28500.00	KRW	01-Feb-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.06	19.50	EUR	23-Dec-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.00	165.00	SEK	23-Jan-14
Switzerland	All Destinations	1.46	24.00	CHF	30-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.96	25.00	USD	01-Feb-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.91	155.00	CNY	01-Feb-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.53	155.00	CNY	01-Feb-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.86	25.00	USD	01-Feb-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.49	195.00	HKD	01-Feb-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.06	25.00	USD	01-Feb-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.66	80.00	MYR	01-Feb-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.83	32.00	SGD	01-Feb-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.96	25.00	USD	01-Feb-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.83	32.00	SGD	01-Feb-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.43	32.00	BND	01-Feb-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.48	750.00	TWD	01-Feb-14
Thailand	All Destinations (except where indicated below)	41.00	775.00	THB	23-Jan-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	87.28	775.00	THB	23-Jan-14
Thailand	Mexico	67.82	775.00	THB	01-Feb-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.96	25.00	USD	01-Feb-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.75	28.00	AUD	01-Feb-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2018.65	28500.00	KRW	01-Feb-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	23-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.06	19.50	EUR	23-Dec-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	10.00	165.00	SEK	23-Jan-14
Switzerland	All Destinations	1.44	24.00	CHF	23-Jan-14
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.25	25.00	USD	23-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.92	25.00	USD	01-Jan-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.72	155.00	CNY	01-Jan-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.41	155.00	CNY	01-Jan-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.82	25.00	USD	01-Jan-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.18	195.00	HKD	01-Jan-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.02	25.00	USD	01-Jan-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.49	80.00	MYR	01-Jan-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.76	32.00	SGD	01-Jan-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.92	25.00	USD	01-Jan-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.76	32.00	SGD	01-Jan-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.36	32.00	BND	01-Jan-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	71.80	750.00	TWD	01-Jan-14
Thailand	All Destinations (except where indicated below)	41.00	775.00	THB	23-Jan-14
Thailand	Asia (except Southwest Pacific)	21.00	775.00	THB	23-Jan-14
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	87.28	775.00	THB	23-Jan-14
Thailand	Mexico	66.51	775.00	THB	23-Jan-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.92	25.00	USD	01-Jan-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.66	28.00	AUD	01-Jan-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	1983.74	28500.00	KRW	01-Jan-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	Asia	1.10	25.00	USD	17-Jan-14
United States and Puerto Rico	Europe, Middle East, Africa (except where indicated below)	1.15	25.00	USD	17-Jan-14
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	16-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.06	19.50	EUR	23-Dec-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	9.80	165.00	SEK	16-Jan-14
Switzerland	All Destinations	1.40	24.00	CHF	23-Dec-13
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.21	25.00	USD	09-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	17-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.92	25.00	USD	01-Jan-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.72	155.00	CNY	01-Jan-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.41	155.00	CNY	01-Jan-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.82	25.00	USD	01-Jan-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.18	195.00	HKD	01-Jan-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.02	25.00	USD	01-Jan-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.49	80.00	MYR	01-Jan-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.76	32.00	SGD	01-Jan-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.92	25.00	USD	01-Jan-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.76	32.00	SGD	01-Jan-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.36	32.00	BND	01-Jan-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	71.80	750.00	TWD	01-Jan-14
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	63.13	775.00	THB	01-Jan-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.92	25.00	USD	01-Jan-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.66	28.00	AUD	01-Jan-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	1983.74	28500.00	KRW	01-Jan-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	16-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.06	19.50	EUR	23-Dec-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.06	19.50	EUR	16-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	9.80	165.00	SEK	16-Jan-14
Switzerland	All Destinations	1.40	24.00	CHF	23-Dec-13
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.77	16.50	GBP	16-Jan-14
Africa	All Destinations	1.21	25.00	USD	09-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	73.00	1500.00	INR	16-Jan-14
India	Asia	30.00	1500.00	INR	16-Jan-14
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.92	25.00	USD	01-Jan-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.72	155.00	CNY	01-Jan-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.41	155.00	CNY	01-Jan-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.82	25.00	USD	01-Jan-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.18	195.00	HKD	01-Jan-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.02	25.00	USD	01-Jan-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.49	80.00	MYR	01-Jan-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Mexico	2.76	32.00	SGD	01-Jan-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.92	25.00	USD	01-Jan-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.76	32.00	SGD	01-Jan-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.36	32.00	BND	01-Jan-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	71.80	750.00	TWD	01-Jan-14
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	63.13	775.00	THB	01-Jan-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.92	25.00	USD	01-Jan-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.66	28.00	AUD	01-Jan-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	1983.74	28500.00	KRW	01-Jan-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.12	19.50	EUR	09-Jan-14
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	09-Jan-14
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.06	19.50	EUR	23-Dec-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15	19.50	EUR	09-Jan-14
Europe (except where indicated below)	Europe, Middle East, and Africa	1.05	19.50	EUR	09-Jan-14
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.45	80.00	PLN	09-Jan-14
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	9.55	165.00	SEK	09-Jan-14
Switzerland	All Destinations	1.40	24.00	CHF	23-Dec-13
Turkey	All Destinations	0.75	19.50	EUR	09-Jan-14
United Kingdom	All Destinations	0.76	16.50	GBP	09-Jan-14
Africa	All Destinations	1.21	25.00	USD	09-Jan-14
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	27.00	1500.00	INR	24-Oct-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.92	25.00	USD	01-Jan-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.80	155.00	CNY	09-Jan-14
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.72	155.00	CNY	01-Jan-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.41	155.00	CNY	01-Jan-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.82	25.00	USD	01-Jan-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.18	195.00	HKD	01-Jan-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.02	25.00	USD	01-Jan-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.49	80.00	MYR	01-Jan-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Mexico	2.76	32.00	SGD	01-Jan-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.92	25.00	USD	01-Jan-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.76	32.00	SGD	01-Jan-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.36	32.00	BND	01-Jan-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	71.80	750.00	TWD	01-Jan-14
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	63.13	775.00	THB	01-Jan-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.92	25.00	USD	01-Jan-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.66	28.00	AUD	01-Jan-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	1983.74	28500.00	KRW	01-Jan-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.06	19.50	EUR	23-Dec-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.06	19.50	EUR	23-Dec-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.11	19.50	EUR	23-Dec-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.03	19.50	EUR	23-Dec-13
Czech Republic	All Destinations	30.00	500.00	CZK	23-Dec-13
Denmark	All Destinations	7.85	145.00	DKK	23-Dec-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	9.20	150.00	NOK	23-Dec-13
Poland	All Destinations	4.40	80.00	PLN	23-Dec-13
Russia	All Destinations	1.28	25.00	USD	23-Dec-13
Sweden	All Destinations	9.30	165.00	SEK	23-Dec-13
Switzerland	All Destinations	1.40	24.00	CHF	23-Dec-13
Turkey	All Destinations	0.80	19.50	EUR	23-Dec-13
United Kingdom	All Destinations	0.75	16.50	GBP	23-Dec-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.53	25.00	USD	23-Dec-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.11	25.00	USD	23-Dec-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	27.00	1500.00	INR	24-Oct-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.11	25.00	USD	23-Dec-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.92	25.00	USD	01-Jan-14
Kazakhstan	All Destinations	1.11	25.00	USD	23-Dec-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.72	155.00	CNY	01-Jan-14
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.41	155.00	CNY	01-Jan-14
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.82	25.00	USD	01-Jan-14
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.18	195.00	HKD	01-Jan-14
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.02	25.00	USD	01-Jan-14
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.52	80.00	MYR	23-Dec-13
Malaysia (except Johor Bahru)	Mexico	6.49	80.00	MYR	01-Jan-14
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.76	32.00	SGD	01-Jan-14
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.92	25.00	USD	01-Jan-14
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.76	32.00	SGD	01-Jan-14
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.36	32.00	BND	01-Jan-14
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	71.80	750.00	TWD	01-Jan-14
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	63.13	775.00	THB	01-Jan-14
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.92	25.00	USD	01-Jan-14
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.66	28.00	AUD	01-Jan-14
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	1983.74	28500.00	KRW	01-Jan-14

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	11-Dec-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	20-Nov-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	20-Nov-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.70	150.00	NOK	25-Sep-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.10	165.00	SEK	27-Nov-13
Switzerland	All Destinations	1.35	24.00	CHF	25-Sep-13
Turkey	All Destinations	0.75	19.50	EUR	20-Nov-13
United Kingdom	All Destinations	0.74	16.50	GBP	08-Oct-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	27.00	1500.00	INR	24-Oct-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.94	25.00	USD	01-Dec-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.83	155.00	CNY	01-Dec-13
Shenzhen	All Destinations (except where indicated below)	5.68	155.00	CNY	11-Dec-13
Shenzhen	Asia (except Southwest Pacific and India)	2.84	155.00	CNY	11-Dec-13
Shenzhen	Latin America	14.25	155.00	CNY	11-Dec-13
Shenzhen	Mexico	10.51	155.00	CNY	11-Dec-13
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.84	25.00	USD	01-Dec-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	11-Dec-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	11-Dec-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	11-Dec-13
Hong Kong/Macau	Mexico	13.32	195.00	HKD	11-Dec-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.04	25.00	USD	01-Dec-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.93	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Mexico	6.48	80.00	MYR	01-Dec-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.79	32.00	SGD	01-Dec-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.94	25.00	USD	01-Dec-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.79	32.00	SGD	01-Dec-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.39	32.00	BND	01-Dec-13
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	72.32	750.00	TWD	01-Dec-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	63.68	775.00	THB	01-Dec-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.94	25.00	USD	01-Dec-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.68	28.00	AUD	01-Dec-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2002.68	28500.00	KRW	01-Dec-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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11/22/2013



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.40	25.00	USD	27-Nov-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	27-Nov-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	27-Nov-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	20-Nov-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	20-Nov-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.70	150.00	NOK	25-Sep-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.10	165.00	SEK	27-Nov-13
Switzerland	All Destinations	1.35	24.00	CHF	25-Sep-13
Turkey	All Destinations	0.75	19.50	EUR	20-Nov-13
United Kingdom	All Destinations	0.74	16.50	GBP	08-Oct-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	27.00	1500.00	INR	24-Oct-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.94	25.00	USD	01-Dec-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.83	155.00	CNY	01-Dec-13
Shenzhen	All Destinations (except where indicated below)	6.01	155.00	CNY	03-Oct-13
Shenzhen	Asia (except Southwest Pacific and India)	3.00	155.00	CNY	25-Sep-13
Shenzhen	Latin America	14.59	155.00	CNY	03-Oct-13
Shenzhen	Mexico	10.83	155.00	CNY	01-Dec-13

11/22/2013



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.84	25.00	USD	01-Dec-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60	195.00	HKD	03-Oct-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80	195.00	HKD	25-Sep-13
Hong Kong/Macau	Latin America	18.46	195.00	HKD	03-Oct-13
Hong Kong/Macau	Mexico	13.72	195.00	HKD	01-Dec-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.04	25.00	USD	01-Dec-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.93	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Mexico	6.48	80.00	MYR	01-Dec-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.79	32.00	SGD	01-Dec-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.94	25.00	USD	01-Dec-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.79	32.00	SGD	01-Dec-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.39	32.00	BND	01-Dec-13
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	72.32	750.00	TWD	01-Dec-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	63.68	775.00	THB	01-Dec-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.94	25.00	USD	01-Dec-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.68	28.00	AUD	01-Dec-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2002.68	28500.00	KRW	01-Dec-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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11/14/2013



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45	25.00	USD	08-Oct-13
United States and Puerto Rico	Ecuador and Colombia	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.50	25.00	USD	16-Sep-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	20-Nov-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	20-Nov-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.70	150.00	NOK	25-Sep-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.50	165.00	SEK	20-Nov-13
Switzerland	All Destinations	1.35	24.00	CHF	25-Sep-13
Turkey	All Destinations	0.75	19.50	EUR	20-Nov-13
United Kingdom	All Destinations	0.74	16.50	GBP	08-Oct-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	27.00	1500.00	INR	24-Oct-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.95	25.00	USD	01-Nov-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.93	155.00	CNY	01-Nov-13
Shenzhen	All Destinations (except where indicated below)	6.01	155.00	CNY	03-Oct-13
Shenzhen	Asia (except Southwest Pacific and India)	3.00	155.00	CNY	25-Sep-13
Shenzhen	Latin America	14.59	155.00	CNY	03-Oct-13
Shenzhen	Mexico	10.92	155.00	CNY	01-Nov-13

11/14/2013



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.85	25.00	USD	01-Nov-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60	195.00	HKD	03-Oct-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80	195.00	HKD	25-Sep-13
Hong Kong/Macau	Latin America	18.46	195.00	HKD	03-Oct-13
Hong Kong/Macau	Mexico	13.84	195.00	HKD	01-Nov-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.05	25.00	USD	01-Nov-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.93	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Mexico	6.53	80.00	MYR	01-Nov-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.80	32.00	SGD	01-Nov-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.95	25.00	USD	01-Nov-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.80	32.00	SGD	01-Nov-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.40	32.00	BND	01-Nov-13
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	72.78	750.00	TWD	01-Nov-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	64.16	775.00	THB	01-Nov-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.95	25.00	USD	01-Nov-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.70	28.00	AUD	01-Nov-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2019.26	28500.00	KRW	01-Nov-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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10/24/2013



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45	25.00	USD	08-Oct-13
United States and Puerto Rico	Ecuador and Colombia	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.50	25.00	USD	16-Sep-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.70	150.00	NOK	25-Sep-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.80	165.00	SEK	25-Sep-13
Switzerland	All Destinations	1.35	24.00	CHF	25-Sep-13
United Kingdom	All Destinations	0.74	16.50	GBP	08-Oct-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	27.00	1500.00	INR	24-Oct-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.95	25.00	USD	01-Nov-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	20.93	155.00	CNY	01-Nov-13
Shenzhen	All Destinations (except where indicated below)	6.01	155.00	CNY	03-Oct-13
Shenzhen	Asia (except Southwest Pacific and India)	3.00	155.00	CNY	25-Sep-13
Shenzhen	Latin America	14.59	155.00	CNY	03-Oct-13
Shenzhen	Mexico	10.92	155.00	CNY	01-Nov-13

10/24/2013



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.85	25.00	USD	01-Nov-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60	195.00	HKD	03-Oct-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80	195.00	HKD	25-Sep-13
Hong Kong/Macau	Latin America	18.46	195.00	HKD	03-Oct-13
Hong Kong/Macau	Mexico	13.84	195.00	HKD	01-Nov-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.05	25.00	USD	01-Nov-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.93	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Mexico	6.53	80.00	MYR	01-Nov-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.80	32.00	SGD	01-Nov-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.95	25.00	USD	01-Nov-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.80	32.00	SGD	01-Nov-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.40	32.00	BND	01-Nov-13
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	72.78	750.00	TWD	01-Nov-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	64.16	775.00	THB	01-Nov-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.95	25.00	USD	01-Nov-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.70	28.00	AUD	01-Nov-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2019.26	28500.00	KRW	01-Nov-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45	25.00	USD	08-Oct-13
United States and Puerto Rico	Ecuador and Colombia	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.50	25.00	USD	16-Sep-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.70	150.00	NOK	25-Sep-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.80	165.00	SEK	25-Sep-13
Switzerland	All Destinations	1.35	24.00	CHF	25-Sep-13
United Kingdom	All Destinations	0.74	16.50	GBP	08-Oct-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	27.00	1500.00	INR	24-Oct-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.98	25.00	USD	01-Oct-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	21.08	155.00	CNY	01-Oct-13
Shenzhen	All Destinations (except where indicated below)	6.01	155.00	CNY	03-Oct-13
Shenzhen	Asia (except Southwest Pacific and India)	3.00	155.00	CNY	25-Sep-13
Shenzhen	Latin America	14.59	155.00	CNY	03-Oct-13
Shenzhen	Mexico	11.09	155.00	CNY	03-Oct-13

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam/Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam/Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam/Northern Mariana Islands	Mexico	1.88	25.00	USD	01-Oct-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60	195.00	HKD	03-Oct-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80	195.00	HKD	25-Sep-13
Hong Kong/Macau	Latin America	18.46	195.00	HKD	03-Oct-13
Hong Kong/Macau	Mexico	14.03	195.00	HKD	03-Oct-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.08	25.00	USD	01-Oct-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.93	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Mexico	6.59	80.00	MYR	08-Oct-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.85	32.00	SGD	01-Oct-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.98	25.00	USD	01-Oct-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.85	32.00	SGD	01-Oct-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.45	32.00	BND	01-Oct-13
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.79	750.00	TWD	02-Oct-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	64.80	775.00	THB	01-Oct-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.98	25.00	USD	01-Oct-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.74	28.00	AUD	01-Oct-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2076.21	28500.00	KRW	01-Oct-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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10/4/2013



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60	25.00	USD	08-Oct-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45	25.00	USD	08-Oct-13
United States and Puerto Rico	Ecuador and Colombia	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.50	25.00	USD	16-Sep-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.70	150.00	NOK	25-Sep-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.80	165.00	SEK	25-Sep-13
Switzerland	All Destinations	1.35	24.00	CHF	25-Sep-13
United Kingdom	All Destinations	0.74	16.50	GBP	08-Oct-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.98	25.00	USD	01-Oct-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	21.08	155.00	CNY	01-Oct-13
Shenzhen	All Destinations (except where indicated below)	6.01	155.00	CNY	03-Oct-13
Shenzhen	Asia (except Southwest Pacific and India)	3.00	155.00	CNY	25-Sep-13
Shenzhen	Latin America	14.59	155.00	CNY	03-Oct-13
Shenzhen	Mexico	11.09	155.00	CNY	03-Oct-13

10/4/2013



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam / Northern Mariana Islands	Mexico	1.88	25.00	USD	01-Oct-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60	195.00	HKD	03-Oct-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80	195.00	HKD	25-Sep-13
Hong Kong/Macau	Latin America	18.46	195.00	HKD	03-Oct-13
Hong Kong/Macau	Mexico	14.03	195.00	HKD	03-Oct-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.08	25.00	USD	01-Oct-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.93	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.42	80.00	MYR	08-Oct-13
Malaysia (except Johor Bahru)	Mexico	6.59	80.00	MYR	08-Oct-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.85	32.00	SGD	01-Oct-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.98	25.00	USD	01-Oct-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.85	32.00	SGD	01-Oct-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.45	32.00	BND	01-Oct-13
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.79	750.00	TWD	02-Oct-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	64.80	775.00	THB	01-Oct-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.98	25.00	USD	01-Oct-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.74	28.00	AUD	01-Oct-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2076.21	28500.00	KRW	01-Oct-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Ecuador and Colombia	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.50	25.00	USD	16-Sep-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.70	150.00	NOK	25-Sep-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.80	165.00	SEK	25-Sep-13
Switzerland	All Destinations	1.35	24.00	CHF	25-Sep-13
United Kingdom	All Destinations	0.72	16.50	GBP	16-Sep-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.98	25.00	USD	01-Oct-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	21.08	155.00	CNY	01-Oct-13
Shenzhen	All Destinations (except where indicated below)	6.01	155.00	CNY	03-Oct-13
Shenzhen	Asia (except Southwest Pacific and India)	3.00	155.00	CNY	25-Sep-13
Shenzhen	Latin America	14.59	155.00	CNY	03-Oct-13
Shenzhen	Mexico	11.09	155.00	CNY	03-Oct-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam / Northern Mariana Islands	Mexico	1.88	25.00	USD	01-Oct-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60	195.00	HKD	03-Oct-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80	195.00	HKD	25-Sep-13
Hong Kong/Macau	Latin America	18.46	195.00	HKD	03-Oct-13
Hong Kong/Macau	Mexico	14.03	195.00	HKD	03-Oct-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.08	25.00	USD	01-Oct-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.29	80.00	MYR	25-Sep-13
Malaysia (except Johor Bahru)	Mexico	6.46	80.00	MYR	01-Oct-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.85	32.00	SGD	01-Oct-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.98	25.00	USD	01-Oct-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.85	32.00	SGD	01-Oct-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.45	32.00	BND	01-Oct-13
Taiwan	All Destinations (except where indicated below)	49.00	750.00	TWD	02-Oct-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	90.87	750.00	TWD	02-Oct-13
Taiwan	Mexico	73.79	750.00	TWD	02-Oct-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	64.80	775.00	THB	01-Oct-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.98	25.00	USD	01-Oct-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.74	28.00	AUD	01-Oct-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2076.21	28500.00	KRW	01-Oct-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.40	25.00	USD	25-Sep-13
United States and Puerto Rico	Ecuador and Colombia	1.15	25.00	USD	25-Sep-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.50	25.00	USD	16-Sep-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.70	150.00	NOK	25-Sep-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.80	165.00	SEK	25-Sep-13
Switzerland	All Destinations	1.35	24.00	CHF	25-Sep-13
United Kingdom	All Destinations	0.72	16.50	GBP	16-Sep-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	72.00	1500.00	INR	25-Sep-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.55	25.00	USD	25-Sep-13
Cambodia	Mexico	1.98	25.00	USD	01-Oct-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.58	155.00	CNY	25-Sep-13
China (except Shenzhen)	Mexico	21.08	155.00	CNY	01-Oct-13
Shenzhen	All Destinations (except where indicated below)	5.69	155.00	CNY	07-Aug-13
Shenzhen	Asia (except Southwest Pacific and India)	3.00	155.00	CNY	25-Sep-13
Shenzhen	Latin America	14.28	155.00	CNY	25-Sep-13
Shenzhen	Mexico	10.77	155.00	CNY	01-Oct-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.45	25.00	USD	25-Sep-13
Guam / Northern Mariana Islands	Mexico	1.88	25.00	USD	01-Oct-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	07-Aug-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80	195.00	HKD	25-Sep-13
Hong Kong/Macau	Latin America	18.06	195.00	HKD	25-Sep-13
Hong Kong/Macau	Mexico	13.63	195.00	HKD	01-Oct-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.65	25.00	USD	25-Sep-13
Indonesia	Mexico	2.08	25.00	USD	01-Oct-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.29	80.00	MYR	25-Sep-13
Malaysia (except Johor Bahru)	Mexico	6.46	80.00	MYR	01-Oct-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.57	32.00	SGD	25-Sep-13
Johor Bahru	Mexico	2.85	32.00	SGD	01-Oct-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.55	25.00	USD	25-Sep-13
Philippines	Mexico	1.98	25.00	USD	01-Oct-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.57	32.00	SGD	25-Sep-13
Singapore	Mexico	2.85	32.00	SGD	01-Oct-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.17	32.00	BND	25-Sep-13
Brunei	Mexico	1.45	32.00	BND	01-Oct-13
Taiwan	All Destinations (except where indicated below)	48.00	750.00	TWD	25-Sep-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	89.87	750.00	TWD	25-Sep-13
Taiwan	Mexico	72.79	750.00	TWD	25-Sep-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	82.58	775.00	THB	25-Sep-13
Thailand	Mexico	64.80	775.00	THB	01-Oct-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.55	25.00	USD	25-Sep-13
Vietnam	Mexico	1.98	25.00	USD	01-Oct-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.35	28.00	AUD	25-Sep-13
Australia	Mexico	1.74	28.00	AUD	01-Oct-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1155.00	28500.00	KRW	25-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2710.86	28500.00	KRW	25-Sep-13
Korea	Mexico	2076.21	28500.00	KRW	01-Oct-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.35	25.00	USD	18-Sep-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	05-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	16-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	16-Sep-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	16-Sep-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.50	25.00	USD	16-Sep-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.30	150.00	NOK	21-Aug-13
Poland	All Destinations	4.30	80.00	PLN	18-Sep-13
Russia	All Destinations	1.10	25.00	USD	18-Sep-13
Sweden	All Destinations	9.60	165.00	SEK	16-Sep-13
Switzerland	All Destinations	1.30	24.00	CHF	01-Aug-13
United Kingdom	All Destinations	0.72	16.50	GBP	16-Sep-13
Africa	All Destinations	1.15	25.00	USD	18-Sep-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	70.00	1500.00	INR	16-Sep-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	16-Sep-13
Cambodia	Mexico	1.89	25.00	USD	01-Aug-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.50	155.00	CNY	18-Sep-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	8.00	155.00	CNY	18-Sep-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.28	155.00	CNY	16-Sep-13
China (except Shenzhen)	Mexico	20.52	155.00	CNY	01-Aug-13
Shenzhen	All Destinations (except where indicated below)	5.69	155.00	CNY	07-Aug-13
Shenzhen	Asia (except Southwest Pacific and India)	2.85	155.00	CNY	07-Aug-13
Shenzhen	Latin America	13.97	155.00	CNY	16-Sep-13
Shenzhen	Mexico	10.21	155.00	CNY	07-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.40	25.00	USD	16-Sep-13
Guam / Northern Mariana Islands	Mexico	1.79	25.00	USD	01-Aug-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	07-Aug-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	07-Aug-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	16-Sep-13
Hong Kong/Macau	Mexico	12.91	195.00	HKD	07-Aug-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.60	25.00	USD	16-Sep-13
Indonesia	Mexico	1.99	25.00	USD	01-Aug-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.13	80.00	MYR	16-Sep-13
Malaysia (except Johor Bahru)	Mexico	6.16	80.00	MYR	07-Aug-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.51	32.00	SGD	16-Sep-13
Johor Bahru	Mexico	2.73	32.00	SGD	16-Sep-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	16-Sep-13
Philippines	Mexico	1.89	25.00	USD	16-Sep-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.51	32.00	SGD	16-Sep-13
Singapore	Mexico	2.73	32.00	SGD	16-Sep-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.11	32.00	BND	16-Sep-13
Brunei	Mexico	1.30	32.00	BND	01-Aug-13
Taiwan	All Destinations (except where indicated below)	47.00	750.00	TWD	16-Sep-13
Taiwan	Asia	17.00	750.00	TWD	01-Oct-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	87.38	750.00	TWD	16-Sep-13
Taiwan	Mexico	69.02	750.00	TWD	16-Sep-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	81.03	775.00	THB	16-Sep-13
Thailand	Mexico	60.59	775.00	THB	01-Aug-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	16-Sep-13
Vietnam	Mexico	1.89	25.00	USD	01-Aug-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.30	28.00	AUD	16-Sep-13
Australia	Mexico	1.56	28.00	AUD	01-Aug-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00	28500.00	KRW	16-Sep-13
Korea	Asia (except Southwest Pacific and India)	980.00	28500.00	KRW	18-Sep-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2610.30	28500.00	KRW	16-Sep-13
Korea	Mexico	1928.31	28500.00	KRW	16-Sep-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20	26.00	CAD	16-Sep-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.25	26.00	CAD	16-Sep-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.30	25.00	USD	14-Aug-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	05-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.35	25.00	USD	16-Sep-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35	25.00	USD	16-Sep-13
United States and Puerto Rico	Ecuador and Colombia	1.10	25.00	USD	16-Sep-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.50	25.00	USD	16-Sep-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.50	25.00	USD	16-Sep-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	16-Sep-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10	19.50	EUR	16-Sep-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.30	150.00	NOK	21-Aug-13
Poland	All Destinations	4.16	80.00	PLN	01-Aug-13
Russia	All Destinations	1.05	25.00	USD	01-Aug-13
Sweden	All Destinations	9.60	165.00	SEK	16-Sep-13
Switzerland	All Destinations	1.30	24.00	CHF	01-Aug-13
United Kingdom	All Destinations	0.72	16.50	GBP	16-Sep-13
Africa	All Destinations	1.10	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.50	25.00	USD	16-Sep-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.45	25.00	USD	16-Sep-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	70.00	1500.00	INR	16-Sep-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.50	25.00	USD	16-Sep-13
Cambodia	Mexico	1.89	25.00	USD	01-Aug-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	7.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	24.28	155.00	CNY	16-Sep-13
China (except Shenzhen)	Mexico	20.52	155.00	CNY	01-Aug-13
Shenzhen	All Destinations (except where indicated below)	5.69	155.00	CNY	07-Aug-13
Shenzhen	Asia (except Southwest Pacific and India)	2.85	155.00	CNY	07-Aug-13
Shenzhen	Latin America	13.97	155.00	CNY	16-Sep-13
Shenzhen	Mexico	10.21	155.00	CNY	07-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.40	25.00	USD	16-Sep-13
Guam / Northern Mariana Islands	Mexico	1.79	25.00	USD	01-Aug-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	07-Aug-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	07-Aug-13
Hong Kong/Macau	Latin America	17.67	195.00	HKD	16-Sep-13
Hong Kong/Macau	Mexico	12.91	195.00	HKD	07-Aug-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.60	25.00	USD	16-Sep-13
Indonesia	Mexico	1.99	25.00	USD	01-Aug-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	8.13	80.00	MYR	16-Sep-13
Malaysia (except Johor Bahru)	Mexico	6.16	80.00	MYR	07-Aug-13
Johor Bahru	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.51	32.00	SGD	16-Sep-13
Johor Bahru	Mexico	2.73	32.00	SGD	16-Sep-13
Philippines	All Destinations (except where indicated below)	1.15	25.00	USD	16-Sep-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.50	25.00	USD	16-Sep-13
Philippines	Mexico	1.89	25.00	USD	16-Sep-13
Singapore	All Destinations (except where indicated below)	1.80	32.00	SGD	16-Sep-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.51	32.00	SGD	16-Sep-13
Singapore	Mexico	2.73	32.00	SGD	16-Sep-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.11	32.00	BND	16-Sep-13
Brunei	Mexico	1.30	32.00	BND	01-Aug-13
Taiwan	All Destinations (except where indicated below)	47.00	750.00	TWD	16-Sep-13
Taiwan	Asia	16.00	750.00	TWD	01-Aug-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	87.38	750.00	TWD	16-Sep-13
Taiwan	Mexico	69.02	750.00	TWD	16-Sep-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	81.03	775.00	THB	16-Sep-13
Thailand	Mexico	60.59	775.00	THB	01-Aug-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.50	25.00	USD	16-Sep-13
Vietnam	Mexico	1.89	25.00	USD	01-Aug-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.30	28.00	AUD	16-Sep-13
Australia	Mexico	1.56	28.00	AUD	01-Aug-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00	28500.00	KRW	16-Sep-13
Korea	Asia (except Southwest Pacific and India)	920.00	28500.00	KRW	21-Aug-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2610.30	28500.00	KRW	16-Sep-13
Korea	Mexico	1928.31	28500.00	KRW	16-Sep-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15	26.00	CAD	14-Aug-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.20	26.00	CAD	01-Aug-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.30	25.00	USD	14-Aug-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10	25.00	USD	05-Sep-13
United States and Puerto Rico	South America (except where indicated below)	1.30	25.00	USD	01-Aug-13
United States and Puerto Rico	Brazil	1.45	25.00	USD	05-Sep-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30	25.00	USD	05-Sep-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40	25.00	USD	05-Sep-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.48	25.00	USD	01-Aug-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	01-Aug-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	05-Sep-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.30	150.00	NOK	21-Aug-13
Poland	All Destinations	4.16	80.00	PLN	01-Aug-13
Russia	All Destinations	1.05	25.00	USD	01-Aug-13
Sweden	All Destinations	9.30	165.00	SEK	01-Aug-13
Switzerland	All Destinations	1.30	24.00	CHF	01-Aug-13
United Kingdom	All Destinations	0.70	16.50	GBP	01-Aug-13
Africa	All Destinations	1.10	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.48	25.00	USD	01-Aug-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.40	25.00	USD	01-Aug-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05	25.00	USD	05-Sep-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	65.00	1500.00	INR	07-Aug-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.05	25.00	USD	05-Sep-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.45	25.00	USD	01-Aug-13
Cambodia	Mexico	1.89	25.00	USD	01-Aug-13
Kazakhstan	All Destinations	1.05	25.00	USD	05-Sep-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	7.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	23.96	155.00	CNY	01-Aug-13
China (except Shenzhen)	Mexico	20.52	155.00	CNY	01-Aug-13
Shenzhen	All Destinations (except where indicated below)	5.69	155.00	CNY	07-Aug-13
Shenzhen	Asia (except Southwest Pacific and India)	2.85	155.00	CNY	07-Aug-13
Shenzhen	Latin America	13.66	155.00	CNY	07-Aug-13
Shenzhen	Mexico	10.21	155.00	CNY	07-Aug-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.35	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Mexico	1.79	25.00	USD	01-Aug-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	07-Aug-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	07-Aug-13
Hong Kong/Macau	Latin America	17.28	195.00	HKD	07-Aug-13
Hong Kong/Macau	Mexico	12.91	195.00	HKD	07-Aug-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.55	25.00	USD	01-Aug-13
Indonesia	Mexico	1.99	25.00	USD	01-Aug-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	7.97	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Mexico	6.16	80.00	MYR	07-Aug-13
Johor Bahru	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.41	32.00	SGD	01-Aug-13
Johor Bahru	Mexico	2.65	32.00	SGD	01-Aug-13
Philippines	All Destinations (except where indicated below)	1.10	25.00	USD	07-Aug-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.40	25.00	USD	07-Aug-13
Philippines	Mexico	1.84	25.00	USD	07-Aug-13
Singapore	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.41	32.00	SGD	01-Aug-13
Singapore	Mexico	2.65	32.00	SGD	01-Aug-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.06	32.00	BND	01-Aug-13
Brunei	Mexico	1.30	32.00	BND	01-Aug-13
Taiwan	All Destinations (except where indicated below)	45.00	750.00	TWD	01-Aug-13
Taiwan	Asia	16.00	750.00	TWD	01-Aug-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	84.05	750.00	TWD	01-Aug-13
Taiwan	Mexico	66.68	750.00	TWD	01-Aug-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	79.40	775.00	THB	01-Aug-13
Thailand	Mexico	60.59	775.00	THB	01-Aug-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.45	25.00	USD	01-Aug-13
Vietnam	Mexico	1.89	25.00	USD	01-Aug-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.26	28.00	AUD	01-Aug-13
Australia	Mexico	1.56	28.00	AUD	01-Aug-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00	28500.00	KRW	14-Aug-13
Korea	Asia (except Southwest Pacific and India)	920.00	28500.00	KRW	21-Aug-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2494.73	28500.00	KRW	14-Aug-13
Korea	Mexico	1868.31	28500.00	KRW	14-Aug-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15	26.00	CAD	14-Aug-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.20	26.00	CAD	01-Aug-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.30	25.00	USD	14-Aug-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	South America (except where indicated below)	1.30	25.00	USD	01-Aug-13
United States and Puerto Rico	Brazil	1.35	25.00	USD	07-Aug-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25	25.00	USD	01-Aug-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30	25.00	USD	01-Aug-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.48	25.00	USD	01-Aug-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	01-Aug-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.30	150.00	NOK	21-Aug-13
Poland	All Destinations	4.16	80.00	PLN	01-Aug-13
Russia	All Destinations	1.05	25.00	USD	01-Aug-13
Sweden	All Destinations	9.30	165.00	SEK	01-Aug-13
Switzerland	All Destinations	1.30	24.00	CHF	01-Aug-13
United Kingdom	All Destinations	0.70	16.50	GBP	01-Aug-13
Africa	All Destinations	1.10	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.48	25.00	USD	01-Aug-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.40	25.00	USD	01-Aug-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	25.00	USD	01-Aug-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	65.00	1500.00	INR	07-Aug-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.00	25.00	USD	01-Aug-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.45	25.00	USD	01-Aug-13
Cambodia	Mexico	1.89	25.00	USD	01-Aug-13
Kazakhstan	All Destinations	1.00	25.00	USD	01-Aug-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	7.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	23.96	155.00	CNY	01-Aug-13
China (except Shenzhen)	Mexico	20.52	155.00	CNY	01-Aug-13
Shenzhen	All Destinations (except where indicated below)	5.69	155.00	CNY	07-Aug-13
Shenzhen	Asia (except Southwest Pacific and India)	2.85	155.00	CNY	07-Aug-13
Shenzhen	Latin America	13.66	155.00	CNY	07-Aug-13
Shenzhen	Mexico	10.21	155.00	CNY	07-Aug-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.35	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Mexico	1.79	25.00	USD	01-Aug-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	07-Aug-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	07-Aug-13
Hong Kong/Macau	Latin America	17.28	195.00	HKD	07-Aug-13
Hong Kong/Macau	Mexico	12.91	195.00	HKD	07-Aug-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.55	25.00	USD	01-Aug-13
Indonesia	Mexico	1.99	25.00	USD	01-Aug-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	7.97	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Mexico	6.16	80.00	MYR	07-Aug-13
Johor Bahru	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.41	32.00	SGD	01-Aug-13
Johor Bahru	Mexico	2.65	32.00	SGD	01-Aug-13
Philippines	All Destinations (except where indicated below)	1.10	25.00	USD	07-Aug-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.40	25.00	USD	07-Aug-13
Philippines	Mexico	1.84	25.00	USD	07-Aug-13
Singapore	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.41	32.00	SGD	01-Aug-13
Singapore	Mexico	2.65	32.00	SGD	01-Aug-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.06	32.00	BND	01-Aug-13
Brunei	Mexico	1.30	32.00	BND	01-Aug-13
Taiwan	All Destinations (except where indicated below)	45.00	750.00	TWD	01-Aug-13
Taiwan	Asia	16.00	750.00	TWD	01-Aug-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	84.05	750.00	TWD	01-Aug-13
Taiwan	Mexico	66.68	750.00	TWD	01-Aug-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	79.40	775.00	THB	01-Aug-13
Thailand	Mexico	60.59	775.00	THB	01-Aug-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.45	25.00	USD	01-Aug-13
Vietnam	Mexico	1.89	25.00	USD	01-Aug-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.26	28.00	AUD	01-Aug-13
Australia	Mexico	1.56	28.00	AUD	01-Aug-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00	28500.00	KRW	14-Aug-13
Korea	Asia (except Southwest Pacific and India)	920.00	28500.00	KRW	21-Aug-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2494.73	28500.00	KRW	14-Aug-13
Korea	Mexico	1868.31	28500.00	KRW	14-Aug-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15	26.00	CAD	14-Aug-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.20	26.00	CAD	01-Aug-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.30	25.00	USD	14-Aug-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	South America (except where indicated below)	1.30	25.00	USD	01-Aug-13
United States and Puerto Rico	Brazil	1.35	25.00	USD	07-Aug-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25	25.00	USD	01-Aug-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30	25.00	USD	01-Aug-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.48	25.00	USD	01-Aug-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	01-Aug-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.10	150.00	NOK	01-Aug-13
Poland	All Destinations	4.16	80.00	PLN	01-Aug-13
Russia	All Destinations	1.05	25.00	USD	01-Aug-13
Sweden	All Destinations	9.30	165.00	SEK	01-Aug-13
Switzerland	All Destinations	1.30	24.00	CHF	01-Aug-13
United Kingdom	All Destinations	0.70	16.50	GBP	01-Aug-13
Africa	All Destinations	1.10	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15	25.00	USD	14-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.48	25.00	USD	01-Aug-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.40	25.00	USD	01-Aug-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	25.00	USD	01-Aug-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	65.00	1500.00	INR	07-Aug-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.00	25.00	USD	01-Aug-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.45	25.00	USD	01-Aug-13
Cambodia	Mexico	1.89	25.00	USD	01-Aug-13
Kazakhstan	All Destinations	1.00	25.00	USD	01-Aug-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	7.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	23.96	155.00	CNY	01-Aug-13
China (except Shenzhen)	Mexico	20.52	155.00	CNY	01-Aug-13
Shenzhen	All Destinations (except where indicated below)	5.69	155.00	CNY	07-Aug-13
Shenzhen	Asia (except Southwest Pacific and India)	2.85	155.00	CNY	07-Aug-13
Shenzhen	Latin America	13.66	155.00	CNY	07-Aug-13
Shenzhen	Mexico	10.21	155.00	CNY	07-Aug-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.35	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Mexico	1.79	25.00	USD	01-Aug-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	07-Aug-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	07-Aug-13
Hong Kong/Macau	Latin America	17.28	195.00	HKD	07-Aug-13
Hong Kong/Macau	Mexico	12.91	195.00	HKD	07-Aug-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.55	25.00	USD	01-Aug-13
Indonesia	Mexico	1.99	25.00	USD	01-Aug-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	7.97	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Mexico	6.16	80.00	MYR	07-Aug-13
Johor Bahru	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.41	32.00	SGD	01-Aug-13
Johor Bahru	Mexico	2.65	32.00	SGD	01-Aug-13
Philippines	All Destinations (except where indicated below)	1.10	25.00	USD	07-Aug-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.40	25.00	USD	07-Aug-13
Philippines	Mexico	1.84	25.00	USD	07-Aug-13
Singapore	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.41	32.00	SGD	01-Aug-13
Singapore	Mexico	2.65	32.00	SGD	01-Aug-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.06	32.00	BND	01-Aug-13
Brunei	Mexico	1.30	32.00	BND	01-Aug-13
Taiwan	All Destinations (except where indicated below)	45.00	750.00	TWD	01-Aug-13
Taiwan	Asia	16.00	750.00	TWD	01-Aug-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	84.05	750.00	TWD	01-Aug-13
Taiwan	Mexico	66.68	750.00	TWD	01-Aug-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	79.40	775.00	THB	01-Aug-13
Thailand	Mexico	60.59	775.00	THB	01-Aug-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.45	25.00	USD	01-Aug-13
Vietnam	Mexico	1.89	25.00	USD	01-Aug-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.26	28.00	AUD	01-Aug-13
Australia	Mexico	1.56	28.00	AUD	01-Aug-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00	28500.00	KRW	14-Aug-13
Korea	Asia (except Southwest Pacific and India)	850.00	28500.00	KRW	01-Aug-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2494.73	28500.00	KRW	14-Aug-13
Korea	Mexico	1868.31	28500.00	KRW	14-Aug-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10	26.00	CAD	01-Aug-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.20	26.00	CAD	01-Aug-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.25	25.00	USD	01-Aug-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	South America (except where indicated below)	1.30	25.00	USD	01-Aug-13
United States and Puerto Rico	Brazil	1.35	25.00	USD	07-Aug-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25	25.00	USD	01-Aug-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30	25.00	USD	01-Aug-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.48	25.00	USD	01-Aug-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	01-Aug-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.70	145.00	DKK	07-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.10	150.00	NOK	01-Aug-13
Poland	All Destinations	4.16	80.00	PLN	01-Aug-13
Russia	All Destinations	1.05	25.00	USD	01-Aug-13
Sweden	All Destinations	9.30	165.00	SEK	01-Aug-13
Switzerland	All Destinations	1.30	24.00	CHF	01-Aug-13
United Kingdom	All Destinations	0.70	16.50	GBP	01-Aug-13
Africa	All Destinations	1.05	25.00	USD	01-Aug-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	25.00	USD	01-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.48	25.00	USD	01-Aug-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.40	25.00	USD	01-Aug-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	25.00	USD	01-Aug-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	65.00	1500.00	INR	07-Aug-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.00	25.00	USD	01-Aug-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.45	25.00	USD	01-Aug-13
Cambodia	Mexico	1.89	25.00	USD	01-Aug-13
Kazakhstan	All Destinations	1.00	25.00	USD	01-Aug-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	7.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	23.96	155.00	CNY	01-Aug-13
China (except Shenzhen)	Mexico	20.52	155.00	CNY	01-Aug-13
Shenzhen	All Destinations (except where indicated below)	5.69	155.00	CNY	07-Aug-13
Shenzhen	Asia (except Southwest Pacific and India)	2.85	155.00	CNY	07-Aug-13
Shenzhen	Latin America	13.66	155.00	CNY	07-Aug-13
Shenzhen	Mexico	10.21	155.00	CNY	07-Aug-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.35	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Mexico	1.79	25.00	USD	01-Aug-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20	195.00	HKD	07-Aug-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60	195.00	HKD	07-Aug-13
Hong Kong/Macau	Latin America	17.28	195.00	HKD	07-Aug-13
Hong Kong/Macau	Mexico	12.91	195.00	HKD	07-Aug-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.55	25.00	USD	01-Aug-13
Indonesia	Mexico	1.99	25.00	USD	01-Aug-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	7.97	80.00	MYR	07-Aug-13
Malaysia (except Johor Bahru)	Mexico	6.16	80.00	MYR	07-Aug-13
Johor Bahru	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.41	32.00	SGD	01-Aug-13
Johor Bahru	Mexico	2.65	32.00	SGD	01-Aug-13
Philippines	All Destinations (except where indicated below)	1.10	25.00	USD	07-Aug-13
Philippines	Asia	0.55	25.00	USD	07-Aug-13
Philippines	Latin America	2.40	25.00	USD	07-Aug-13
Philippines	Mexico	1.84	25.00	USD	07-Aug-13
Singapore	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13
Singapore	Asia (except where indicated below)	0.70	32.00	SGD	07-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.41	32.00	SGD	01-Aug-13
Singapore	Mexico	2.65	32.00	SGD	01-Aug-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.06	32.00	BND	01-Aug-13
Brunei	Mexico	1.30	32.00	BND	01-Aug-13
Taiwan	All Destinations (except where indicated below)	45.00	750.00	TWD	01-Aug-13
Taiwan	Asia	16.00	750.00	TWD	01-Aug-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	84.05	750.00	TWD	01-Aug-13
Taiwan	Mexico	66.68	750.00	TWD	01-Aug-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	79.40	775.00	THB	01-Aug-13
Thailand	Mexico	60.59	775.00	THB	01-Aug-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.45	25.00	USD	01-Aug-13
Vietnam	Mexico	1.89	25.00	USD	01-Aug-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.26	28.00	AUD	01-Aug-13
Australia	Mexico	1.56	28.00	AUD	01-Aug-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00	28500.00	KRW	01-Aug-13
Korea	Asia (except Southwest Pacific and India)	850.00	28500.00	KRW	01-Aug-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2389.98	28500.00	KRW	01-Aug-13
Korea	Mexico	1710.07	28500.00	KRW	01-Aug-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10	26.00	CAD	01-Aug-13
Canada	Caribbean (except Dominican Republic)	1.15	26.00	CAD	01-Aug-13
Canada	South & Central America (including Dominican Republic)	1.20	26.00	CAD	01-Aug-13
Canada	Israel	1.30	26.00	CAD	01-Aug-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10	25.00	USD	01-Aug-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55	25.00	USD	01-Aug-13
United States and Puerto Rico	Israel	1.25	25.00	USD	01-Aug-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	South America (except where indicated below)	1.30	25.00	USD	01-Aug-13
United States and Puerto Rico	Brazil	1.30	25.00	USD	01-Aug-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25	25.00	USD	01-Aug-13
United States and Puerto Rico	Ecuador and Colombia	1.05	25.00	USD	01-Aug-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30	25.00	USD	01-Aug-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60	25.00	USD	01-Aug-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50	25.00	USD	01-Aug-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.48	25.00	USD	01-Aug-13
Central America	Caribbean (except Dominican Republic)	0.45	25.00	USD	01-Aug-13
Caribbean	All Destinations	0.48	25.00	USD	01-Aug-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00	19.50	EUR	01-Aug-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05	19.50	EUR	01-Aug-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00	19.50	EUR	01-Aug-13
Czech Republic	All Destinations	27.50	500.00	CZK	01-Aug-13
Denmark	All Destinations	7.45	145.00	DKK	01-Aug-13
Hungary	All Destinations	330.00	5600.00	HUF	01-Aug-13
Norway	All Destinations	8.10	150.00	NOK	01-Aug-13
Poland	All Destinations	4.16	80.00	PLN	01-Aug-13
Russia	All Destinations	1.05	25.00	USD	01-Aug-13
Sweden	All Destinations	9.30	165.00	SEK	01-Aug-13
Switzerland	All Destinations	1.30	24.00	CHF	01-Aug-13
United Kingdom	All Destinations	0.70	16.50	GBP	01-Aug-13
Africa	All Destinations	1.05	25.00	USD	01-Aug-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10	25.00	USD	01-Aug-13
Middle East (except Israel and Egypt)	Middle East	0.48	25.00	USD	01-Aug-13
Egypt	All Destinations	7.20	175.00	EGP	01-Aug-13
Israel	All Destinations	1.40	25.00	USD	01-Aug-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00	25.00	USD	01-Aug-13
Bangladesh	All Destinations	1.05	25.00	USD	01-Aug-13
India	All Destinations (except Asia)	62.00	1500.00	INR	01-Aug-13
India	Asia	24.00	1500.00	INR	01-Aug-13
Nepal	All Destinations	1.17	25.00	USD	01-Aug-13
Pakistan	All Destinations	1.00	25.00	USD	01-Aug-13
Sri Lanka	All Destinations	1.05	25.00	USD	01-Aug-13
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Cambodia	Asia	0.55	25.00	USD	01-Aug-13
Cambodia	Latin America	2.45	25.00	USD	01-Aug-13
Cambodia	Mexico	1.89	25.00	USD	01-Aug-13
Kazakhstan	All Destinations	1.00	25.00	USD	01-Aug-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Europe, Middle East, Africa	15.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Asia (except where indicated below)	7.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Japan	5.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Southwest Pacific	11.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Singapore and Thailand	8.20	155.00	CNY	01-Aug-13
China (except Shenzhen)	Hong Kong	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	India	7.50	155.00	CNY	01-Aug-13
China (except Shenzhen)	Taiwan	6.00	155.00	CNY	01-Aug-13
China (except Shenzhen)	Latin America	23.96	155.00	CNY	01-Aug-13
China (except Shenzhen)	Mexico	20.52	155.00	CNY	01-Aug-13
Shenzhen	All Destinations (except where indicated below)	5.38	155.00	CNY	01-Aug-13
Shenzhen	Asia (except Southwest Pacific and India)	2.69	155.00	CNY	01-Aug-13
Shenzhen	Latin America	13.34	155.00	CNY	01-Aug-13
Shenzhen	Mexico	9.90	155.00	CNY	01-Aug-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Latin America	2.35	25.00	USD	01-Aug-13
Guam / Northern Mariana Islands	Mexico	1.79	25.00	USD	01-Aug-13
Hong Kong/Macau	All Destinations (except where indicated below)	6.80	195.00	HKD	01-Aug-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40	195.00	HKD	01-Aug-13
Hong Kong/Macau	Latin America	16.88	195.00	HKD	01-Aug-13
Hong Kong/Macau	Mexico	12.51	195.00	HKD	01-Aug-13
Indonesia	All Destinations (except where indicated below)	1.25	25.00	USD	01-Aug-13
Indonesia	Asia	0.55	25.00	USD	01-Aug-13
Indonesia	Latin America	2.55	25.00	USD	01-Aug-13
Indonesia	Mexico	1.99	25.00	USD	01-Aug-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.60	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Latin America	7.74	80.00	MYR	01-Aug-13
Malaysia (except Johor Bahru)	Mexico	5.78	80.00	MYR	01-Aug-13
Johor Bahru	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Johor Bahru	Asia (except where indicated below)	0.65	32.00	SGD	01-Aug-13
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Johor Bahru	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Johor Bahru	Latin America	3.41	32.00	SGD	01-Aug-13
Johor Bahru	Mexico	2.65	32.00	SGD	01-Aug-13
Philippines	All Destinations (except where indicated below)	1.05	25.00	USD	01-Aug-13
Philippines	Asia	0.52	25.00	USD	01-Aug-13
Philippines	Latin America	2.35	25.00	USD	01-Aug-13
Philippines	Mexico	1.79	25.00	USD	01-Aug-13
Singapore	All Destinations (except where indicated below)	1.75	32.00	SGD	01-Aug-13
Singapore	Asia (except where indicated below)	0.65	32.00	SGD	01-Aug-13
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	32.00	SGD	01-Aug-13
Singapore	Southwest Pacific	0.90	32.00	SGD	01-Aug-13
Singapore	Latin America	3.41	32.00	SGD	01-Aug-13
Singapore	Mexico	2.65	32.00	SGD	01-Aug-13
Brunei	All Destinations (except where indicated below)	0.40	32.00	BND	01-Aug-13
Brunei	Latin America	2.06	32.00	BND	01-Aug-13
Brunei	Mexico	1.30	32.00	BND	01-Aug-13
Taiwan	All Destinations (except where indicated below)	45.00	750.00	TWD	01-Aug-13
Taiwan	Asia	16.00	750.00	TWD	01-Aug-13
Taiwan	Israel	44.00	750.00	TWD	01-Aug-13
Taiwan	Latin America	84.05	750.00	TWD	01-Aug-13
Taiwan	Mexico	66.68	750.00	TWD	01-Aug-13
Thailand	All Destinations (except where indicated below)	39.00	775.00	THB	01-Aug-13
Thailand	Asia (except Southwest Pacific)	20.00	775.00	THB	01-Aug-13
Thailand	Southwest Pacific	39.00	775.00	THB	01-Aug-13
Thailand	Latin America	79.40	775.00	THB	01-Aug-13
Thailand	Mexico	60.59	775.00	THB	01-Aug-13
Vietnam	All Destinations (except where indicated below)	1.15	25.00	USD	01-Aug-13
Vietnam	Asia	0.55	25.00	USD	01-Aug-13
Vietnam	Latin America	2.45	25.00	USD	01-Aug-13
Vietnam	Mexico	1.89	25.00	USD	01-Aug-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84	28.00	AUD	01-Aug-13
Australia	Asia (except New Zealand)	0.45	28.00	AUD	01-Aug-13
Australia	New Zealand	0.45	28.00	AUD	01-Aug-13
Australia	Latin America	2.26	28.00	AUD	01-Aug-13
Australia	Mexico	1.56	28.00	AUD	01-Aug-13
Fiji	All Destinations	0.32	47.00	FJD	01-Aug-13
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00	28500.00	KRW	01-Aug-13
Korea	Asia (except Southwest Pacific and India)	850.00	28500.00	KRW	01-Aug-13
Korea	Southwest Pacific and India	1050.00	28500.00	KRW	01-Aug-13
Korea	Latin America	2389.98	28500.00	KRW	01-Aug-13
Korea	Mexico	1710.07	28500.00	KRW	01-Aug-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	12-Jun-13
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.20		CAD	01-Jul-13
Canada	Israel	1.30		CAD	29-May-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	09-May-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55		USD	16-May-13
United States and Puerto Rico	Israel	1.25		USD	26-Jun-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	16-May-13
United States and Puerto Rico	South America (except where indicated below)	1.30		USD	26-Jun-13
United States and Puerto Rico	Brazil	1.30		USD	26-Jun-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25		USD	26-Jun-13
United States and Puerto Rico	Ecuador and Colombia	1.05		USD	26-Jun-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30		USD	01-Jul-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60		USD	16-May-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.48		USD	16-May-13
Central America	Caribbean (except Dominican Republic)	0.45		USD	16-May-13
Caribbean	All Destinations	0.48		USD	16-May-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	17-Jul-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	16-May-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	09-May-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.45		DKK	16-May-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.10		NOK	16-May-13
Poland	All Destinations	4.16		PLN	05-Jun-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	05-Jun-13
United Kingdom	All Destinations	0.70		GBP	16-May-13
Africa	All Destinations	1.05		USD	17-Jul-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.48		USD	09-May-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.40		USD	26-Jun-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00		USD	17-Jul-13
Bangladesh	All Destinations	1.05		USD	12-Jun-13
India	All Destinations (except Asia)	62.00		INR	05-Jun-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.00		USD	17-Jul-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.45		USD	26-Jun-13
Cambodia	Mexico	1.89		USD	01-Jul-13
Kazakhstan	All Destinations	1.00		USD	17-Jul-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	Japan	5.50		CNY	12-Jun-13
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	23.98		CNY	26-Jun-13
China (except Shenzhen)	Mexico	20.52		CNY	01-Jul-13
Shenzhen	All Destinations (except where indicated below)	5.38		CNY	06-Jun-13
Shenzhen	Asia (except Southwest Pacific and India)	2.69		CNY	06-Jun-13
Shenzhen	Latin America	13.37		CNY	26-Jun-13
Shenzhen	Mexico	9.90		CNY	01-Jul-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.35		USD	26-Jun-13
Guam / Northern Mariana Islands	Mexico	1.79		USD	01-Jul-13
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	06-Jun-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	06-Jun-13
Hong Kong/Macau	Latin America	16.89		HKD	26-Jun-13
Hong Kong/Macau	Mexico	12.51		HKD	01-Jul-13
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.55		USD	26-Jun-13
Indonesia	Mexico	1.99		USD	01-Jul-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.60		MYR	05-Jun-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	09-May-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.45		MYR	26-Jun-13
Malaysia (except Johor Bahru)	Mexico	5.78		MYR	01-Jul-13
Johor Bahru	All Destinations (except where indicated below)	1.75	10.00	SGD	26-Jun-13
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.35	10.00	SGD	26-Jun-13
Johor Bahru	Mexico	2.65	10.00	SGD	01-Jul-13
Philippines	All Destinations (except where indicated below)	1.05	5.00	USD	17-Jul-13
Philippines	Asia	0.52	5.00	USD	17-Jul-13
Philippines	Latin America	2.35	5.00	USD	17-Jul-13
Philippines	Mexico	1.79	5.00	USD	17-Jul-13
Singapore	All Destinations (except where indicated below)	1.75	10.00	SGD	26-Jun-13
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.35	10.00	SGD	26-Jun-13
Singapore	Mexico	2.65	10.00	SGD	01-Jul-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.00		BND	26-Jun-13
Brunei	Mexico	1.30		BND	01-Jul-13
Taiwan	All Destinations (except where indicated below)	45.00		TWD	23-May-13
Taiwan	Asia	16.00		TWD	09-May-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	83.28		TWD	26-Jun-13
Taiwan	Mexico	66.68		TWD	01-Jul-13
Thailand	All Destinations (except where indicated below)	39.00		THB	05-Jun-13
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	05-Jun-13
Thailand	Latin America	77.12		THB	26-Jun-13
Thailand	Mexico	60.59		THB	01-Jul-13
Vietnam	All Destinations (except where indicated below)	1.15		USD	12-Jun-13
Vietnam	Asia	0.55		USD	12-Jun-13
Vietnam	Latin America	2.45		USD	26-Jun-13
Vietnam	Mexico	1.89		USD	01-Jul-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.12		AUD	26-Jun-13
Australia	Mexico	1.56		AUD	01-Jul-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00		KRW	16-May-13
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-May-13
Korea	Southwest Pacific and India	1050.00		KRW	18-Apr-13
Korea	Latin America	2322.52		KRW	26-Jun-13
Korea	Mexico	1710.07		KRW	01-Jul-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	12-Jun-13
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.20		CAD	01-Jul-13
Canada	Israel	1.30		CAD	29-May-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	09-May-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55		USD	16-May-13
United States and Puerto Rico	Israel	1.25		USD	26-Jun-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	16-May-13
United States and Puerto Rico	South America (except where indicated below)	1.30		USD	26-Jun-13
United States and Puerto Rico	Brazil	1.30		USD	26-Jun-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25		USD	26-Jun-13
United States and Puerto Rico	Ecuador and Colombia	1.05		USD	26-Jun-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30		USD	01-Jul-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60		USD	16-May-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.00*		USD	01-Jul-13*
Central America	All Destinations (except where indicated below)	0.48		USD	16-May-13
Central America	Caribbean (except Dominican Republic)	0.45		USD	16-May-13
Caribbean	All Destinations	0.48		USD	16-May-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	16-May-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	09-May-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.45		DKK	16-May-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.10		NOK	16-May-13
Poland	All Destinations	4.16		PLN	05-Jun-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	05-Jun-13
United Kingdom	All Destinations	0.70		GBP	16-May-13
Africa	All Destinations	1.10		USD	01-Jul-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.48		USD	09-May-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.40		USD	26-Jun-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	09-May-13
Bangladesh	All Destinations	1.05		USD	12-Jun-13
India	All Destinations (except Asia)	62.00		INR	05-Jun-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	09-May-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.45		USD	26-Jun-13
Cambodia	Mexico	1.89		USD	01-Jul-13
Kazakhstan	All Destinations	1.05		USD	09-May-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	Japan	5.50		CNY	12-Jun-13
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	23.98		CNY	26-Jun-13
China (except Shenzhen)	Mexico	20.52		CNY	01-Jul-13
Shenzhen	All Destinations (except where indicated below)	5.38		CNY	06-Jun-13
Shenzhen	Asia (except Southwest Pacific and India)	2.69		CNY	06-Jun-13
Shenzhen	Latin America	13.37		CNY	26-Jun-13
Shenzhen	Mexico	9.90		CNY	01-Jul-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.35		USD	26-Jun-13
Guam / Northern Mariana Islands	Mexico	1.79		USD	01-Jul-13
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	06-Jun-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	06-Jun-13
Hong Kong/Macau	Latin America	16.89		HKD	26-Jun-13
Hong Kong/Macau	Mexico	12.51		HKD	01-Jul-13
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.55		USD	26-Jun-13
Indonesia	Mexico	1.99		USD	01-Jul-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.60		MYR	05-Jun-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	09-May-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.45		MYR	26-Jun-13
Malaysia (except Johor Bahru)	Mexico	5.78		MYR	01-Jul-13
Johor Bahru	All Destinations (except where indicated below)	1.75	10.00	SGD	26-Jun-13
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.35	10.00	SGD	26-Jun-13
Johor Bahru	Mexico	2.65	10.00	SGD	01-Jul-13
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	29-May-13
Philippines	Asia	0.55	5.00	USD	05-Jun-13
Philippines	Latin America	2.40	5.00	USD	26-Jun-13
Philippines	Mexico	1.84	5.00	USD	01-Jul-13
Singapore	All Destinations (except where indicated below)	1.75	10.00	SGD	26-Jun-13
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.35	10.00	SGD	26-Jun-13
Singapore	Mexico	2.65	10.00	SGD	01-Jul-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.00		BND	26-Jun-13
Brunei	Mexico	1.30		BND	01-Jul-13
Taiwan	All Destinations (except where indicated below)	45.00		TWD	23-May-13
Taiwan	Asia	16.00		TWD	09-May-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	83.28		TWD	26-Jun-13
Taiwan	Mexico	66.68		TWD	01-Jul-13
Thailand	All Destinations (except where indicated below)	39.00		THB	05-Jun-13
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	05-Jun-13
Thailand	Latin America	77.12		THB	26-Jun-13
Thailand	Mexico	60.59		THB	01-Jul-13
Vietnam	All Destinations (except where indicated below)	1.15		USD	12-Jun-13
Vietnam	Asia	0.55		USD	12-Jun-13
Vietnam	Latin America	2.45		USD	26-Jun-13
Vietnam	Mexico	1.89		USD	01-Jul-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.12		AUD	26-Jun-13
Australia	Mexico	1.56		AUD	01-Jul-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00		KRW	16-May-13
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-May-13
Korea	Southwest Pacific and India	1050.00		KRW	18-Apr-13
Korea	Latin America	2322.52		KRW	26-Jun-13
Korea	Mexico	1710.07		KRW	01-Jul-13

*Brazil export airfreight rates quoted prior to 7/1/13 are subject to the previously posted surcharges of USD 0.25/kg to South America and USD 0.55/kg to all other destinations.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	12-Jun-13
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	12-Jun-13
Canada	Israel	1.30		CAD	29-May-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	09-May-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55		USD	16-May-13
United States and Puerto Rico	Israel	1.25		USD	26-Jun-13
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	16-May-13
United States and Puerto Rico	South America (except where indicated below)	1.30		USD	26-Jun-13
United States and Puerto Rico	Brazil	1.30		USD	26-Jun-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25		USD	26-Jun-13
United States and Puerto Rico	Ecuador and Colombia	1.05		USD	26-Jun-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.35		USD	26-Jun-13
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60		USD	16-May-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.48		USD	16-May-13
Central America	Caribbean (except Dominican Republic)	0.45		USD	16-May-13
Caribbean	All Destinations	0.48		USD	16-May-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	16-May-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	09-May-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.45		DKK	16-May-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.10		NOK	16-May-13
Poland	All Destinations	4.16		PLN	05-Jun-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	05-Jun-13
United Kingdom	All Destinations	0.70		GBP	16-May-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.48		USD	09-May-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.40		USD	26-Jun-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	09-May-13
Bangladesh	All Destinations	1.05		USD	12-Jun-13
India	All Destinations (except Asia)	62.00		INR	05-Jun-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	09-May-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.45		USD	26-Jun-13
Cambodia	Mexico	1.91		USD	01-Jun-13
Kazakhstan	All Destinations	1.05		USD	09-May-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	Japan	5.50		CNY	12-Jun-13
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	23.98		CNY	26-Jun-13
China (except Shenzhen)	Mexico	20.66		CNY	01-Jun-13
Shenzhen	All Destinations (except where indicated below)	5.38		CNY	06-Jun-13
Shenzhen	Asia (except Southwest Pacific and India)	2.69		CNY	06-Jun-13
Shenzhen	Latin America	13.37		CNY	26-Jun-13
Shenzhen	Mexico	10.04		CNY	06-Jun-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.35		USD	26-Jun-13
Guam / Northern Mariana Islands	Mexico	1.81		USD	01-Jun-13
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	06-Jun-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	06-Jun-13
Hong Kong/Macau	Latin America	16.89		HKD	26-Jun-13
Hong Kong/Macau	Mexico	12.68		HKD	06-Jun-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.55		USD	26-Jun-13
Indonesia	Mexico	2.01		USD	01-Jun-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.60		MYR	05-Jun-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	09-May-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.45		MYR	26-Jun-13
Malaysia (except Johor Bahru)	Mexico	5.85		MYR	05-Jun-13
Johor Bahru	All Destinations (except where indicated below)	1.75	10.00	SGD	26-Jun-13
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.35	10.00	SGD	26-Jun-13
Johor Bahru	Mexico	2.68	10.00	SGD	26-Jun-13
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	29-May-13
Philippines	Asia	0.55	5.00	USD	05-Jun-13
Philippines	Latin America	2.40	5.00	USD	26-Jun-13
Philippines	Mexico	1.86	5.00	USD	01-Jun-13
Singapore	All Destinations (except where indicated below)	1.75	10.00	SGD	26-Jun-13
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.35	10.00	SGD	26-Jun-13
Singapore	Mexico	2.68	10.00	SGD	26-Jun-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.00		BND	26-Jun-13
Brunei	Mexico	1.33		BND	01-Jun-13
Taiwan	All Destinations (except where indicated below)	45.00		TWD	23-May-13
Taiwan	Asia	16.00		TWD	09-May-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	83.28		TWD	26-Jun-13
Taiwan	Mexico	67.33		TWD	01-Jun-13
Thailand	All Destinations (except where indicated below)	39.00		THB	05-Jun-13
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	05-Jun-13
Thailand	Latin America	77.12		THB	26-Jun-13
Thailand	Mexico	61.24		THB	05-Jun-13
Vietnam	All Destinations (except where indicated below)	1.15		USD	12-Jun-13
Vietnam	Asia	0.55		USD	12-Jun-13
Vietnam	Latin America	2.45		USD	26-Jun-13
Vietnam	Mexico	1.91		USD	12-Jun-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.12		AUD	26-Jun-13
Australia	Mexico	1.59		AUD	01-Jun-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00		KRW	16-May-13
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-May-13
Korea	Southwest Pacific and India	1050.00		KRW	18-Apr-13
Korea	Latin America	2322.52		KRW	26-Jun-13
Korea	Mexico	1734.02		KRW	01-Jun-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	09-May-13
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.35		CAD	05-Jun-13
Canada	Israel	1.30		CAD	29-May-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	09-May-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55		USD	16-May-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	16-May-13
United States and Puerto Rico	South America (except where indicated below)	1.35		USD	29-May-13
United States and Puerto Rico	Brazil	1.35		USD	29-May-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35		USD	29-May-13
United States and Puerto Rico	Ecuador and Colombia	1.10		USD	16-May-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60		USD	16-May-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.48		USD	16-May-13
Central America	Caribbean (except Dominican Republic)	0.45		USD	16-May-13
Caribbean	All Destinations	0.48		USD	16-May-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	16-May-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	09-May-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.45		DKK	16-May-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.10		NOK	16-May-13
Poland	All Destinations	4.16		PLN	05-Jun-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	05-Jun-13
United Kingdom	All Destinations	0.70		GBP	16-May-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.48		USD	09-May-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.50		USD	01-Apr-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	09-May-13
Bangladesh	All Destinations	1.10		USD	29-May-13
India	All Destinations (except Asia)	62.00		INR	05-Jun-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	09-May-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	29-May-13
Cambodia	Mexico	1.91		USD	01-Jun-13
Kazakhstan	All Destinations	1.05		USD	09-May-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	Japan	6.00		CNY	09-May-13
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	24.29		CNY	29-May-13
China (except Shenzhen)	Mexico	20.66		CNY	01-Jun-13
Shenzhen	All Destinations (except where indicated below)	5.38		CNY	06-Jun-13
Shenzhen	Asia (except Southwest Pacific and India)	2.69		CNY	06-Jun-13
Shenzhen	Latin America	13.67		CNY	06-Jun-13
Shenzhen	Mexico	10.04		CNY	06-Jun-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.40		USD	29-May-13
Guam / Northern Mariana Islands	Mexico	1.81		USD	01-Jun-13
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	06-Jun-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	06-Jun-13
Hong Kong/Macau	Latin America	17.28		HKD	06-Jun-13
Hong Kong/Macau	Mexico	12.68		HKD	06-Jun-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.60		USD	29-May-13
Indonesia	Mexico	2.01		USD	01-Jun-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.60		MYR	05-Jun-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	09-May-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.60		MYR	05-Jun-13
Malaysia (except Johor Bahru)	Mexico	5.85		MYR	05-Jun-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.46	10.00	SGD	29-May-13
Johor Bahru	Mexico	2.73	10.00	SGD	01-Jun-13
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	29-May-13
Philippines	Asia	0.55	5.00	USD	05-Jun-13
Philippines	Latin America	2.45	5.00	USD	29-May-13
Philippines	Mexico	1.86	5.00	USD	01-Jun-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.46	10.00	SGD	29-May-13
Singapore	Mexico	2.73	10.00	SGD	01-Jun-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.06		BND	29-May-13
Brunei	Mexico	1.33		BND	01-Jun-13
Taiwan	All Destinations (except where indicated below)	45.00		TWD	23-May-13
Taiwan	Asia	16.00		TWD	09-May-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	84.75		TWD	29-May-13
Taiwan	Mexico	67.33		TWD	01-Jun-13
Thailand	All Destinations (except where indicated below)	39.00		THB	05-Jun-13
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	05-Jun-13
Thailand	Latin America	78.58		THB	05-Jun-13
Thailand	Mexico	61.24		THB	05-Jun-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.60		USD	29-May-13
Vietnam	Mexico	2.01		USD	01-Jun-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.17		AUD	29-May-13
Australia	Mexico	1.59		AUD	01-Jun-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00		KRW	16-May-13
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-May-13
Korea	Southwest Pacific and India	1050.00		KRW	18-Apr-13
Korea	Latin America	2376.84		KRW	29-May-13
Korea	Mexico	1734.02		KRW	01-Jun-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	09-May-13
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.40		CAD	29-May-13
Canada	Israel	1.30		CAD	29-May-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	09-May-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55		USD	16-May-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	16-May-13
United States and Puerto Rico	South America (except where indicated below)	1.35		USD	29-May-13
United States and Puerto Rico	Brazil	1.35		USD	29-May-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25		USD	29-May-13
United States and Puerto Rico	Ecuador and Colombia	1.10		USD	16-May-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60		USD	16-May-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.48		USD	16-May-13
Central America	Caribbean (except Dominican Republic)	0.45		USD	16-May-13
Caribbean	All Destinations	0.48		USD	16-May-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	16-May-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	09-May-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.45		DKK	16-May-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.10		NOK	16-May-13
Poland	All Destinations	4.30		PLN	29-May-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-May-13
United Kingdom	All Destinations	0.70		GBP	16-May-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.48		USD	09-May-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.50		USD	01-Apr-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	09-May-13
Bangladesh	All Destinations	1.10		USD	29-May-13
India	All Destinations (except Asia)	68.00		INR	29-May-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	09-May-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	29-May-13
Cambodia	Mexico	1.91		USD	01-Jun-13
Kazakhstan	All Destinations	1.05		USD	09-May-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	Japan	6.00		CNY	09-May-13
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	24.29		CNY	29-May-13
China (except Shenzhen)	Mexico	20.66		CNY	01-Jun-13
Shenzhen	All Destinations (except where indicated below)	5.70		CNY	23-May-13
Shenzhen	Asia (except Southwest Pacific and India)	2.85		CNY	23-May-13
Shenzhen	Latin America	13.99		CNY	29-May-13
Shenzhen	Mexico	10.36		CNY	01-Jun-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.40		USD	29-May-13
Guam / Northern Mariana Islands	Mexico	1.81		USD	01-Jun-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20		HKD	23-May-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60		HKD	23-May-13
Hong Kong/Macau	Latin America	17.68		HKD	29-May-13
Hong Kong/Macau	Mexico	13.08		HKD	01-Jun-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.60		USD	29-May-13
Indonesia	Mexico	2.01		USD	01-Jun-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80		MYR	16-May-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	09-May-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.80		MYR	29-May-13
Malaysia (except Johor Bahru)	Mexico	6.05		MYR	01-Jun-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.46	10.00	SGD	29-May-13
Johor Bahru	Mexico	2.73	10.00	SGD	01-Jun-13
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	29-May-13
Philippines	Asia	0.57	5.00	USD	16-May-13
Philippines	Latin America	2.45	5.00	USD	29-May-13
Philippines	Mexico	1.86	5.00	USD	01-Jun-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.46	10.00	SGD	29-May-13
Singapore	Mexico	2.73	10.00	SGD	01-Jun-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.06		BND	29-May-13
Brunei	Mexico	1.33		BND	01-Jun-13
Taiwan	All Destinations (except where indicated below)	45.00		TWD	23-May-13
Taiwan	Asia	16.00		TWD	09-May-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	84.75		TWD	29-May-13
Taiwan	Mexico	67.33		TWD	01-Jun-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	40.00		THB	13-Mar-13
Thailand	Latin America	80.58		THB	29-May-13
Thailand	Mexico	63.24		THB	01-Jun-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.60		USD	29-May-13
Vietnam	Mexico	2.01		USD	01-Jun-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.17		AUD	29-May-13
Australia	Mexico	1.59		AUD	01-Jun-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00		KRW	16-May-13
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-May-13
Korea	Southwest Pacific and India	1050.00		KRW	18-Apr-13
Korea	Latin America	2376.84		KRW	29-May-13
Korea	Mexico	1734.02		KRW	01-Jun-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	09-May-13
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	09-May-13
Canada	Israel	1.35		CAD	09-May-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	09-May-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.55		USD	16-May-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	16-May-13
United States and Puerto Rico	South America (except where indicated below)	1.40		USD	09-May-13
United States and Puerto Rico	Brazil	1.40		USD	09-May-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.40		USD	09-May-13
United States and Puerto Rico	Ecuador and Colombia	1.10		USD	16-May-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60		USD	16-May-13
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.48		USD	16-May-13
Central America	Caribbean (except Dominican Republic)	0.45		USD	16-May-13
Caribbean	All Destinations	0.48		USD	16-May-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	16-May-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	09-May-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.45		DKK	16-May-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.10		NOK	16-May-13
Poland	All Destinations	4.60		PLN	13-Mar-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-May-13
United Kingdom	All Destinations	0.70		GBP	16-May-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.48		USD	09-May-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.50		USD	01-Apr-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	09-May-13
Bangladesh	All Destinations	1.15		USD	16-May-13
India	All Destinations (except Asia)	73.00		INR	13-Mar-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	09-May-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.55		USD	09-May-13
Cambodia	Mexico	1.97		USD	09-May-13
Kazakhstan	All Destinations	1.05		USD	09-May-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	Japan	6.00		CNY	09-May-13
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	24.63		CNY	09-May-13
China (except Shenzhen)	Mexico	21.04		CNY	09-May-13
Shenzhen	All Destinations (except where indicated below)	5.70		CNY	23-May-13
Shenzhen	Asia (except Southwest Pacific and India)	2.85		CNY	23-May-13
Shenzhen	Latin America	14.30		CNY	23-May-13
Shenzhen	Mexico	10.72		CNY	23-May-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.45		USD	09-May-13
Guam / Northern Mariana Islands	Mexico	1.87		USD	09-May-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.20		HKD	23-May-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60		HKD	23-May-13
Hong Kong/Macau	Latin America	18.06		HKD	23-May-13
Hong Kong/Macau	Mexico	13.55		HKD	23-May-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	09-May-13
Indonesia	Mexico	2.07		USD	09-May-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80		MYR	16-May-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	09-May-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.95		MYR	16-May-13
Malaysia (except Johor Bahru)	Mexico	6.22		MYR	16-May-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.53	10.00	SGD	09-May-13
Johor Bahru	Mexico	2.81	10.00	SGD	09-May-13
Philippines	All Destinations (except where indicated below)	1.15	5.00	USD	16-May-13
Philippines	Asia	0.57	5.00	USD	16-May-13
Philippines	Latin America	2.55	5.00	USD	16-May-13
Philippines	Mexico	1.97	5.00	USD	16-May-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.53	10.00	SGD	09-May-13
Singapore	Mexico	2.81	10.00	SGD	09-May-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.13		BND	09-May-13
Brunei	Mexico	1.41		BND	09-May-13
Taiwan	All Destinations (except where indicated below)	47.00		TWD	09-May-13
Taiwan	Asia	16.00		TWD	09-May-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	88.49		TWD	09-May-13
Taiwan	Mexico	71.24		TWD	09-May-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	40.00		THB	13-Mar-13
Thailand	Latin America	81.94		THB	09-May-13
Thailand	Mexico	64.92		THB	09-May-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	09-May-13
Vietnam	Mexico	2.07		USD	09-May-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	09-May-13
Australia	Mexico	1.64		AUD	09-May-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00		KRW	16-May-13
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-May-13
Korea	Southwest Pacific and India	1050.00		KRW	18-Apr-13
Korea	Latin America	2431.17		KRW	16-May-13
Korea	Mexico	1798.70		KRW	16-May-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	09-May-13
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	09-May-13
Canada	Israel	1.35		CAD	09-May-13
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	09-May-13
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.60		USD	09-May-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10		USD	09-May-13
United States and Puerto Rico	South America (except where indicated below)	1.40		USD	09-May-13
United States and Puerto Rico	Brazil	1.40		USD	09-May-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.40		USD	09-May-13
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	09-May-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	25-Feb-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	09-May-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	09-May-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.70		NOK	13-Mar-13
Poland	All Destinations	4.60		PLN	13-Mar-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.40		CHF	01-Apr-13
United Kingdom	All Destinations	0.74		GBP	27-Mar-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.48		USD	09-May-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.50		USD	01-Apr-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	09-May-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	73.00		INR	13-Mar-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	09-May-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.55		USD	09-May-13
Cambodia	Mexico	1.97		USD	09-May-13
Kazakhstan	All Destinations	1.05		USD	09-May-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	Japan	6.00		CNY	09-May-13
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	24.63		CNY	09-May-13
China (except Shenzhen)	Mexico	21.04		CNY	09-May-13
Shenzhen	All Destinations (except where indicated below)	6.06		CNY	18-Apr-13
Shenzhen	Asia (except Southwest Pacific and India)	3.03		CNY	18-Apr-13
Shenzhen	Latin America	14.67		CNY	09-May-13
Shenzhen	Mexico	11.08		CNY	09-May-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.45		USD	09-May-13
Guam / Northern Mariana Islands	Mexico	1.87		USD	09-May-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	18-Apr-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	18-Apr-13
Hong Kong/Macau	Latin America	18.47		HKD	09-May-13
Hong Kong/Macau	Mexico	13.95		HKD	09-May-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	09-May-13
Indonesia	Mexico	2.07		USD	09-May-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00		MYR	09-May-13
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	09-May-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.25		MYR	09-May-13
Malaysia (except Johor Bahru)	Mexico	6.48		MYR	09-May-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.53	10.00	SGD	09-May-13
Johor Bahru	Mexico	2.81	10.00	SGD	09-May-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.60	5.00	USD	09-May-13
Philippines	Mexico	2.02	5.00	USD	09-May-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.53	10.00	SGD	09-May-13
Singapore	Mexico	2.81	10.00	SGD	09-May-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.13		BND	09-May-13
Brunei	Mexico	1.41		BND	09-May-13
Taiwan	All Destinations (except where indicated below)	47.00		TWD	09-May-13
Taiwan	Asia	16.00		TWD	09-May-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	88.49		TWD	09-May-13
Taiwan	Mexico	71.24		TWD	09-May-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	40.00		THB	13-Mar-13
Thailand	Latin America	81.94		THB	09-May-13
Thailand	Mexico	64.92		THB	09-May-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	09-May-13
Vietnam	Mexico	2.07		USD	09-May-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	09-May-13
Australia	Mexico	1.64		AUD	09-May-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	18-Apr-13
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	18-Apr-13
Korea	Southwest Pacific and India	1050.00		KRW	18-Apr-13
Korea	Latin America	2606.81		KRW	09-May-13
Korea	Mexico	1959.52		KRW	09-May-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.60		CAD	13-Mar-13
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.70		USD	13-Mar-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.20		USD	04-Mar-13
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	09-Apr-13
United States and Puerto Rico	Brazil	1.50		USD	09-Apr-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.50		USD	04-Mar-13
United States and Puerto Rico	Ecuador and Colombia	1.25		USD	01-Apr-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	25-Feb-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	25-Feb-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15		EUR	27-Mar-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.05		EUR	01-Apr-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.70		NOK	13-Mar-13
Poland	All Destinations	4.60		PLN	13-Mar-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.40		CHF	01-Apr-13
United Kingdom	All Destinations	0.74		GBP	27-Mar-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.52		USD	27-Mar-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.50		USD	01-Apr-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	25-Feb-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	73.00		INR	13-Mar-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	25-Feb-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.65		USD	09-Apr-13
Cambodia	Mexico	2.05		USD	01-Apr-13
Kazakhstan	All Destinations	1.10		USD	25-Feb-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.32		CNY	09-Apr-13
China (except Shenzhen)	Mexico	21.59		CNY	01-Apr-13
Shenzhen	All Destinations (except where indicated below)	6.06		CNY	18-Apr-13
Shenzhen	Asia (except Southwest Pacific and India)	3.03		CNY	18-Apr-13
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.35		CNY	18-Apr-13
Shenzhen	Mexico	11.64		CNY	18-Apr-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.55		USD	09-Apr-13
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Apr-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	18-Apr-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	18-Apr-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	19.24		HKD	18-Apr-13
Hong Kong/Macau	Mexico	14.58		HKD	18-Apr-13
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.75		USD	09-Apr-13
Indonesia	Mexico	2.15		USD	01-Apr-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.40		MYR	01-Apr-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.84		MYR	09-Apr-13
Malaysia (except Johor Bahru)	Mexico	7.00		MYR	01-Apr-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.66	10.00	SGD	09-Apr-13
Johor Bahru	Mexico	2.92	10.00	SGD	01-Apr-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.70	5.00	USD	09-Apr-13
Philippines	Mexico	2.10	5.00	USD	01-Apr-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.66	10.00	SGD	09-Apr-13
Singapore	Mexico	2.92	10.00	SGD	01-Apr-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.26		BND	09-Apr-13
Brunei	Mexico	1.52		BND	01-Apr-13
Taiwan	All Destinations (except where indicated below)	51.00		TWD	27-Mar-13
Taiwan	Asia	18.00		TWD	27-Mar-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	95.87		TWD	09-Apr-13
Taiwan	Mexico	77.88		TWD	01-Apr-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	40.00		THB	13-Mar-13
Thailand	Latin America	84.98		THB	09-Apr-13
Thailand	Mexico	67.30		THB	01-Apr-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.75		USD	09-Apr-13
Vietnam	Mexico	2.15		USD	01-Apr-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.28		AUD	09-Apr-13
Australia	Mexico	1.70		AUD	01-Apr-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	18-Apr-13
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	18-Apr-13
Korea	Southwest Pacific and India	1050.00		KRW	18-Apr-13
Korea	Latin America	2753.96		KRW	18-Apr-13
Korea	Mexico	2071.78		KRW	18-Apr-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.60		CAD	13-Mar-13
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.70		USD	13-Mar-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.20		USD	04-Mar-13
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	09-Apr-13
United States and Puerto Rico	Brazil	1.50		USD	09-Apr-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.50		USD	04-Mar-13
United States and Puerto Rico	Ecuador and Colombia	1.25		USD	01-Apr-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	25-Feb-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	25-Feb-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15		EUR	27-Mar-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.05		EUR	01-Apr-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.70		NOK	13-Mar-13
Poland	All Destinations	4.60		PLN	13-Mar-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.40		CHF	01-Apr-13
United Kingdom	All Destinations	0.74		GBP	27-Mar-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.52		USD	27-Mar-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.50		USD	01-Apr-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	25-Feb-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	73.00		INR	13-Mar-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	25-Feb-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.65		USD	09-Apr-13
Cambodia	Mexico	2.05		USD	01-Apr-13
Kazakhstan	All Destinations	1.10		USD	25-Feb-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.32		CNY	09-Apr-13
China (except Shenzhen)	Mexico	21.59		CNY	01-Apr-13
Shenzhen	All Destinations (except where indicated below)	6.42		CNY	07-Mar-13
Shenzhen	Asia (except Southwest Pacific and India)	3.21		CNY	07-Mar-13
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.73		CNY	09-Apr-13
Shenzhen	Mexico	11.99		CNY	01-Apr-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.55		USD	09-Apr-13
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Apr-13
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	07-Mar-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	07-Mar-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	19.64		HKD	09-Apr-13
Hong Kong/Macau	Mexico	14.98		HKD	01-Apr-13
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.75		USD	09-Apr-13
Indonesia	Mexico	2.15		USD	01-Apr-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.40		MYR	01-Apr-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.84		MYR	09-Apr-13
Malaysia (except Johor Bahru)	Mexico	7.00		MYR	01-Apr-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.66	10.00	SGD	09-Apr-13
Johor Bahru	Mexico	2.92	10.00	SGD	01-Apr-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.70	5.00	USD	09-Apr-13
Philippines	Mexico	2.10	5.00	USD	01-Apr-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.66	10.00	SGD	09-Apr-13
Singapore	Mexico	2.92	10.00	SGD	01-Apr-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.26		BND	09-Apr-13
Brunei	Mexico	1.52		BND	01-Apr-13
Taiwan	All Destinations (except where indicated below)	51.00		TWD	27-Mar-13
Taiwan	Asia	18.00		TWD	27-Mar-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	95.87		TWD	09-Apr-13
Taiwan	Mexico	77.88		TWD	01-Apr-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	40.00		THB	13-Mar-13
Thailand	Latin America	84.98		THB	09-Apr-13
Thailand	Mexico	67.30		THB	01-Apr-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.75		USD	09-Apr-13
Vietnam	Mexico	2.15		USD	01-Apr-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.28		AUD	09-Apr-13
Australia	Mexico	1.70		AUD	01-Apr-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1221.00		KRW	27-Mar-13
Korea	Asia (except Southwest Pacific and India)	1110.00		KRW	16-Mar-13
Korea	Southwest Pacific and India	1180.00		KRW	16-Mar-13
Korea	Latin America	2890.73		KRW	09-Apr-13
Korea	Mexico	2227.77		KRW	01-Apr-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.60		CAD	13-Mar-13
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.70		USD	13-Mar-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.20		USD	04-Mar-13
United States and Puerto Rico	South America (except where indicated below)	1.55		USD	01-Mar-13
United States and Puerto Rico	Brazil	1.60		USD	13-Mar-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.50		USD	04-Mar-13
United States and Puerto Rico	Ecuador and Colombia	1.25		USD	01-Apr-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	25-Feb-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	25-Feb-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.15		EUR	27-Mar-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.05		EUR	01-Apr-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.70		NOK	13-Mar-13
Poland	All Destinations	4.60		PLN	13-Mar-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.40		CHF	01-Apr-13
United Kingdom	All Destinations	0.74		GBP	27-Mar-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.52		USD	27-Mar-13
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.50		USD	01-Apr-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	25-Feb-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	73.00		INR	13-Mar-13
India	Asia	24.00		INR	27-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	25-Feb-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.70		USD	01-Mar-13
Cambodia	Mexico	2.05		USD	01-Apr-13
Kazakhstan	All Destinations	1.10		USD	25-Feb-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.65		CNY	01-Mar-13
China (except Shenzhen)	Mexico	21.59		CNY	01-Apr-13
Shenzhen	All Destinations (except where indicated below)	6.42		CNY	07-Mar-13
Shenzhen	Asia (except Southwest Pacific and India)	3.21		CNY	07-Mar-13
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.07		CNY	07-Mar-13
Shenzhen	Mexico	11.99		CNY	01-Apr-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.60		USD	13-Mar-13
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Apr-13
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	07-Mar-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	07-Mar-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.01		HKD	07-Mar-13
Hong Kong/Macau	Mexico	14.98		HKD	01-Apr-13
Indonesia	All Destinations (except where indicated below)	1.25		USD	27-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.80		USD	27-Mar-12
Indonesia	Mexico	2.15		USD	01-Apr-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.40		MYR	01-Apr-13
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.90		MYR	01-Mar-13
Malaysia (except Johor Bahru)	Mexico	7.00		MYR	01-Apr-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.69	10.00	SGD	01-Mar-13
Johor Bahru	Mexico	2.92	10.00	SGD	01-Apr-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.75	5.00	USD	01-Mar-13
Philippines	Mexico	2.10	5.00	USD	01-Apr-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.69	10.00	SGD	01-Mar-13
Singapore	Mexico	2.92	10.00	SGD	01-Apr-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.30		BND	01-Mar-13
Brunei	Mexico	1.52		BND	01-Apr-13
Taiwan	All Destinations (except where indicated below)	51.00		TWD	27-Mar-13
Taiwan	Asia	18.00		TWD	27-Mar-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	96.94		TWD	27-Mar-13
Taiwan	Mexico	77.88		TWD	01-Apr-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	40.00		THB	13-Mar-13
Thailand	Latin America	87.90		THB	01-Mar-13
Thailand	Mexico	67.30		THB	01-Apr-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.80		USD	13-Mar-13
Vietnam	Mexico	2.15		USD	01-Apr-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.84		AUD	01-Apr-13
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.32		AUD	01-Apr-13
Australia	Mexico	1.70		AUD	01-Apr-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1221.00		KRW	27-Mar-13
Korea	Asia (except Southwest Pacific and India)	1110.00		KRW	16-Mar-13
Korea	Southwest Pacific and India	1180.00		KRW	16-Mar-13
Korea	Latin America	2899.50		KRW	27-Mar-13
Korea	Mexico	2227.77		KRW	01-Apr-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.60		CAD	13-Mar-13
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.70		USD	13-Mar-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.20		USD	04-Mar-13
United States and Puerto Rico	South America (except where indicated below)	1.55		USD	01-Mar-13
United States and Puerto Rico	Brazil	1.60		USD	13-Mar-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.50		USD	04-Mar-13
United States and Puerto Rico	Ecuador and Colombia	1.20		USD	04-Mar-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	25-Feb-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	25-Feb-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	01-Mar-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	13-Mar-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.70		NOK	13-Mar-13
Poland	All Destinations	4.60		PLN	13-Mar-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.72		GBP	13-Mar-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.40		USD	13-Mar-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	25-Feb-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	73.00		INR	13-Mar-13
India	Asia	23.00		INR	13-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	25-Feb-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.70		USD	01-Mar-13
Cambodia	Mexico	2.01		USD	01-Mar-13
Kazakhstan	All Destinations	1.10		USD	25-Feb-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.50		CNY	21-Mar-13
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.65		CNY	01-Mar-13
China (except Shenzhen)	Mexico	21.34		CNY	01-Mar-13
Shenzhen	All Destinations (except where indicated below)	6.42		CNY	07-Mar-13
Shenzhen	Asia (except Southwest Pacific and India)	3.21		CNY	07-Mar-13
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.07		CNY	07-Mar-13
Shenzhen	Mexico	11.76		CNY	01-Mar-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.60		USD	13-Mar-13
Guam / Northern Mariana Islands	Mexico	1.91		USD	13-Mar-13
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	07-Mar-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	07-Mar-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.01		HKD	07-Mar-13
Hong Kong/Macau	Mexico	14.65		HKD	01-Mar-13
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.75		USD	01-Mar-13
Indonesia	Mexico	2.06		USD	01-Mar-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.90		MYR	01-Mar-13
Malaysia (except Johor Bahru)	Mexico	6.80		MYR	01-Mar-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.69	10.00	SGD	01-Mar-13
Johor Bahru	Mexico	2.85	10.00	SGD	01-Mar-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.75	5.00	USD	01-Mar-13
Philippines	Mexico	2.06	5.00	USD	01-Mar-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.69	10.00	SGD	01-Mar-13
Singapore	Mexico	2.85	10.00	SGD	01-Mar-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.30		BND	01-Mar-13
Brunei	Mexico	1.45		BND	01-Mar-13
Taiwan	All Destinations (except where indicated below)	49.00		TWD	01-Mar-13
Taiwan	Asia	17.00		TWD	04-Jan-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.91		TWD	01-Mar-13
Taiwan	Mexico	73.85		TWD	01-Mar-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	40.00		THB	13-Mar-13
Thailand	Latin America	87.90		THB	01-Mar-13
Thailand	Mexico	66.95		THB	01-Mar-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.80		USD	13-Mar-13
Vietnam	Mexico	2.11		USD	13-Mar-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.27		AUD	01-Mar-13
Australia	Mexico	1.62		AUD	01-Mar-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1180.00		KRW	16-Mar-13
Korea	Asia (except Southwest Pacific and India)	1110.00		KRW	16-Mar-13
Korea	Southwest Pacific and India	1180.00		KRW	16-Mar-13
Korea	Latin America	2858.50		KRW	16-Mar-13
Korea	Mexico	2108.68		KRW	16-Mar-13

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.60		CAD	13-Mar-13
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.70		USD	13-Mar-13
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.20		USD	04-Mar-13
United States and Puerto Rico	South America (except where indicated below)	1.55		USD	01-Mar-13
United States and Puerto Rico	Brazil	1.60		USD	13-Mar-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.50		USD	04-Mar-13
United States and Puerto Rico	Ecuador and Colombia	1.20		USD	04-Mar-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.50		USD	13-Mar-13
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	25-Feb-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	25-Feb-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	13-Mar-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	01-Mar-13
Europe (except where indicated below)	Europe, Middle East, and Africa	1.00		EUR	13-Mar-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.70		NOK	13-Mar-13
Poland	All Destinations	4.60		PLN	13-Mar-13
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.72		GBP	13-Mar-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.40		USD	13-Mar-13
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	25-Feb-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	73.00		INR	13-Mar-13
India	Asia	23.00		INR	13-Mar-13
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	25-Feb-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.70		USD	01-Mar-13
Cambodia	Mexico	2.01		USD	01-Mar-13
Kazakhstan	All Destinations	1.10		USD	25-Feb-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	11.00		CNY	13-Mar-13
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.65		CNY	01-Mar-13
China (except Shenzhen)	Mexico	21.34		CNY	01-Mar-13
Shenzhen	All Destinations (except where indicated below)	6.42		CNY	07-Mar-13
Shenzhen	Asia (except Southwest Pacific and India)	3.21		CNY	07-Mar-13
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.07		CNY	07-Mar-13
Shenzhen	Mexico	11.76		CNY	01-Mar-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	13-Mar-13
Guam / Northern Mariana Islands	Latin America	2.60		USD	13-Mar-13
Guam / Northern Mariana Islands	Mexico	1.91		USD	13-Mar-13
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	07-Mar-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	07-Mar-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.01		HKD	07-Mar-13
Hong Kong/Macau	Mexico	14.65		HKD	01-Mar-13
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.75		USD	01-Mar-13
Indonesia	Mexico	2.06		USD	01-Mar-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.90		MYR	01-Mar-13
Malaysia (except Johor Bahru)	Mexico	6.80		MYR	01-Mar-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.69	10.00	SGD	01-Mar-13
Johor Bahru	Mexico	2.85	10.00	SGD	01-Mar-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.75	5.00	USD	01-Mar-13
Philippines	Mexico	2.06	5.00	USD	01-Mar-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.69	10.00	SGD	01-Mar-13
Singapore	Mexico	2.85	10.00	SGD	01-Mar-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.30		BND	01-Mar-13
Brunei	Mexico	1.45		BND	01-Mar-13
Taiwan	All Destinations (except where indicated below)	49.00		TWD	01-Mar-13
Taiwan	Asia	17.00		TWD	04-Jan-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.91		TWD	01-Mar-13
Taiwan	Mexico	73.85		TWD	01-Mar-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	40.00		THB	13-Mar-13
Thailand	Latin America	87.90		THB	01-Mar-13
Thailand	Mexico	66.95		THB	01-Mar-13
Vietnam	All Destinations (except where indicated below)	1.25		USD	13-Mar-13
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.80		USD	13-Mar-13
Vietnam	Mexico	2.11		USD	13-Mar-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.27		AUD	01-Mar-13
Australia	Mexico	1.62		AUD	01-Mar-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1180.00		KRW	16-Mar-13
Korea	Asia (except Southwest Pacific and India)	1110.00		KRW	16-Mar-13
Korea	Southwest Pacific and India	1180.00		KRW	16-Mar-13
Korea	Latin America	2858.50		KRW	16-Mar-13
Korea	Mexico	2108.68		KRW	16-Mar-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.50		CAD	04-Mar-13
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.20		USD	04-Mar-13
United States and Puerto Rico	South America (except where indicated below)	1.55		USD	01-Mar-13
United States and Puerto Rico	Brazil	1.55		USD	04-Mar-13
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.50		USD	04-Mar-13
United States and Puerto Rico	Ecuador and Colombia	1.20		USD	04-Mar-13
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	25-Feb-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	25-Feb-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	25-Feb-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	25-Feb-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Mar-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	01-Mar-13
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	25-Feb-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.20		NOK	06-Jan-13
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.70		GBP	25-Feb-13
Africa	All Destinations	1.15		USD	01-Mar-13
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	25-Feb-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	70.00		INR	01-Mar-13
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	25-Feb-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.70		USD	01-Mar-13
Cambodia	Mexico	2.01		USD	01-Mar-13
Kazakhstan	All Destinations	1.10		USD	25-Feb-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.65		CNY	01-Mar-13
China (except Shenzhen)	Mexico	21.34		CNY	01-Mar-13
Shenzhen	All Destinations (except where indicated below)	6.42		CNY	07-Mar-13
Shenzhen	Asia (except Southwest Pacific and India)	3.21		CNY	07-Mar-13
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.07		CNY	07-Mar-13
Shenzhen	Mexico	11.76		CNY	01-Mar-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.55		USD	01-Mar-13
Guam / Northern Mariana Islands	Mexico	1.86		USD	01-Mar-13
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	07-Mar-13
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	07-Mar-13



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.01		HKD	07-Mar-13
Hong Kong/Macau	Mexico	14.65		HKD	01-Mar-13
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.75		USD	01-Mar-13
Indonesia	Mexico	2.06		USD	01-Mar-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.90		MYR	01-Mar-13
Malaysia (except Johor Bahru)	Mexico	6.80		MYR	01-Mar-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.69	10.00	SGD	01-Mar-13
Johor Bahru	Mexico	2.85	10.00	SGD	01-Mar-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.75	5.00	USD	01-Mar-13
Philippines	Mexico	2.06	5.00	USD	01-Mar-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.69	10.00	SGD	01-Mar-13
Singapore	Mexico	2.85	10.00	SGD	01-Mar-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.30		BND	01-Mar-13
Brunei	Mexico	1.45		BND	01-Mar-13
Taiwan	All Destinations (except where indicated below)	49.00		TWD	01-Mar-13
Taiwan	Asia	17.00		TWD	04-Jan-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.91		TWD	01-Mar-13
Taiwan	Mexico	73.85		TWD	01-Mar-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	87.90		THB	01-Mar-13
Thailand	Mexico	66.95		THB	01-Mar-13
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.75		USD	01-Mar-13
Vietnam	Mexico	2.06		USD	01-Mar-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.27		AUD	01-Mar-13
Australia	Mexico	1.62		AUD	01-Mar-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	18-Feb-13
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	18-Feb-13
Korea	Southwest Pacific and India	1110.00		KRW	18-Feb-13
Korea	Latin America	2753.50		KRW	01-Mar-13
Korea	Mexico	2019.32		KRW	01-Mar-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	25-Feb-13
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	25-Feb-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	25-Feb-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	25-Feb-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	06-Jan-13
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	25-Feb-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.20		NOK	06-Jan-13
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.70		GBP	25-Feb-13
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	25-Feb-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	62.00		INR	06-Jan-13
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	25-Feb-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	1.96		USD	01-Feb-13
Kazakhstan	All Destinations	1.10		USD	25-Feb-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.02		CNY	01-Feb-13
Shenzhen	All Destinations (except where indicated below)	6.11		CNY	06-Dec-12
Shenzhen	Asia (except Southwest Pacific and India)	3.06		CNY	06-Dec-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.15		CNY	06-Dec-12
Shenzhen	Mexico	11.13		CNY	01-Feb-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.81		USD	01-Feb-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	06-Dec-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	06-Dec-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.84		HKD	06-Dec-12
Hong Kong/Macau	Mexico	13.85		HKD	01-Feb-13
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.01		USD	01-Feb-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.64		MYR	01-Feb-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.79	10.00	SGD	01-Feb-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.01	5.00	USD	01-Feb-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.79	10.00	SGD	01-Feb-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.39		BND	01-Feb-13
Taiwan	All Destinations (except where indicated below)	48.00		TWD	04-Jan-13
Taiwan	Asia	17.00		TWD	04-Jan-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	90.11		TWD	04-Jan-13
Taiwan	Mexico	71.38		TWD	01-Feb-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	65.42		THB	01-Feb-13
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.01		USD	01-Feb-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.57		AUD	01-Feb-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	18-Feb-13
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	18-Feb-13
Korea	Southwest Pacific and India	1110.00		KRW	18-Feb-13
Korea	Latin America	2647.46		KRW	18-Feb-13
Korea	Mexico	1965.55		KRW	18-Feb-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	06-Jan-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	06-Jan-13
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90		EUR	06-Jan-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.20		NOK	06-Jan-13
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.67		GBP	06-Jan-13
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	06-Jan-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	62.00		INR	06-Jan-13
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	06-Jan-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	1.96		USD	01-Feb-13
Kazakhstan	All Destinations	1.05		USD	06-Jan-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.02		CNY	01-Feb-13
Shenzhen	All Destinations (except where indicated below)	6.11		CNY	06-Dec-12
Shenzhen	Asia (except Southwest Pacific and India)	3.06		CNY	06-Dec-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.15		CNY	06-Dec-12
Shenzhen	Mexico	11.13		CNY	01-Feb-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.81		USD	01-Feb-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	06-Dec-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	06-Dec-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.84		HKD	06-Dec-12
Hong Kong/Macau	Mexico	13.85		HKD	01-Feb-13
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.01		USD	01-Feb-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.64		MYR	01-Feb-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.79	10.00	SGD	01-Feb-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.01	5.00	USD	01-Feb-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.79	10.00	SGD	01-Feb-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.39		BND	01-Feb-13
Taiwan	All Destinations (except where indicated below)	48.00		TWD	04-Jan-13
Taiwan	Asia	17.00		TWD	04-Jan-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	90.11		TWD	04-Jan-13
Taiwan	Mexico	71.38		TWD	01-Feb-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	65.42		THB	01-Feb-13
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.01		USD	01-Feb-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.57		AUD	01-Feb-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	18-Feb-13
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	18-Feb-13
Korea	Southwest Pacific and India	1110.00		KRW	18-Feb-13
Korea	Latin America	2647.46		KRW	18-Feb-13
Korea	Mexico	1965.55		KRW	18-Feb-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	06-Jan-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	06-Jan-13
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90		EUR	06-Jan-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.20		NOK	06-Jan-13
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.67		GBP	06-Jan-13
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	06-Jan-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	62.00		INR	06-Jan-13
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	06-Jan-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	1.96		USD	01-Feb-13
Kazakhstan	All Destinations	1.05		USD	06-Jan-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.02		CNY	01-Feb-13
Shenzhen	All Destinations (except where indicated below)	6.11		CNY	06-Dec-12
Shenzhen	Asia (except Southwest Pacific and India)	3.06		CNY	06-Dec-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.15		CNY	06-Dec-12
Shenzhen	Mexico	11.13		CNY	01-Feb-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.81		USD	01-Feb-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	06-Dec-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	06-Dec-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.84		HKD	06-Dec-12
Hong Kong/Macau	Mexico	13.85		HKD	01-Feb-13
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.01		USD	01-Feb-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.64		MYR	01-Feb-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.79	10.00	SGD	01-Feb-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.01	5.00	USD	01-Feb-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.79	10.00	SGD	01-Feb-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.39		BND	01-Feb-13
Taiwan	All Destinations (except where indicated below)	48.00		TWD	04-Jan-13
Taiwan	Asia	17.00		TWD	04-Jan-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	90.11		TWD	04-Jan-13
Taiwan	Mexico	71.38		TWD	01-Feb-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	65.42		THB	01-Feb-13
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.01		USD	01-Feb-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.57		AUD	01-Feb-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Dec-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Dec-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Dec-12
Korea	Latin America	2620.49		KRW	16-Dec-12
Korea	Mexico	1905.55		KRW	01-Feb-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	06-Jan-13
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	06-Jan-13
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	06-Jan-13
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90		EUR	06-Jan-13
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	7.90		DKK	06-Jan-13
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.20		NOK	06-Jan-13
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.67		GBP	06-Jan-13
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	06-Jan-13
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	62.00		INR	06-Jan-13
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	06-Jan-13
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	1.96		USD	01-Jan-13
Kazakhstan	All Destinations	1.05		USD	06-Jan-13
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.07		CNY	01-Jan-13
Shenzhen	All Destinations (except where indicated below)	6.11		CNY	06-Dec-12
Shenzhen	Asia (except Southwest Pacific and India)	3.06		CNY	06-Dec-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.15		CNY	06-Dec-12
Shenzhen	Mexico	11.18		CNY	01-Jan-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.81		USD	01-Jan-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	06-Dec-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	06-Dec-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.84		HKD	06-Dec-12
Hong Kong/Macau	Mexico	13.90		HKD	01-Jan-13
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.01		USD	01-Jan-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.69		MYR	01-Jan-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.79	10.00	SGD	01-Jan-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.01	5.00	USD	01-Jan-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.79	10.00	SGD	01-Jan-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.39		BND	01-Jan-13
Taiwan	All Destinations (except where indicated below)	48.00		TWD	04-Jan-13
Taiwan	Asia	17.00		TWD	04-Jan-13
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	90.11		TWD	04-Jan-13
Taiwan	Mexico	71.62		TWD	04-Jan-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	65.91		THB	01-Jan-13
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.01		USD	01-Jan-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.59		AUD	01-Jan-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Dec-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Dec-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Dec-12
Korea	Latin America	2620.49		KRW	16-Dec-12
Korea	Mexico	1923.98		KRW	01-Jan-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	24-Oct-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Oct-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	24-Oct-12
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	68.00		INR	24-Oct-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	24-Oct-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	1.96		USD	01-Jan-13
Kazakhstan	All Destinations	1.10		USD	24-Oct-12
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.07		CNY	01-Jan-13
Shenzhen	All Destinations (except where indicated below)	6.11		CNY	06-Dec-12
Shenzhen	Asia (except Southwest Pacific and India)	3.06		CNY	06-Dec-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.15		CNY	06-Dec-12
Shenzhen	Mexico	11.18		CNY	01-Jan-13
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.81		USD	01-Jan-13
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	06-Dec-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	06-Dec-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.84		HKD	06-Dec-12
Hong Kong/Macau	Mexico	13.90		HKD	01-Jan-13
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.01		USD	01-Jan-13
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.69		MYR	01-Jan-13
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.79	10.00	SGD	01-Jan-13
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.01	5.00	USD	01-Jan-13
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.79	10.00	SGD	01-Jan-13
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.39		BND	01-Jan-13
Taiwan	All Destinations (except where indicated below)	51.00		TWD	16-Oct-12
Taiwan	Asia	20.00		TWD	16-Oct-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.23		TWD	20-Nov-12
Taiwan	Mexico	74.65		TWD	01-Jan-13
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	65.91		THB	01-Jan-13
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.01		USD	01-Jan-13
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.59		AUD	01-Jan-13
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Dec-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Dec-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Dec-12
Korea	Latin America	2620.49		KRW	16-Dec-12
Korea	Mexico	1923.98		KRW	01-Jan-13

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	24-Oct-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Oct-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	24-Oct-12
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	68.00		INR	24-Oct-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	24-Oct-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	2.01		USD	01-Dec-12
Kazakhstan	All Destinations	1.10		USD	24-Oct-12
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.37		CNY	01-Dec-12
Shenzhen	All Destinations (except where indicated below)	6.11		CNY	06-Dec-12
Shenzhen	Asia (except Southwest Pacific and India)	3.06		CNY	06-Dec-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.15		CNY	06-Dec-12
Shenzhen	Mexico	11.48		CNY	06-Dec-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.86		USD	01-Dec-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	06-Dec-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	06-Dec-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.84		HKD	06-Dec-12
Hong Kong/Macau	Mexico	14.28		HKD	06-Dec-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.06		USD	01-Dec-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.84		MYR	01-Dec-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.86	10.00	SGD	01-Dec-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.06	5.00	USD	01-Dec-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.86	10.00	SGD	01-Dec-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.46		BND	01-Dec-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	16-Oct-12
Taiwan	Asia	20.00		TWD	16-Oct-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.23		TWD	20-Nov-12
Taiwan	Mexico	76.09		TWD	01-Dec-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	67.45		THB	01-Dec-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.06		USD	01-Dec-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.64		AUD	01-Dec-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Dec-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Dec-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Dec-12
Korea	Latin America	2620.49		KRW	16-Dec-12
Korea	Mexico	1983.63		KRW	16-Dec-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	24-Oct-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Oct-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	24-Oct-12
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	68.00		INR	24-Oct-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	24-Oct-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	2.01		USD	01-Dec-12
Kazakhstan	All Destinations	1.10		USD	24-Oct-12
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.37		CNY	01-Dec-12
Shenzhen	All Destinations (except where indicated below)	6.11		CNY	06-Dec-12
Shenzhen	Asia (except Southwest Pacific and India)	3.06		CNY	06-Dec-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.15		CNY	06-Dec-12
Shenzhen	Mexico	11.48		CNY	06-Dec-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.86		USD	01-Dec-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	06-Dec-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	06-Dec-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.84		HKD	06-Dec-12
Hong Kong/Macau	Mexico	14.28		HKD	06-Dec-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.06		USD	01-Dec-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.84		MYR	01-Dec-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.86	10.00	SGD	01-Dec-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.06	5.00	USD	01-Dec-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.86	10.00	SGD	01-Dec-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.46		BND	01-Dec-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	16-Oct-12
Taiwan	Asia	20.00		TWD	16-Oct-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.23		TWD	20-Nov-12
Taiwan	Mexico	76.09		TWD	01-Dec-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	67.45		THB	01-Dec-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.06		USD	01-Dec-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.64		AUD	01-Dec-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	20-Nov-12
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	20-Nov-12
Korea	Southwest Pacific and India	1110.00		KRW	20-Nov-12
Korea	Latin America	2689.99		KRW	20-Nov-12
Korea	Mexico	2042.88		KRW	01-Dec-12

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Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	24-Oct-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Oct-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	24-Oct-12
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	68.00		INR	24-Oct-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	24-Oct-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	2.01		USD	01-Dec-12
Kazakhstan	All Destinations	1.10		USD	24-Oct-12
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.37		CNY	01-Dec-12
Shenzhen	All Destinations (except where indicated below)	6.51		CNY	01-Oct-12
Shenzhen	Asia (except Southwest Pacific and India)	3.25		CNY	01-Oct-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.50		CNY	20-Nov-12
Shenzhen	Mexico	11.81		CNY	01-Dec-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.86		USD	01-Dec-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	01-Oct-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	01-Oct-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	19.24		HKD	20-Nov-12
Hong Kong/Macau	Mexico	14.68		HKD	01-Dec-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.06		USD	01-Dec-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.84		MYR	01-Dec-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.86	10.00	SGD	01-Dec-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.06	5.00	USD	01-Dec-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.86	10.00	SGD	01-Dec-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.46		BND	01-Dec-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	16-Oct-12
Taiwan	Asia	20.00		TWD	16-Oct-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.23		TWD	20-Nov-12
Taiwan	Mexico	76.09		TWD	01-Dec-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	67.45		THB	01-Dec-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.06		USD	01-Dec-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.64		AUD	01-Dec-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	20-Nov-12
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	20-Nov-12
Korea	Southwest Pacific and India	1110.00		KRW	20-Nov-12
Korea	Latin America	2689.99		KRW	20-Nov-12
Korea	Mexico	2042.88		KRW	01-Dec-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	20-Nov-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	20-Nov-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.45		USD	20-Nov-12
United States and Puerto Rico	Brazil	1.45		USD	20-Nov-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	20-Nov-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	24-Oct-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Oct-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.20		EGP	20-Nov-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	24-Oct-12
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	68.00		INR	24-Oct-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	24-Oct-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	20-Nov-12
Cambodia	Mexico	2.03		USD	24-Oct-12
Kazakhstan	All Destinations	1.10		USD	24-Oct-12
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.05		CNY	20-Nov-12
China (except Shenzhen)	Mexico	21.50		CNY	24-Oct-12
Shenzhen	All Destinations (except where indicated below)	6.51		CNY	01-Oct-12
Shenzhen	Asia (except Southwest Pacific and India)	3.25		CNY	01-Oct-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.50		CNY	20-Nov-12
Shenzhen	Mexico	12.04		CNY	01-Oct-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	20-Nov-12
Guam / Northern Mariana Islands	Mexico	1.88		USD	01-Oct-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	01-Oct-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	01-Oct-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	19.24		HKD	20-Nov-12
Hong Kong/Macau	Mexico	14.80		HKD	01-Oct-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.65		USD	20-Nov-12
Indonesia	Mexico	2.08		USD	01-Oct-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.64		MYR	20-Nov-12
Malaysia (except Johor Bahru)	Mexico	6.88		MYR	01-Oct-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.58	10.00	SGD	20-Nov-12
Johor Bahru	Mexico	2.87	10.00	SGD	01-Oct-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	20-Nov-12
Philippines	Mexico	2.08	5.00	USD	24-Oct-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.58	10.00	SGD	20-Nov-12
Singapore	Mexico	2.87	10.00	SGD	01-Oct-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.17		BND	20-Nov-12
Brunei	Mexico	1.47		BND	01-Oct-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	16-Oct-12
Taiwan	Asia	20.00		TWD	16-Oct-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.23		TWD	20-Nov-12
Taiwan	Mexico	76.71		TWD	16-Oct-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	85.49		THB	20-Nov-12
Thailand	Mexico	68.05		THB	01-Oct-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.65		USD	20-Nov-12
Vietnam	Mexico	2.08		USD	01-Oct-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.20		AUD	20-Nov-12
Australia	Mexico	1.65		AUD	01-Oct-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	20-Nov-12
Korea	Asia (except Southwest Pacific and Indi)	1040.00		KRW	20-Nov-12
Korea	Southwest Pacific and India	1110.00		KRW	20-Nov-12
Korea	Latin America	2689.99		KRW	20-Nov-12
Korea	Mexico	2066.09		KRW	20-Nov-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.20		CAD	24-Oct-12
Canada	Caribbean (except Dominican Republic)	1.15		CAD	30-Oct-12
Canada	South & Central America (including Dominican Republic)	1.55		CAD	08-Oct-12
Canada	Israel	1.45		CAD	24-Oct-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.20		USD	24-Oct-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.55		USD	08-Oct-12
United States and Puerto Rico	Brazil	1.55		USD	02-Oct-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.55		USD	08-Oct-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.45		USD	16-Oct-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	24-Oct-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Oct-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.35		CHF	16-Oct-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	7.00		EGP	24-Oct-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.10		USD	24-Oct-12
Bangladesh	All Destinations	1.25		USD	24-Oct-12
India	All Destinations (except Asia)	68.00		INR	24-Oct-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.10		USD	24-Oct-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.15		USD	24-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.70		USD	24-Oct-12
Cambodia	Mexico	2.03		USD	24-Oct-12
Kazakhstan	All Destinations	1.10		USD	24-Oct-12
China (except Shenzhen)	All Destinations (except where indicated below)	16.00		CNY	24-Oct-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	24-Oct-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.50		CNY	16-Oct-12
China (except Shenzhen)	Southwest Pacific	10.50		CNY	24-Oct-12
China (except Shenzhen)	Singapore and Thailand	8.20		CNY	16-Oct-12
China (except Shenzhen)	Hong Kong	6.00		CNY	24-Oct-12
China (except Shenzhen)	India	7.50		CNY	16-Oct-12
China (except Shenzhen)	Taiwan	6.00		CNY	16-Oct-12
China (except Shenzhen)	Latin America	25.71		CNY	24-Oct-12
China (except Shenzhen)	Mexico	21.50		CNY	24-Oct-12
Shenzhen	All Destinations (except where indicated below)	6.51		CNY	01-Oct-12
Shenzhen	Asia (except Southwest Pacific and India)	3.25		CNY	01-Oct-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.23		CNY	08-Oct-12
Shenzhen	Mexico	12.04		CNY	01-Oct-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.55		USD	08-Oct-12
Guam / Northern Mariana Islands	Mexico	1.88		USD	01-Oct-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	01-Oct-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	01-Oct-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.02		HKD	08-Oct-12
Hong Kong/Macau	Mexico	14.80		HKD	01-Oct-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.75		USD	08-Oct-12
Indonesia	Mexico	2.08		USD	01-Oct-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.94		MYR	08-Oct-12
Malaysia (except Johor Bahru)	Mexico	6.88		MYR	01-Oct-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.70	10.00	SGD	08-Oct-12
Johor Bahru	Mexico	2.87	10.00	SGD	01-Oct-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	24-Oct-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.75	5.00	USD	24-Oct-12
Philippines	Mexico	2.08	5.00	USD	24-Oct-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.70	10.00	SGD	08-Oct-12
Singapore	Mexico	2.87	10.00	SGD	01-Oct-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.30		BND	08-Oct-12
Brunei	Mexico	1.47		BND	01-Oct-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	16-Oct-12
Taiwan	Asia	20.00		TWD	16-Oct-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	96.42		TWD	16-Oct-12
Taiwan	Mexico	76.71		TWD	16-Oct-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	24-Oct-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	88.93		THB	08-Oct-12
Thailand	Mexico	68.05		THB	01-Oct-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.75		USD	08-Oct-12
Vietnam	Mexico	2.08		USD	01-Oct-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.45		AUD	24-Oct-12
Australia	New Zealand	0.45		AUD	24-Oct-12
Australia	Latin America	2.31		AUD	08-Oct-12
Australia	Mexico	1.65		AUD	01-Oct-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1180.00		KRW	16-Oct-12
Korea	Asia (except Southwest Pacific and India)	1110.00		KRW	16-Oct-12
Korea	Southwest Pacific and India	1180.00		KRW	16-Oct-12
Korea	Latin America	2906.31		KRW	16-Oct-12
Korea	Mexico	2157.24		KRW	16-Oct-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	17-Sep-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	27-Aug-12
Canada	South & Central America (including Dominican Republic)	1.55		CAD	08-Oct-12
Canada	Israel	1.40		CAD	17-Sep-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	13-Sep-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.15		USD	08-Oct-12
United States and Puerto Rico	South America (except where indicated below)	1.55		USD	08-Oct-12
United States and Puerto Rico	Brazil	1.55		USD	02-Oct-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.55		USD	08-Oct-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.40		USD	13-Sep-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Oct-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	27-Aug-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	13-Sep-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	65.00		INR	27-Aug-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	13-Sep-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.10		USD	08-Oct-12
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.65		USD	08-Oct-12
Cambodia	Mexico	1.98		USD	08-Oct-12
Kazakhstan	All Destinations	1.05		USD	13-Sep-12
China (except Shenzhen)	All Destinations (except where indicated below)	15.00		CNY	19-Sep-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	6.50		CNY	01-Sep-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.00		CNY	19-Sep-12
China (except Shenzhen)	Southwest Pacific	9.00		CNY	01-Sep-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	01-Sep-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.85		CNY	01-Sep-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	24.74		CNY	08-Oct-12
China (except Shenzhen)	Mexico	20.53		CNY	01-Oct-12
Shenzhen	All Destinations (except where indicated below)	6.51		CNY	01-Oct-12
Shenzhen	Asia (except Southwest Pacific and India)	3.25		CNY	01-Oct-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.23		CNY	08-Oct-12
Shenzhen	Mexico	12.04		CNY	01-Oct-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.55		USD	08-Oct-12
Guam / Northern Mariana Islands	Mexico	1.88		USD	01-Oct-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	01-Oct-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	01-Oct-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.02		HKD	08-Oct-12
Hong Kong/Macau	Mexico	14.80		HKD	01-Oct-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.75		USD	08-Oct-12
Indonesia	Mexico	2.08		USD	01-Oct-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.94		MYR	08-Oct-12
Malaysia (except Johor Bahru)	Mexico	6.88		MYR	01-Oct-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Johor Bahru	Latin America	3.70	10.00	SGD	08-Oct-12
Johor Bahru	Mexico	2.87	10.00	SGD	01-Oct-12
Philippines	All Destinations (except where indicated below)	1.15	5.00	USD	13-Sep-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.70	5.00	USD	08-Oct-12
Philippines	Mexico	2.03	5.00	USD	01-Oct-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.90	10.00	SGD	08-Oct-12
Singapore	Latin America	3.70	10.00	SGD	08-Oct-12
Singapore	Mexico	2.87	10.00	SGD	01-Oct-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.30		BND	08-Oct-12
Brunei	Mexico	1.47		BND	01-Oct-12
Taiwan	All Destinations (except where indicated below)	49.00		TWD	25-Sep-12
Taiwan	Asia	18.00		TWD	25-Sep-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	94.44		TWD	08-Oct-12
Taiwan	Mexico	74.74		TWD	01-Oct-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	88.93		THB	08-Oct-12
Thailand	Mexico	68.05		THB	01-Oct-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.75		USD	08-Oct-12
Vietnam	Mexico	2.08		USD	01-Oct-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.31		AUD	08-Oct-12
Australia	Mexico	1.65		AUD	01-Oct-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	16-Sep-12
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	16-Sep-12
Korea	Southwest Pacific and India	1110.00		KRW	16-Sep-12
Korea	Latin America	2832.64		KRW	08-Oct-12
Korea	Mexico	2092.05		KRW	01-Oct-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	17-Sep-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	27-Aug-12
Canada	South & Central America (including Dominican Republic)	1.45		CAD	02-Oct-12
Canada	Israel	1.40		CAD	17-Sep-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	13-Sep-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	13-Sep-12
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	13-Sep-12
United States and Puerto Rico	Brazil	1.55		USD	02-Oct-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	13-Sep-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.40		USD	13-Sep-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	01-Oct-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	27-Aug-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	13-Sep-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	65.00		INR	27-Aug-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	13-Sep-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	13-Sep-12
Cambodia	Mexico	1.88		USD	01-Oct-12
Kazakhstan	All Destinations	1.05		USD	13-Sep-12
China (except Shenzhen)	All Destinations (except where indicated below)	15.00		CNY	19-Sep-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	6.50		CNY	01-Sep-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.00		CNY	19-Sep-12
China (except Shenzhen)	Southwest Pacific	9.00		CNY	01-Sep-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	01-Sep-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.85		CNY	01-Sep-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	24.49		CNY	19-Sep-12
China (except Shenzhen)	Mexico	20.53		CNY	01-Oct-12
Shenzhen	All Destinations (except where indicated below)	6.51		CNY	01-Oct-12
Shenzhen	Asia (except Southwest Pacific and India)	3.25		CNY	01-Oct-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.96		CNY	01-Oct-12
Shenzhen	Mexico	12.04		CNY	01-Oct-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.50		USD	13-Sep-12
Guam / Northern Mariana Islands	Mexico	1.88		USD	01-Oct-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.00		HKD	01-Oct-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.00		HKD	01-Oct-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	19.63		HKD	01-Oct-12
Hong Kong/Macau	Mexico	14.80		HKD	01-Oct-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.70		USD	13-Sep-12
Indonesia	Mexico	2.08		USD	01-Oct-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.81		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Mexico	6.88		MYR	01-Oct-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.87	10.00	SGD	13-Sep-12
Johor Bahru	Latin America	3.67	10.00	SGD	13-Sep-12
Johor Bahru	Mexico	2.87	10.00	SGD	01-Oct-12
Philippines	All Destinations (except where indicated below)	1.15	5.00	USD	13-Sep-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	13-Sep-12
Philippines	Mexico	2.03	5.00	USD	01-Oct-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.87	10.00	SGD	13-Sep-12
Singapore	Latin America	3.67	10.00	SGD	13-Sep-12
Singapore	Mexico	2.87	10.00	SGD	01-Oct-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.27		BND	13-Sep-12
Brunei	Mexico	1.47		BND	01-Oct-12
Taiwan	All Destinations (except where indicated below)	49.00		TWD	25-Sep-12
Taiwan	Asia	18.00		TWD	25-Sep-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.13		TWD	25-Sep-12
Taiwan	Mexico	74.74		TWD	01-Oct-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	87.88		THB	13-Sep-12
Thailand	Mexico	68.05		THB	01-Oct-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.60		USD	01-Oct-12
Vietnam	Latin America	2.70		USD	13-Sep-12
Vietnam	Mexico	2.08		USD	01-Oct-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.28		AUD	13-Sep-12
Australia	Mexico	1.65		AUD	01-Oct-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	16-Sep-12
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	16-Sep-12
Korea	Southwest Pacific and India	1110.00		KRW	16-Sep-12
Korea	Latin America	2813.78		KRW	16-Sep-12
Korea	Mexico	2092.05		KRW	01-Oct-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	17-Sep-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	27-Aug-12
Canada	South & Central America (including Dominican Republic)	1.40		CAD	27-Aug-12
Canada	Israel	1.40		CAD	17-Sep-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	13-Sep-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	13-Sep-12
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	13-Sep-12
United States and Puerto Rico	Brazil	1.45		USD	13-Sep-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	13-Sep-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.40		USD	13-Sep-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	27-Aug-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	13-Sep-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	65.00		INR	27-Aug-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	13-Sep-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	13-Sep-12
Cambodia	Mexico	1.79		USD	01-Sep-12
Kazakhstan	All Destinations	1.05		USD	13-Sep-12
China (except Shenzhen)	All Destinations (except where indicated below)	15.00		CNY	19-Sep-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	6.50		CNY	01-Sep-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.00		CNY	19-Sep-12
China (except Shenzhen)	Southwest Pacific	9.00		CNY	01-Sep-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	01-Sep-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.85		CNY	01-Sep-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	24.49		CNY	19-Sep-12
China (except Shenzhen)	Mexico	20.01		CNY	19-Sep-12
Shenzhen	All Destinations (except where indicated below)	6.22		CNY	14-Sep-12
Shenzhen	Asia (except Southwest Pacific and India)	3.11		CNY	14-Sep-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.74		CNY	14-Sep-12
Shenzhen	Mexico	11.25		CNY	14-Sep-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.50		USD	13-Sep-12
Guam / Northern Mariana Islands	Mexico	1.79		USD	01-Sep-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	14-Sep-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	14-Sep-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	19.23		HKD	14-Sep-12
Hong Kong/Macau	Mexico	13.74		HKD	14-Sep-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.70		USD	13-Sep-12
Indonesia	Mexico	1.99		USD	01-Sep-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.81		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Mexico	6.63		MYR	19-Sep-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.87	10.00	SGD	13-Sep-12
Johor Bahru	Latin America	3.67	10.00	SGD	13-Sep-12
Johor Bahru	Mexico	2.79	10.00	SGD	13-Sep-12
Philippines	All Destinations (except where indicated below)	1.15	5.00	USD	13-Sep-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	13-Sep-12
Philippines	Mexico	1.94	5.00	USD	13-Sep-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.87	10.00	SGD	13-Sep-12
Singapore	Latin America	3.67	10.00	SGD	13-Sep-12
Singapore	Mexico	2.79	10.00	SGD	13-Sep-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.27		BND	13-Sep-12
Brunei	Mexico	1.39		BND	01-Sep-12
Taiwan	All Destinations (except where indicated below)	49.00		TWD	25-Sep-12
Taiwan	Asia	18.00		TWD	25-Sep-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	93.13		TWD	25-Sep-12
Taiwan	Mexico	72.28		TWD	25-Sep-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	87.88		THB	13-Sep-12
Thailand	Mexico	65.73		THB	13-Sep-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.57		USD	19-Sep-12
Vietnam	Latin America	2.70		USD	13-Sep-12
Vietnam	Mexico	1.99		USD	01-Sep-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.28		AUD	13-Sep-12
Australia	Mexico	1.57		AUD	01-Sep-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	16-Sep-12
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	16-Sep-12
Korea	Southwest Pacific and India	1110.00		KRW	16-Sep-12
Korea	Latin America	2813.78		KRW	16-Sep-12
Korea	Mexico	2008.97		KRW	16-Sep-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	17-Sep-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	27-Aug-12
Canada	South & Central America (including Dominican Republic)	1.40		CAD	27-Aug-12
Canada	Israel	1.40		CAD	17-Sep-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	13-Sep-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	13-Sep-12
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	13-Sep-12
United States and Puerto Rico	Brazil	1.45		USD	13-Sep-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	13-Sep-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.40		USD	13-Sep-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	27-Aug-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	13-Sep-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	65.00		INR	27-Aug-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.17		USD	19-Sep-12
Pakistan	All Destinations	1.05		USD	13-Sep-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	13-Sep-12
Cambodia	Mexico	1.79		USD	01-Sep-12
Kazakhstan	All Destinations	1.05		USD	13-Sep-12
China (except Shenzhen)	All Destinations (except where indicated below)	15.00		CNY	19-Sep-12
China (except Shenzhen)	Europe, Middle East, Africa	15.00		CNY	19-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	6.50		CNY	01-Sep-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	6.00		CNY	19-Sep-12
China (except Shenzhen)	Southwest Pacific	9.00		CNY	01-Sep-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	01-Sep-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.85		CNY	01-Sep-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	24.49		CNY	19-Sep-12
China (except Shenzhen)	Mexico	20.01		CNY	19-Sep-12
Shenzhen	All Destinations (except where indicated below)	6.22		CNY	14-Sep-12
Shenzhen	Asia (except Southwest Pacific and India)	3.11		CNY	14-Sep-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.74		CNY	14-Sep-12
Shenzhen	Mexico	11.25		CNY	14-Sep-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.50		USD	13-Sep-12
Guam / Northern Mariana Islands	Mexico	1.79		USD	01-Sep-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	14-Sep-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	14-Sep-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	19.23		HKD	14-Sep-12
Hong Kong/Macau	Mexico	13.74		HKD	14-Sep-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.70		USD	13-Sep-12
Indonesia	Mexico	1.99		USD	01-Sep-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.20		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.81		MYR	19-Sep-12
Malaysia (except Johor Bahru)	Mexico	6.63		MYR	19-Sep-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.87	10.00	SGD	13-Sep-12
Johor Bahru	Latin America	3.67	10.00	SGD	13-Sep-12
Johor Bahru	Mexico	2.79	10.00	SGD	13-Sep-12
Philippines	All Destinations (except where indicated below)	1.15	5.00	USD	13-Sep-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	13-Sep-12
Philippines	Mexico	1.94	5.00	USD	13-Sep-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.87	10.00	SGD	13-Sep-12
Singapore	Latin America	3.67	10.00	SGD	13-Sep-12
Singapore	Mexico	2.79	10.00	SGD	13-Sep-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.27		BND	13-Sep-12
Brunei	Mexico	1.39		BND	01-Sep-12
Taiwan	All Destinations (except where indicated below)	45.00		TWD	01-Sep-12
Taiwan	Asia	16.00		TWD	27-Aug-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	89.80		TWD	13-Sep-12
Taiwan	Mexico	68.69		TWD	01-Sep-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	87.88		THB	13-Sep-12
Thailand	Mexico	65.73		THB	13-Sep-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.57		USD	19-Sep-12
Vietnam	Latin America	2.70		USD	13-Sep-12
Vietnam	Mexico	1.99		USD	01-Sep-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.28		AUD	13-Sep-12
Australia	Mexico	1.57		AUD	01-Sep-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	16-Sep-12
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	16-Sep-12
Korea	Southwest Pacific and India	1110.00		KRW	16-Sep-12
Korea	Latin America	2813.78		KRW	16-Sep-12
Korea	Mexico	2008.97		KRW	16-Sep-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	17-Sep-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	27-Aug-12
Canada	South & Central America (including Dominican Republic)	1.40		CAD	27-Aug-12
Canada	Israel	1.40		CAD	17-Sep-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	13-Sep-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.35		USD	13-Sep-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	13-Sep-12
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	13-Sep-12
United States and Puerto Rico	Brazil	1.45		USD	13-Sep-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	13-Sep-12
United States and Puerto Rico	Ecuador and Colombia	1.15		USD	13-Sep-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	13-Sep-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	13-Sep-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.40		USD	13-Sep-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	13-Sep-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	17-Sep-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	13-Sep-12
Czech Republic	All Destinations	27.50		CZK	13-Sep-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.60		NOK	17-Sep-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	27-Aug-12
United Kingdom	All Destinations	0.70		GBP	13-Sep-12
Africa	All Destinations	1.10		USD	13-Sep-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	13-Sep-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	65.00		INR	27-Aug-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.05		USD	27-Aug-12
Pakistan	All Destinations	1.05		USD	13-Sep-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	13-Sep-12
Cambodia	Mexico	1.79		USD	01-Sep-12
Kazakhstan	All Destinations	1.05		USD	13-Sep-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	14.50		CNY	01-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	6.50		CNY	01-Sep-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.50		CNY	01-Sep-12
China (except Shenzhen)	Southwest Pacific	9.00		CNY	01-Sep-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	01-Sep-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.85		CNY	01-Sep-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	24.02		CNY	13-Sep-12
China (except Shenzhen)	Mexico	19.53		CNY	01-Sep-12
Shenzhen	All Destinations (except where indicated below)	6.22		CNY	14-Sep-12
Shenzhen	Asia (except Southwest Pacific and India)	3.11		CNY	14-Sep-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.74		CNY	14-Sep-12
Shenzhen	Mexico	11.25		CNY	14-Sep-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.50		USD	13-Sep-12
Guam / Northern Mariana Islands	Mexico	1.79		USD	01-Sep-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	14-Sep-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	14-Sep-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	19.23		HKD	14-Sep-12
Hong Kong/Macau	Mexico	13.74		HKD	14-Sep-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.70		USD	13-Sep-12
Indonesia	Mexico	1.99		USD	01-Sep-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.99		MYR	13-Sep-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.67		MYR	13-Sep-12
Malaysia (except Johor Bahru)	Mexico	6.46		MYR	13-Sep-12
Johor Bahru	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.87	10.00	SGD	13-Sep-12
Johor Bahru	Latin America	3.67	10.00	SGD	13-Sep-12
Johor Bahru	Mexico	2.79	10.00	SGD	13-Sep-12
Philippines	All Destinations (except where indicated below)	1.15	5.00	USD	13-Sep-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.65	5.00	USD	13-Sep-12
Philippines	Mexico	1.94	5.00	USD	13-Sep-12
Singapore	All Destinations (except where indicated below)	1.80	10.00	SGD	13-Sep-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.87	10.00	SGD	13-Sep-12
Singapore	Latin America	3.67	10.00	SGD	13-Sep-12
Singapore	Mexico	2.79	10.00	SGD	13-Sep-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.27		BND	13-Sep-12
Brunei	Mexico	1.39		BND	01-Sep-12
Taiwan	All Destinations (except where indicated below)	45.00		TWD	01-Sep-12
Taiwan	Asia	16.00		TWD	27-Aug-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	89.80		TWD	13-Sep-12
Taiwan	Mexico	68.69		TWD	01-Sep-12
Thailand	All Destinations (except where indicated below)	41.00		THB	13-Sep-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	87.88		THB	13-Sep-12
Thailand	Mexico	65.73		THB	13-Sep-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.70		USD	13-Sep-12
Vietnam	Mexico	1.99		USD	01-Sep-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.28		AUD	13-Sep-12
Australia	Mexico	1.57		AUD	01-Sep-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1110.00		KRW	16-Sep-12
Korea	Asia (except Southwest Pacific and India)	1040.00		KRW	16-Sep-12
Korea	Southwest Pacific and India	1110.00		KRW	16-Sep-12
Korea	Latin America	2813.78		KRW	16-Sep-12
Korea	Mexico	2008.97		KRW	16-Sep-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	27-Aug-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	27-Aug-12
Canada	South & Central America (including Dominican Republic)	1.40		CAD	27-Aug-12
Canada	Israel	1.35		CAD	27-Aug-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	27-Aug-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.30		USD	27-Aug-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.00		USD	27-Aug-12
United States and Puerto Rico	South America (except where indicated below)	1.40		USD	27-Aug-12
United States and Puerto Rico	Brazil	1.40		USD	27-Aug-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.40		USD	27-Aug-12
United States and Puerto Rico	Ecuador and Colombia	1.10		USD	27-Aug-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40		USD	27-Aug-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60		USD	27-Aug-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.35		USD	27-Aug-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	27-Aug-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90		EUR	27-Aug-12
Czech Republic	All Destinations	26.00		CZK	27-Aug-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.00		NOK	27-Aug-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	27-Aug-12
United Kingdom	All Destinations	0.67		GBP	27-Aug-12
Africa	All Destinations	1.05		USD	27-Aug-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00		USD	27-Aug-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	65.00		INR	27-Aug-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.05		USD	27-Aug-12
Pakistan	All Destinations	1.00		USD	27-Aug-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.40		USD	27-Aug-12
Cambodia	Mexico	1.79		USD	01-Sep-12
Kazakhstan	All Destinations	1.00		USD	27-Aug-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	14.50		CNY	01-Sep-12
China (except Shenzhen)	Asia (except where indicated below)	6.50		CNY	01-Sep-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.50		CNY	01-Sep-12
China (except Shenzhen)	Southwest Pacific	9.00		CNY	01-Sep-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	01-Sep-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.85		CNY	01-Sep-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	23.41		CNY	27-Aug-12
China (except Shenzhen)	Mexico	19.53		CNY	01-Sep-12
Shenzhen	All Destinations (except where indicated below)	5.90		CNY	22-Aug-12
Shenzhen	Asia (except Southwest Pacific and India)	2.95		CNY	22-Aug-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	14.82		CNY	27-Aug-12
Shenzhen	Mexico	10.93		CNY	01-Sep-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.40		USD	27-Aug-12
Guam / Northern Mariana Islands	Mexico	1.79		USD	01-Sep-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.20		HKD	22-Aug-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60		HKD	22-Aug-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.06		HKD	27-Aug-12
Hong Kong/Macau	Mexico	13.34		HKD	01-Sep-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.60		USD	27-Aug-12
Indonesia	Mexico	1.99		USD	01-Sep-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.18		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Mexico	6.25		MYR	01-Sep-12
Johor Bahru	All Destinations (except where indicated below)	1.75	10.00	SGD	27-Aug-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.50	10.00	SGD	27-Aug-12
Johor Bahru	Mexico	2.74	10.00	SGD	01-Sep-12
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	16-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.50	5.00	USD	27-Aug-12
Philippines	Mexico	1.89	5.00	USD	01-Sep-12
Singapore	All Destinations (except where indicated below)	1.75	10.00	SGD	27-Aug-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.50	10.00	SGD	27-Aug-12
Singapore	Mexico	2.74	10.00	SGD	01-Sep-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.15		BND	27-Aug-12
Brunei	Mexico	1.39		BND	01-Sep-12
Taiwan	All Destinations (except where indicated below)	45.00		TWD	01-Sep-12
Taiwan	Asia	16.00		TWD	27-Aug-12
Taiwan	Israel	44.00		TWD	01-Sep-11
Taiwan	Latin America	86.91		TWD	01-Sep-12
Taiwan	Mexico	68.69		TWD	01-Sep-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	83.06		THB	27-Aug-12
Thailand	Mexico	63.67		THB	01-Sep-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.60		USD	27-Aug-12
Vietnam	Mexico	1.99		USD	01-Sep-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.14		AUD	27-Aug-12
Australia	Mexico	1.57		AUD	01-Sep-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	990.00		KRW	01-Sep-12
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-Aug-12
Korea	Southwest Pacific and India	910.00		KRW	16-Aug-12
Korea	Latin America	2572.84		KRW	01-Sep-12
Korea	Mexico	1884.81		KRW	01-Sep-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	27-Aug-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	27-Aug-12
Canada	South & Central America (including Dominican Republic)	1.40		CAD	27-Aug-12
Canada	Israel	1.35		CAD	27-Aug-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	27-Aug-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.30		USD	27-Aug-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.00		USD	27-Aug-12
United States and Puerto Rico	South America (except where indicated below)	1.40		USD	27-Aug-12
United States and Puerto Rico	Brazil	1.40		USD	27-Aug-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.40		USD	27-Aug-12
United States and Puerto Rico	Ecuador and Colombia	1.10		USD	27-Aug-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.40		USD	27-Aug-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.60		USD	27-Aug-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.35		USD	27-Aug-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	27-Aug-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	27-Aug-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	27-Aug-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	27-Aug-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90		EUR	27-Aug-12
Czech Republic	All Destinations	26.00		CZK	27-Aug-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	330.00		HUF	27-Aug-12
Norway	All Destinations	8.00		NOK	27-Aug-12
Poland	All Destinations	4.40		PLN	27-Aug-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	9.30		SEK	27-Aug-12
Switzerland	All Destinations	1.30		CHF	27-Aug-12
United Kingdom	All Destinations	0.67		GBP	27-Aug-12
Africa	All Destinations	1.05		USD	27-Aug-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.35		USD	27-Aug-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00		USD	27-Aug-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	65.00		INR	27-Aug-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.05		USD	27-Aug-12
Pakistan	All Destinations	1.00		USD	27-Aug-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.40		USD	27-Aug-12
Cambodia	Mexico	1.72		USD	01-Aug-12
Kazakhstan	All Destinations	1.00		USD	27-Aug-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	5.50		CNY	25-Jul-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.50		CNY	16-Aug-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.40		CNY	25-Jul-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	23.41		CNY	27-Aug-12
China (except Shenzhen)	Mexico	19.09		CNY	01-Aug-12
Shenzhen	All Destinations (except where indicated below)	5.90		CNY	22-Aug-12
Shenzhen	Asia (except Southwest Pacific and India)	2.95		CNY	22-Aug-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	14.82		CNY	27-Aug-12
Shenzhen	Mexico	10.49		CNY	22-Aug-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.40		USD	27-Aug-12
Guam / Northern Mariana Islands	Mexico	1.72		USD	01-Aug-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.20		HKD	22-Aug-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60		HKD	22-Aug-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.06		HKD	27-Aug-12
Hong Kong/Macau	Mexico	12.79		HKD	22-Aug-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.60		USD	27-Aug-12
Indonesia	Mexico	1.92		USD	01-Aug-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.80		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.18		MYR	27-Aug-12
Malaysia (except Johor Bahru)	Mexico	6.06		MYR	27-Aug-12
Johor Bahru	All Destinations (except where indicated below)	1.75	10.00	SGD	27-Aug-12
Johor Bahru	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.50	10.00	SGD	27-Aug-12
Johor Bahru	Mexico	2.65	10.00	SGD	27-Aug-12
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	16-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.50	5.00	USD	27-Aug-12
Philippines	Mexico	1.82	5.00	USD	01-Aug-12
Singapore	All Destinations (except where indicated below)	1.75	10.00	SGD	27-Aug-12
Singapore	Asia (except where indicated below)	0.65	10.00	SGD	27-Aug-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.70	10.00	SGD	27-Aug-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.50	10.00	SGD	27-Aug-12
Singapore	Mexico	2.65	10.00	SGD	27-Aug-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.15		BND	27-Aug-12
Brunei	Mexico	1.31		BND	01-Aug-12
Taiwan	All Destinations (except where indicated below)	43.00		TWD	27-Aug-12
Taiwan	Asia	16.00		TWD	27-Aug-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	84.99		TWD	27-Aug-12
Taiwan	Mexico	64.62		TWD	27-Aug-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	83.06		THB	27-Aug-12
Thailand	Mexico	61.85		THB	01-Aug-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.60		USD	27-Aug-12
Vietnam	Mexico	1.92		USD	01-Aug-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.14		AUD	27-Aug-12
Australia	Mexico	1.51		AUD	01-Aug-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00		KRW	16-Aug-12
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-Aug-12
Korea	Southwest Pacific and India	910.00		KRW	16-Aug-12
Korea	Latin America	2497.81		KRW	27-Aug-12
Korea	Mexico	1721.36		KRW	16-Aug-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05		CAD	16-Aug-12
Canada	Caribbean (except Dominican Republic)	1.05		CAD	02-Jul-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.30		CAD	16-Jul-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.00		USD	09-Jul-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.25		USD	16-Jul-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95		USD	02-Jul-12
United States and Puerto Rico	South America (except where indicated below)	1.30		USD	16-Aug-12
United States and Puerto Rico	Brazil	1.30		USD	16-Aug-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30		USD	16-Aug-12
United States and Puerto Rico	Ecuador and Colombia	1.05		USD	16-Aug-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30		USD	16-Aug-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.45		USD	02-Jul-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.45		USD	02-Jul-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	09-Jul-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	02-Jul-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85		EUR	02-Jul-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.55		NOK	16-Jul-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.20		CHF	09-Jul-12
United Kingdom	All Destinations	0.64		GBP	23-Jul-12
Africa	All Destinations	1.00		USD	23-Jul-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.30		USD	16-Aug-12
Cambodia	Mexico	1.72		USD	01-Aug-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	5.50		CNY	25-Jul-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.50		CNY	16-Aug-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.40		CNY	25-Jul-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	22.77		CNY	16-Aug-12
China (except Shenzhen)	Mexico	19.09		CNY	01-Aug-12
Shenzhen	All Destinations (except where indicated below)	5.90		CNY	22-Aug-12
Shenzhen	Asia (except Southwest Pacific and India)	2.95		CNY	22-Aug-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	14.17		CNY	22-Aug-12
Shenzhen	Mexico	10.49		CNY	22-Aug-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.30		USD	16-Aug-12
Guam / Northern Mariana Islands	Mexico	1.72		USD	01-Aug-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.20		HKD	22-Aug-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.60		HKD	22-Aug-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	17.28		HKD	22-Aug-12
Hong Kong/Macau	Mexico	12.79		HKD	22-Aug-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.50		USD	16-Aug-12
Indonesia	Mexico	1.92		USD	01-Aug-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.70		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.20		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.74		MYR	16-Aug-12
Malaysia (except Johor Bahru)	Mexico	5.98		MYR	01-Aug-12
Johor Bahru	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Johor Bahru	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.27	10.00	SGD	16-Aug-12
Johor Bahru	Mexico	2.56	10.00	SGD	01-Aug-12
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	16-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.40	5.00	USD	16-Aug-12
Philippines	Mexico	1.82	5.00	USD	01-Aug-12
Singapore	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Singapore	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.27	10.00	SGD	16-Aug-12
Singapore	Mexico	2.56	10.00	SGD	01-Aug-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.02		BND	16-Aug-12
Brunei	Mexico	1.31		BND	01-Aug-12
Taiwan	All Destinations (except where indicated below)	41.00		TWD	01-Aug-12
Taiwan	Asia	14.00		TWD	01-Aug-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	79.89		TWD	16-Aug-12
Taiwan	Mexico	62.62		TWD	01-Aug-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	79.91		THB	16-Aug-12
Thailand	Mexico	61.85		THB	01-Aug-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.50		USD	16-Aug-12
Vietnam	Mexico	1.92		USD	01-Aug-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.04		AUD	16-Aug-12
Australia	Mexico	1.51		AUD	01-Aug-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	910.00		KRW	16-Aug-12
Korea	Asia (except Southwest Pacific and India)	850.00		KRW	16-Aug-12
Korea	Southwest Pacific and India	910.00		KRW	16-Aug-12
Korea	Latin America	2373.12		KRW	16-Aug-12
Korea	Mexico	1721.36		KRW	16-Aug-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.00		CAD	16-Jul-12
Canada	Caribbean (except Dominican Republic)	1.05		CAD	02-Jul-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.30		CAD	16-Jul-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.00		USD	09-Jul-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.25		USD	16-Jul-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95		USD	02-Jul-12
United States and Puerto Rico	South America (except where indicated below)	1.25		USD	16-Jul-12
United States and Puerto Rico	Brazil	1.25		USD	16-Jul-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25		USD	16-Jul-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25		USD	02-Jul-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.45		USD	02-Jul-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.45		USD	02-Jul-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	09-Jul-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	02-Jul-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85		EUR	02-Jul-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.55		NOK	16-Jul-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.20		CHF	09-Jul-12
United Kingdom	All Destinations	0.64		GBP	23-Jul-12
Africa	All Destinations	1.00		USD	23-Jul-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.25		USD	16-Jul-12
Cambodia	Mexico	1.72		USD	01-Aug-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	5.50		CNY	25-Jul-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.00		CNY	25-Jul-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.40		CNY	25-Jul-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	22.45		CNY	16-Jul-12
China (except Shenzhen)	Mexico	19.09		CNY	01-Aug-12
Shenzhen	All Destinations (except where indicated below)	5.57		CNY	11-Jul-12
Shenzhen	Asia (except Southwest Pacific and India)	2.79		CNY	11-Jul-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	13.52		CNY	16-Jul-12
Shenzhen	Mexico	10.18		CNY	01-Aug-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.25		USD	16-Jul-12
Guam / Northern Mariana Islands	Mexico	1.72		USD	01-Aug-12
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	11-Jul-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	11-Jul-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	16.49		HKD	16-Jul-12
Hong Kong/Macau	Mexico	12.39		HKD	01-Aug-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.45		USD	16-Jul-12
Indonesia	Mexico	1.92		USD	01-Aug-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.70		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.20		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.65		MYR	16-Jul-12
Malaysia (except Johor Bahru)	Mexico	5.98		MYR	01-Aug-12
Johor Bahru	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Johor Bahru	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.23	10.00	SGD	16-Jul-12
Johor Bahru	Mexico	2.56	10.00	SGD	01-Aug-12
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	16-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.35	5.00	USD	16-Jul-12
Philippines	Mexico	1.82	5.00	USD	01-Aug-12
Singapore	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Singapore	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.23	10.00	SGD	16-Jul-12
Singapore	Mexico	2.56	10.00	SGD	01-Aug-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	1.98		BND	16-Jul-12
Brunei	Mexico	1.31		BND	01-Aug-12
Taiwan	All Destinations (except where indicated below)	41.00		TWD	01-Aug-12
Taiwan	Asia	14.00		TWD	01-Aug-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	78.49		TWD	01-Aug-12
Taiwan	Mexico	62.62		TWD	01-Aug-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	78.48		THB	16-Jul-12
Thailand	Mexico	61.85		THB	01-Aug-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.45		USD	16-Jul-12
Vietnam	Mexico	1.92		USD	01-Aug-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.03		AUD	16-Jul-12
Australia	Mexico	1.51		AUD	01-Aug-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	840.00		KRW	19-Jul-12
Korea	Asia (except Southwest Pacific and India)	790.00		KRW	19-Jul-12
Korea	Southwest Pacific and India	840.00		KRW	18-Jul-12
Korea	Latin America	2279.22		KRW	19-Jul-12
Korea	Mexico	1663.67		KRW	01-Aug-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.00		CAD	16-Jul-12
Canada	Caribbean (except Dominican Republic)	1.05		CAD	02-Jul-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.30		CAD	16-Jul-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.00		USD	09-Jul-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.25		USD	16-Jul-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95		USD	02-Jul-12
United States and Puerto Rico	South America (except where indicated below)	1.25		USD	16-Jul-12
United States and Puerto Rico	Brazil	1.25		USD	16-Jul-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25		USD	16-Jul-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25		USD	02-Jul-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.45		USD	02-Jul-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.45		USD	02-Jul-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	09-Jul-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	02-Jul-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85		EUR	02-Jul-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.55		NOK	16-Jul-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.20		CHF	09-Jul-12
United Kingdom	All Destinations	0.64		GBP	23-Jul-12
Africa	All Destinations	1.00		USD	23-Jul-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.25		USD	16-Jul-12
Cambodia	Mexico	1.82		USD	01-Jul-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	5.50		CNY	25-Jul-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.00		CNY	25-Jul-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	6.40		CNY	25-Jul-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	22.45		CNY	16-Jul-12
China (except Shenzhen)	Mexico	19.71		CNY	01-Jul-12
Shenzhen	All Destinations (except where indicated below)	5.57		CNY	11-Jul-12
Shenzhen	Asia (except Southwest Pacific and India)	2.79		CNY	11-Jul-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	13.52		CNY	16-Jul-12
Shenzhen	Mexico	10.77		CNY	11-Jul-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.25		USD	16-Jul-12
Guam / Northern Mariana Islands	Mexico	1.82		USD	02-Jul-12
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	11-Jul-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	11-Jul-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	16.49		HKD	16-Jul-12
Hong Kong/Macau	Mexico	13.14		HKD	11-Jul-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.45		USD	16-Jul-12
Indonesia	Mexico	2.02		USD	01-Jul-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.70		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.20		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.65		MYR	16-Jul-12
Malaysia (except Johor Bahru)	Mexico	6.31		MYR	02-Jul-12
Johor Bahru	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Johor Bahru	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.23	10.00	SGD	16-Jul-12
Johor Bahru	Mexico	2.69	10.00	SGD	02-Jul-12
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	16-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.35	5.00	USD	16-Jul-12
Philippines	Mexico	1.92	5.00	USD	16-Jul-12
Singapore	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Singapore	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.23	10.00	SGD	16-Jul-12
Singapore	Mexico	2.69	10.00	SGD	02-Jul-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	1.98		BND	16-Jul-12
Brunei	Mexico	1.44		BND	01-Jul-12
Taiwan	All Destinations (except where indicated below)	44.00		TWD	23-Jul-12
Taiwan	Asia	16.00		TWD	09-Jul-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	81.50		TWD	23-Jul-12
Taiwan	Mexico	68.54		TWD	23-Jul-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	78.48		THB	16-Jul-12
Thailand	Mexico	65.03		THB	01-Jul-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.45		USD	16-Jul-12
Vietnam	Mexico	2.02		USD	09-Jul-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.03		AUD	16-Jul-12
Australia	Mexico	1.62		AUD	01-Jul-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	840.00		KRW	19-Jul-12
Korea	Asia (except Southwest Pacific and India)	790.00		KRW	19-Jul-12
Korea	Southwest Pacific and India	840.00		KRW	18-Jul-12
Korea	Latin America	2279.22		KRW	19-Jul-12
Korea	Mexico	1781.72		KRW	19-Jul-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.00		CAD	16-Jul-12
Canada	Caribbean (except Dominican Republic)	1.05		CAD	02-Jul-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.30		CAD	16-Jul-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.00		USD	09-Jul-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.25		USD	16-Jul-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95		USD	02-Jul-12
United States and Puerto Rico	South America (except where indicated below)	1.25		USD	16-Jul-12
United States and Puerto Rico	Brazil	1.25		USD	16-Jul-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25		USD	16-Jul-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25		USD	02-Jul-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.45		USD	02-Jul-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.45		USD	02-Jul-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	09-Jul-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	02-Jul-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85		EUR	02-Jul-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.55		NOK	16-Jul-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.20		CHF	09-Jul-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.05		USD	16-Jul-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.25		USD	16-Jul-12
Cambodia	Mexico	1.82		USD	01-Jul-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	6.00		CNY	15-Jun-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.20		CNY	15-Jun-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.00		CNY	15-Jun-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	22.45		CNY	16-Jul-12
China (except Shenzhen)	Mexico	19.71		CNY	01-Jul-12
Shenzhen	All Destinations (except where indicated below)	5.57		CNY	11-Jul-12
Shenzhen	Asia (except Southwest Pacific and India)	2.79		CNY	11-Jul-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	13.52		CNY	16-Jul-12
Shenzhen	Mexico	10.77		CNY	11-Jul-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.25		USD	16-Jul-12
Guam / Northern Mariana Islands	Mexico	1.82		USD	02-Jul-12
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	11-Jul-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	11-Jul-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	16.49		HKD	16-Jul-12
Hong Kong/Macau	Mexico	13.14		HKD	11-Jul-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.45		USD	16-Jul-12
Indonesia	Mexico	2.02		USD	01-Jul-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.70		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.20		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.65		MYR	16-Jul-12
Malaysia (except Johor Bahru)	Mexico	6.31		MYR	02-Jul-12
Johor Bahru	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Johor Bahru	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.23	10.00	SGD	16-Jul-12
Johor Bahru	Mexico	2.69	10.00	SGD	02-Jul-12
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	16-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.35	5.00	USD	16-Jul-12
Philippines	Mexico	1.92	5.00	USD	16-Jul-12
Singapore	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Singapore	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.23	10.00	SGD	16-Jul-12
Singapore	Mexico	2.69	10.00	SGD	02-Jul-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	1.98		BND	16-Jul-12
Brunei	Mexico	1.44		BND	01-Jul-12
Taiwan	All Destinations (except where indicated below)	46.00		TWD	09-Jul-12
Taiwan	Asia	16.00		TWD	09-Jul-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	83.33		TWD	16-Jul-12
Taiwan	Mexico	70.43		TWD	09-Jul-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	78.48		THB	16-Jul-12
Thailand	Mexico	65.03		THB	01-Jul-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.45		USD	16-Jul-12
Vietnam	Mexico	2.02		USD	09-Jul-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.03		AUD	16-Jul-12
Australia	Mexico	1.62		AUD	01-Jul-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	990.00		KRW	19-Jul-12
Korea	Asia (except Southwest Pacific and India)	790.00		KRW	19-Jul-12
Korea	Southwest Pacific and India	840.00		KRW	18-Jul-12
Korea	Latin America	2416.13		KRW	19-Jul-12
Korea	Mexico	1923.15		KRW	19-Jul-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.00		CAD	16-Jul-12
Canada	Caribbean (except Dominican Republic)	1.05		CAD	02-Jul-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.30		CAD	16-Jul-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.00		USD	09-Jul-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.25		USD	16-Jul-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95		USD	02-Jul-12
United States and Puerto Rico	South America (except where indicated below)	1.25		USD	16-Jul-12
United States and Puerto Rico	Brazil	1.25		USD	16-Jul-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.25		USD	16-Jul-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25		USD	02-Jul-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.45		USD	02-Jul-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.45		USD	02-Jul-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	09-Jul-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	02-Jul-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85		EUR	02-Jul-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.55		NOK	16-Jul-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.05		USD	16-Jul-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.20		CHF	09-Jul-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.05		USD	16-Jul-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.10		USD	16-Jul-12
Middle East (except Israel and Egypt)	Middle East	0.50		USD	16-Jul-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.25		USD	16-Jul-12
Cambodia	Mexico	1.82		USD	01-Jul-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	6.00		CNY	15-Jun-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.20		CNY	15-Jun-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.00		CNY	15-Jun-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	22.45		CNY	16-Jul-12
China (except Shenzhen)	Mexico	19.71		CNY	01-Jul-12
Shenzhen	All Destinations (except where indicated below)	5.57		CNY	11-Jul-12
Shenzhen	Asia (except Southwest Pacific and India)	2.79		CNY	11-Jul-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	13.52		CNY	16-Jul-12
Shenzhen	Mexico	10.77		CNY	11-Jul-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.25		USD	16-Jul-12
Guam / Northern Mariana Islands	Mexico	1.82		USD	02-Jul-12
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	11-Jul-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	11-Jul-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	16.49		HKD	16-Jul-12
Hong Kong/Macau	Mexico	13.14		HKD	11-Jul-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.45		USD	16-Jul-12
Indonesia	Mexico	2.02		USD	01-Jul-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.70		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.20		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.65		MYR	16-Jul-12
Malaysia (except Johor Bahru)	Mexico	6.31		MYR	02-Jul-12
Johor Bahru	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Johor Bahru	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.23	10.00	SGD	16-Jul-12
Johor Bahru	Mexico	2.69	10.00	SGD	02-Jul-12
Philippines	All Destinations (except where indicated below)	1.10	5.00	USD	16-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.35	5.00	USD	16-Jul-12
Philippines	Mexico	1.92	5.00	USD	16-Jul-12
Singapore	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Singapore	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.23	10.00	SGD	16-Jul-12
Singapore	Mexico	2.69	10.00	SGD	02-Jul-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	1.98		BND	16-Jul-12
Brunei	Mexico	1.44		BND	01-Jul-12
Taiwan	All Destinations (except where indicated below)	46.00		TWD	09-Jul-12
Taiwan	Asia	16.00		TWD	09-Jul-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	83.33		TWD	16-Jul-12
Taiwan	Mexico	70.43		TWD	09-Jul-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	19.00		THB	16-Jul-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	78.48		THB	16-Jul-12
Thailand	Mexico	65.03		THB	01-Jul-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.45		USD	16-Jul-12
Vietnam	Mexico	2.02		USD	09-Jul-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.03		AUD	16-Jul-12
Australia	Mexico	1.62		AUD	01-Jul-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Jun-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Jun-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Jun-12
Korea	Latin America	2468.94		KRW	16-Jul-12
Korea	Mexico	1996.36		KRW	01-Jul-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05		CAD	02-Jul-12
Canada	Caribbean (except Dominican Republic)	1.05		CAD	02-Jul-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.35		CAD	11-Jun-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.00		USD	09-Jul-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.30		USD	11-Jun-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95		USD	02-Jul-12
United States and Puerto Rico	South America (except where indicated below)	1.30		USD	02-Jul-12
United States and Puerto Rico	Brazil	1.30		USD	09-Jul-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30		USD	02-Jul-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25		USD	02-Jul-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.45		USD	02-Jul-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.45		USD	02-Jul-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	09-Jul-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	02-Jul-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85		EUR	02-Jul-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.80		NOK	25-Jun-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.10		USD	02-Jul-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.20		CHF	09-Jul-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.10		USD	25-Jun-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.15		USD	09-Jul-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.30		USD	02-Jul-12
Cambodia	Mexico	1.82		USD	01-Jul-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	6.00		CNY	15-Jun-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.20		CNY	15-Jun-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.00		CNY	15-Jun-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	22.77		CNY	02-Jul-12
China (except Shenzhen)	Mexico	19.71		CNY	01-Jul-12
Shenzhen	All Destinations (except where indicated below)	5.57		CNY	11-Jul-12
Shenzhen	Asia (except Southwest Pacific and India)	2.79		CNY	11-Jul-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	13.83		CNY	11-Jul-12
Shenzhen	Mexico	10.77		CNY	11-Jul-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.30		USD	02-Jul-12
Guam / Northern Mariana Islands	Mexico	1.82		USD	02-Jul-12
Hong Kong/Macau	All Destinations (except where indicated below)	6.80		HKD	11-Jul-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.40		HKD	11-Jul-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	16.88		HKD	11-Jul-12
Hong Kong/Macau	Mexico	13.14		HKD	11-Jul-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.50		USD	02-Jul-12
Indonesia	Mexico	2.02		USD	01-Jul-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.70		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.20		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.85		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Mexico	6.31		MYR	02-Jul-12
Johor Bahru	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Johor Bahru	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.31	10.00	SGD	02-Jul-12
Johor Bahru	Mexico	2.69	10.00	SGD	02-Jul-12
Philippines	All Destinations (except where indicated below)	1.15	5.00	USD	02-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.45	5.00	USD	02-Jul-12
Philippines	Mexico	1.97	5.00	USD	02-Jul-12
Singapore	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Singapore	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.31	10.00	SGD	02-Jul-12
Singapore	Mexico	2.69	10.00	SGD	02-Jul-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.06		BND	02-Jul-12
Brunei	Mexico	1.44		BND	01-Jul-12
Taiwan	All Destinations (except where indicated below)	46.00		TWD	09-Jul-12
Taiwan	Asia	16.00		TWD	09-Jul-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	84.83		TWD	09-Jul-12
Taiwan	Mexico	70.43		TWD	09-Jul-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	80.37		THB	02-Jul-12
Thailand	Mexico	65.03		THB	01-Jul-12
Vietnam	All Destinations (except where indicated below)	1.20		USD	09-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.50		USD	09-Jul-12
Vietnam	Mexico	2.02		USD	09-Jul-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.10		AUD	02-Jul-12
Australia	Mexico	1.62		AUD	01-Jul-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Jun-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Jun-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Jun-12
Korea	Latin America	2554.16		KRW	02-Jul-12
Korea	Mexico	1996.36		KRW	01-Jul-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.05		CAD	02-Jul-12
Canada	Caribbean (except Dominican Republic)	1.05		CAD	02-Jul-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.35		CAD	11-Jun-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.05		USD	18-Jun-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.65		USD	05-Jul-12
United States and Puerto Rico	Israel	1.30		USD	11-Jun-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	0.95		USD	02-Jul-12
United States and Puerto Rico	South America (except where indicated below)	1.30		USD	02-Jul-12
United States and Puerto Rico	Brazil	1.35		USD	02-Jul-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.30		USD	02-Jul-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.25		USD	02-Jul-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.45		USD	02-Jul-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.45		USD	02-Jul-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	02-Jul-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	09-Jul-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	02-Jul-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.85		EUR	02-Jul-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.25		DKK	02-Jul-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.80		NOK	25-Jun-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.10		USD	02-Jul-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.25		CHF	15-Jun-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.10		USD	25-Jun-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.30		USD	02-Jul-12
Cambodia	Mexico	1.82		USD	01-Jul-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	6.00		CNY	15-Jun-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.20		CNY	15-Jun-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.00		CNY	15-Jun-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	22.77		CNY	02-Jul-12
China (except Shenzhen)	Mexico	19.71		CNY	01-Jul-12
Shenzhen	All Destinations (except where indicated below)	6.24		CNY	20-Jun-12
Shenzhen	Asia (except Southwest Pacific and India)	3.12		CNY	20-Jun-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	14.51		CNY	02-Jul-12
Shenzhen	Mexico	11.44		CNY	01-Jul-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.00		USD	02-Jul-12
Guam / Northern Mariana Islands	Latin America	2.30		USD	02-Jul-12
Guam / Northern Mariana Islands	Mexico	1.82		USD	02-Jul-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	20-Jun-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	20-Jun-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	17.69		HKD	02-Jul-12
Hong Kong/Macau	Mexico	13.95		HKD	01-Jul-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.50		USD	02-Jul-12
Indonesia	Mexico	2.02		USD	01-Jul-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.70		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.20		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	7.85		MYR	02-Jul-12
Malaysia (except Johor Bahru)	Mexico	6.31		MYR	02-Jul-12
Johor Bahru	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Johor Bahru	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Johor Bahru	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Johor Bahru	Latin America	3.31	10.00	SGD	02-Jul-12
Johor Bahru	Mexico	2.69	10.00	SGD	02-Jul-12
Philippines	All Destinations (except where indicated below)	1.15	5.00	USD	02-Jul-12
Philippines	Asia	0.60	5.00	USD	02-Jul-12
Philippines	Latin America	2.45	5.00	USD	02-Jul-12
Philippines	Mexico	1.97	5.00	USD	02-Jul-12
Singapore	All Destinations (except where indicated below)	1.65	10.00	SGD	02-Jul-12
Singapore	Asia (except where indicated below)	0.60	10.00	SGD	02-Jul-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.65	10.00	SGD	02-Jul-12
Singapore	Southwest Pacific	0.85	10.00	SGD	02-Jul-12
Singapore	Latin America	3.31	10.00	SGD	02-Jul-12
Singapore	Mexico	2.69	10.00	SGD	02-Jul-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.06		BND	02-Jul-12
Brunei	Mexico	1.44		BND	01-Jul-12
Taiwan	All Destinations (except where indicated below)	49.00		TWD	25-Jun-12
Taiwan	Asia	17.00		TWD	25-Jun-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	87.92		TWD	02-Jul-12
Taiwan	Mexico	73.49		TWD	01-Jul-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	80.37		THB	02-Jul-12
Thailand	Mexico	65.03		THB	01-Jul-12
Vietnam	All Destinations (except where indicated below)	1.25		USD	02-Jul-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.55		USD	02-Jul-12
Vietnam	Mexico	2.07		USD	01-Jul-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.10		AUD	02-Jul-12
Australia	Mexico	1.62		AUD	01-Jul-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Jun-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Jun-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Jun-12
Korea	Latin America	2554.16		KRW	02-Jul-12
Korea	Mexico	1996.36		KRW	01-Jul-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	11-Jun-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	16-Apr-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.35		CAD	11-Jun-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.05		USD	18-Jun-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.74		USD	19-Mar-12
United States and Puerto Rico	Israel	1.30		USD	11-Jun-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.00		USD	18-Jun-12
United States and Puerto Rico	South America (except where indicated below)	1.40		USD	18-Jun-12
United States and Puerto Rico	Brazil	1.45		USD	18-Jun-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35		USD	11-Jun-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30		USD	25-Jun-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.48		USD	18-Jun-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	18-Jun-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	11-Jun-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90		EUR	25-Jun-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.55		DKK	01-May-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.80		NOK	25-Jun-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.15		USD	11-Jun-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.25		CHF	15-Jun-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.10		USD	25-Jun-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.40		USD	18-Jun-12
Cambodia	Mexico	1.90		USD	01-Jun-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	6.00		CNY	15-Jun-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.20		CNY	15-Jun-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.00		CNY	15-Jun-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	23.41		CNY	18-Jun-12
China (except Shenzhen)	Mexico	20.24		CNY	15-Jun-12
Shenzhen	All Destinations (except where indicated below)	6.24		CNY	20-Jun-12
Shenzhen	Asia (except Southwest Pacific and India)	3.12		CNY	20-Jun-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.14		CNY	18-Jun-12
Shenzhen	Mexico	11.98		CNY	20-Jun-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	05-Apr-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	18-Jun-12
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Jun-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	20-Jun-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	20-Jun-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.46		HKD	18-Jun-12
Hong Kong/Macau	Mexico	14.60		HKD	20-Jun-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.60		USD	18-Jun-12
Indonesia	Mexico	2.10		USD	01-Jun-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.43		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Mexico	6.85		MYR	18-Jun-12
Johor Bahru	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Johor Bahru	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Johor Bahru	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Johor Bahru	Latin America	3.69	10.00	SGD	18-Jun-12
Johor Bahru	Mexico	3.05	10.00	SGD	01-Jun-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	28-Mar-12
Philippines	Asia	0.65	5.00	USD	01-Mar-12
Philippines	Latin America	2.60	5.00	USD	18-Jun-12
Philippines	Mexico	2.10	5.00	USD	01-Jun-12
Singapore	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Singapore	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Singapore	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Singapore	Latin America	3.69	10.00	SGD	18-Jun-12
Singapore	Mexico	3.05	10.00	SGD	01-Jun-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.19		BND	18-Jun-12
Brunei	Mexico	1.55		BND	01-Jun-12
Taiwan	All Destinations (except where indicated below)	49.00		TWD	25-Jun-12
Taiwan	Asia	17.00		TWD	25-Jun-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	90.92		TWD	25-Jun-12
Taiwan	Mexico	76.00		TWD	25-Jun-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	83.32		THB	18-Jun-12
Thailand	Mexico	67.51		THB	01-Jun-12
Vietnam	All Destinations (except where indicated below)	1.30		USD	12-Mar-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.70		USD	18-Jun-12
Vietnam	Mexico	2.20		USD	01-Jun-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.81		AUD	27-Jun-12
Australia	Asia (except New Zealand)	0.40		AUD	27-Jun-12
Australia	New Zealand	0.40		AUD	27-Jun-12
Australia	Latin America	2.21		AUD	27-Jun-12
Australia	Mexico	1.71		AUD	27-Jun-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Jun-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Jun-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Jun-12
Korea	Latin America	2690.03		KRW	18-Jun-12
Korea	Mexico	2106.27		KRW	16-Jun-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	11-Jun-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	16-Apr-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.35		CAD	11-Jun-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.05		USD	18-Jun-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.74		USD	19-Mar-12
United States and Puerto Rico	Israel	1.30		USD	11-Jun-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.00		USD	18-Jun-12
United States and Puerto Rico	South America (except where indicated below)	1.40		USD	18-Jun-12
United States and Puerto Rico	Brazil	1.45		USD	18-Jun-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35		USD	11-Jun-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.30		USD	25-Jun-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.30		USD	25-Jun-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.48		USD	18-Jun-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	18-Jun-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	0.95		EUR	25-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	11-Jun-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.90		EUR	25-Jun-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.55		DKK	01-May-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	7.80		NOK	25-Jun-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.15		USD	11-Jun-12
Sweden	All Destinations	8.95		SEK	25-Jun-12
Switzerland	All Destinations	1.25		CHF	15-Jun-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.10		USD	25-Jun-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	0.95		USD	25-Jun-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	0.95		USD	25-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.40		USD	18-Jun-12
Cambodia	Mexico	1.90		USD	01-Jun-12
Kazakhstan	All Destinations	0.95		USD	25-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	6.00		CNY	15-Jun-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.20		CNY	15-Jun-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.00		CNY	15-Jun-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	23.41		CNY	18-Jun-12
China (except Shenzhen)	Mexico	20.24		CNY	15-Jun-12
Shenzhen	All Destinations (except where indicated below)	6.24		CNY	20-Jun-12
Shenzhen	Asia (except Southwest Pacific and India)	3.12		CNY	20-Jun-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.14		CNY	18-Jun-12
Shenzhen	Mexico	11.98		CNY	20-Jun-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	05-Apr-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	18-Jun-12
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Jun-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	20-Jun-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	20-Jun-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.46		HKD	18-Jun-12
Hong Kong/Macau	Mexico	14.60		HKD	20-Jun-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.60		USD	18-Jun-12
Indonesia	Mexico	2.10		USD	01-Jun-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.43		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Mexico	6.85		MYR	18-Jun-12
Johor Bahru	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Johor Bahru	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Johor Bahru	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Johor Bahru	Latin America	3.69	10.00	SGD	18-Jun-12
Johor Bahru	Mexico	3.05	10.00	SGD	01-Jun-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	28-Mar-12
Philippines	Asia	0.65	5.00	USD	01-Mar-12
Philippines	Latin America	2.60	5.00	USD	18-Jun-12
Philippines	Mexico	2.10	5.00	USD	01-Jun-12
Singapore	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Singapore	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Singapore	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Singapore	Latin America	3.69	10.00	SGD	18-Jun-12
Singapore	Mexico	3.05	10.00	SGD	01-Jun-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.19		BND	18-Jun-12
Brunei	Mexico	1.55		BND	01-Jun-12
Taiwan	All Destinations (except where indicated below)	49.00		TWD	25-Jun-12
Taiwan	Asia	17.00		TWD	25-Jun-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	90.92		TWD	25-Jun-12
Taiwan	Mexico	76.00		TWD	25-Jun-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	83.32		THB	18-Jun-12
Thailand	Mexico	67.51		THB	01-Jun-12
Vietnam	All Destinations (except where indicated below)	1.30		USD	12-Mar-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.70		USD	18-Jun-12
Vietnam	Mexico	2.20		USD	01-Jun-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.75		AUD	01-Feb-12
Australia	Asia (except New Zealand)	0.34		AUD	05-Apr-12
Australia	New Zealand	0.34		AUD	05-Apr-12
Australia	Latin America	2.16		AUD	18-Jun-12
Australia	Mexico	1.67		AUD	01-Jun-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Jun-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Jun-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Jun-12
Korea	Latin America	2690.03		KRW	18-Jun-12
Korea	Mexico	2106.27		KRW	16-Jun-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	11-Jun-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	16-Apr-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.35		CAD	11-Jun-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.05		USD	18-Jun-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.74		USD	19-Mar-12
United States and Puerto Rico	Israel	1.30		USD	11-Jun-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.00		USD	18-Jun-12
United States and Puerto Rico	South America (except where indicated below)	1.40		USD	18-Jun-12
United States and Puerto Rico	Brazil	1.45		USD	18-Jun-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35		USD	11-Jun-12
United States and Puerto Rico	Ecuador and Colombia	1.00		USD	18-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.35		USD	15-Jun-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.35		USD	10-Apr-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.48		USD	18-Jun-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.48		USD	18-Jun-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	11-Jun-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	11-Jun-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.55		DKK	01-May-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	8.00		NOK	11-Jun-12
Poland	All Destinations	4.05		PLN	18-Jun-12
Russia	All Destinations	1.15		USD	11-Jun-12
Sweden	All Destinations	9.15		SEK	11-Jun-12
Switzerland	All Destinations	1.25		CHF	15-Jun-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.15		USD	11-Jun-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00		USD	11-Jun-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	1.00		USD	11-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.40		USD	18-Jun-12
Cambodia	Mexico	1.90		USD	01-Jun-12
Kazakhstan	All Destinations	1.00		USD	11-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	6.00		CNY	15-Jun-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.20		CNY	15-Jun-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.00		CNY	15-Jun-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	23.41		CNY	18-Jun-12
China (except Shenzhen)	Mexico	20.24		CNY	15-Jun-12
Shenzhen	All Destinations (except where indicated below)	6.24		CNY	20-Jun-12
Shenzhen	Asia (except Southwest Pacific and India)	3.12		CNY	20-Jun-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.14		CNY	18-Jun-12
Shenzhen	Mexico	11.98		CNY	20-Jun-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	05-Apr-12
Guam / Northern Mariana Islands	Latin America	2.45		USD	18-Jun-12
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Jun-12
Hong Kong/Macau	All Destinations (except where indicated below)	7.60		HKD	20-Jun-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	20-Jun-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	18.46		HKD	18-Jun-12
Hong Kong/Macau	Mexico	14.60		HKD	20-Jun-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.60		USD	18-Jun-12
Indonesia	Mexico	2.10		USD	01-Jun-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.00		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.25		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.43		MYR	18-Jun-12
Malaysia (except Johor Bahru)	Mexico	6.85		MYR	18-Jun-12
Johor Bahru	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Johor Bahru	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Johor Bahru	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Johor Bahru	Latin America	3.69	10.00	SGD	18-Jun-12
Johor Bahru	Mexico	3.05	10.00	SGD	01-Jun-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	28-Mar-12
Philippines	Asia	0.65	5.00	USD	01-Mar-12
Philippines	Latin America	2.60	5.00	USD	18-Jun-12
Philippines	Mexico	2.10	5.00	USD	01-Jun-12
Singapore	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Singapore	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Singapore	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Singapore	Latin America	3.69	10.00	SGD	18-Jun-12
Singapore	Mexico	3.05	10.00	SGD	01-Jun-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.19		BND	18-Jun-12
Brunei	Mexico	1.55		BND	01-Jun-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	01-Jun-12
Taiwan	Asia	18.00		TWD	17-Apr-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	92.83		TWD	18-Jun-12
Taiwan	Mexico	77.70		TWD	01-Jun-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	83.32		THB	18-Jun-12
Thailand	Mexico	67.51		THB	01-Jun-12
Vietnam	All Destinations (except where indicated below)	1.30		USD	12-Mar-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.70		USD	18-Jun-12
Vietnam	Mexico	2.20		USD	01-Jun-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.75		AUD	01-Feb-12
Australia	Asia (except New Zealand)	0.34		AUD	05-Apr-12
Australia	New Zealand	0.34		AUD	05-Apr-12
Australia	Latin America	2.16		AUD	18-Jun-12
Australia	Mexico	1.67		AUD	01-Jun-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Jun-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Jun-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Jun-12
Korea	Latin America	2690.03		KRW	18-Jun-12
Korea	Mexico	2106.27		KRW	16-Jun-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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Americas							
NORTH AMERICA		LATIN AMERICA					
		CARIBBEAN		CENTRAL AMERICA		SOUTH AMERICA	
CANADA	CA	ANGUILLA	AI	BELIZE	BZ	ARGENTINA	AR
MEXICO	MX	ANTIGUA AND BARBUDA	AG	COSTA RICA	CR	BOLIVIA	BO
PUERTO RICO	PR	ARUBA	AW	EL SALVADOR	SV	BRAZIL	BR
UNITED STATES OF AMERICA	US	BAHAMAS	BS	GUATEMALA	GT	CHILE	CL
		BARBADOS	BB	HONDURAS (REP)	HN	COLOMBIA	CO
		BERMUDA	BM	NICARAGUA	NI	ECUADOR	EC
		CAYMAN ISLANDS	KY	PANAMA (REP)	PA	FALKLAND ISLANDS	FK
		CUBA	CU			FRENCH GUIANA	GF
		DOMINICA	DM			SANDWICH ISLANDS	GS
		DOMINICAN REPUBLIC	DO			GUYANA	GY
		GRENADA	GD			PERU	PE
		GUADELOUPE	GP			PARAGUAY	PY
		HAITI	HT			SURINAME	SR
		JAMAICA	JM			URUGUAY	UY
		MARTINIQUE	MQ			VENEZUELA	VE
		MONTSERRAT	MS				
		NETHERLANDS ANTILLES	AN				
		SAINT CHRISTOPHER (ST KITTS)	KN				
		SAINT LUCIA	LC				
		GRENADIN	VC				
		ST MARTIN	SX				
		TRINIDAD AND TOBAGO	TT				
		TURKS AND CAICOS ISLANDS	TC				
		VIRGIN ISLANDS (BRITISH)	VG				
		VIRGIN ISLANDS (US)	VI				

EMEA					
EUROPE		MIDDLE EAST		AFRICA	
ALBANIA	AL	UNITED ARAB EMIRATES	AE	ANGOLA	AO
ALGERIA	DZ	BAHRAIN	BH	BENIN	BJ
ANDORRA	AD	EGYPT	EG	BOTSWANA	BW
ARMENIA	AM	ISRAEL	IL	BURKINA FASO	BF
AUSTRIA	AT	IRAQ	IO	BURUNDI	BI
AZERBAIJAN	AZ	IRAN (ISLAMIC REP)	IR	CAMEROON	CM
BELARUS	BY	JORDAN	JO	CAPE VERDE	CV
BELGIUM	BE	KUWAIT	KW	CENTRAL AFRICAN REP	CF
BOSNIA AND HERZEGOVINA	BA	LEBANON	LB	CHAD	TD
BULGARIA (REP)	BG	OMAN	OM	COMOROS	KM
CROATIA	HR	TERRITORY	PS	CONGO (DEM REP)	CD
CYPRUS	CY	QATAR	QA	CONGO (REP)	CG
CZECH REP	CZ	SAUDI ARABIA	SA	CÔTE D'IVOIRE (REP)	CI
DENMARK	DK	SUDAN	SD	DJIBOUTI	DJ
ESTONIA	EE	SYRIAN ARAB REP	SY	EQUATORIAL GUINEA	GQ
FAROE ISLANDS	FO	SOUTH YEMEN	YD	ERITREA	ER
FINLAND	FI	YEMEN	YE	ETHIOPIA	ET
FRANCE	FR			USD	GA
GEORGIA	GE			GAMBIA	GM
GERMANY	DE			GHANA	GH
GIBRALTAR	GI			GUINEA	GN
GREECE	GR			GUINEA-BISSAU	GW
GREENLAND	GL			KENYA	KE
HUNGARY (REP)	HU			LESOTHO	LS
ICELAND	IS			LIBERIA	LR
IRELAND	IE			LIBYAN JAMAHIRIYA	LY
ITALY	IT			MADAGASCAR	MG
LATVIA	LV			MALAWI	MW
LIECHTENSTEIN	LI			MALI	ML
LITHUANIA	LT			MAURITANIA	MR
LUXEMBOURG	LU			MAURITIUS	MU
MACEDONIA	MK			MAYOTTE	YT
MALTA	MT			MOZAMBIQUE	MZ
MOLDOVA	MD			NAMIBIA	NA
MONACO	MC			NIGER	NE
MONTENEGRO	ME			NIGERIA	NG
MOROCCO	MA			REUNION	RE
NETHERLANDS	NL			RWANDA	RW
NORWAY	NO			SAO TOME AND PRINCIPE	ST
POLAND (REP)	PL			SENEGAL	SN
PORTUGAL	PT			SEYCHELLES	SC
ROMANIA	RO			SIERRA LEONE	SL
RUSSIAN FEDERATION	RU			SOMALIA	SO
SAN MARINO	SM			SOUTH AFRICA	ZA
SERBIA	RS			ST HELENA	SH
SERBIA AND MONTENEGRO	CS			SWAZILAND	SZ
SLOVAKIA	SK			TANZANIA (UNITED REP)	TZ
SLOVENIA	SI			TOGO	TG
SPAIN / CANARY ISLANDS	ES			UGANDA	UG
ST PIERRE AND MIQUELON	PM			ZAMBIA	ZM
SVALBARD AND JAN MAYEN ISLANDS	SJ			ZIMBABWE	ZW
SWEDEN	SE				
SWITZERLAND	CH				
TUNISIA	TN				
TURKEY	TR				
UKRAINE	UA				
UNITED KINGDOM	GB				
VATICAN	VA				

ASIA							
JAPAN / KOREA		SOUTH ASIA		SOUTHEAST ASIA		SOUTHWEST PACIFIC	
JAPAN	JP	AFGHANISTAN	AF	BRUNEI DARUSSALAM	BN	AMERICAN SAMOA	AS
DEM PEOPLE'S REP OF KOREA	KP	BANGLADESH	BD	CAMBODIA	KH	AUSTRALIA	AU
KOREA (REP)	KR	BUTAN	BT	CHINA (PEOPLE'S REP)	CN	CHRISTMAS ISLANDS	CX
		TERRITORY	IO	COCOS (KEELING ISLANDS)	CC	COOK ISLANDS	CK
		INDIA	IN	EAST TIMOR	TP	FIJI	FJ
		MALDIVES	MV	GUAM	GU	FRENCH POLYNESIA	PF
		NEPAL	NP	HONG KONG	HK	KIRIBATI	KI
		PAKISTAN	PK	INDONESIA	ID	NAURU	NR
		SRI LANKA	LK	KAZAKHSTAN	KZ	NEW CALEDONIA	NC
				KYRGYZSTAN	KG	NEW ZEALAND	NZ
				LAO PEOPLE'S DEM REP	LA	NIUE	NU
				MACAU	MO	NORFOLK ISLANDS	NF
				MALAYSIA	MY	PAPUA NEW GUINEA	PG
				MARSHALL ISLANDS	MH	PITCAIRN	PN
				MICRONESIA	FM	SAMOA	WS
				MONGOLIA	MN	SOLOMON ISLANDS	SB
				MYANMAR	MM	TOKELAU	TK
				NORTHERN MARIANA ISLANDS	MP	TONGA	TO
				PALAU	PW	TUVALU	TV
				PHILIPPINES	PH	VANUATU	VU
				SINGAPORE	SG	WALLIS AND FUTUNA	WF
				TAIWAN	TW		
				TAJIKISTAN	TJ		
				THAILAND	TH		
				TIMOR LESTE	TL		
				TURKMENISTAN	TM		
				UZBEKISTAN	UZ		
				VIETNAM	VN		

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	11-Jun-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	16-Apr-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.35		CAD	11-Jun-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	11-Jun-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.74		USD	19-Mar-12
United States and Puerto Rico	Israel	1.30		USD	11-Jun-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	11-Jun-12
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	01-Jun-12
United States and Puerto Rico	Brazil	1.50		USD	11-Jun-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35		USD	11-Jun-12
United States and Puerto Rico	Ecuador and Colombia	1.05		USD	11-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.35		USD	15-Jun-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.35		USD	10-Apr-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	11-Jun-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	11-Jun-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	11-Jun-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	11-Jun-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.55		DKK	01-May-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	8.00		NOK	11-Jun-12
Poland	All Destinations	4.20		PLN	11-Jun-12
Russia	All Destinations	1.15		USD	11-Jun-12
Sweden	All Destinations	9.15		SEK	11-Jun-12
Switzerland	All Destinations	1.25		CHF	15-Jun-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.15		USD	11-Jun-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00		USD	11-Jun-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	1.00		USD	11-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	01-Jun-12
Cambodia	Mexico	1.90		USD	01-Jun-12
Kazakhstan	All Destinations	1.00		USD	11-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	14.50		CNY	15-Jun-12
China (except Shenzhen)	Europe, Middle East, Africa	13.50		CNY	15-Jun-12
China (except Shenzhen)	Asia (except where indicated below)	6.00		CNY	15-Jun-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.00		CNY	15-Jun-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.20		CNY	15-Jun-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.00		CNY	15-Jun-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	24.05		CNY	15-Jun-12
China (except Shenzhen)	Mexico	20.24		CNY	15-Jun-12
Shenzhen	All Destinations (except where indicated below)	6.24		CNY	20-Jun-12
Shenzhen	Asia (except Southwest Pacific and India)	3.12		CNY	20-Jun-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	15.80		CNY	20-Jun-12
Shenzhen	Mexico	11.98		CNY	20-Jun-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	05-Apr-12
Guam / Northern Mariana Islands	Latin America	2.55		USD	01-Jun-12
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Jun-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.60		HKD	20-Jun-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	3.80		HKD	20-Jun-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.24		HKD	20-Jun-12
Hong Kong/Macau	Mexico	15.60		HKD	20-Jun-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.70		USD	01-Jun-12
Indonesia	Mexico	2.10		USD	01-Jun-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.15		MYR	16-May-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	10-Apr-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.88		MYR	01-Jun-12
Malaysia (except Johor Bahru)	Mexico	6.99		MYR	01-Jun-12
Johor Bahru	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Johor Bahru	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Johor Bahru	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Johor Bahru	Latin America	3.82	10.00	SGD	01-Jun-12
Johor Bahru	Mexico	3.05	10.00	SGD	01-Jun-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	28-Mar-12
Philippines	Asia	0.65	5.00	USD	01-Mar-12
Philippines	Latin America	2.70	5.00	USD	01-Jun-12
Philippines	Mexico	2.10	5.00	USD	01-Jun-12
Singapore	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Singapore	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Singapore	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Singapore	Latin America	3.82	10.00	SGD	01-Jun-12
Singapore	Mexico	3.05	10.00	SGD	01-Jun-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.32		BND	01-Jun-12
Brunei	Mexico	1.55		BND	01-Jun-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	01-Jun-12
Taiwan	Asia	18.00		TWD	17-Apr-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	95.41		TWD	01-Jun-12
Taiwan	Mexico	77.70		TWD	01-Jun-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	86.43		THB	01-Jun-12
Thailand	Mexico	67.51		THB	01-Jun-12
Vietnam	All Destinations (except where indicated below)	1.30		USD	12-Mar-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.80		USD	01-Jun-12
Vietnam	Mexico	2.20		USD	01-Jun-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.75		AUD	01-Feb-12
Australia	Asia (except New Zealand)	0.34		AUD	05-Apr-12
Australia	New Zealand	0.34		AUD	05-Apr-12
Australia	Latin America	2.29		AUD	01-Jun-12
Australia	Mexico	1.67		AUD	01-Jun-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1050.00		KRW	16-Jun-12
Korea	Asia (except Southwest Pacific and India)	980.00		KRW	16-Jun-12
Korea	Southwest Pacific and India	1050.00		KRW	16-Jun-12
Korea	Latin America	2807.18		KRW	16-Jun-12
Korea	Mexico	2106.27		KRW	16-Jun-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.10		CAD	11-Jun-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	16-Apr-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.35		CAD	11-Jun-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.10		USD	11-Jun-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.74		USD	19-Mar-12
United States and Puerto Rico	Israel	1.30		USD	11-Jun-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.05		USD	11-Jun-12
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	01-Jun-12
United States and Puerto Rico	Brazil	1.50		USD	11-Jun-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.35		USD	11-Jun-12
United States and Puerto Rico	Ecuador and Colombia	1.05		USD	11-Jun-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	10-Apr-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.55		USD	11-Jun-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.35		USD	10-Apr-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.50		USD	11-Jun-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.50		USD	11-Jun-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.00		EUR	11-Jun-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	11-Jun-12
Europe (except where indicated below)	Europe, Middle East, and Africa	0.95		EUR	11-Jun-12
Czech Republic	All Destinations	25.00		CZK	11-Jun-12
Denmark	All Destinations	8.55		DKK	01-May-12
Hungary	All Destinations	315.00		HUF	11-Jun-12
Norway	All Destinations	8.00		NOK	11-Jun-12
Poland	All Destinations	4.20		PLN	11-Jun-12
Russia	All Destinations	1.15		USD	11-Jun-12
Sweden	All Destinations	9.15		SEK	11-Jun-12
Switzerland	All Destinations	1.35		CHF	28-Mar-12
United Kingdom	All Destinations	0.66		GBP	11-Jun-12
Africa	All Destinations	1.15		USD	11-Jun-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.25		USD	11-Jun-12
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.00		USD	11-Jun-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	60.00		INR	11-Jun-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	1.00		USD	11-Jun-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	01-Jun-12
Cambodia	Mexico	1.90		USD	01-Jun-12
Kazakhstan	All Destinations	1.00		USD	11-Jun-12
China (except Shenzhen)	All Destinations (except where indicated below)	15.00		CNY	09-Apr-12
China (except Shenzhen)	Europe, Middle East, Africa	14.00		CNY	12-Mar-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	09-Apr-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	09-Apr-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.50		CNY	25-Apr-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	24.52		CNY	01-Jun-12
China (except Shenzhen)	Mexico	20.72		CNY	01-Jun-12
Shenzhen	All Destinations (except where indicated below)	6.84		CNY	06-Apr-12
Shenzhen	Asia (except Southwest Pacific and India)	3.42		CNY	06-Apr-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.38		CNY	01-Jun-12
Shenzhen	Mexico	12.59		CNY	01-Jun-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	05-Apr-12
Guam / Northern Mariana Islands	Latin America	2.55		USD	01-Jun-12
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Jun-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.40		HKD	06-Apr-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.20		HKD	06-Apr-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.05		HKD	01-Jun-12
Hong Kong/Macau	Mexico	15.40		HKD	01-Jun-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.70		USD	01-Jun-12
Indonesia	Mexico	2.10		USD	01-Jun-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.15		MYR	16-May-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	10-Apr-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.88		MYR	01-Jun-12
Malaysia (except Johor Bahru)	Mexico	6.99		MYR	01-Jun-12
Johor Bahru	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Johor Bahru	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Johor Bahru	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Johor Bahru	Latin America	3.82	10.00	SGD	01-Jun-12
Johor Bahru	Mexico	3.05	10.00	SGD	01-Jun-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	28-Mar-12
Philippines	Asia	0.65	5.00	USD	01-Mar-12
Philippines	Latin America	2.70	5.00	USD	01-Jun-12
Philippines	Mexico	2.10	5.00	USD	01-Jun-12
Singapore	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Singapore	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Singapore	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Singapore	Latin America	3.82	10.00	SGD	01-Jun-12
Singapore	Mexico	3.05	10.00	SGD	01-Jun-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.32		BND	01-Jun-12
Brunei	Mexico	1.55		BND	01-Jun-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	01-Jun-12
Taiwan	Asia	18.00		TWD	17-Apr-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	95.41		TWD	01-Jun-12
Taiwan	Mexico	77.70		TWD	01-Jun-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	86.43		THB	01-Jun-12
Thailand	Mexico	67.51		THB	01-Jun-12
Vietnam	All Destinations (except where indicated below)	1.30		USD	12-Mar-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.80		USD	01-Jun-12
Vietnam	Mexico	2.20		USD	01-Jun-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.75		AUD	01-Feb-12
Australia	Asia (except New Zealand)	0.34		AUD	05-Apr-12
Australia	New Zealand	0.34		AUD	05-Apr-12
Australia	Latin America	2.29		AUD	01-Jun-12
Australia	Mexico	1.67		AUD	01-Jun-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1180.00		KRW	16-May-12
Korea	Asia (except Southwest Pacific and India)	1110.00		KRW	16-May-12
Korea	Southwest Pacific and India	1180.00		KRW	16-May-12
Korea	Latin America	2950.08		KRW	01-Jun-12
Korea	Mexico	2244.03		KRW	01-Jun-12

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Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	28-Mar-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	16-Apr-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.40		CAD	28-Mar-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	28-Mar-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.74		USD	19-Mar-12
United States and Puerto Rico	Israel	1.40		USD	28-Mar-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10		USD	10-Apr-12
United States and Puerto Rico	South America (except where indicated below)	1.50		USD	01-Jun-12
United States and Puerto Rico	Brazil	1.60		USD	28-Mar-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	19-Mar-12
United States and Puerto Rico	Ecuador and Colombia	1.10		USD	28-Mar-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	10-Apr-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	05-Apr-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.35		USD	10-Apr-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.53		USD	10-Apr-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.53		USD	10-Apr-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	12-Mar-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	09-Apr-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Europe (except where indicated below)	Europe, Middle East, and Africa	1.05		EUR	10-Apr-12
Czech Republic	All Destinations	27.00		CZK	19-Mar-12
Denmark	All Destinations	8.55		DKK	01-May-12
Hungary	All Destinations	330.00		HUF	12-Mar-12
Norway	All Destinations	8.80		NOK	12-Mar-12
Poland	All Destinations	4.35		PLN	05-Apr-12
Russia	All Destinations	1.25		USD	05-Apr-12
Sweden	All Destinations	9.50		SEK	01-May-12
Switzerland	All Destinations	1.35		CHF	28-Mar-12
United Kingdom	All Destinations	0.73		GBP	16-Apr-12
Africa	All Destinations	1.20		USD	15-Mar-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.30		USD	12-Sep-11
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	12-Mar-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	65.00		INR	12-Mar-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	1.05		USD	12-Mar-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.50		USD	01-Jun-12
Cambodia	Mexico	1.90		USD	01-Jun-12
Kazakhstan	All Destinations	1.05		USD	12-Mar-12
China (except Shenzhen)	All Destinations (except where indicated below)	15.00		CNY	09-Apr-12
China (except Shenzhen)	Europe, Middle East, Africa	14.00		CNY	12-Mar-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	09-Apr-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	09-Apr-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.50		CNY	25-Apr-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	24.52		CNY	01-Jun-12
China (except Shenzhen)	Mexico	20.72		CNY	01-Jun-12
Shenzhen	All Destinations (except where indicated below)	6.84		CNY	06-Apr-12
Shenzhen	Asia (except Southwest Pacific and India)	3.42		CNY	06-Apr-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.38		CNY	01-Jun-12
Shenzhen	Mexico	12.59		CNY	01-Jun-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	05-Apr-12
Guam / Northern Mariana Islands	Latin America	2.55		USD	01-Jun-12
Guam / Northern Mariana Islands	Mexico	1.95		USD	01-Jun-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.40		HKD	06-Apr-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.20		HKD	06-Apr-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.05		HKD	01-Jun-12
Hong Kong/Macau	Mexico	15.40		HKD	01-Jun-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.70		USD	01-Jun-12
Indonesia	Mexico	2.10		USD	01-Jun-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.15		MYR	16-May-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	10-Apr-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.88		MYR	01-Jun-12
Malaysia (except Johor Bahru)	Mexico	6.99		MYR	01-Jun-12
Johor Bahru	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Johor Bahru	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Johor Bahru	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Johor Bahru	Latin America	3.82	10.00	SGD	01-Jun-12
Johor Bahru	Mexico	3.05	10.00	SGD	01-Jun-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	28-Mar-12
Philippines	Asia	0.65	5.00	USD	01-Mar-12
Philippines	Latin America	2.70	5.00	USD	01-Jun-12
Philippines	Mexico	2.10	5.00	USD	01-Jun-12
Singapore	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Singapore	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Singapore	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Singapore	Latin America	3.82	10.00	SGD	01-Jun-12
Singapore	Mexico	3.05	10.00	SGD	01-Jun-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.32		BND	01-Jun-12
Brunei	Mexico	1.55		BND	01-Jun-12
Taiwan	All Destinations (except where indicated below)	51.00		TWD	01-Jun-12
Taiwan	Asia	18.00		TWD	17-Apr-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	95.41		TWD	01-Jun-12
Taiwan	Mexico	77.70		TWD	01-Jun-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	86.43		THB	01-Jun-12
Thailand	Mexico	67.51		THB	01-Jun-12
Vietnam	All Destinations (except where indicated below)	1.30		USD	12-Mar-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.80		USD	01-Jun-12
Vietnam	Mexico	2.20		USD	01-Jun-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.75		AUD	01-Feb-12
Australia	Asia (except New Zealand)	0.34		AUD	05-Apr-12
Australia	New Zealand	0.34		AUD	05-Apr-12
Australia	Latin America	2.29		AUD	01-Jun-12
Australia	Mexico	1.67		AUD	01-Jun-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1180.00		KRW	16-May-12
Korea	Asia (except Southwest Pacific and India)	1110.00		KRW	16-May-12
Korea	Southwest Pacific and India	1180.00		KRW	16-May-12
Korea	Latin America	2950.08		KRW	01-Jun-12
Korea	Mexico	2244.03		KRW	01-Jun-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	28-Mar-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	16-Apr-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.40		CAD	28-Mar-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	28-Mar-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.74		USD	19-Mar-12
United States and Puerto Rico	Israel	1.40		USD	28-Mar-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10		USD	10-Apr-12
United States and Puerto Rico	South America (except where indicated below)	1.60		USD	25-Apr-12
United States and Puerto Rico	Brazil	1.60		USD	28-Mar-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	19-Mar-12
United States and Puerto Rico	Ecuador and Colombia	1.10		USD	28-Mar-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	10-Apr-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	05-Apr-12
South America (except Brazil)	Caribbean (except Dominican Republic)	0.35		USD	10-Apr-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.53		USD	10-Apr-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.53		USD	10-Apr-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	12-Mar-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	09-Apr-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Europe (except where indicated below)	Europe, Middle East, and Africa	1.05		EUR	10-Apr-12
Czech Republic	All Destinations	27.00		CZK	19-Mar-12
Denmark	All Destinations	8.55		DKK	01-May-12
Hungary	All Destinations	330.00		HUF	12-Mar-12
Norway	All Destinations	8.80		NOK	12-Mar-12
Poland	All Destinations	4.35		PLN	05-Apr-12
Russia	All Destinations	1.25		USD	05-Apr-12
Sweden	All Destinations	9.50		SEK	01-May-12
Switzerland	All Destinations	1.35		CHF	28-Mar-12
United Kingdom	All Destinations	0.73		GBP	16-Apr-12
Africa	All Destinations	1.20		USD	15-Mar-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.30		USD	12-Sep-11
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	12-Mar-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	65.00		INR	12-Mar-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	1.05		USD	12-Mar-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	25-Apr-12
Cambodia	Mexico	1.91		USD	01-May-12
Kazakhstan	All Destinations	1.05		USD	12-Mar-12
China (except Shenzhen)	All Destinations (except where indicated below)	15.00		CNY	09-Apr-12
China (except Shenzhen)	Europe, Middle East, Africa	14.00		CNY	12-Mar-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	09-Apr-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	09-Apr-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.50		CNY	25-Apr-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	25.12		CNY	25-Apr-12
China (except Shenzhen)	Mexico	20.76		CNY	01-May-12
Shenzhen	All Destinations (except where indicated below)	6.84		CNY	06-Apr-12
Shenzhen	Asia (except Southwest Pacific and India)	3.42		CNY	06-Apr-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.96		CNY	25-Apr-12
Shenzhen	Mexico	12.60		CNY	01-May-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	05-Apr-12
Guam / Northern Mariana Islands	Latin America	2.65		USD	25-Apr-12
Guam / Northern Mariana Islands	Mexico	1.96		USD	01-May-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.40		HKD	06-Apr-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.20		HKD	06-Apr-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.82		HKD	25-Apr-12
Hong Kong/Macau	Mexico	15.47		HKD	01-May-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.80		USD	25-Apr-12
Indonesia	Mexico	2.11		USD	01-May-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	4.15		MYR	16-May-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	10-Apr-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	9.03		MYR	16-May-12
Malaysia (except Johor Bahru)	Mexico	6.93		MYR	16-May-12
Johor Bahru	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Johor Bahru	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Johor Bahru	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Johor Bahru	Latin America	3.92	10.00	SGD	25-Apr-12
Johor Bahru	Mexico	3.05	10.00	SGD	01-May-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	28-Mar-12
Philippines	Asia	0.65	5.00	USD	01-Mar-12
Philippines	Latin America	2.80	5.00	USD	25-Apr-12
Philippines	Mexico	2.11	5.00	USD	01-May-12
Singapore	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Singapore	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Singapore	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Singapore	Latin America	3.92	10.00	SGD	25-Apr-12
Singapore	Mexico	3.05	10.00	SGD	01-May-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.42		BND	25-Apr-12
Brunei	Mexico	1.55		BND	01-May-12
Taiwan	All Destinations (except where indicated below)	54.00		TWD	17-Apr-12
Taiwan	Asia	18.00		TWD	17-Apr-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	101.30		TWD	25-Apr-12
Taiwan	Mexico	80.92		TWD	01-May-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	88.26		THB	25-Apr-12
Thailand	Mexico	67.03		THB	01-May-12
Vietnam	All Destinations (except where indicated below)	1.30		USD	12-Mar-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.90		USD	25-Apr-12
Vietnam	Mexico	2.21		USD	01-May-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.75		AUD	01-Feb-12
Australia	Asia (except New Zealand)	0.34		AUD	05-Apr-12
Australia	New Zealand	0.34		AUD	05-Apr-12
Australia	Latin America	2.28		AUD	25-Apr-12
Australia	Mexico	1.62		AUD	01-May-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1180.00		KRW	16-May-12
Korea	Asia (except Southwest Pacific and India)	1110.00		KRW	16-May-12
Korea	Southwest Pacific and India	1180.00		KRW	16-May-12
Korea	Latin America	2998.11		KRW	16-May-12
Korea	Mexico	2214.62		KRW	16-May-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

Unless otherwise specified, Fuel Surcharge is applied per KG of chargeable weight. Origin/Destination Israel is charged based on actual weight.

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International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
North America					
Canada	All Destinations (except where indicated below)	1.15		CAD	28-Mar-12
Canada	Caribbean (except Dominican Republic)	1.10		CAD	16-Apr-12
Canada	South & Central America (including Dominican Republic)	1.30		CAD	16-Apr-12
Canada	Israel	1.40		CAD	28-Mar-12
Canada	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
United States and Puerto Rico	All Destinations (except where indicated below)	1.15		USD	28-Mar-12
United States and Puerto Rico	Caribbean and Belize (not including Dominican Republic)	1.74		USD	19-Mar-12
United States and Puerto Rico	Israel	1.40		USD	28-Mar-12
United States and Puerto Rico	Central America and Dominican Republic (not including Belize)	1.10		USD	10-Apr-12
United States and Puerto Rico	South America (except where indicated below)	1.60		USD	25-Apr-12
United States and Puerto Rico	Brazil	1.60		USD	28-Mar-12
United States and Puerto Rico	Peru, Paraguay and Uruguay	1.45		USD	19-Mar-12
United States and Puerto Rico	Ecuador and Colombia	1.10		USD	28-Mar-12
United States and Puerto Rico	Canada, Mexico, United States and Puerto Rico	See NAAF Index			
Mexico	All Destinations (except where indicated below)	1.45		USD	10-Apr-12
Mexico	Canada, United States and Puerto Rico	See NAAF Index			
Latin America (South America, Central America, Caribbean)					
South America (except Brazil)	All Destinations (except where indicated below)	0.65		USD	05-Apr-11
South America (except Brazil)	Caribbean (except Dominican Republic)	0.35		USD	10-Apr-12
Brazil	All Destinations (except where indicated below)	0.55		USD	06-Jul-10
Brazil	South America	0.25		USD	06-Jul-10
Central America	All Destinations (except where indicated below)	0.53		USD	10-Apr-12
Central America	Caribbean (except Dominican Republic)	0.50		USD	31-Jan-11
Caribbean	All Destinations	0.53		USD	10-Apr-12
EMEA (Europe, Middle East, Africa)					
Europe (except where indicated below)	All Destinations (Except Europe, Middle East, and Africa)	1.05		EUR	12-Mar-12
Austria and Germany	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Belgium, France, Finland, Netherlands	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Ireland	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	09-Apr-12
Italy	All Destinations (Except Europe, Middle East, and Africa)	1.10		EUR	12-Mar-12
Europe (except where indicated below)	Europe, Middle East, and Africa	1.05		EUR	10-Apr-12
Czech Republic	All Destinations	27.00		CZK	19-Mar-12
Denmark	All Destinations	7.90		DKK	05-Apr-12
Hungary	All Destinations	330.00		HUF	12-Mar-12
Norway	All Destinations	8.80		NOK	12-Mar-12
Poland	All Destinations	4.35		PLN	05-Apr-12
Russia	All Destinations	1.25		USD	05-Apr-12
Sweden	All Destinations	9.30		SEK	13-Feb-12
Switzerland	All Destinations	1.35		CHF	28-Mar-12
United Kingdom	All Destinations	0.73		GBP	16-Apr-12
Africa	All Destinations	1.20		USD	15-Mar-12
Middle East (except Israel and Egypt)	All Destinations (except Middle East)	1.15		USD	10-Apr-12
Middle East (except Israel and Egypt)	Middle East	0.55		USD	10-Apr-12
Egypt	All Destinations	6.20		EGP	01-Feb-12
Israel	All Destinations	1.30		USD	12-Sep-11
Asia (South Asia, South East Asia, South West Pacific, Japan/Korea)					
South Asia					
Afghanistan	All Destinations	1.05		USD	12-Mar-12
Bangladesh	All Destinations	1.20		USD	10-Apr-12
India	All Destinations (except Asia)	65.00		INR	12-Mar-12
India	Asia	22.00		INR	16-Oct-11
Nepal	All Destinations	1.00		USD	28-Mar-12
Pakistan	All Destinations	1.05		USD	12-Mar-12
Sri Lanka	All Destinations	1.05		USD	12-Mar-12
South East Asia					
Cambodia	All Destinations (except where indicated below)	1.00		USD	16-Mar-11
Cambodia	Asia	0.55		USD	01-Feb-10
Cambodia	Latin America	2.60		USD	25-Apr-12
Cambodia	Mexico	1.90		USD	01-Apr-12
Kazakhstan	All Destinations	1.05		USD	12-Mar-12
China (except Shenzhen)	All Destinations (except where indicated below)	15.00		CNY	09-Apr-12
China (except Shenzhen)	Europe, Middle East, Africa	14.00		CNY	12-Mar-12
China (except Shenzhen)	Asia (except where indicated below)	7.00		CNY	09-Apr-12
China (except Shenzhen)	China	0.20	1.00	CNY	16-Nov-09
China (except Shenzhen)	Japan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Southwest Pacific	8.50		CNY	09-Apr-12
China (except Shenzhen)	Singapore and Thailand	7.70		CNY	09-Apr-12
China (except Shenzhen)	Hong Kong	5.50		CNY	09-Apr-12
China (except Shenzhen)	India	7.50		CNY	25-Apr-12
China (except Shenzhen)	Taiwan	5.50		CNY	09-Apr-12
China (except Shenzhen)	Latin America	25.12		CNY	25-Apr-12
China (except Shenzhen)	Mexico	20.66		CNY	09-Apr-12
Shenzhen	All Destinations (except where indicated below)	6.84		CNY	06-Apr-12
Shenzhen	Asia (except Southwest Pacific and India)	3.42		CNY	06-Apr-12
Shenzhen	China	0.20	1.00	CNY	16-Nov-09
Shenzhen	Latin America	16.96		CNY	25-Apr-12
Shenzhen	Mexico	12.50		CNY	06-Apr-12
Guam / Northern Mariana Islands	All Destinations (except where indicated below)	1.05		USD	05-Apr-12
Guam / Northern Mariana Islands	Latin America	2.65		USD	25-Apr-12
Guam / Northern Mariana Islands	Mexico	1.95		USD	05-Apr-12
Hong Kong/Macau	All Destinations (except where indicated below)	8.40		HKD	06-Apr-12
Hong Kong/Macau	Asia (except Southwest Pacific and India)	4.20		HKD	06-Apr-12



International Air Freight Fuel Surcharge Matrix

Origin	Destination	Fuel Surcharge	Minimum Charge	Currency	Effective
Hong Kong/Macau	Latin America	20.82		HKD	25-Apr-12
Hong Kong/Macau	Mexico	15.35		HKD	06-Apr-12
Indonesia	All Destinations (except where indicated below)	1.20		USD	12-Mar-12
Indonesia	Asia	0.55		USD	12-Mar-12
Indonesia	Latin America	2.80		USD	25-Apr-12
Indonesia	Mexico	2.10		USD	01-Apr-12
Malaysia (except Johor Bahru)	All Destinations (except where indicated below)	3.99		MYR	01-Mar-12
Malaysia (except Johor Bahru)	Asia (except Southwest Pacific)	1.30		MYR	10-Apr-12
Malaysia (except Johor Bahru)	Southwest Pacific	2.37		MYR	10-May-11
Malaysia (except Johor Bahru)	Latin America	8.91		MYR	25-Apr-12
Malaysia (except Johor Bahru)	Mexico	6.74		MYR	01-Apr-12
Johor Bahru	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Johor Bahru	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Johor Bahru	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Johor Bahru	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Johor Bahru	Latin America	3.92	10.00	SGD	25-Apr-12
Johor Bahru	Mexico	3.03	10.00	SGD	01-Apr-12
Philippines	All Destinations (except where indicated below)	1.20	5.00	USD	28-Mar-12
Philippines	Asia	0.65	5.00	USD	01-Mar-12
Philippines	Latin America	2.80	5.00	USD	25-Apr-12
Philippines	Mexico	2.10	5.00	USD	28-Mar-12
Singapore	All Destinations (except where indicated below)	1.90	10.00	SGD	19-Mar-12
Singapore	Asia (except where indicated below)	0.70	10.00	SGD	16-Mar-12
Singapore	China, Hong Kong, Japan, Korea, Macao, Taiwan	0.75	10.00	SGD	16-Mar-12
Singapore	Southwest Pacific	0.88	10.00	SGD	01-Apr-11
Singapore	Latin America	3.92	10.00	SGD	25-Apr-12
Singapore	Mexico	3.03	10.00	SGD	01-Apr-12
Brunei	All Destinations (except where indicated below)	0.40		BND	06-Jul-10
Brunei	Latin America	2.42		BND	25-Apr-12
Brunei	Mexico	1.53		BND	01-Apr-12
Taiwan	All Destinations (except where indicated below)	54.00		TWD	17-Apr-12
Taiwan	Asia	18.00		TWD	17-Apr-12
Taiwan	Israel	42.00		TWD	15-Apr-11
Taiwan	Latin America	101.30		TWD	25-Apr-12
Taiwan	Mexico	80.46		TWD	17-Apr-12
Thailand	All Destinations (except where indicated below)	39.00		THB	19-Mar-12
Thailand	Asia (except Southwest Pacific)	20.00		THB	19-Mar-12
Thailand	Southwest Pacific	39.00		THB	19-Mar-12
Thailand	Latin America	88.26		THB	25-Apr-12
Thailand	Mexico	66.56		THB	01-Apr-12
Vietnam	All Destinations (except where indicated below)	1.30		USD	12-Mar-12
Vietnam	Asia	0.50		USD	12-Mar-12
Vietnam	Latin America	2.90		USD	25-Apr-12
Vietnam	Mexico	2.20		USD	01-Apr-12
Southwest Pacific					
Australia	All Destinations (except where indicated below)	0.75		AUD	01-Feb-12
Australia	Asia (except New Zealand)	0.34		AUD	05-Apr-12
Australia	New Zealand	0.34		AUD	05-Apr-12
Australia	Latin America	2.28		AUD	25-Apr-12
Australia	Mexico	1.61		AUD	01-Apr-12
Fiji	All Destinations	0.32		FJD	30-Sep-11
New Zealand	All Destinations	0.00		NZD	30-Sep-11
Japan/Korea					
Japan	All Destinations	See JPIAF Matrix			
Korea	All Destinations (except where indicated below)	1250.00		KRW	16-Apr-12
Korea	Asia (except Southwest Pacific and India)	1170.00		KRW	16-Apr-12
Korea	Southwest Pacific and India	1250.00		KRW	16-Apr-12
Korea	Latin America	3057.20		KRW	25-Apr-12
Korea	Mexico	2260.98		KRW	16-Apr-12

Fuel will be charged based on Origin Airport. In some cases, this will not match the origin country.

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